



Major fund drive to be held

By Lucy Everett

MIT is preparing for a major fund-raising drive, the first in over a decade, and will formally announce the starting date of the drive before the end of the academic year.

Although an agreement has not yet been reached on the monetary expectations or the announcement date of the drive, plans for a "major organized funding effort" are being proposed, according to Nelson C. Lees, Director of Resource planning.

The fund drive will be directed by Corporation Chairman Howard W. Johnson, with the Resource Development Group serving as his staff. According to Kenneth Brock, Director of Resource Operations, efforts are presently being directed towards establishing the needs of the Institute and possible sources of funds, thus "building the case" for the drive.

The planners of the drive, Lees said, are "energetically reviewing major prospects," such as alumni, corporations, and foundations that are expected to support the drive. Discussions are being held with certain alumni, Lees added, "to get opinions on the feasibility of our plans."

"The principle thrust of this drive, should it come to pass,



Ken Brock

(Photo by Rich Reihl)

will be endowment, not bricks and mortar," Brock explained. Brock outlined as specific goals the use of endowment money for professorships and scholarships; funding for programs in the health sciences, energy research, and education; and funds for each of the Institute's five schools.

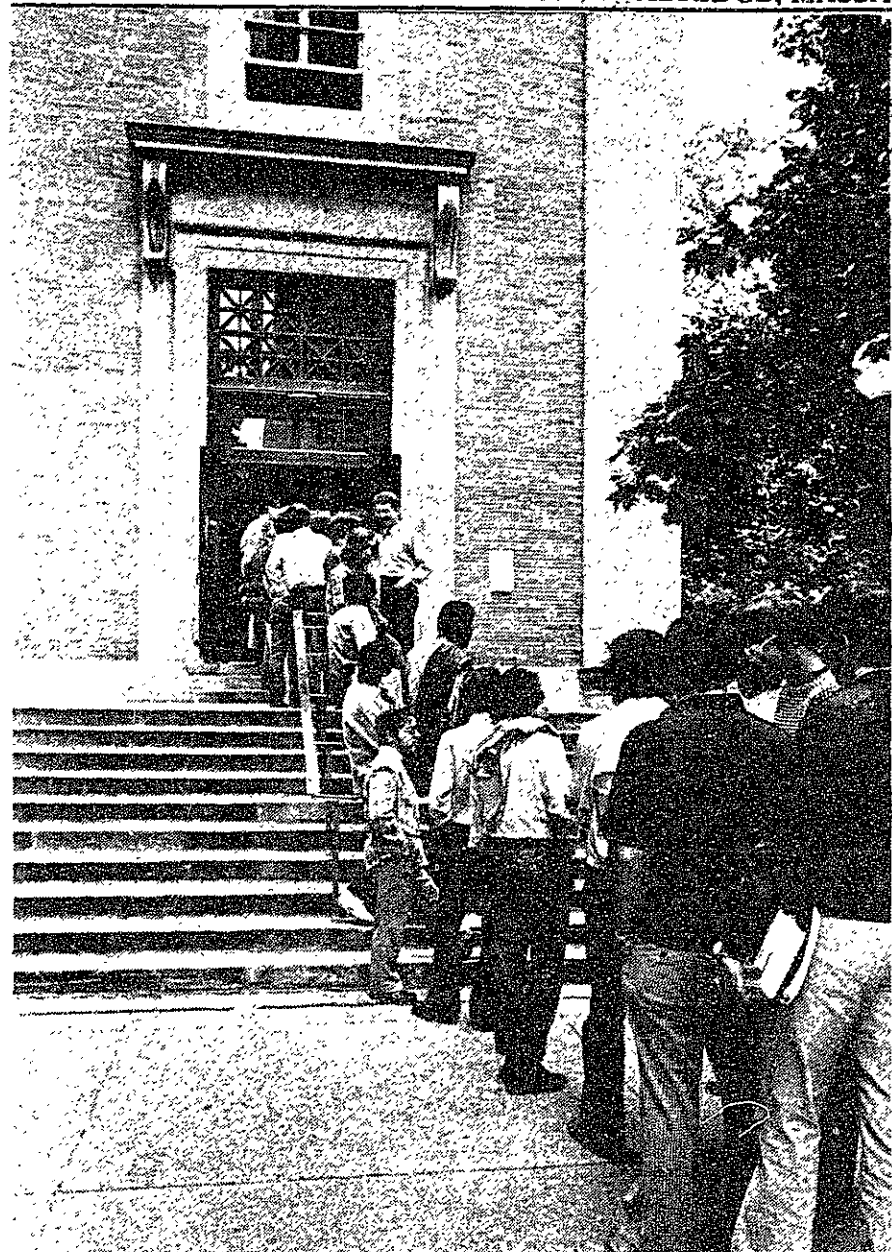
Student financial aid, while not strictly included in the use of MIT's endowment, will also be helped by the drive, Lees said. Scholarship funds which could reduce dependence on student loans will be emphasized, Lees said. Replenishing the Institute's endowment, he added, could also keep tuition from rising as quickly.

Other targets of the fund drive will be renovation and re-

modeling of existing Institute structures, completion of projects such as the chemical engineering facility and the new dormitory, and the planned renovation of MIT athletic facilities.

A specific monetary goal for the campaign must also evolve from the current discussions. According to Brock, "The nature of an institution such as this is that you can easily justify spending half a billion dollars, but then you must ask yourself the question, 'Where will it come from?' We must determine that we are not setting our sights beyond reality." He explained that the final total will hopefully be a reasonable compromise between priorities and anticipated support.

(Please turn to page 3)



Negotiations in Boston aimed at settling one of MIT's two strikes yesterday didn't help these students at Walker Memorials, who still had to stand in long lines for a Commons lunch. Even if the strike is settled, they won't be helped too much, since the Cooks and Pastry Cooks Association, whose strike has cut meal service, was not involved in the negotiations.

(Photo by Rich Reihl)

MIT, strikers meet, hold day-long talks

By Mike McNamee

MIT negotiators met for more than nine hours yesterday with officials of the striking Service Employees International Union Local 254, giving rise to hopes that that union's 26-day-old strike might soon be settled.

