

Student leaders consider governance overhaul

Modi proposes replacement of Senate with Council of dormitory and FSILG heads

By **Rebecca Han**
STAFF REPORTER

At the Undergraduate Association (UA) Senate meeting on Monday, March 28, UA President Vrajesh Y. Modi '11 proposed a total overhaul of the UA Constitution to address internal organizational issues, in conjunction with 42 UAS 14.2, the Bill

to Unify the Undergraduate Student Voice at MIT. The UA passed a bill proposed by Senate Speaker Jonté M. Craighead '13 — 42 UAS 14.1 — which formed an ad-hoc committee to review the current structure of the UA and to consider the changes proposed in 14.2. Together, the bills may mark the beginning of the end of the UA Senate.

Modi's bill, 14.2, proposes a new constitution that would dissolve the Senate and form a new Council of Representatives. The Council would be comprised the presidents of the 12 dormitories, the president of the Interfraternity Council (IFC), the president of the Panhellenic Association (Panhel), the speaker of the Living Group Council, and an elect-

ed off-campus representative. "There are two major purposes behind [my] bill: the first is unifying the student voice, and the second is a more efficient student government," said Modi. "This bill addresses the issue of unity by bringing all of the major 'stakeholders' in the room together; the Council will cover all MIT [un-

dergraduates] in that sense. On the efficiency side, the outlined structure is more streamlined and ties more directly into the dorms, the IFC, Panhel, and so on." Each Council member would have a number of votes proportional to the number of constituents he or

UA Restructuring, Page 11

McCormick refugees flee to MacG, BC

Unhappy with dining, six students to move

By **Derek Chang**
STAFF REPORTER

Sophomores and juniors at McCormick Hall have been given the option of moving to Burton Conner or MacGregor next fall due to dissatisfaction with the new dining plan. The former McCormick residents will be integrated as formal residents of their new houses, residing in non-dining communities that maintain the single-sex aspect of living in McCormick.

These McCormick residents were given a one-time option to request a transfer to one of the two dorms because there were no plans for mandatory dining when they were freshmen, and McCormick is the only all-female dorm. McCormick transfers will have priority on the waitlist to enter Burton Conner and MacGregor. Transfers will be placed in rooms using the existing rooming procedures for each dorm.

Interest in transfers began when a Mc-

McCormick Transfers, Page 12



Clara S. Bennett '10 and the band Asymptotic Freedom rock out to Santana at the Physics Rock Concert held last Wednesday in 54-100. Band members included Prof. Martin W. Zwierlein PhD '07 (piano), Prof. Enecalí Figueroa-Fliciano (drums), Meng Heng Touch '12 (vocals), Prof. Alexander van Oudenaarden (guitar), Daniella C. Bardalez Gagliuffi '11 (vocals), and Jeff R. Chabot PhD '05 (guitar). Other acts featured popular songs re-imagined with physics- or physics department-related lyrics, including a cover of Simon and Garfunkel's "Mrs. Robinson" that focused instead on Prof. Sean P. Robinson '99, well-known to the crowd as the department administrator and head of Junior Lab.

NICHOLAS CHORNAY—THE TECH

Narrowing the gender divide

Report shows gains for women faculty, but work remains

By **Margaret Cunniff**
ASSOCIATE NEWS EDITOR

In 1999, a group of women faculty members came together to report on the experience of being a tenured female faculty member at MIT. According to the

original report, women faculty "proved to be underpaid, to have unequal access to the resources of MIT, to be excluded from any substantive power within the University."

MIT's acknowledgement of this discrimination and move

to improve treatment of female faculty served as a model for addressing gender inequalities in higher education.

Last week, MIT published another report on the status of women faculty in the Schools of Science and Engineering. The report marks the first time the status of women faculty in the School of Science was revisited since the original 1999 report and the first time the School of Engineering was examined since a similar report was issued in 2002.

"It was necessary to think about what needed to be done still," said Hazel L. Sive, Associate Dean of Science and Professor of Biology, who served as chair for the committee for the School of Science for the current report. "The report gives a real honest assessment of what it is like for women. The new report gave an

Novartis selects Maya Lin as architect for new complex

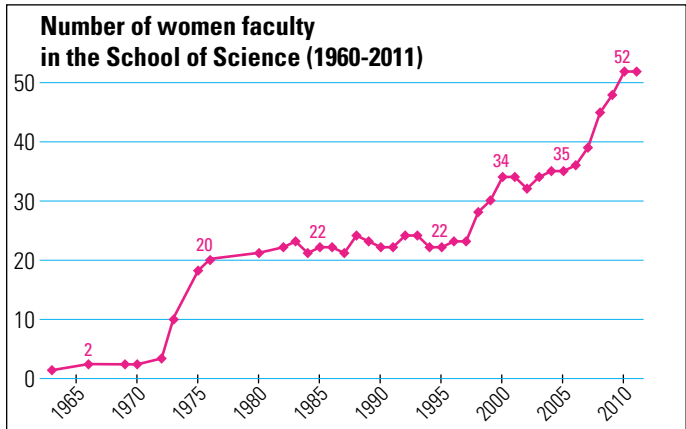
By **John A. Hawkinson**
STAFF REPORTER

Novartis has selected Maya Lin, the designer of the Vietnam War Memorial Wall in Washington, D.C., as the architect and designer of its new campus to be built on Massachusetts Avenue just

north of MIT, at the former Analog Devices site, between Albany Street and Windsor Street.

Novartis discussed Lin's selection at a presentation before Cambridge's zoning committee on Tuesday eve-

Maya Lin, Page 16



SOURCE: 2011 REPORT ON THE STATUS OF WOMEN FACULTY. INFOGRAPHIC BY JEFF GUO

From 1975 to 1995, there was virtually no net gain in women faculty at MIT, but impressive gains were made in the past decade.

Women Faculty, Page 13

IN SHORT

Big Screw nominations are open. Voting will take place next week, from Monday to Friday. Send nominations to big-screw@mit.edu.

P.J. Crowley, the State Department spokesman who resigned after making controversial remarks at MIT about Army Pfc. Bradley E. Manning, wrote that he "stands by" what he said in an op-ed in *The Guardian*. Crowley called the U.S. military's treatment of Manning, who allegedly provided classified information

to Wikileaks, "ridiculous" and "stupid."

Next Century Convocation tickets are now available in Lobby 7 from 9 a.m. to 4 p.m. through April 8. The convocation will be held on April 10 at the Boston Convention and Exhibition Center.

