Affirm. action faces problems

(continued from page 7) Third World committee spokesmen said they will meet with President Derek C. Bok in order to express the group's objections and anger to Harvard's lukewarm position on affirmative action. The report will be debated at the next meeting of the full faculty later this semester.

Included in the Affirmative Action plan are special efforts to increase representation of minorities and women. Affirmative action workshops, including discussions of hiring goals and timetables, would be held for the hundreds of hiring supervisors and department heads at Harvard. Faculty and departments which must improve their affirmative action performance would have to create a more conscious and systematic referral system for job opportunities.

Discussions will be held on affirmative action problems to help unite the two plans. Both documents cited several general problems with affirmative action programs at Harvard and other universities. One difficulty is that colleges and universities are being forced to increase the number of minority and women in their faculty and student populations. This has resulted in many women serving as assistants to administrators rather than as administrators themselves.

Harvard also faces strong opposition to affirmative action programs. Harvard has been accused of sex discrimination against women, which have resulted in many women serving as assistants to administrators rather than as administrators themselves.

The campus and the city are not just places for research, but also for teaching and learning. The report states that more women are needed to teach and to serve as administrators at Harvard.

The report also states that the number of minority students and faculty members at Harvard is increasing. This is due to a number of factors, including the fact that Harvard has a strong commitment to diversity and inclusion. However, the report also states that more needs to be done to ensure that women and minority students and faculty members are treated fairly and respected at Harvard.

The report concludes by stating that Harvard must continue to improve its affirmative action programs in order to ensure that all students and faculty members are treated fairly and equally. The report also states that Harvard must continue to work towards creating a more diverse and inclusive campus community.