The meeting at the Boston offices of the Federal Mediation and Conciliation Service began at 10am yesterday, and was continuing as *The Tech* went to press last night. The meeting, reportedly held at the request of Federal Commissioner Richard Goggin, was the first between the strikers and MIT since Sept. 19.

Goggin told *The Tech* at 6:30pm yesterday that the negotiators were "taking a break, getting something to eat, and getting ready to come back and talk some more." Goggin refused to comment on the substance of the discussions: "It wouldn't make any sense to comment, since we're going to come back and talk some more."

MIT Vice President for Administration and Personnel John M. Wynne said last night that he was "optimistic" about the outcome of the talks. "These are fairly intensive discussions, and I hope that out of them will come a set of agreements both parties can accept."

Wynne also refused to comment on the substance of the talks, saying "until they're finished, we can't tell what the outcome will be."

Should the negotiators arrive at an agreement that union officials would be willing to accept, the union would vote on whether or not to continue its strike almost immediately.

Wynne said he would expect such a vote to take place "within a matter of hours" of agreement by the negotiators.

Robert Davis, Director of the Office of Personnel Relations and head of MIT's negotiating team, was in "continual telephone contact" with Wynne and Chancellor Paul E. Gray '54 during the meetings yesterday, Wynne said. Acceptance by MIT of any agreement would be almost automatic upon Davis' acceptance of it.

Yesterday's negotiating sessions did not include the 75 members of the Cooks and Pastry Cooks Association Local 186, which went on strike about one week after the SEIU.

'I' rules to be enforced

By Gerald Radack

In an attempt to get seniors to clean up their transcripts, the Committee On Academic Performance (CAP) is planning to enforce more strictly the rule governing incomplete grades.

Beginning next term, all students — but especially seniors — will be expected adhere more closely to the rule requiring incompletes to be made up within five weeks of the term following the one in which they were given.

Although the rule applies to all students, Professor James L. Kinsey, Chairman of CAP, said, the primary concern of the committee is to "find a way of implementing the completion of incompletes for seniors." He added that since the normal five week cutoff point has almost been reached, it is necessary in the meanwhile to move the date

to a later point in this term.

"We have held off making any policy except for seniors," Kinsey said, pending the examination of a report by the Ad Hoc Committee on Grades, which is "making a sweeping assessment of the grade system."

Professor Roy Kaplow '54, chairman of the Ad Hoc Committee on Grades, told *The Tech* that "we have prepared a report and have been discussing it with the CEP (Committee on Educational Policy)." He added that "the distribution of the report is imminent."

"Our report says that we believe the grade of incomplete as described in the rules and regulations of the faculty is valid," Kaplow said. "We will be recommending some changes in the wording to make it more in accordance with reality."

The problem with the grade

of incomplete, Kaplow added, is that "it is essentially over-used." Over-use of the incomplete grade is "not an educationally wise thing to do," Kinsey said, explaining that "sometimes people in academic trouble have a hidden load of 4 or 5 incompletes that will not show up in their registration" but will affect their grades in the semester when they try to make up the incompletes.

Kinsey says that the CAP goes over the grade list at the end of each semester with representatives from the departments and from the registrar. There have been cases he noted, where seniors have been removed from the graduation list because it was not clear that they had met all their requirements. These are old, unresolved incompletes are usually the causes of this confusion, Kinsey said.

The faculty rules have always required incompletes to be made within 5 weeks, with the exception of certain lab courses, Kinsey said. Allowing them to be made up after 5 weeks, however, "is an exception our committee is authorized to make."

In the past, "we made a deal with the registrar so that a grade could be reported without a petition (which would be normally required) within one term, Kinsey said. For older incompletes, if the instructor sent in the grade the necessary papers would be routinely signed by the committee.

In the future, Kinsey says, it would be "extremely dangerous" for seniors to leave incompletes hanging. "At the grade meeting, someone might say 'I think the student intended to complete that course,' but we have no evidence. Unless somebody comes in and says 'I know this has been completed,' we are not making a heroic effort," he stated.

ENROLLMENT FIGURES

FOURTH DAY FIGURES (Official count to be October 11, 1974)

	Total	Undergrad.
School of Architecture and Planning	467	195
School of Engineering	3047	1312
School of Humanities and Social Sciences	398	115
School of Management	488	113
School of Science	2079	1095
Undesignated	232	232
TOTAL	7749	4100

TOP TEN DEPARTMENTS

Electrical Engineering	1220
Physics	544
Management	488
Biology	478
Mechanical Engineering	429
Civil Engineering	371
Chemistry	338
Mathematics	329
Architecture	291
Chemical Engineering	262

Employees considering union

By Farrell Peternal

An organization of MIT clerical workers, the Association to Work for Active Reforms in Employment (AWARE), has started a drive to unionize the approximately 200 bi-weekly and exempt employees at the Institute, it was revealed Wednesday at a noontime meeting.

Kathy Kautzer, AWARE Steering Committee person and leader of the meeting, said the unionization attempt comes after more than a year of efforts by AWARE to improve the conditions of white-collar workers at MIT in the face of noncooperation from the MIT administration.

The more than 100 clerical workers who showed up for the meeting listened to seven speakers, one of whom, Margey Elmpler, is a representative of District 65 of the Distributive Workers of America, a group with which AWARE has shown interest in affiliating itself. By law, a new union can be recognized with a consensus of the employees represented in a National Labor Relations Board sponsored election. Such an election can legally be held up petition of 30 per cent of the employees involved, but Kautzer stated that AWARE will not request a referendum until about 60 per cent of the Institute clerical workers have signed petitions.

Susan Sokalner, AWARE member and speaker at the meeting, noted the results of an AWARE questionnaire sent out last April and comments from the association's contacts, indicate that many MIT employees are dissatisfied. The purpose of AWARE, she said, was to combat this discontent by trying to give employees a larger voice in deciding their working conditions, and by pushing for an adjustment of the low and inequitable salaries.

The MIT administration not only has been uncooperative, Kautzer, said, but hostile to the group's efforts. She said a written request for a mailing list of biweekly and exempt employees was turned down by Vice President for Administration and Personnel John Wynne because of the "privacy" issue involved, though the list was given to Heritage Travel Agency and to the Women's Forum.