Today is the last day to apply to be an associate advisor. To apply, visit <http://web.mit.edu/firstyear/associates/responsibilities/assocapp.html>.

Send news information and tips to news@tech.mit.edu.

THE UA MIGHT BE CHANGING ...

But not everybody agrees with the process so far.

OPINION, p. 6

SUCKER PUNCH DOESN'T SUCK

Multiple layers of fantasy and action satisfyingly combine. **ARTS, p. 14**

ROMEO AND JULIET, REVAMPED

This isn't your usual Shakespeare-with-a-twist. **ARTS, p. 15**



IT'S FRIDAY, FRIDAY

Yesterday was Thursday. Today it is Friday. Tomorrow is Saturday, and Sunday comes afterwards. **FUN, p. 8**

THE KEITH YOST SECTION

April Fools' Day is the only day Keith Yost can get away with this. **OPINION, p. 5**

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UA restructuring is going too fast

Major changes to undergraduate representation demand student input

By Jonté Craighead

Dear Undergraduate Community:

We, your elected student representatives, have recently been reviewing a total revision to the UA Constitution — the same Constitution we were elected to serve under and whose integrity we were elected to protect.

While discussions on the motivation for change and initial solution generation took place two weeks ago, the proposed Constitution was drafted during the break, and prior to its public release early Sunday morning, many of the discussions with your elected representatives did not take place on the record. The proposal recommends Senate approval of the Constitutional changes this Monday, and expects the changes to take place immediately.

Concerned by the speed at which this process was moving, and by the fact that key stakeholders including the DormCon President had not been consulted, a few of us outlined a comprehensive review

process via an Ad Hoc Committee on Restructuring. In addition to Michael Walsh (Senator for Fraternities), this group of co-sponsors included the Presidents of IFC, Panhel, DormCon (and VP), and LGC. While Senate approved this legislation, it ultimately decided to restrict the term of the committee's operation to one week.

Considering that we, as your student representatives, have championed the case for earnest student engagement at MIT with statements that criticized the HDAG process as "not fair ... thorough ... transparent ... or respectful," and demanded that administrators observe a 60-day review process when "a major decision affecting students is under consideration," I find it a bit inconsistent to recommend that we press for no more than a week to review changes affecting the fundamental means by which students are represented. To justify the timeline, many have asserted that because we were elected to decide on students' behalf, we therefore have the right and responsibility to replace the Constitu-

tion. If students truly are in favor of these changes, why not submit to asking them via referendum?

The "unpreparedness" of the UA president and VP-elect has also been cited as a reason for why this process must move forward quickly — essentially, it is believed that the outgoing UA president and vice president should set up the new government and run it this semester to ensure success next year. First, if it is possible for an elected student representative to fail in implementing the proposed Constitution, doesn't that speak to inherent flaws? Secondly, despite the criticism, I maintain that these two individuals would do an excellent job in upholding any Constitution provided they are properly transitioned on the intangibles concerning the politics of the Institute by the outgoing UAP and VP. With this said, though, I do not believe that you voted to have Allan and Alec, nor were the presidents of your dorms, of the IFC, Panhel, or LGC selected to serve under this new government regardless of their qualifi-

cations or willingness to do so.

It is only right that you, the students we represent, have a voice in deciding how we will go about representing you in the future. Having attended the first meeting of the Restructuring Committee, I am optimistic about what it may accomplish, though it cannot be successful or any change legitimate without your input. However this process resolves itself, I encourage you to read the proposals, to think about your rights as a represented student, to ask questions, and to hold your Senators accountable to the purposes for which they were elected. Because the minutes for this week's meeting will not be available until Monday, I encourage you to speak with your Senators directly. If at all possible, join ua-restructure-listeners@mit.edu for detailed updates on the work of the committee.

Jonté Craighead '13 is the current Speaker of the UA Senate, a former Next House Senator, and a current resident of East Campus.

LETTERS TO THE EDITOR

IFC completes risk management overhaul

In order to enable the overall educational experience uniquely provided by fraternities, the Interfraternity Council must implement the most effective governing policies for our community. We are proud to announce an overhauled Risk Management Policy that was ratified by the 26 fraternity presidents on Wednesday after months of collaboration with other groups on campus.

Starting last semester, the IFC identi-

fied several issues with our Risk Management Policy and began discussions with key stakeholders involved in planning and executing events at MIT fraternities. We strive to maintain a Risk Management Policy that both ensures a safe experience at fraternities and can also be adequately enforced. The IFC met with the MIT Police, FSILG Office, AILG, chapter risk managers, and others to seek input on how to improve the Risk Management Policy and its enforcement.

The Risk Management overhaul encompasses a number of specific revisions intended to create an open, enforceable policy that provides a realistic structure for proper Risk Management. The IFC Risk

Management Consultant program has been revamped, placing a greater emphasis on chapter education and responsibility. Chapters must still follow all national, state, and local laws, as well as the policies of their national organizations. This overhaul is part of a continuous effort to refine our self-governing policies.

The IFC has also been undergoing a longer-term revision to our Judicial Committee Bylaws. Considerable work has been done by a group of 22 brothers, representing multiple chapters throughout the community, to debate best practices for the judicial process. We look forward to finalizing these changes with Chancellor Grimson via the Institute Judicial Review Committee.

The IFC serves as the voice of the 1,100 Greek men at MIT. We remain committed to transparency and hope to foster dialogue among the fraternities and with the rest of the MIT community. We encourage all of our members to express their opinions at the twice-monthly IFC Presidents' Council meetings, which are open to all MIT students. These meetings bring together all of the fraternity presidents and have been central to the Risk Management improvements. Furthermore, please direct any and all comments or questions to ifc-exec@mit.edu.

*Gordon Wintrob, IFC President
Jack Wanderman, IFC Risk Manager*

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Ad-hoc committee debates merit of new UA plan

UA Restructuring, Page 1

she represents, as given by the MIT Housing Office. Under the proposed system, a dorm president must cast all of his or her votes toward one stance; in contrast, the current Senate allows multiple senators representing one dorm to vote independently.

Modi said that since this changes the role of dorm presidents in the UA, DormCon will need to vote in support of 14.2 for it to pass. According to the draft constitution submitted with 14.2, the Dormitory Council Constitution will cease to be in effect if 14.2 is passed by the Senate and DormCon.

The bill also eliminates the current role of UA Senators. "When their terms end at the end of the academic year, I will help in any way I can to find a space [for the senators] on UA committees," said Modi.

