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spectrum of opportunities available in 3 main areas:

1. MANUFACTURING/PLANT MANAGEMENT.

In Production Management you may be responsible for up to a million dollars worth of equipment and training, safety, etc. In Plant Engineering, a typical starting assignment is that of Project Engineer. As such you would be involved in planning, estimating and supervising the construction or installation of new plant facilities. In Plant Industrial Engineering, you are the technical adviser to the Department Manager in the areas of cost control and profit maximization, materials development and the management of incentive plans. You utilize quantitative techniques such as applied math and statistics and systems analysis.

2. RESEARCH & DEVELOPMENT.

Activities and problems embrace all fields of chemistry and chemical engineering. As a member of Research & Development, you carry total responsibility for your particular technical area and assigned problems. You plan, execute and implement the necessary experimental programs to reach your defined objectives. Research & Development has five main areas: Research, Exploratory Development, Process Development, Products Research and Technical Packaging. These areas are further explained in P&G literature in your Placement Office.

3. TECHNICAL ENGINEERING.

Here you would be an important part of a management team who perform the following broad functions: (1) develop the process, packaging, instrumentation and control systems necessary to produce your products, (2) design and construct new manufacturing, laboratory, warehouse and office facilities, (3) improve existing manufacturing facilities, (4) provide technical advice concerning proposed and existing facilities and equipment. Your job responsibilities would be total, and you'd have every opportunity to apply what you've learned. In carrying out your assignment, you take the initiative, make decisions, determine budget, and do what is necessary to obtain maximum desired results. And as you demonstrate your ability to manage part of our business well, you can look forward to a bigger part to nague.

We seek BS-MS level engineers, including ChE, ME, EE, II, CE and Chemists... as well as Graduate students in Business, Economics or Industrial Management with undergraduate technical degrees.

**We will interview**

**Procter & Gamble**

We are an Equal Opportunity Employer