Union thinks MIT unfair
(Continued from page 1)
letting a union representative do
some union business.... We sug-
gested mediation to solve the con-
flict; the Institute refused to go
any further, insisting on its
"language changes" which restrict
the grievance procedure.
"The union has never
harrassed in bad faith," said
Goddard. But he added: "The In-
stitute seemed to feel that the uni-
ion is acting irresponsibly, abus-
ing the grievance process and abus-
ing union representatives' time.
When asked why, if there was
any evidence of this, the In-
stitute just said it had an impres-
sion of irresponsibility, and
impression of abuse. The Institute
mentioned only one concrete in-
stance of this: when someone ar-
rived early for a grievance hearing
and sat in on one before him
(the schedule was necessarily ap-
proximate,) the Institute said that
there were too many people
present."

As a member and as president of the
RDTEU, Goddard says he has
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about the issue of union. As a
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RDTEU, Goddard says he has
been trying to figure out why the
Institute is so uncompromising
about the issue of union activity.
"The Institute is seeing like a
management that wants to
frustrate union activity. They
aren't accommodating the union in
its function.... The conclusion we've come to is that they want to
inhibit the union's ability to
represent its members and to
solve the members' problems."

Goddard closed by commenting,"I don't want to think that the In-
stitute is cracking down on the
union because of its ability to
solve grievance issues, but.....

At the RDTEU meeting on
November 9 the members voted
down two very similar contract
proposals by a vote of 375 to 17,
out of a total membership of 750.
Goddard said "both of them have
restrictive language" which would
hinder the union in its
functions. The committee said
that it feels that neither of the
proposals would have helped the
workers and that the defeat of the
proposals will show the Institute
that it must compromise on the is-
sues concerning union activity.

In response to the union vote,
the Institute has invited the union
leaders to meet with them at MIT,
not in mediation.

---Jordan Hollander

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psychology and psychiatry as well as in her own field. She was
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