The ad-hoc committee proposed by 14.1, headed by Senator for Fraternities Timothy R. Jenks '13, is in the process of determining whether the measures of 14.2 would fulfill Modi's intentions. "The [14.1] committee is composed of 20 people, leaders of student groups, who will review whether or not the proposed system is really optimal," said Alec C. Lai '13, vice president-elect of the UA. "This could be a radical change to the Senate, and we want all undergraduates to have a voice in the restructuring."

Although dissolution of the Senate may seem extreme, the UA could be reverting to a decades-old system. According to the MIT 1969 Annual Report to the President, a past UA body — the Institute Committee (InsComm) — was dissolved due to "disinterest or negativity toward the irrelevance of InsComm."

It was replaced by Senate's immediate predecessor, "a complete participatory democracy with a very loose structure ... a General Assembly (GA) composed of students elected from living groups upon an approximate proportional representation basis, and presided over by the UA President elected by popular vote," according to the report.

Since then, "times change and issues change," said Allan E. Miramonti '13, president-elect of the UA.

"The mindsets of the students change, and right now we are looking to optimize efficiency," he said. Unity and efficiency were at the core of recent recommendations made by the UA's Advisory Committee.

The Advisory Committee, comprised of faculty, staff, and alumni associated with the UA, meets three times a year with UA committee chairs, senators, and officers to offer insight from an external perspective, according to the UA website. "[The Committee] explored the idea of revising the internal structure of the UA early on in the year," said Modi. "Then, at the beginning of March, they re-emphasized the

importance of this issue, without giving us specifics."

Craighead's first proposal, 42 UAS 14.3, was his response to the Advisory Committee's advice. The bill had suggested the creation of an Undergraduate Coordinating Committee (UCC) while retaining the existing Senate structure. The bill was voted down on Monday.

"It would give us a better idea of who we want to engage," said Craighead. "Right now there's a lot of confusion about what the student opinion is when the administration, for example, approaches us." None of the separate groups or committees would be allowed to represent their constituencies unless the UCC authorized them to do so.

"Some of the complaints about my bill were that it didn't address internal issues, which is valid — it wasn't designed to," said Craighead. "The rhetoric is that we need less structure, but I think our structure is perfectly fine as is."

Craighead considers 14.2's proposal to be "too weak, and not enough checks are in place."

The ad-hoc committee was initially given a week to work before reporting back to the Senate at the next Senate meeting this Monday, April 4. But according to the ad-hoc committee's Wednesday meeting minutes, Jenks intends for the committee to spend longer than a week — but not more than two — deliberating.

Craighead has reservations about the speed of the process. In an open letter in this issue of *The Tech*, he acknowledged that some have suggested the "unpreparedness" of the UA's incoming president and vice president may be why changes are being pushed before the end of this semester. However, Craighead also noted that "if it is possible for an elected student representative to fail in implementing the proposed Constitution, doesn't that speak to inherent flaws?"

"Despite the criticism, I maintain that these two individuals would do an excellent job in upholding any Constitution," he added.

Craighead also warned against haste. "I find it a bit inconsistent to recommend that we press for no more than a week to review changes affecting the fundamental means by which students are represented," he wrote after noting that the UA has asked the administration for a 60-day review process of all major changes that affect students.

The president- and vice president-elect expressed optimism and confidence in the face of uncertainty and transition. "Our top priority, regardless of what structure comes out of this, is to pick a team that will not be vulnerable to infighting," said Miramonti.

"Alec has the skill set necessary to build a great team ... no matter what system, we're going to be efficient."

Changes to the UA

Freshman Sophomore Junior Senior N/A

2010 UA Senate

Officers	
♂	UA President
♀	UA Vice President
♀	UA Chief of Staff
♀	UA Treasurer
♂	UA Secretary General
♂	UA Speaker of the Senate
♂	UA Vice-Chair of the Senate

Senators	
♂	Baker Senator
🐱	Bexley Senator
♂	Burton Conner Senator
♂	East Campus Senator
♀	East Campus Senator
♀	MacGregor Senator
♀	MacGregor Senator
♀	McCormick Senator
♂	New House Senator
♂	Next House Senator
♂	Phoenix Group Senator
♂	Random Hall Senator
♂	Senior House Senator
♂	Simmons Senator
♂	Simmons Senator
♂	Fraternity Senator
♂	Fraternity Senator
♂	Fraternity Senator
♀	Sorority Senator
♀	Off-campus Senator
♀	ILG Senator

2011 UA Council

Officers	
♂	UA President
♂	UA Vice President
	UA Chief of Staff
	UA Treasurer
	UA Secretary

Representatives	
♂	Baker Representative (Represents 320 students)
🐱	Bexley Representative (Represents 120 students)
♂	Burton Conner Representative (Represents 360 students)
♂	East Campus Representative (Represents 370 students)
♀	Maseeh Hall Representative (Represents 460 students)
♀	MacGregor Representative (Represents 330 students)
♀	McCormick Representative (Represents 240 students)
♂	New House Representative (Represents 300 students)
♂	Next House Representative (Represents 340 students)
♀	Random Hall Representative (90)
♀	Senior House Representative (140)
♂	Simmons Representative (Represents 330 students)
♂	IFC Representative (Represents 620 students)
♀	Panhel Representative (Represents 140 students)
♀	Off-campus Representative (Represents ~60 students)
♂	LGC Representative (Represents 110 students)

INFOGRAPHIC BY CONNOR KIRSCHBAUM

Under the proposed UA governance structure, the UA Senate would be replaced by a UA Council with representatives from dormitories and FSILGs. Under the scheme, dormitory presidents, the presidents of the IFC and Panhel, the LGC speaker, and an off-campus representative would cast votes weighted by the number of undergraduates they represent. The numbers here are approximate and may not reflect the representation seen if the proposed UA constitution is approved. FSILG representation reflects estimated numbers of undergraduates living in — not merely affiliated with — an FSILG. Class year and gender information presented here also reflects the composition of the UA Council were the proposed transition to occur today. An underclassmen-dominated Senate would be replaced by a largely upperclassmen council, and the IFC president would cast the vote with the most weight.

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Dining transfers to merge to BC, MacG

McCormick Transfers, Page 1

Cormick resident expressed concern about the new dining plan to Charles H. Stewart III, one of the dorm's housemasters. The McCormick resident and Stewart then discussed the issue with Residential Life and initiated a survey for McCormick upperclassmen. The survey was used to gauge interest in moving to a dorm without a dining plan.