(Wynne, when contacted last week by *The Tech*, said he was not aware of any cases where lists of employees had been given to groups inside or outside of MIT. "It is a matter of policy that we do not give out lists that classify people — either by job, by race, by nationality, or in any other way," he said.

(Wynne, stated that he could not speak to specific allegations, but said he did not think the lists had been given out.)

Kautzer also stated that individual employees have been "hassled" because of their involvement with AWARE, mostly by superiors who believe that the organization wants to "break up the office unity."

Another act of bad faith on the part of MIT, according to Kautzer, is the Institute's membership in the Boston Survey Group, an association of about forty Boston businesses that meets four times a year to exchange information on office worker's wages, salaries, and benefits. She described the group as "a sinister organization that doesn't have our best interests in mind."

The Boston Globe reported in its last Wednesday's edition that a grade 1 office worker at MIT starts at \$80 a week and could take home as little as \$63. Michael Ansana, author of the *Globe* article and teacher at the Boston Community School, blasted the Institute's merit plan which provides no automatic raises or cost of living increases. He called the plan "deadly for employees."

The decision to unionize came some time ago when the AWARE Steering Committee voted 34-0 for the move, citing the advantages of continuity of leadership, a power base independent of the administration, and legal requirements compelling the administration to bargain with them as a union.

At present AWARE is considering three unions, District 65, Distributive Workers of America; Service Employees International Union (AFL-CIO); and Research, Development and Technical Employee's Union, though the atmosphere of the meeting seemed to indicate a strong leaning toward District 65. DWA is organizing white collar workers at Harvard Medical, Harvard University, and Wheelock College.

Non-university clerical workers are also in the process of organizing. Many such employees have joined District 65 DWA in New York. In the Boston area women office workers have joined to form Nine to Five, an organization to fight low pay and demeaning work

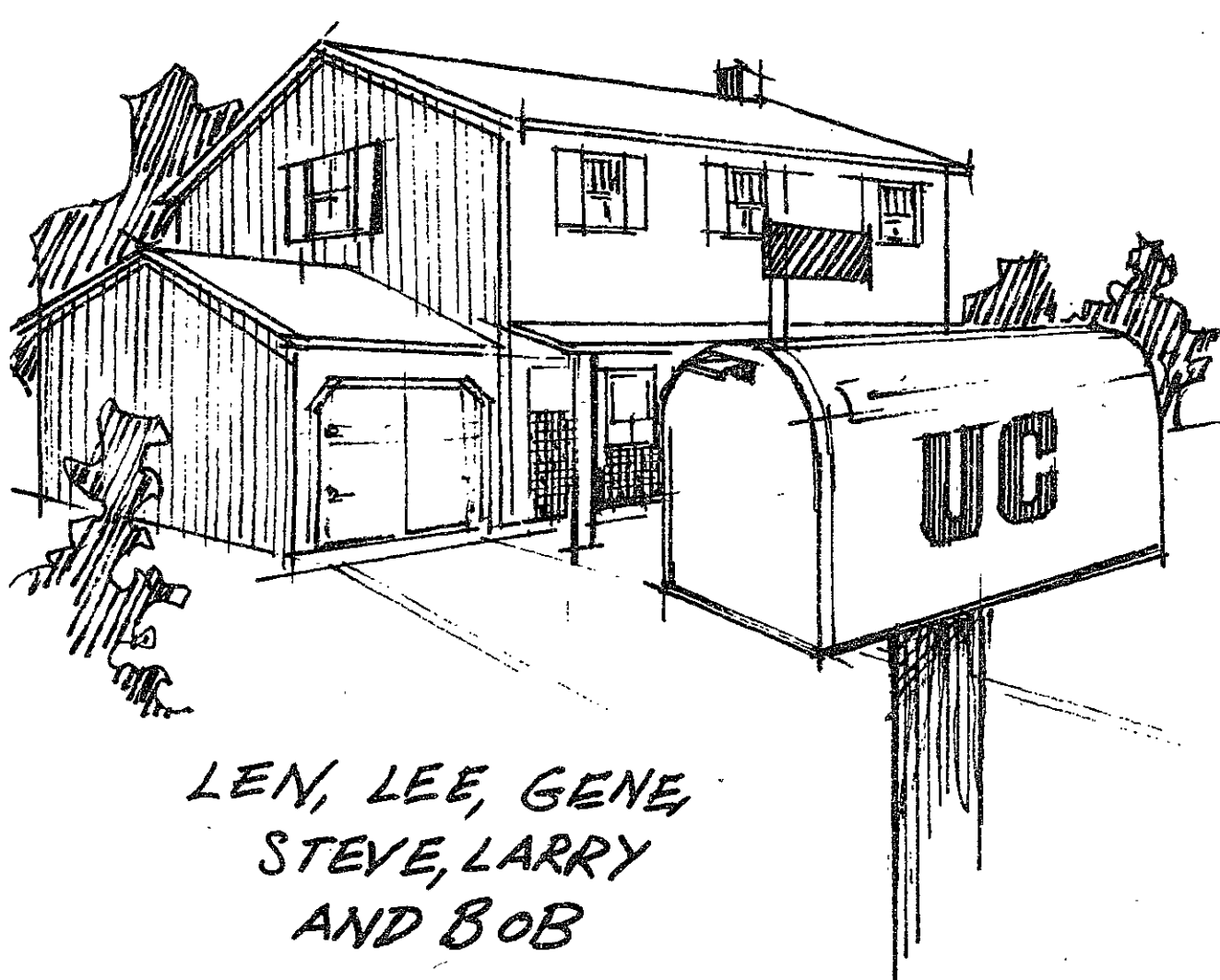
conditions.

AWARE is not exclusively devoting its efforts to forming a union. At Wednesday's meeting, duplicates of an unanswered letter to John Wynne asking for a nine-point revision of the Institute's salary review were distributed, and six specific grievances to be brought before the administration were presented.

AWARE, which was organized over a year ago by about twenty people, now sends information on its activities to some seven hundred others. The goal now is to have an active AWARE organizer in every MIT building so that Kautzer's hope of unionization within a year can be realized.

