Costumes

Looking for a Grateful Dead concert in Springfield, Mass. on April 23, 1977 for two tickets for Grateful Dead... Need technical. Former editorial assistant at 4420, 2.66-8164.

Send check or money order to LS. Doty, 8431, 344-7805. This week's special: Absolutely the Lowest Prices

Student Discount with valid ID

How carrying out
Equal Rights law
may affect you

Who could quarrel with the right of every individual in America to an equal chance for a job? No one we know. But when you look for a job you should understand some things about the equal rights regulations that could affect your chances.

Most large companies are deeply involved in affirmative action programs. These are plans and actions designed to overcome discrimination. Statistics are the only evidence that counts. If a company's statistics don't measure up, the company is presumed to discriminate.

Some people think affirmative action programs discriminate against the majority of Americans. But that kind of talk doesn't solve any problems. Affirmative action is the law. And it's here.

So if you're a woman or a member of a recognized minority group, you stand a better chance than other people of equal ability. Companies are working to catch up, and that's good for you.

But when you look at a potential employer, you think they ought to discriminate a little, yourself. Ask some tough questions. Such as how a company promotes people. Or how many higher-level women and minority members they have. Chances are there won't be too many—statistically. So you should demand some straightforward answers about what a company is trying to do about that.

How to Get a Job.

We've got a free booklet to help you get a job. Use it to set yourself apart, above the crowd. We answer 50 key questions you'll need to know. Like why you should bone up on companies you're interested in. Good jobs. We'll need to create 18,000,000 more jobs to take care of the young people joining the workforce over the next ten years. So the competition for jobs will be fierce.

Most of all, we think you should look for companies that really try for excellence in the people they hire. Developing programs, Equal rights are one thing. Good jobs with tough standards and exciting futures are something else again.

Next time somebody gripes about job discrimination, you might ask: "Have you ever thought about metallurgy?"

How to talk about
Equal Job Rights

So far, there just aren't enough women, blacks or other minority members in some fields. That's where the real opportunities often are. But you're not likely to be hired as a chemical engineer if your major was black literature or feminist history. If you're looking for real opportunities, you should polish your talent in a discipline that is needed most by those who offer good jobs.