Harvard introduces new minority plan

By Rose Marie Damiano
Harvard University released a new affirmative action plan last week, uniting the eight-year-old program designed to increase representation of women and minorities on Harvard's faculty and staff. Earlier this month, a related proposal by a faculty-student committee was released recommending a "Harvard Foundation" to be created to improve race relations at the University. The proposal, the result of nine months of study, received severe criticism from various undergraduates who last spring demanded the creation of a Third World Center to meet the needs of the University's third world students.

The third world group contends that better relations was not the reason for their original proposal. The faculty-student committee refused to use the term "Third World Center" as originally requested, wishing to avoid comparisons with other schools which have such organizations. Third World Centers have been established at Boston University, Brown, Cornell, Princeton, Stanford and Yale. After researching these groups, the committee found them to be "isolationist" or "separatist." It was decided that such an organization would create "further separation of the races."

Kratka placed the blame on "management stalling tactics." The major purpose of the proposed foundation is to "expand those opportunities for social interaction" between majority and minority members of the Harvard community so that "stereotypes are overcome and the socialization process advances." (please turn to page 11)

Coop employees petition

(Continued from page 1) against the unionization effort because it would result in a larger turnover rate and high wages for the employees," claimed William McDonough, a representative of Local 1445. McDonough further claimed that the Coop can afford the wage increases from non-member profits, and that unionization will not be a factor in the cooperative status of the Harvard Coop.

Kratka and McDonough also mentioned recent across-the-board pay increases for Harvard Coop employees, which they say "may be an attempt to appease the workers," although the management claims the raises were "long-planned." Employees at the Tech Coop have not received word of any similar action to increase their paychecks, according to Weinberger.

A 1972 attempt by the UFCW to request union representation failed. Kratka placed the blame on "management stalling tactics." The hearing date has already been set for next Monday and will determine whether the unionization effort will be voted on by secret ballot.

The hearing will determine voter eligibility, and later negotiations will be initiated. The hearing date has already been set for next Monday and Kratka will request the unionization effort will be voted on by secret ballot.

Tuition increased

(Continued from page 1) for student aid. Next year this number will be increased to $2.7 million. "We don't have enough endowment for financial aid," noted Vice-President Constantine B. Simonides.

Other local colleges have recently announced their tuition levels for next year. Harvard is raising tuition $930, or 15.5 percent, to $6930. Boston University will be up $785 to $6,400, and Brown is jumping up $1,010 to $7,510.

Members of the Academic Council will be in the Mezzanine Lounge tomorrow from 3 to 4pm to meet with students and discuss the tuition rate, according to Dean for Student Affairs Stanley McBay. Some other administrators will also be present.

MARCH 4

On March 4, 1969, while the United States was becoming increasingly involved in the Indochina War, many hundreds of professors, students, administrators and researchers from MIT and neighboring institutions gathered on campus to discuss the world situation and its relevance to professional and personal life at MIT and in our society as a whole.

Last year at this time, the MARCH 4 COALITION began to plan for a full day of lectures and workshops along similar lines. The events of that day were well-attended and led to the formation of many ongoing activities.

The MARCH 4 COALITION believes that it is again timely for all concerned members of the MIT community to join with us in planning a series of activities for March 4, 1981.

We will be meeting for this purpose TOMORROW — WEDNESDAY, FEB. 11, at 12 noon in the MEZZANINE LOUNGE of the Student Center. Everyone is welcome. Please come.

The Tech

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COMING SOON ! ! !

Watch for more details in future issues of The Tech.