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NOTES

* Franklin Pierce Law Center — law school with emphasis on law & science. Professor Joseph Dickinson and Damon Swanson will be on campus Thursday, October 10 at 11am in 10-236. Contact the Preprofessional Advising & Education Office, 10-186, ext. 3-4158, if interested in an appointment.

* "Forum on the Legal Profession" A View from the Bench — Judge David Nelson, Superior Court, Commonwealth of Massachusetts. Wednesday, October 9 at 3pm at Superior Court, Cambridge. Additional information available in the Preprofessional Advising & Education Office.

* Today, October 8, is the last day to register to vote prior to the general election on November 5. Students and other new residents may register to vote. Those who wish to register are asked simply to appear in person and fill out a short form. In Cambridge, voter registration will be conducted at the Election Commission, 362 Green Street in Central Square. Hours today, will be from 8:30am to 10pm.

* "Berkeley, his Door and the 'Philosophes'" a lecture by Prof. Otis Fellows of Columbia University, will be given on Friday, Oct. 18 at 4pm. Rm 4-231.

* Graduate Students: A Roll Card should be submitted to the instructor in charge of each subject for which you are registered at your first day of attendance of the subject. Failure to submit a Roll Card is *not* a legitimate way of dropping registration, however. No registration in any subject will be cancelled by the Registrar unless a properly signed Correction Card is received by Drop Date (November 27, 1974) irrespective of whether a Roll Card has been submitted. After Drop Date subjects can be dropped only by successfully petitioning the Committee on Academic Performance in the case of an undergraduate and the Registrar in the case of a graduate student. In both cases, the petition must be signed by the student's Faculty Counselor or Registration Officer.

* MIT pianist John Buttrick will join the Dimov Quartet from Bulgaria on Oct. 16 in the opening concert of the 1974-75 chamber music series sponsored by the Music Section. The program of music by Haydn, Bartok and Brahms will be at 8:00pm in Kresge Auditorium and will be free and open to the public.

Congress must curb MIT planning fund drive presidential power

By Michael Garry
"To fulfill its legislative role, Congress has to hold the President more accountable for his actions," asserted Theodore C. Sorensen in his final lecture last week in Kresge Auditorium on "The Presidency After Watergate."

Sorensen, a special assistant to the late President Kennedy and author of three books on the presidency, described several ways by which the Congress can maintain a firmer check on presidential powers and prevent abuses characteristic of the Nixon presidency from occurring again.

One of the most potent presidential controls that the Congress has, Sorensen points out, is the confirmation process. "Confirmation generally goes along to easily," he said. Sorensen suggested the Senate could, in contrast with the practice of recent years, only confirm cabinet members who would be expected to strongly influence the president and "hold him more accountable."

Another tool available to the Congress is its right to receive information from the president, particularly "secret in-

formation." Sorensen advocates "over exposure" of this information rather than "over-concealment," claiming that despite the risks of such a policy, "if the Congress knows only what the president wants it to know then it can't hold the president accountable."

In addition, Congress should more vigorously scrutinize the activities of surveillance agencies such as the FBI and CIA which present presidents "with an enormous potential for abuse."

Finally, Congress must, in Sorensen's view, exercise more care in allowing presidents to use their "emergency powers" that is, the power to institute martial law.

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(Continued from page 1)
Timing of the announcement of the drive will depend on a number of factors. "It will certainly depend on the economy," said Lees. "But unless things are in a calamitous state, we are going ahead," he continued, explaining that because the fund drive will span several years, the economy will necessarily fluctuate during whatever period is chosen.
MIT's campaign may coincide with drives conducted by other schools. The California Institute of Technology and Yale and Stanford Universities have already an-

nounced fund-raising plans; (however), these plans will not deter MIT, Lees said. "We're not playing a poker game. Other drives will not affect our decision."
Brock was optimistic about the success of the upcoming campaign. "It has been characteristic of the Institute's major drives that we have substantially exceeded our goal." Both of MIT's major post-war fund-raising drives have been quite successful; for example, the second Century Fund, from 1961 to 1963, exceeded its \$66 million target by \$32 million.

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Annual Library Orientation Tours
The Barker Engineering Library is planning a series of tours to introduce new library users to the resources and services it offers the M.I.T. community. Each session will include a tour of the library, a description of the collection, an introduction to catalog searching techniques, and an explanation of the services unique to Barker.
Tours will begin in the Library's 4th-Floor Conference/Study Room (enter through 10-500 and follow the signs) on the dates at the times below:

Tuesday	October 8, 1974	3:15pm
Wednesday	October 9, 1974	5:15pm
Thursday	October 10, 1974	10:15am
Tuesday	October 15, 1974	5:15pm
Wednesday	October 16, 1974	10:15am
Thursday	October 17, 1974	3:15pm

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In Case of Insomnia—

Activities

By Storm Kauffman

The recent presence of the Visiting Committee of the Office of the Dean for Student Affairs centered on the shortage of space available for use by student activities. The problems expressed in those sessions were symptomatic of the difficulties being suffered by many groups, especially in obtaining operating funds from MIT.

MIT claims to be interested in "rounded" individuals — the admissions process does not just pick out the leading high school tools, it searches for those students who played an active role in their high school and thus demonstrated a wider range of interests (than just academics).

Students here have apparently responded to that call: there are over a hundred extracurricular activities (including everything from media to religious groups to academic honoraries). In addition, a phenomenal number of students regularly participate in either varsity or intramural athletics.

The students are showing that they are interested in more than just academics. Is MIT doing the same?

Athletics are well supported, and there seem to be few complaints in this area. According to the 1973 Treasurer's Report, nearly \$600,000 was spent on athletics (with another \$146,000 in revenue — athletic cards, IM fines — being used also, for a \$750,000 total).

Surely, there are some deficiencies. Briggs Field is usually overcrowded, especially during soccer season as the one decent IM field is quickly pounded to dust and during softball when as many as three outfields overlap due to the proximity of the diamonds. A large field would be a great help. As soon as MIT can find the funds, it will build a brand new sports center which may provide the first decent environment for basketball and the first decent ice skating surface in many years.