In response to the survey, which showed interest in dorm transfers, a follow-up meeting was arranged for students who were interested in alternative housing options. As a final step, an email survey was sent to students with qualitative questions to see what kinds of housing options residents supported.

In addition, a dining-related petition was circulated to McCormick upperclassmen. Roughly half of the dorm residents signed the petition, indicating that they were dissatisfied with the new dining plan; some even indicated they wanted to move out of McCormick.

"We worked to transfer students in a way that meets their needs and minimizes their impact on their prospective dorms," noted Robin Baughman, Assistant Director of Housing.

Though Random Hall has existing all-female and all-male floors, only Burton Conner and MacGregor were selected for the transfer process. This decision was made based on McCormick residents' preferences, which included proximity to campus and proximity to friends who will still live in McCormick. Another reason for the selection was that Random Hall has a high number of returning students, which reduces room for prospective freshmen. Transfers to Random Hall would leave even less room for incoming freshmen.

Both Burton Conner and MacGregor have single-gender suites, which also factored into their selection, said Baughman. The dorms will

try to accommodate the former McCormick residents with preferences like single-sex bathrooms and living with other transfers, but due to the current structure of the dorms, such requests are not guaranteed.

"We noted to Dean [Henry J.] Humphreys, the Senior Associate Dean of Student Life, that our dorm would not be able to accommodate all requests," noted MacGregor President Mariya L. Samoylova '12. "For instance, we do not have single-gender bathrooms." Nevertheless, each suite in MacGregor and Burton Conner has its own bathroom, and Samoylova said that MacGregor will accommodate the transfers to the best of its ability.

It is unlikely that specific transfer suites or floors that differ from the current rooming structures will be created. If all the needs of the transfers are not met, the Housing Office may look into other alternatives.

As of the March 28 application deadline, five McCormick residents had requested a switch to Burton Conner as their first choice, and one had requested to move to MacGregor. Assignments will be made in a fashion similar to the April switch process.

"Twenty students were initially interested in the transfer, but the actual number of applicants requesting a switch ended up only at six residents," said Baughman.

The students and their new dorms will be informed of the status of their applications by April 4. Final dormitory assignments will be released on April 21, which coincides with the regular April housing lottery. Transfers will participate in their new dorms' internal rooming processes in May, which will allow students to request all-female environments and to select suites and rooms.

According to Baughman, transfers will likely end up in suites with non-McCormick females through the internal rooming process, because a relatively low number of students are transferring.

Solution to Crossword

from page 10

M	A	T	T	E	A	S	P	E	N	R	A	P	
I	N	E	R	T	W	E	A	V	E	I	L	L	
K	N	E	E	S	L	A	P	P	E	R	D	E	A
E	O	N	S	O	K	I	E	F	L	I	R	T	
S	Y	S	T	B	E	A	R	D	A	N	T	E	
				L	I	E	N	H	A	R	D	G	
S	I	C	E	M	S	A	L	A	D	O	I	L	
P	D	A	S	W	E	A	T	I	T	U	S	A	
A	I	R	H	E	A	D	S	E	N	T	R	Y	
				G	O	T	I	N	E	Z	R	A	
P	R	O	S	F	O	R	C	E	T	A	R	P	
O	A	S	E	S	R	E	A	R	A	R	E	A	
S	C	H	H	O	T	C	R	O	S	S	B	U	N
S	K	I	A	L	O	U	D	G	H	O	S	T	
E	S	P	G	E	N	E	S	T	A	R	E	S	

Solution to Techdoku

from page 9

1	6	3	2	4	5
2	1	4	3	5	6
6	5	2	1	3	4
4	3	6	5	1	2
5	4	1	6	2	3
3	2	5	4	6	1



Passover at MIT Hillel

Passover First Seder on Monday night, April 18 (Patriots Day)
Passover Second Seder is Tuesday night, April 19

First Seder options through MIT Hillel:

- Home Hospitality
- Kosher Seder at Hillel
- Dorm-Organized Seder

To attend or to be a host, fill out the on-line form; go to hillel.mit.edu and click on the "Sign Up for Passover Seders and Meals" link on the top right.

Second Seder options around campus:

Undergraduate Seder at AEPI: contact Max Plaut, mplaut@mit.edu
Grad Hillel Seder: contact Ariel Sommer, atsommer@mit.edu

If you are interested in other kosher for Passover meals during the holiday, please also sign up at hillel.mit.edu and click on the "Sign Up for Passover Seders and Meals" link on the top right.

ALL SIGN-UPS MUST BE COMPLETED BY WEDNESDAY, APRIL 6!

Questions? Email hillel@mit.edu.

Hag Sameach / Happy Passover!!
Next year may we all be free!

Challenges remain for MIT's women faculty

Women Faculty, Page 1

opportunity to revisit the original findings and assess how effective changes over the past decade have been."

The current report gives an overall positive view of MIT from the women faculty, noting significant changes since the first report was published in 1999.

Since the first report, the percentage of women faculty in the School of Science increased from 8 percent to 19 percent. In the School of Engineering, the percentage of women faculty has gone from 10 percent to 17 percent.

"It's not too surprising that everyone thinks MIT is a pretty great place," said Mary C. Potter, Professor of Brain and Cognitive Sciences, who served as chair of the second committee that worked on the 1999 report. In the current report, women faculty praised the opportunities that MIT provided and the intellectual atmosphere of the Institute.

Though the report largely concludes that things have improved since the 1999 and 2002 reports, there are still problems that remain. Some of the problems were noted in the earlier reports and have not been fully addressed, and there are additional complaints that were reported for the first time in the current report. "Once you solve a set of problems, a new set of problems seems to arise," said Barbara H. Liskov, Associate Provost for Faculty Equity.

Problems persist

One of the largest problems is the misperception that women are hired primarily because of their gender. Attempts to limit bias in the hiring process has led to the idea that standards for hiring women are lower than the standards for hiring men. Some women even commented that they felt they were hired because of their gender, largely because of perception of double standards.

One woman in the report said, "undergraduate women ask me how they should deal with their male classmates who tell them that they only got into MIT because of affirmative action." Others reported that there is sometimes a perception that gender plays a significant role in the selection of award winners, which can lead to a decrease in satisfaction.

"The women faculty feel that such untrue allegations need to be stopped," said Sive.

Women faculty also reported concerns about the expectation for a specific type of personality. There is a "certain personality expected of the faculty," said Sive. Women believe they are expected to be more nurturing mentors than their male counterparts. There was also an expectation of less aggressiveness when compared with their male colleagues. According to one woman quoted in the study, "I am not patient and understanding. I am busy and ambitious."

