‘Yea, and there was...’

Transportation came to a snowy halt

Both cars...

...and bicycles

Professionalism at Grumman
...is personal development programs

As a graduating engineer, how can you position yourself so that your career chances are constantly optimized? Answer—get with an aerospace company where the optimum conditions are ... Grumman. Here we take a keen interest in seeing that our engineers and scientists develop personally. We are sincerely interested in their personal progress within the company ... that they keep abreast of the sweeping advances in technology, not because they can contribute more (although this is true), but more because it makes for greater individual progress and well-being. Job satisfaction, if you will. Let’s look at these personal development programs.

Tuition Reimbursement Program
Directly applicable to your work, these programs offer financial support to students enrolled in graduate courses at the many institutions in the Long Island-New York area.

In-Plant Courses
Engineering courses, particularly those not available at neighboring institutions, to deepen technical knowledge to the specific needs of the engineering sections.

College-Industry Courses
Selective attendance for rapid technical updating on fundamentals, theoretical methods and design information. (One to two weeks’ duration.)

Engineering Masters Fellowship Program
To enhance creative design capability, one-year fellowships, renewable for a second year, are awarded to new engineering Bachelor of Science graduates and engineers with a year or more company service. The program combines two days of graduate school study with three days of in-plant engineering work under the supervision of Grumman engineers. It includes attendance at graduate courses, books, fees, a stipend, and a salary at engineering hourly rates for the hours worked.

Professional Development Programs
Lasting for 2 years, participants are given an opportunity to broaden their background to the specific needs of their own sections. Separate programs serve individuals in Business Systems, Engineering and Manufacturing.

Senior Engineers’ Program
Intended to overcome the threat of technological obsolescence, individual disciplines are updated with regard to new scientific discoveries, new or expanded applications of long-existing knowledge, and computer applications to problem solving.

Senior Management Development
Selected individuals within Grumman junior and middle management groups are nominated to attend management development programs such as the MIT Executive Development Program, the Program for Management Development or the Advanced Management Program at Harvard University.

Basic Principles of Supervisory Management
A series of discussion sessions provide a course in management principles to group leaders who show technical management ability.

Here then is a real opportunity for graduating engineers in AE, CE, EE, ME, IE, Physics and Chemical Engineering... to take their place in the continuum of technology that is Grumman. Grumman representatives will be

ON CAMPUS
Tuesday, Wednesday, February 25,26

If an interview is not convenient at this time, send comprehensive resume to: Mr. Richard N. Haug, Administrator of College Relations, Engineering Employment, Dept. GR-251

GRUMMAN AIRCRAFT ENGINEERING CORPORATION
Bethpage • Long Island • New York, 11714

An Equal Opportunity Employer (M/E)