FEMALE OWNERSHIP HAS INCREASED, but the changes are not as significant as some might think. The number of female owners has increased, but the majority of owners are still male. The industry continues to be dominated by men, even though women are making strides in the field.

To illustrate this point, a recent study conducted by the National Restaurant Association found that while the industry has seen an increase in female ownership over the past decade, women still make up only 15% of all restaurant owners. This is in contrast to the overall population, where women now make up 47% of the workforce.

Furthermore, women are still more likely to work in lower-paying positions, such as servers and cashiers, rather than in management roles. According to the study, women make up 76% of all restaurant workers, but only 31% of managers.

While there has been progress, there is still a long way to go to achieve true gender parity in the restaurant industry.

In conclusion, while female ownership is increasing, it is not reaching the levels seen in other industries. The industry continues to be dominated by men, and women still face challenges in rising to upper levels of management. However, with continued efforts to promote diversity and inclusion, the restaurant industry can become more equitable for all workers.

JUNIOR PROM SONGS -- MAINLY LOBBY


APPROVE APRIL 1 FOR CIRCUS

FOSSETT IS MADE JUNIOR PRESIDENT; POINTS SET ASIDE

Institute Committee Votes to Permit Extra Activity Point Rating

To the accompaniment of a little discussion, the Institute Committee of Engineers voted that Richard E. Fossett '33, who made President of his class, be placed on the list next week when President R. O. MacKay '33, winner of the Institute Committee's vote to carry the load from the student body committee. After further discussion, it was decided that Fossett should be on the list after next. Fossett has solicited the assistance of his classmates in this matter and has received many letters of support.

PAST CIRCUSES REVIEWED

FACERMON WEEKS

YOUNG FEMALE OWNERSHIP OF RESTAURANTS HAS INCREASED, BUT THE CHANGES ARE NOT AS SIGNIFICANT AS SOME MIGHT THINK. THE NUMBER OF FEMALE OWNERS HAS INCREASED, BUT THE MAJORITY OF OWNERS ARE STILL MALE. THE INDUSTRY CONTINUES TO BE DOMINATED BY MEN, EVEN THOUGH WOMEN ARE MAKING STRIDES IN THE FIELD.

TO ILLUSTRATE THIS POINT, A RECENT STUDY CONDUCTED BY THE NATIONAL RESTAURANT ASSOCIATION FOUND THAT WHILE THE INDUSTRY HAS SEEN AN INCREASE IN FEMALE OWNERSHIP OVER THE PAST DECADE, WOMEN STILL MAKE UP ONLY 15% OF ALL RESTAURANT OWNERS. THIS IS IN CONTRAST TO THE OVERALL POPULATION, WHERE WOMEN NOW MAKE UP 47% OF THE WORKFORCE.

FURTHERMORE, WOMEN ARE STILL MORE LIKELY TO WORK IN LOWER-PAYING POSITIONS, SUCH AS SERVERS AND CASHIERS, RATHER THAN IN MANAGEMENT ROLES. ACCORDING TO THE STUDY, WOMEN MAKE UP 76% OF ALL RESTAURANT WORKERS, BUT ONLY 31% OF MANAGERS.

WHILE THERE HAS BEEN PROGRESS, THERE IS STILL A LONG WAY TO GO TO ACHIEVE TRUE GENDER PARITY IN THE RESTAURANT INDUSTRY.

IN CONCLUSION, WHILE FEMALE OWNERSHIP IS INCREASING, IT IS NOT REACHING THE LEVELS SEEN IN OTHER INDUSTRIES. THE INDUSTRY CONTINUES TO BE DOMINATED BY MEN, AND WOMEN STILL FACE CHALLENGES IN RISING TO UPPER LEVELS OF MANAGEMENT. HOWEVER, WITH CONTINUED EFFORTS TO PROMOTE DIVERSITY AND INCLUSION, THE RESTAURANT INDUSTRY CAN BECOME MORE EQUITABLE FOR ALL WORKERS.