ZBT poster draws complaints

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Bernal explained that some LUCHA members met with Dean for Student Affairs Shirley M. McBay on Friday, and McBay outlined the steps for addressing their complaint.

"McBay told us to talk to the fraternity," Bernal said. "She said if we weren't satisfied, we should talk to the IFC. If we weren't satisfied with IFC, we should talk to [Associate Dean for Student Affairs James R.] Tohey. We felt we were getting the runaround."

Bernal added, "The burden was on us to educate the fraternity. It shouldn't be our responsibility to meet with the frat. It's the frat's responsibility."

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"McBay was at MIT yesterday and could not be reached for comment," Bernal said. "McBay said that it's our responsibility to meet with the frat. It's the frat's responsibility."

Valenzuela said he felt that MIT's procedure for filing a complaint of racial or ethnic harassment should be made clearer.

Joyce T. Gibson, director of the Office of Minority Education, said the ODSA is currently formulating a more specific procedure for members of the community to file grievances over incidents of racial or ethnic harassment.

Valenzuela suggested that the Interfraternity Conference should establish guidelines for "ethnic theme" parties. Other universities, such as the University of California at Los Angeles and the University of California at Berkeley, have established such policies to prevent incidents such as the ZBT poster from occurring, he said.

Steven P. Margossian '88, vice chairman of the IFC, did not think that establishing IFC guidelines for "ethnic theme" parties would accomplish anything. "It's up to the individual houses to set their own policies. We can't just legislate and mandate guidelines. The houses just won't follow them."

Margossian added, "A rule is not going to make any living group more sensitive to these things."

Manuel Rodriguez '89, president of the Undergraduate Association, said that some sort of policy or "ethnic theme" parties could be established, "but preventing these kinds of incidents is an educational process, not a policing process."