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from the day he started work

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A planned escalation training program, interrupted by a stint in the Army, took Jim through virtually every phase of plant operations.

He was promoted to Station Installation Foreman in July, 1957. Then came route training at company expense--in human relations and other supervisory subjects--at Knox College.

Since early 1958, Jim has been Central Office Foreman in the Kedzie District of Chicago, which embraces about 51,000 telephone stations. He has 19 men reporting to him.

"I was hired as a candidate for management," he says. "I know I'll get the training and opportunity to keep moving ahead. How far I go is up to me. I can't ask for more than that."

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