Issues related to children and family remain ongoing concerns. The senior faculty reported that much of the stigma connected to bearing children has been removed. Many praised MIT's flexibility with regards to parental leave policies and the ability to have both a family and a career at MIT.

The issue of daycare was commonly brought up, with some praising the availability of child care on campus, while others noted the limited space in the on-campus daycare.

However, there is concern that all issues relating to family are viewed as purely women's issues. "Family is joint; it's shared between both partners in a relationship," said Sive.

"Why does 100 percent of the conversation about balancing work and family only involve women?" said one of the women in the study.

In a turn from the first reports,

women report an overburden of service. Since the 1999 report, there have been efforts to involve women in committees. As a result, some faculty expressed a feeling of overcommitment. "There seems to be a disproportionate burden of service going to women faculty," said Sive.

And though there has been an increase in the number of women faculty, there remain far fewer women than men.

Looking forward

The 1999 report "was a very scary process," said biology Professor Nancy H. Hopkins of the first report of the status of women faculty. Hopkins was chair of the first committee in 1996 that led to the creation of the original report from the School of Science. The current report was made in conjunction with the support and involvement of the administration. However, when the 1999 report was being prepared, there was concern that MIT would not accept the report. There was an "us against the administration" view that came with the initial report, said Hopkins.

Throughout much of her career, Hopkins said she was largely unaware of the discrimination against women in science. "I had no concept of any of this," said Hopkins.

Hopkins received her BA and PhD from Harvard as a postdoctoral fellow before coming to MIT as an assistant professor in 1973. Though she noticed the lack of female faculty members, she did not attribute that to lack of opportunity. "I really just didn't get it ... I kind of thought that if your science was good enough nothing else mattered."

Hopkins said that she became an activist when she came to realize that gender did in fact have an effect. "None of us wanted to deal with it," said Hopkins. She said the report came at a time when enough women had moved into positions of authority so that they had "enough clout so that the institution would listen to them."

The 1999 report consisted of a confidential report presented to then-Dean of Science Robert Birgeneau, followed by a public report published in the faculty newsletter. The original report, which included personal testimonies, was kept confidential to allow women to provide honest assessments of their experience without fear of backlash.

Potter said that some people criticized the lack of data in the public report when it was first released. "People didn't want to trust that it was true," said Potter. "When you have only 15 people who are women, you can't do statistics on it."

For all the progress noted in the current report, it also highlights the fact that problems still remain. "We must continue our efforts or things will slip backwards," said Potter, who estimates that another decade of work may be needed to reach a stable point with regards to gender equity. "MIT has gone further and more successfully in extending the number of women on the faculty ... it didn't happen spontaneously."

Liskov also noted the need to continue monitoring the issue, rather than becoming passive. "If you monitor things, it gets across a message," said Liskov. By continuing to monitor the status of women faculty, Liskov believes it gives legitimacy to the efforts.

"The goal is to have women never have to think of this issue," said Hopkins. "I don't care if you are a man or a woman; science is science."

For Hopkins, the end goal is to reach a point where people don't notice "when a person is a man or a woman, because they're doing great science."

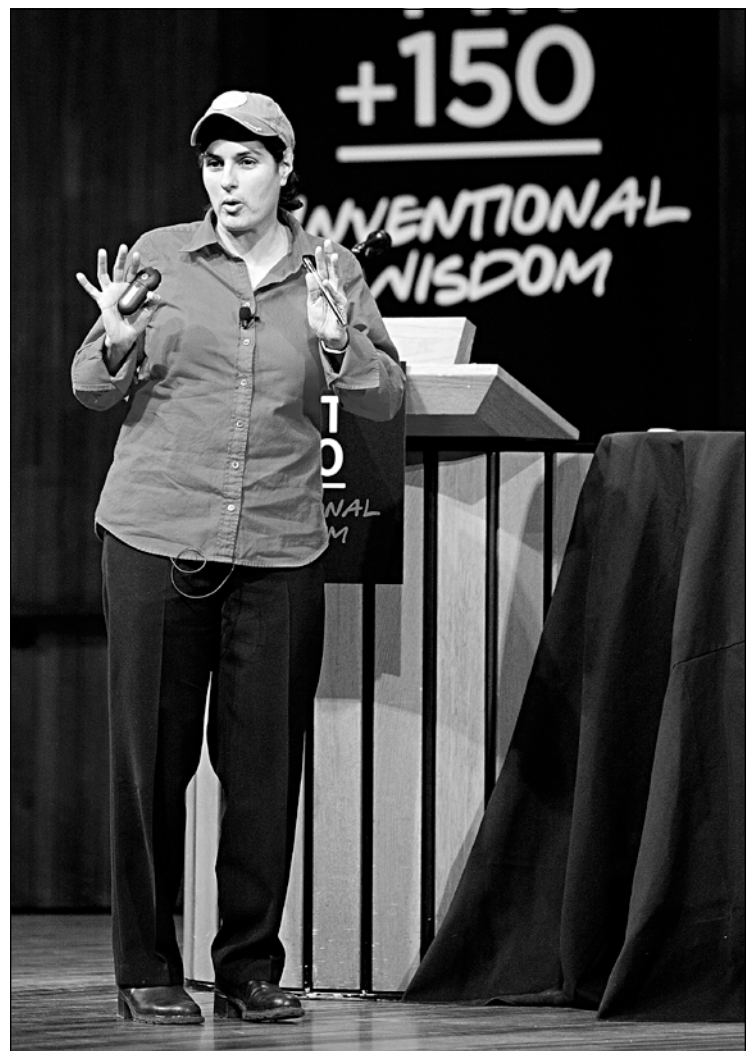
"All anyone here wants to be labeled as is smart ... the gender of the person who is smart is irrelevant," said Sive.

The current report is the third report on the status of women faculty.

In 1999, a committee released the first report on the status of Women Faculty in the School of Science. This was followed in 2002 by a report on the status of Women Faculty in the Schools of Architecture and Planning, Engineering, Humanities, Arts and Social Sciences, and the Sloan School of Management. The current report is the first time the Schools of Science and Engineering have been revisited.

The new report was planned to coincide with the "Leaders in Science and Engineering: The Women of MIT" symposium, held as part of the MIT150 celebration. The symposium included talks by MIT faculty members about their work, as well as discussion of the historical and current roles of women in science and engineering. External speakers included Charles M. Vest, President of the National Academy of Engineering, who was MIT's president at the time of the initial report and Birgeneau, the Chancellor of University of California at Berkeley.