But athletics are the big, showy type of activity. It is the small student-run group that has been increasingly hurt in recent years.

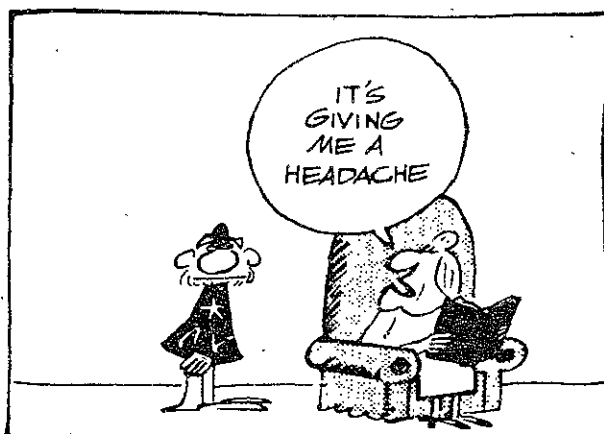
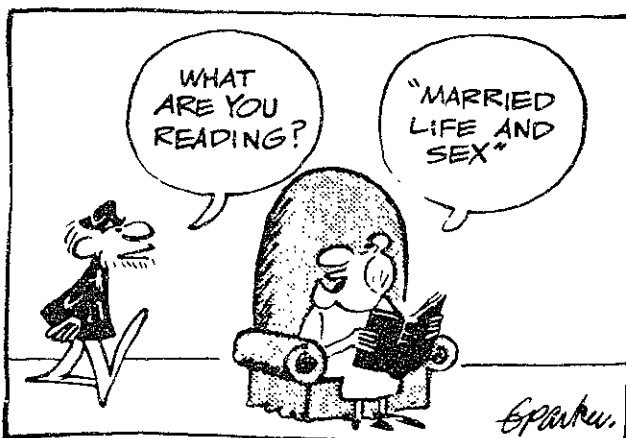
Two organizations, both run by students, are chiefly responsible for activity support: the Finance Board (Finboard) annually doles out its budget from the DSA, the Association of Student Activities (ASA) is in charge of allocating space and keeping track of the myriad groups.

Last year, Finboard's budget was about \$67,000, a 6% drop from 1972-1973. This year, the Institute managed to hold it constant despite budget cuts almost everywhere else. Still, with 13% more freshmen, this represents a decrease in expenditures per student.

While the Institute certainly has many places where money can usefully be spent, there are few which so directly involve what is supposed to be MIT's prime concern, the students. Only 22 activities were allocated money for this year and, of these, only five involve a significant number of students. Because of the tight budget, discretionary funds were reduced to about \$2000, a very narrow margin for the monies supposedly used to aid activities in emergencies or for special events. Failure to increase the Undergraduate Association allocation has reduced its freedom in organizing special events.

The DSA should make more of an effort to represent the Student Affairs for which it is named. The Dean should take the case of the students to the MIT financial administration and argue persuasively for increased support for extracurricular activities. Lest we all turn into nerds and tools.

THE WIZARD OF ID



The Wizard of Id appears daily and Sunday in the Boston Globe

Controlling the CIA: Congress

By Norman D. Sandler and Michael D. McNamee

The American people recently have been assured by members of the Congress that the activities of the Central Intelligence Agency will be more closely supervised, to prevent illegal actions at home and abroad.

That response has come only after the CIA has been implicated in covert operations aimed at overthrowing the government of Chile on the one hand, and supplying Watergate burglars with disguise equipment on the other, the latter specifically prohibited by the CIA's official charter.

These revelations finally led Congressional leaders to work out an agreement with CIA director William Colby, whereby the House Foreign Affairs Committee and the Senate Foreign Relations Committee will be informed in advance — in general terms — of any covert operations the Agency plans to undertake. At the time the deal was struck, Colby told Congressional leaders there were, at that time "no (CIA) covert operations" going on anywhere in the world.

While this arrangement with the Congress might soothe the CIA critics who have sprung up since the latest disclosures about the agency's activities, many observers feel that very little has been done to solve the real problem of giving Congress oversight authority over the CIA. For the CIA has always reported to Congress — although in varying degrees.

Saying that the information is going to Congress is not the same as saying every one of the 535 Senators and Representatives will know about the CIA operations like those revealed during the last year. Traditionally, information from the CIA has gone to a small, select group of Congressmen — Southern Democrats, conservative Republicans, and other high-seniority members whose relations with the Pentagon and the CIA can best

be described as "cozy."

Few people (including those in Congress) are even aware of who is overseeing the CIA. According to Congressional rules, four groups — the Intelligence subcommittee of the Senate Armed Services Committee, the House Special Subcommittee of Intelligence, and the Defense Subcommittees of the House and Senate Appropriations Committees — are charged with keeping track of the CIA's interests and activities. The committees are led by the type of Congressmen the CIA likes — men like Sen. Strom Thurmond (R-S.C.), Rep. F. Edward Hebert (D-La.), Rep. William Bray (R-Ind.), Sen. John Stennis (D-Miss.), and Rep. George Mahon (D-Tex.).

These are the men who one Washington journalist characterized as "old men, who went through World War II and the Manhattan Project . . . who have become imbued with a great respect for secrecy." These are also men with 100 ratings on an index measuring "national security consciousness," based on agreement with the Defense Department's position on key military votes. All the Executive branch — including the CIA — has to tell these men is that something is secret, "and they fall back and say, 'well, then I really shouldn't know that, because I might say something secret in my sleep.'"

The CIA does not find it hard to satisfy its overseers and their ideas of "oversight." An annual briefing in executive session, private luncheons at CIA headquarters in Langley, Va., a few tidbits of choice "intelligence" about the personal lives of foreign officials, and the director of the Agency has little to fear that the overseers will want to meddle any more by discovering what the CIA is doing.

During the annual meetings between congressional leaders and CIA officials, the issues are largely the same — little substantive discussion of CIA activities,

with the Director and his army of assistants dominating the closed door sessions with often insignificant but colorful details of foreign military situations and international political developments.

Transcripts are never made, and only sketchy records prepared, for the exclusive use of selected members of the oversight committees; they are withheld from staff people and other members of the Congress. In short, public accountability is reserved for select committee members who "go along so they can get along;" all others are systematically excluded from the process.

