Faculty Approves Sloan MBA

Faculty, from Page 1

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had a large amount of authority, but varying levels of guidance. She suggested a full-time committee of 20 rotating members to handle harassment complaints.

While there is a committee on discipline for inter-student conflicts, there is no grievance board for student-faculty conflicts, Mehta said. The discussion of the forum showed "there is more to be done than such a [grievance] board for students."

"The biggest thing that will help MIT is education," said Susan Jiri G. In his introduction, Zobian proposed "harassment workshops" to educate students about coping with harassment issues.

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Forum Panelists Discuss Harassment Definition

Harassment, from Page 1

Expression, Sandra C. Dow '96, Undergraduate Association Vice President, and Anne S. Tsao '94, and Asa L. Penfield Jr. ScD '60, head of the department.

As a result of the new policy, ROTC recruiters can not ask about the sexual orientation of applicants.

"The new Department of Defense policy on sexual orientation is a step in the right direction," Wrightson said. "But there are many questions that remain."

"We concur with the direction that the policy seems to be headed," Wrightson continued. "And we would continue our efforts to change the official policies."".

Wrightson commented that MIT's current definition of harassment as "inappropriate conduct... which has the intent or effect of creating an intimidating, hostile... or offensive educational environment" is "not really addressed in an appropriate way in the policy," he said.

The guide defines harassment as "any conduct... which has the intent or effect of unreasonable interfering with an individual's or group's educational or work performance... or which creates a hostile, intimidating, hostile, or offensive educational environment." Mehta agreed, but Dow questioned how many kinds of retrained behavior should be defined as harassment.

Dow suggested the panelists to each give an example of an action that constitutes "inappropriate harassment and one example of acceptable harassment."

Tao said that derogatory sexual comments made by a professor to a female student would be punishable, and an intentionally rude question about a religious practice would be harassment.

Dow suggested that offering sexual favors for grades is harassment, whereas "Women can’t handle this pressure" should be allowed.

Centralization, education, discussed

Under MIT's current policy, records of harassment cases are kept only by the supervisors to whom complaints are reported. This system is "not a reliable mechanism," Tao said.

Panelists and audience members discussed the decentralized system for filing harassment complaints. Under the current policy, any supervisor at the Institute can receive a complaint.

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