Of 53 women faculty in the School of Science, 49 were interviewed for the report, as well as 54 of the 62 women faculty in the School of Engineering. For the purpose of interviews and analysis, women were divided into three groups determined by the length of time they had been at MIT. Faculty who had been tenured at the time of the first report were considered senior faculty, those who received tenure after the first report were considered mid-level faculty, and those who are not tenured were considered faculty. Interviews were conducted in small groups.



MANOHAR SRIKANTH—THE TECH

Physics Professor Nergis Mavalvala PhD '97, speaks about "Exploring the Warped Side of the Universe" at the MIT150 Symposium "Leaders in Science and Engineering: The Women of MIT" in Kresge on Tuesday. A series of symposia, free for the MIT community, is being held throughout the spring in honor of MIT's 150th birthday.

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Cambridge enthusiastic about Novartis campus

Maya Lin, Page 1

ning. Novartis is seeking two zoning changes: to permit an increase in maximum height from 120 feet to 140 feet, and to increase the permitted gross floor area from 415,250 sq. ft. to 528,500 sq. ft.

The Novartis Institutes for Biomedical Research's east campus will include MIT Building N42, a 30,000-square-foot "castle"-like building currently home to the Information Systems and Technology computing helpdesk. While the new campus will primarily be research facilities, Novartis envisions N42 containing a daycare center or gathering space, "adaptable for a softer use." The N42 building, at 211 Mass Ave, will keep its current appearance. Both the Analog Devices parcel and N42 are being leased from MIT.

Maya Lin

Maya Lin designed the Memorial Wall in 1981 while she was an undergraduate at Yale University, winning the public design competition. Since then, she has produced numerous public works of art and has branched out into architecture, generally smaller buildings. Lin, who lives in New York City, recently designed a new building for the Museum of Chinese in America in New York. Lin's website showcases much of her work (<http://www.mayalin.com>).

Lin was at MIT in October giving the annual Page Hazlegrove

Lecture in Glass Art. Peter B. Houk, director of the MIT Glass Lab, said, "the selection of Maya Lin is great here because of her dual talents as artist and architect. So much of her work in both public art and architecture has been about sensitivity to the site and surroundings, and not just focused on a building by itself, on a lot."

Philip L. Khoury, MIT's associate provost who focuses on arts, called Lin "a wonderful choice to design the Novartis campus next to MIT," in an email. "She is a tremendously talented artist and architect who at a very young age became a legend."

Novartis zoning changes

Novartis's presentation before the Cambridge Planning Board was well-received. Jeffrey Lockwood, Novartis's global head of communications, described Novartis' desire to be part of the Cambridge community and how drug discovery is "one of the most complex endeavors on the planet ... a combination of science, art, and serendipity."

Lockwood emphasized that Novartis has collaborations with MIT, Harvard, the Dana Farber Cancer Institute, Mass. General Hospital, and the Broad Institute.

The design of the project was presented by Thomas Sieniewicz of Chan Krieger NBBJ's Harvard Square office, who is collaborating with Lin. He called Lin "incredibly sensitive to site and place."

Sieniewicz said Novartis intends to "create a campus in a city that's full of campuses — and that's not a mistake."

Sieniewicz described a site plan (see figure) with a large open green central space in an area with "virtually no green space"; low building height near Mass. Ave. and taller sections bordering Osborne and St. and State St. The height increase is being requested to account for the space lost by keeping the Mass Ave. heights low, consistent with the surrounding buildings.

Novartis intends to hire a second architect to design one of the structures, "so it won't be one hand," Sieniewicz said. Lin will design the building that wraps from Mass Ave, around Albany St. and down Osborne St. Lockwood said that they have the second architect narrowed down and would have an agreement "in the near future."

There will also be retail property along Mass. Ave, they said.

The one public comment was offered by Charles Marquardt, a former Cambridge City Council candidate and local activist, who was wildly enthusiastic about the rezoning and Novartis' plans.

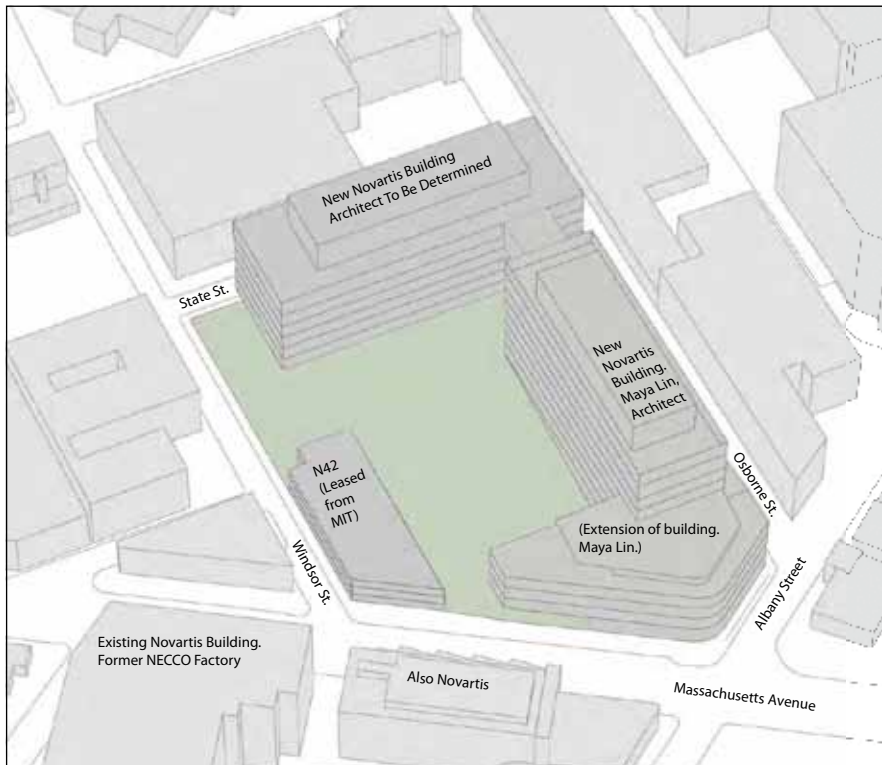
Iram Farooq, a project planner with the City's department of Community Development offered many technical comments on zoning issues, but they are not critical of the petition.