Oversight — including accountability — of government agencies is a critical necessity of the democratic system. It is common for CIA defenders to tell critics that similar agencies in other countries are never discussed in public, and are responsible to only a handful of leaders. However, our system of government will stand for nothing short of strict accountability of the CIA at least by the

(Please turn to page 5)

Continuous News Service

The Tech

Since 1881

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Raymond Chang '78,

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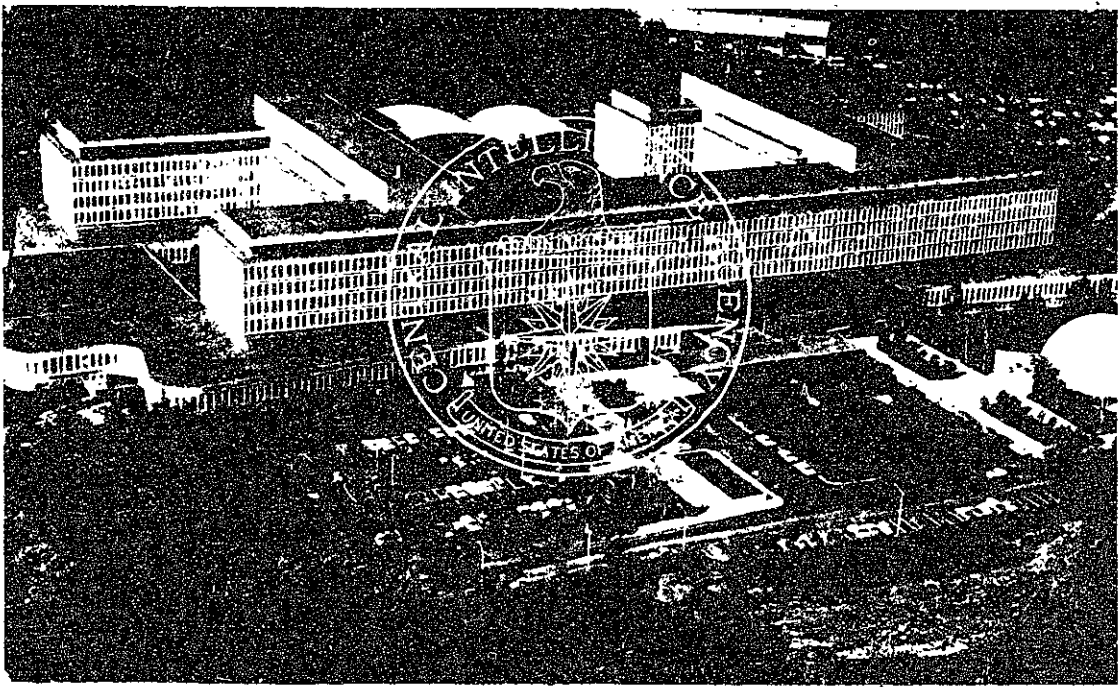
Mike Peters



"..... WITH LIBERTY AND JUSTICE FOR ALL"

by Brant parker and Johnny hart

must be forced to crack down



CIA headquarters in McLean, Virginia.

(Continued from page 4)
 Congress. Through our elected representatives we must be aware in advance of Chile-like covert escapades and Bay of Pigs fiascos. This can only come about when the the privileges now granted to only a few serving on the unofficial oversight committees are expanded to a more diverse body within the Congress.
 It should be emphasized that there is a place for the Central Intelligence Agency in the federal government. Over the past 27 years the CIA has proven itself to be the most capable analytical group in Washington and on numerous occasions it has been a source of objective intelligence estimates at times when military intelligence groups were misinterpreting international political, military and economic developments.

There is, however, no place for the deception and withholding of information which have been part of the Agency's strategy in reporting to Congress on its activities. More than one year ago then CIA director Richard Helms told the Senate Foreign Relations Committee the Agency was not involved in any political

disruption in Chile, when - quite to the contrary - CIA operatives had been working against Allende since 1964.

Senator Symington: Did you try in the Central Intelligence Agency to overthrow the Government of Chile?

Mr. Helms: No, sir.

Senator Symington: So the stories you were involved in that war are wrong?

Mr. Helms: Yes, sir. I said to Senator Fulbright many months ago that if the Agency had really gotten in behind the other candidates and spent a lot of money and so forth the election might have come out differently.

The inconsistencies between the Helms denial and more recent admissions by the CIA bring up the question of perjury. Helms was under oath when he made the statements, and they are clearly contradictory to what we now know to have been CIA policy in Chile.

However, more important than the perjurious nature of the testimony was the fact that members of the Foreign Relations Committee had to believe Helms was telling the truth. The implications are obvious. The CIA could be carrying out a

covert foreign policy which is completely opposite that officially espoused by the President or Secretary of State Henry Kissinger.

If Ford or Kissinger were aiming at world domination, that would be the clearest course of action. However, the President is empowered by the Constitution to make foreign policy with the advice and consent of the Congress. There is no legal justification for a secret policy structure, extended through the CIA.

To prevent future Watergates, to eliminate any covert foreign policy formulated by the Ford-Kissinger team and to ensure that the CIA regains its reputation as Washington's top think tank, stronger congressional oversight will be necessary.

However, if Congress is allowed to follow its instincts the current interest in scrutinizing CIA's operations will be short-lived. Congressmen on the oversight committees and those interested in CIA activities say the Agency is not a good political topic. Regardless of how much they try, few find enough political pay-dirt to justify allocating already limited staff time and their own valuable resources to watching the CIA.

That mood is likely to prevail, even after the current round of speeches and legislative hearings in the wake of the CIA-Chile disclosures. Thus, what is needed is a wave of demands from the public for improved oversight. A high level of interest in the public sector could persuade interested members of Congress that keeping tabs on the CIA is politically viable, and the CIA in turn would be forced to be more candid in its interaction with Congress.

Only then will we have created an atmosphere in which it would be difficult for any administration to carry out a two-faced foreign policy or use the CIA against its own domestic political enemies.

