Tewhey Denies Harassing Nolan

Tewhey, from page 1

...misgivance with the personnel office. He declined to say to who the colleague was or who harassed him, nor would he describe the nature or the hostile work environment.

Tewhey added: "I am confident that once the investigation of this charge is completed it will be proven that a hostile work environment existed at MIT which made it impossible for me to perform my duties." Tewhey said.

He "has some problems I think he needs to address at this time," said Provost Mark S. Wrightson, who accepted Tewhey's resignation. "I think he has made the commitment to resolve them. I think he has done the right thing for himself and for MIT."

Nolan alleges over 25 incidents

In the affidavit, Nolan said Tewhey harassed her over 25 times, detailing several incidents. Nolan did not return telephone messages left at her home yesterday. Her lawyer Wednesday said Nolan stands by her affidavit made to the MIT investigation.

Nolan said she was timing his departure to run into her car. "He admitted he was timing his departure to run into me and talk to me. He also stated he was so madly in love with me that he lived his life from one moment he saw me to the next," she wrote in the affidavit.

Eisenmann assumes duties

Assistant Dean for Student Affairs Andrew M. Eisenmann '75 was named Tewhey's day-to-day duties as head of the residence and campus activities section yesterday, according to Kenneth D. Campbell, director of the news office. Associate Dean Robert M. Randolph will assume overall responsibility for Tewhey's department while Dean for Undergraduate Education and Student Affairs Arthur C. Smith is on vacation.

"This is a difficult situation for all of us," Randolph said in a statement to housekeepers. "Jim has made major contributions to the MIT community that have made this a better place."

A search for Tewhey's permanent successor will not begin until Smith returns from vacation next week. Campbell said Undergraduate Association Floor Leader Raoul-Nino and student leader Chialels "I'said he was confident that students would serve on that search committee."

"I think this study will be well-served in the future as I think we have been in the past," Wrightson said. "I hope we can continue to provide the services we have in the past."

Management style questioned

Past and present employees who worked under Tewhey offered conflicting opinions of Tewhey's management ability before news of Tuesday's resignation spread.

"I think he stands any chance of getting better for Undergraduate Education and Student Affairs," said a former Dean's Office assistant who worked in the Undergraduate Association office. "He had very little contact with me, which bugged me."

But Mary Ns, assistant dean for student affairs, tells a different story. "I did hear from some people that he wasn't a good boss," she said. "My personal assessment is that I think he's pretty good. I have found him to be very fair and thoughtful. His managerial style is loose, but I don't find it terribly problematic."

Although sources said formal complaints were made regarding Tewhey's management procedure, Wrightson said he was not aware of the concerns and would not comment on personnel matters.

"I suspected MIT's plan was to get him out as soon as possible," said one source who has worked with Tewhey. "It looks better for him to resign than be fired. I don't think he stands any chance of getting a student affairs position in Boston. It was a fait accompli that he was going to leave," the source said, who requested anonymity.

Tewhey's Statement

The following is the text of a statement by James R. Tewhey, former associate dean for student affairs.

On April 20, 1993, I offered to resign my position as associate dean for student affairs at MIT. Due to the existence of a court order against me, and to the hostile work environment created by harassment by a professional colleague, I felt my position was untenable. I now know personally how damaging and dangerous harassment can be, and I never have and never would engage in activities that could be defined as harassment. In March of 1992, I activated a formal grievance that I had filed with Joan Rice, the director of personnel at MIT. I am confident that once the investigation of this charge is completed it will be proven that a hostile work environment was created at MIT which made it impossible for me to perform my duties. For the past nine months, my sole priority has been to try to prioritize time with my family and in some way to make up for the pain I have caused my family.

SOLUTIONS

Puzzle, Page 8

TOP TEN SCARIEST PEOPLE ON EARTH
1. P Terrible Samoan wrecker
2. High-level-window cleaner with bladder problem
3. Nine-year-old with six eyes
4. Peguanozic Third World Dictator
5. Grown men named "Bill"
6. Hourly-staffed dog washer
7. Carcass brother in the socks
8. Brain surgeon with Incomps
9. Argus-widely-used depositor and a chainsaw
10. People who offer you drugs

Imagine what da Vinci could have done with one of these!

Aldus® Gives You the Creative Edge in Business.

Aldus PageMaker, the world leader in page layout software, combines the most flexible, intuitive, reliable work environment for writing, designing, and producing professional-quality printed communications. Use it for designing and producing any publication, black-and-white or color; business reports and newsletters, design-intensive magazines and catalogs, multichapter books and technical manuals.

Aldus FreeHand® Dedicated to Design and Illustration. Aldus FreeHand combines an elegant interface with exceptional power to give you the easiest-to-use software for creating high-quality graphics. It's the most comprehensive design and illustration tool you can use - from rough sketches to full-color production. Use it for anything from logos and forms to marketing and advertising collateral, technical illustrations and product packaging to fine art and textile design, information graphics to games and maps.

Aldus FreeHand

Imagine what da Vinci could have done with one of these.

$150

Aldus PageMaker

Imagine what da Vinci could have done with one of these.

$150

Aldus FreeHand

Imagine what da Vinci could have done with one of these.

$109.95

University ID required for purchase.

For more information, call 1-800-ALDUS-4-U.