Novartis has hired local attorney James Rafferty to guide them through the permitting process, and Rafferty led the presentation before the board. Rafferty is a fixture of the Cambridge licensing and zoning establishments, and enjoys the respect of and familiarity with the board members.

Rafferty noted that the 20-foot height increase was accompanied by a 50-foot height decrease elsewhere.

Open access?

It remains unclear whether the green space and courtyard would be open and accessible to the public, or whether they would be gated.



SOURCE: NOVARTIS PETITION, [HTTP://WWW2.CAMBRIDGEMA.GOV/CDD/CP/ZNG/AMEND/ZNGAMEND_NOVARTIS_DOC.PDF](http://WWW2.CAMBRIDGEMA.GOV/CDD/CP/ZNG/AMEND/ZNGAMEND_NOVARTIS_DOC.PDF)

Novartis' new campus east of Massachusetts Avenue, based on their zoning petition. This is approximately representative of proposed heights, but not of the architecture. There is a skybridge pictured between the two buildings that connect on Osborne Street.

Novartis' existing campus, west of Mass. Ave., has public pedestrian walkways through it, but they are bounded by imposing black metal gates which are open during daytime hours. Lockwood said he did not know if the new campus would be similarly gated.

Reaction of the planning board

The zoning board was uniformly positive in reaction to the zoning petition, and it appeared Novartis had a lot of credibility in their eyes, likely as a result of its successful efforts at revitalizing the former Necco factory that currently houses its campus west of Mass. Ave.

The board was conscious of the number of projects being proposed in this area of Cambridge and of the potential interaction between Novartis' and MIT's upcoming Kendall Square proposal, as well as Forest City's proposal for the Mass Ave. block just north of Random Hall. Forest City's formal petition for zoning changes was submitted to the City Council on Feb. 28 and is scheduled to be discussed by the zoning board at the end of April.

No explicit dates were given for when a decision would be made about the

zoning petition. It goes before the Cambridge Ordinance Committee next week, and the Ordinance Committee and zoning board may take several months to make a recommendation to the City Council, though the planning board expressed a desire to move expeditiously in this case.

The petition will also be considered by the City's consultants examining the Kendall Square to Central Square region, said Assistant City Manager Brian Murphy. Murphy said that the consultants had been selected and would be announced at next Monday's Cambridge City Council meeting.

Maya Lin, through a spokeswoman, declined to comment for this article, citing contractual confidentiality restrictions.



COURTESY OF SHARON STYER

Maya Lin, architect of the Vietnam War Memorial, has been selected by Novartis to design their Mass. Ave. campus along State and Osborne Streets. The new campus will supplement Novartis' existing complex at the former Necco factory.

Solution to Sudoku
from page 9

6	8	9	3	7	5	2	1	4
3	4	2	9	1	6	8	5	7
5	7	1	4	2	8	9	6	3
4	9	8	6	5	3	7	2	1
1	3	6	2	4	7	5	9	8
7	2	5	8	9	1	4	3	6
2	6	3	7	8	9	1	4	5
9	1	7	5	3	4	6	8	2
8	5	4	1	6	2	3	7	9

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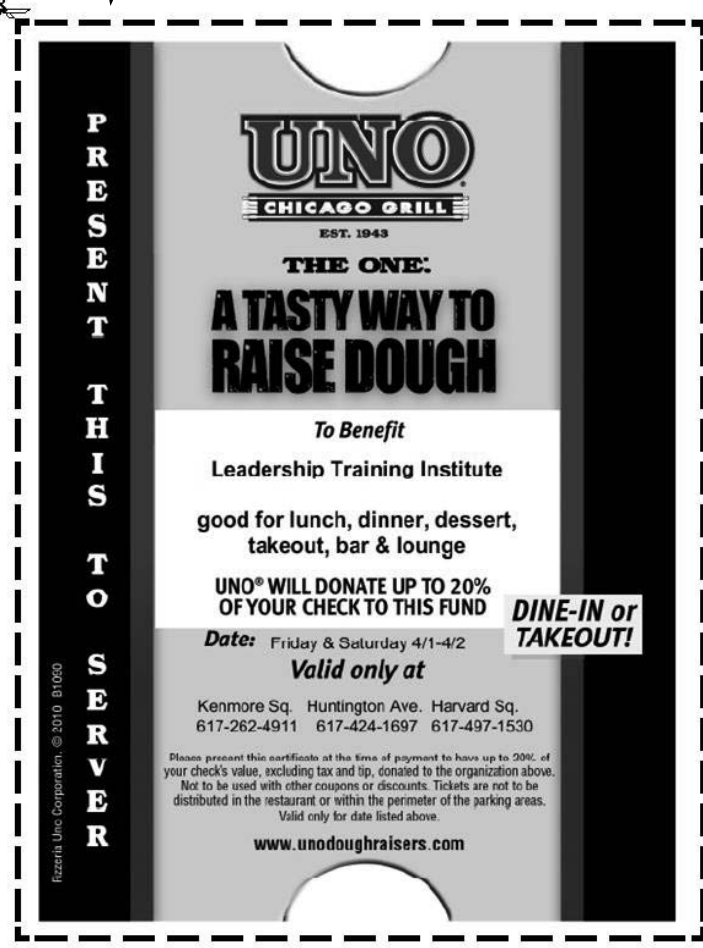
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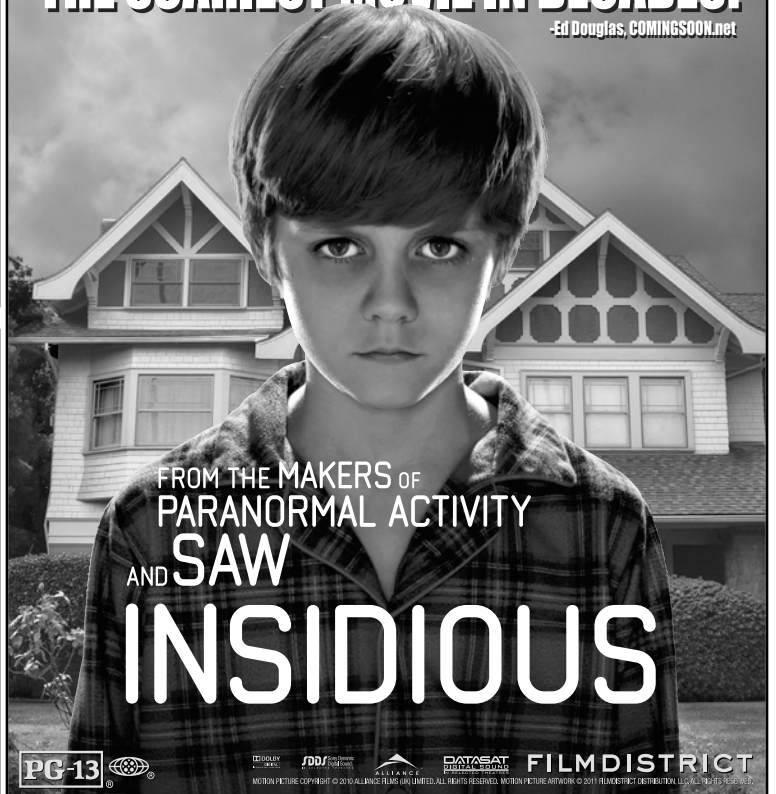
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OMARI STEPHENS—THE TECH