(Executive Editor Sandler '75 and News Editor McNamee '76 were co-authors with David M. Tenenbaum '74 of Congressional Oversight of the CIA.)

Letter

Navy Birthday

To the Editor:

On October 13, 1775, the Continental Congress authorized acquisition of the first ships for the Continental Navy. Inasmuch as that date marked the historical beginning of the US Navy, October 13 is annually observed as the official birthday of the Navy.

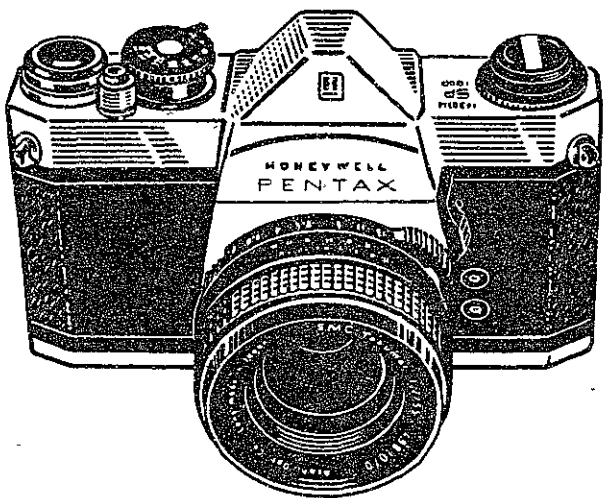
The Navy's birthday presents a special opportunity for a celebration of the proud traditions of the naval service and of the members of the navy family Navy men and women, active, retired and reserve, their families and navy civilian employees - who molded and strengthened them.

This year, since October 13 falls on a Sunday, the navy ROTC unit at MIT plans to Celebrate the occasion with cake and refreshments on Friday, October 11 from 3:00pm-4:30pm in Room 20E-016, all members of the MIT community who have been associated with the navy Marine Corps, Navy League or who are interested in the historical importance of seapower are cordially invited to attend.

MIT Naval ROTC



Editorials (in double-column, large-type format) express the views of *The Tech* Editorial Board. Columns are signed opinion articles by members of the staff and expressing their views. Commentary is signed opinion articles submitted by members of the MIT community wishing to express their views.



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Staff categories studied

By Mike McNamee

A group of administration committees is now considering a thorough review and reclassification of the job categories of more than 600 members of the MIT staff.

The review, which began over the summer and will probably be completed by the end of this semester, is a study of salary administration, job responsibilities, and career paths for members of the Administrative, Library, and Academic Administrative Staffs.

The employees are at the next-to-highest level of the MIT administration, "right up to the level of the Academic Council [a body of administrators that sets broad policy for MIT]" according to Vice President for Administration and Personnel John M. Wynne.

While the review is considering job responsibilities and salary levels for the staff members, "no one will be doing anything different as a result of the report," Wynne said in an interview last week.

Rather, the review is aimed at reclassifying job categories, for example, a person in the Financial Aid office will be able to tell what job is comparable to his in Physical Plant. Wynne explained that this will aid employees in planning their careers and make "horizontal promotions" easier to carry out.

Another major purpose of the review is to ensure equity in salary levels for comparable jobs, by establishing a salary range for each job level and holding and holding employees in such jobs

to those salary levels. This does not mean, however that employees who now are making more than the top salary in the range set for their jobs will have salary cuts; such employees will just be "red-slipped," or held at their current salaries until the range for their job catches up with their salary.

MIT also wants to ensure, Wynne said, that its salary structure is comparable to the salary levels in the Boston area and to salary levels at colleges across the country. "We have a continuing, on-going check on this just through the process of hiring people," Wynne said, "but we want to make a thorough review anyway."

Wynne said that salary administration at MIT in the past "has

been largely a matter of negotiation." "The employee negotiates with his supervisor for a salary, and the supervisor negotiates for a larger budget with the administration, and so on," he explained.

"While those negotiations have always been constrained by the amount of money available and the levels of other salaries at the Institute, we feel that a more systematic approach is needed," Wynne said. One side benefit, he added, was that salary equity for minority-group employees could be assured by the review, thus putting the Institute in a better position in its Affirmative Action planning.

Wynne termed the process of the review as "a peer review," (Please turn to page 7)

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Jobs study Presidential power being made must be overseen

(Continued from page 6) using committees made up of MIT administrators rather than an outside professional consulting firm. One such firm, Robert Hayes and Associates of Chicago, was employed to draw up a questionnaire given to the staff members involved in the review, but the analysis of the results has been left up to the committees, Wynne said.

Those questionnaires asked the staff members "just what exactly their jobs are," Wynne said. Job responsibilities, duties, content of the work, and salary levels were addressed.

A "Benchmark Committee" met this summer to analyze the questionnaires and draw up "guideposts" for different levels of employment, Wynne said. That report has been accepted by the Steering Committee of the review process, and now a group of committees is considering specific job categories in different areas, such as student services, Physical Plant and so forth.

Wynne stressed that the review was aimed "at job categories, not at individuals." "It probably won't affect anyone directly right away," Wynne said, "but in the long run it will help our staff immensely."

(Continued from page 3) law. "The history of congressional response in this area is one more example of the undue deference Congress gives to presidents."

Sorensen's comments weren't entirely confined to the Congress. He entreats the general public to look more skeptically upon presidents and not regard them as "omniscient, all-powerful leaders." "A president who is viewed as larger than life," Sorensen said, "may be tempted to become larger than law."

Sorensen's respondents at last Thursday's lecture, Richard Neustadt, Harvard professor of government, and Jeffrey Pressman, MIT professor of political science, were largely in concurrence with Sorensen's arguments.

Neustadt was concerned that too much Congressional assertiveness over the presidency, which he sees as fragmented by many private interests, will "leave us with a form of feudalism ill-equipped to deal with resource deficiencies and international problems."

Pressman also discussed areas such as the budget process, where excessive Congressional assertiveness might be harmful. Pressman also questioned the advisability of having an extremely strong cabinet. In that case, it might be difficult to assure the cabinet's accountability, he said.

Seminar on Merit and Equality in a Just Society

Thursday, October 10, 4:00 P.M.

