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**VARSITY SWIMMERS SINK SPRINGFIELD**

(Continued from page 1)  
 ner, Livingstone, placed second in the dive, while third position was captured by R. E. Ferdinand '22, of Technology.  
 The summary of the meet follows:  
 40-Yard Dash—Won by Colton, Technology; second, Young, Technology; third, Nichols, Springfield. Time 21 seconds.  
 100-Yard Dash—Won by Webber, Technology; second, Greene, Technology; third, Eastwood, Springfield. Time 1:06.  
 Fancy Dive—Won by Brown, Springfield; second, Livingstone, Springfield; third, Ferdinand, Technology.  
 Plunge—Won by Salbird, Technology, 60 feet in 49 seconds; second, Benson, Springfield; third, Ladd, Springfield.  
 220-Yard Event—Won by Greene, Technology; second, Livingstone, Springfield; third, Webber, Technology. Time 2:59.  
 220-Yard Relay—Won by Technology (McGrath, Young, Colton, Greene); second, Springfield (Peabody, Nichols, Benson, Eastwood). Time 1:26.

**ARCHITECTS JUDGE ARTS AND CRAFTS**

(Continued from page 1)  
 scenery. A number of the members are making posters and otherwise contributing toward the success of the Show.  
 Plan for Big Time in April  
 Another smoker is to take place some time in February, according to the president, W. E. Meissner '20, who hopes to secure as a speaker, Mr. R. A. Cram who is a member of the Committee of Architecture which is to erect a War Memorial on the banks of the Marne.  
 There will be no special activity going on in the society during March, but in April the Architects plan to have either a Minstrel Show or a Mock Trial. This will be the outstanding event on the season's program and considerable interest already having been shown toward running some sort of an entertainment.

**INITIATIVE NEEDED**

(Continued from page 1)

forum work to industrial managers and said in part that every leader or foreman in industry should feel the "spirit of service"—the obligation to the employer, which will insure the best results for the establishment. One of the secrets to success in industrial management is the successful installation of this spirit into every employee.  
 After Mr. Kroll's address refreshments were served and plans were discussed for a second smoker to be held about in the middle of this month

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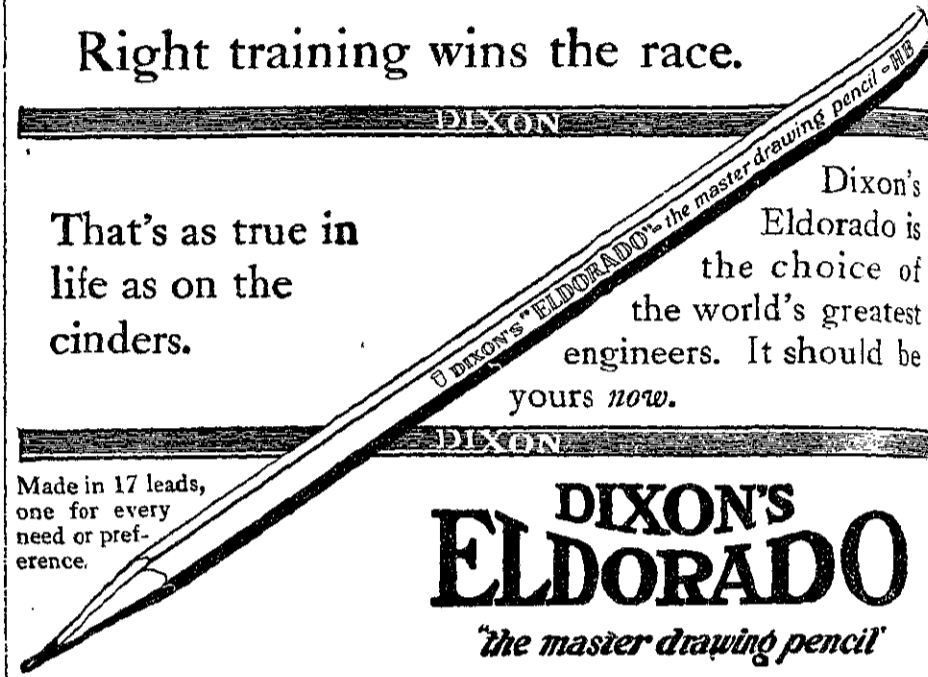
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