I. The problems lies within university policies. Munro charged. The educator felt that industry is more cooperative in the placement and treatment of its minority employees than are universities with their students. While all colleges have the power to "get to know any student they admit and hold him," this opportunity is too often squandered by the "many faculty members who are more interested in their subject matter" than in their pupils. Institutions also waste their ability to help those of college age by favoring admissions policies directed at "picking winners," a practice Munro felt is all right in a commercial enterprise but not in college, in which criteria for admission should be based on finding those students who will profit and change the most from the experience.

Munro urged the powerful and selective schools, such as MIT, to adopt this goal of achieving greater and more responsible access, outlining steps to take in order to eradicate unfair allocation of education. Critical of the Nixon Administration for its encouragement of independent funding, Munro stated that government aid is necessary to further programs such as Upward Bound, demanding that educational institutions band together and commit that strength to "getting behind grants," in order to improve and increase government aid. Because problems begin much earlier than at the college level, Munro recommended that universities help minority and elementary schools with minority education. Munro called for reevaluation of the counseling, admissions, and distribution of financial aid processes; he also posed the question: "What should be the goal of higher education - to pick winners or help the chosen?"

Dr. Kenneth Clark, the renowned black psychologist and civil rights leader, a good friend and collaborator of the speaker, agreed implicitly with all Munro had said, and could do nothing but praise his talk. He concluded that to eliminate inequalities in our society, we must get on the side of the victim and change those institutions which created the victim.