Lecture Hall 9-150

Justice and Equality

ROBERT NOZICK, Philosophy, Harvard

Respondent: MICHAEL L. WALZER, Government, Harvard

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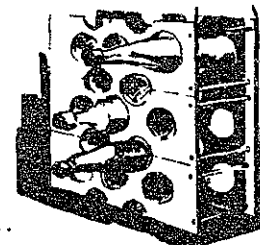
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Sports

Beavers drop three

By Jim Thompson

The MIT baseball team extended its losing streak to four games with losses to Brandeis, Bentley, and St. Anselm's last week, severely injoining its chances for a .500 fall season.

The Beavers have definitely been playing below par this fall, the only bright spot being their season-opener at Lowell Tech, but the players seem optimistic about their performance in the spring.

On Monday, the Beavers lost a squeaker to Brandeis, 7-6. Brandeis took an early lead and held it until the sixth inning when the Beavers, on a single by Steve Edelson '76, an error, two walks, and a two-run single by Herb Kummer '75, scored three runs to take a 6-5 lead. Brandeis, however, came back with two runs of its own in the seventh inning to sew up the victory.

The hitting stars of the contest were Kummer, with two hits and three RBI's, and Roy Henriksson '76, who had a triple and scored two runs while knocking in two more. Edelson had two hits and Jeff Felton '78 and Fince Maconi '76 each had a hit to aid the Beavers' cause. MIT paraded five pitchers to the mound in the seven-inning loss.

Bentley came to Briggs Field on Wednesday and left with a 5-0 shutout. Henriksson and Kummer again led the Beavers' offense with two hits apiece. Phil Bugnacki '78, Felton, and Dave Yauch '76 each had a hit in that contest in which the Bentley pitchers successfully scattered seven Beaver hits over seven innings.

The next day, St. Anselm's jumped to an early lead that

they never relinquished and won a darkness-abbreviated eight-inning game by a score of 13-5.

Dan Sundberg '77 ripped a single, two doubles, and a towering home run to lead the Beaver attack. Maconi also batted in two runs with a home run in a game in which the Beavers and St. Anselm's combined for 22 base hits, four of them home runs and eight of them for extra bases. Dave Wargo '75 had two hits and scored a run and Mike Dziekan '76 also scored a run with a single as MIT dropped its fall record to 2-4-2.

Golf team bombs in tourneys

The Tech golfers failed to overcome their "regional tournament jinx" when they played in the ECAC tournament and the New England Intercollegiate Golf Championship, but picked up a win against Merrimack in regular season play.

Friday, Pete Wolczanski '76, Mark Swenson '78, Jim Harrison '76, Bob Nilsson '76, and Bob Kneeland '77 traveled to Danvers to play in the ECAC championship at Fercroft Country Club. Wolczanski turned in the low score for the team, but the golfers could not come close to matching the tournament champs from Salem State.

In the preceding week had been the 36 hole New England at New Seabury Country Club on Cape Cod. The MIT golfers there were Wolczanski, again the medalist, Swenson, Harrison, Leo Bonnell '77, and Nilsson. At New Seabury, as at the ECAC

Cross country: varsity now 3-1

By Dave Dobos

The MIT cross country team, displaying one of its best team efforts in recent years, swept a triangular meet from Wesleyan and perennially tough Coast Guard at New London, Connecticut last Saturday.

Frank Richardson '77 sped to his second victory in as many outings with a time of 22:56 over the fast 4.8 mile course for individual honors. Teammates Al Carlson '75, Courtney McCracken '76, Jeff Baerman '76, and Steve Keith '77 put forth tremendous efforts, staying together and encouraging each other, to take 4th, 5th, 6th, and 9th places respectively. MIT won with a low score of 25 points, ahead of Coast Guard with 30, and Wesleyan with 78.

The victory was especially

sweet for the MIT runners after their opening loss to WPI in the Engineers' Cup. It also avenged last year's loss to Coast Guard. All eleven of the varsity runners ran to their potentials, trimming many seconds off of previous best times. The varsity now sports a 3-1 record.

The JV squad remained undefeated, trouncing its two foes with a low score of only 18 points. Coast Guard was second with 45, and Wesleyan trailed with 78. Jim Adams '77, Eric Carr '78, Stan Martin '77, and Lenny Berman '74 finished 1-2-3-4 for MIT.

Tomorrow, MIT takes on Division I power New Hampshire at 4:00pm at Franklin Park in Boston.

Listed below, with times and places in parentheses, are the top

seven MIT varsity finishers:

Frank Richardson	(1)	22:56
Al Carlson	(4)	23:49
Courtney McCracken	(5)	23:56
Jeff Baerman	(6)	24:01
Steve Keith	(9)	24:12
Chris Svendsgaard	(11)	24:42
John Krolewski	(15)	25:11

sporting notices

Candidates for MIT's freshman, JV, and varsity men's basketball squads should report to the Armory next Tuesday, October 15 at 5:00pm. All players should report dressed and ready to play.

On Thursday, October 10 at 5:30pm in duPont Gymnasium there will be an organizational meeting of the women's gymnastics team. All members must attend. Any other interested women are welcome.

There will be a general meeting of the Women's Athletic Council tonight at 7:30 in the Student Center Mezzanine Lounge. All women students interested in athletics are invited to attend.

All team entry cards and rosters for the upcoming IM basketball season must be turned in to the IM Managers' Office (W32-121) by 12:00 noon on Friday, October 11. Athletics card numbers should be included on the roster.

IM soccer results:

A league	
Hellenic Athletic2
Africans2
Aero/Senior House2
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11691
LCA/DU1
SigmaChi1
Nuclear Engineering2
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Conner 'B'2
Delta Psi1
C league	
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PKS0
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Photo by Ed McCabe

In a somewhat less than successful Saturday of rugby action, only the MIT Rugby Club's B-team could manage even a 10-10 tie against a powerful aggregation from UMass. Pictured is some of the action from the A-team's 20-10 loss: Above, MIT's Roger Simmonds G laterals the ball to a teammate. Below at left, Barry McCormick G (left) and Bob Brown G team up to tackle a UMass ball carrier, while at right, scrum half Lester Smith prepares to open an MIT offensive after controlling the scrum.

