Excerpts from responses to 1985 Black Alumni Survey

The report of the Minority Student Group (MSIG) at MIT, conducted by the Minority Student Group (MSIG) at MIT, revealed grievances held by minority students, faculty, and administrators. The report concluded that "minority students, faculty, administrators, and students at the Institute believe increased security about their admission to MIT is a priority in affirmative action."

The report also stated that "the perception that lower standards are used when evaluating minority students is a real issue."

In response to these findings, the MSIG recommended that the University Policy Committee to develop a state-wide committee to establish Equal Opportunity and Affirmative Action (EOAA) policies and procedures. The report also suggested that the University Policy Committee to consider the following recommendations:

- Formulating new policies on the teaching of undergraduate subjects that deal with race and ethnicity.
- Adding minority individuals to the faculty with respect to core courses.
- Identifying outstanding minority individuals from around the country who are qualified to join MIT's faculty.
- Encouraging the History, Literature, and Scientific and Technical contributions of the history, literature, and scientific and technical contributions of blacks and other minority groups.
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