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THE TECH


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Pennsylvania took the prize, it will be extended to all of its employees, believing thereby to obtain an increased co-operation and efficiency throughout the entire force.

Tennis Team Plays Harvard Today

Drawings For First Round of Spring Tournament Have Been Made.

This afternoon the tennis team will open their season for a meet with Harvard. The game will be played on the Jarvis Field courts, and will be scheduled to begin at 2:30 P. M.

The six men to represent Tech will be Hurlbut, '15; Fay, '14; Blakeley, '14; Carr, '16; Stewart, '16; and Fisher, '12. All of these men have been practicing since the first of the season, and should be near their best form today. They have a hard proposition to meet in Harvard, however, and the chances for victory are rather slim. Last Saturday Harvard showed its ability by defeating the crack Amherst team by a large score.

Stewart, '16, who won the Fall tournament, will probably make a strong showing if conditions are favorable. The men to play the doubles have not as yet been declared upon, although it is likely that Hurlbut and Fay will play together.


Any men who still desire to enter the tournament may do so, and will be given places in the drawings for the second round.

Profit-Sharing Plan,

Scheme Explained at Recent Banquet.

Profit-sharing by employers with their employees received a practical endorsement at a banquet held in the Hotel Wolcot, Philadelphia, at which were gathered 25 associations and employees of the New York and Philadelphia offices of the architectural and engineering firm of Ballinger & Perrot. Mr. Walter F. Ballinger, the senior member of the firm, president, and after the banquet had been served gave a brief address, explaining the profit-sharing plan which had been decided upon by the firm.

The division of the profits is upon a two-fold basis: a certain number is set aside from the profits in which all the employees share equally, irrespective of their salaries. There is also a distribution of an additional amount based upon the proportion which each employee's salary bears to the total amount of salaries paid. Mr. Ballinger announced that the past year had been the most successful and involved the largest amount of business that the firm had ever handled, and stated that this result was due to a greater measure of efficiency and cooperation of the employees, which was their desire to recognize in a substantial manner.

Profit-sharing has been practised by this firm. In the past, balling by a certain portion of the net profits to the heads of the several departments, which has proved satisfactory that the firm decided to extend the plan to all of its employees, from the highest to the lowest, believing thereby to obtain an increased co-operation and efficiency throughout the entire force.

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FRESHMEN LOSE GAME TO ROCK RINDE

Team Blows Up in Eighth When Rock Rindge Scores Six Without a Hit.

Yesterday the Freshman baseball team played its second game of the season, and also met its second defeat. Rock Rindge was the victor this time by a score of 12 to 10. Until the eighth inning the Freshmen seemed to be sure of the victory, but their hopes faded when six runs were scored by Rock Rindge in that inning, not one of these runs being earned, the 1916 team going completely to pieces, and the game was lost right there.

Lovejoy started the game on the mound for the Freshmen and got along very well until the seventh, pitching a good game, when he was replaced by Smart. Capt. Murphy played a fine game behind the bat, and Foote starred with the stick, knocking a home run on the first ball pitched in the last of the eighth. The Freshmen were bothered by the numerous ground rules, and suffered heavily because of infringements. The diamond was very poor, also, and provided some excuse for the bad errors.

The Rock Rindge team played a steady game, giving their pitcher, who was rather wild, fine support.

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MEN TO HELP INCOMING FRESHMEN TO MEET
Dean Will Explain New Plan at Meeting in Union
This Noon.
At 1 o'clock, in one of the smaller rooms in the Union, Dean Burton will meet those men who are willing to help the incoming freshmen. This meeting will be held to give the Dean an opportunity to explain to the men his plan. In previous years Tech men, Juniors and Seniors, have written to prospective students, telling them, and making arrangements to help them register at the opening of the school year. Dean Burton intends to have this same practice carried out this year, but has modified the method so that they are given additional authority and duties. The Dean's plan is to appoint the men official advisors to the freshmen, and as such they will have to see the freshmen at various times during the year and to give them any advice or assistance that the first-year men may need. This meeting this noon has been arranged so that all those men who have signified their intention to help freshmen will be able to meet Dean Burton and learn his plan in detail.

Any men who are Sophomores or Juniors at the present time, and who intend to act in this capacity, are asked to notify at once either Ralph Ballorady or Mr. L. Raymond Talbot, the secretary of the T. C. A., so that it is arranged in such a manner that the freshmen can be placed on the list of men available. A large number of men have already asked to be included in the T. C. A., so that it is intended to appoint a sufficient number of upperclassmen to be available to accomplish the proposed work.

Three more doses of drill and army life will end for the freshmen.

FRESHMAN EXAMS.
The following schedule represents the probable times and order of the most important freshman examinations. These dates are not definitely settled as yet, and should not be used without being checked.

Military Science—May 25, 8.45.
Chemistry—May 25, 10.
Descriptive Geometry—June 2, 9.15.
German II—June 3, 24.

ARCHITECTURAL SMOKER.
(Continued from Page 2, Col. 1.)
reminded, and Technology received its first Mention.
After the discussions had been dis-

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