Emily E. Wean '14 sings the part of Kermit the Frog as the Chorallaries perform "Rainbow Connection." During their annual spring break tour, the Chorallaries performed a concert at an art gallery in Sunnyvale, Calif., on Thursday, March 24.

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Men's Swim takes 4th

Best finish in team history at nationals

By Craig Kaufman
DAPER STAFF

The MIT Men's Swimming team competed at Division III Nationals last weekend. Five swimmers, as well as five relay teams, earned All-American finishes, as the Engineers took fourth overall, the best finish in program history.

Wyatt L. Ubellacker '13 set an MIT record with 7 All-America honors, awarded to the top eight finishers in each event. The sophomore's best finish was in the 100-meter butterfly, where he took third overall, setting new MIT and NEWMAC records in the process with a time of 48.24 seconds. Ubellacker also earned All-America in the 50 free with a fifth-place finish and in the 100 free with an eighth-place showing, as well as in four of the relays.

All three freestyle relays set MIT and NEWMAC records while earning All-America honors. The 400 free relay team, consisting of Ubellacker, Anthony Chen '13, William C. Dunn '14, and Craig B. Cheney '14, placed second overall in 2:59.65, the best result for an MIT relay and only the second time MIT Men's Swimming has had a runner-up showing. The 200 free relay team (Dunn, Cheney, Ubellacker, and Brett L. Boval '12) took fourth place in 1:21.61, and the 800 free relay team took eighth, setting the school and conference mark at 6:42.36.

Dunn, the NEWMAC rookie of the year, set new school and conference records in the 100 and 200 freestyles. Dunn earned an All-America swim with his fourth-place finish in the 100 free and an All-America honorable mention, given to 8th through 16th place, with a victory in the consolation

heat of the 200 free. With his time, he would have placed third in the championship heat. Dunn also took 13th in the 50 freestyle and was a member of four relay teams.

Cheney, Michael J. Liao '14, and Toomas R. Sepp '11 all earned recognition for their performances at Nationals. Sepp earned All-America honors with a fifth-place finish in the 100 fly and took 15th in the 200-yard event. Cheney finished 16th in the 100-yard freestyle and earned All-America standing in four of the relay teams. Liao took honorable mention with a 16th-place showing in the 200-yard breaststroke.

The other two relay teams, the 200 and 400 medley relays, each took home All-America honors as well. Ryan N. TerBush '12, Liao, Dunn, and Ubellacker placed eighth in the 200 medley relay, and TerBush, Liao, Cheney, and Ubellacker took fifth in the 400 event.

The Engineers won three swim-offs, needed to break ties in qualifying heats. Sepp earned a spot in the championship of the 100 fly, and Ubellacker did the same in the 100 free. Cheney earned his spot in the consolation round of the 100 free with a swim-off victory.

For the men, their fourth-place finish was the school's best-ever result in the NCAA Championships, outdoing the 1982 squad that placed seventh out of 48. They amassed 224 points, tying with Williams and trailing just Denison, Kenyon, and Emory. Tech's men improved on results from the past two seasons after placing eighth of 61 in 2010. A year before, they took ninth in a 57-school field.

Denison won the men's title, breaking a streak of 31 straight years that Kenyon has lifted the cup. Denison edged the Lords by one point, 500.5 to 499.5.

Baseball improves to 12-4

with WPI walk-off win

By Zach Hynes
SPORTS STAFF

Holding onto a 1-0 lead in the top of the third, starter Christopher L. Vaughan '12 found himself in a bases-loaded jam, pitching on a frigid Tuesday afternoon against Worcester Polytechnic Institute. This is the type of situation when dugout chatter tends to pick up. Dugout chatter is a rhythmic composition of the digits of the player's numbers (2 and 8, in the case of Vaughan), a disyllabic nickname (Vaughanie), and exhortations like "here we go" or "battle." The presence and intensity of the chatter matters far more than the content. As such, heads turn when someone from the dugout artfully weaves in the suggestion that Vaughan should actually "have fun" and that, in fact, "baseball is fun."

This MIT Baseball team, however, has already experienced quite a bit of fun and success, three weeks into the season with a 12-4 record entering Tuesday's matchup. Vaughan had no problem extinguishing the threat, setting down Mitch McClune on a swinging strikeout and inducing a ground-out from Brian Schopka to end the inning. Coach Andy Barlow turned to Henry Zhu '13 in the sixth inning, after five sterling innings from Vaughan. While MIT's bats struggled against WPI lefty Eric Johnson, Zhu worked efficiently through the sixth

and seventh. Trouble arose in the eighth, when a misplayed bunt attempt gave way to a sequence in which WPI's Mike Gauvin scampered home on a passed ball to tie the game at 1-1.

Johnson would return to the mound for the ninth inning, but allowed three consecutive baserunners to reach. Jonathan E. Rea '14 anticipated and pounced on a curveball in the zone, stroking a line-drive single to left-field to deliver a walk-off win and even the series with WPI at 1-1. Rea explained his approach afterwards, noting that "all I had to do was elevate the ball to the outfield to at least pick up a sacrifice fly to bring in the runner from third."

Barlow characterized Tuesday's triumph as a big win as MIT looks to build on the momentum gained with a strong performance over spring break in Florida. While MIT's offense has sputtered at times, Barlow praised his club's efforts on the pitching and defense fronts as major reasons why MIT has gotten off to a hot start against tough conference competition and is ranked No. 22 in the nation.

The next few weeks pose an important test for the Engineers; coaches have to monitor closely and manage creatively the workloads of their pitchers as the team plays 15 games in 15 days, including several doubleheaders. If the walk-off wins keep coming as the calendar turns to April, however, players and fans of the Engineers will need no reminder that "baseball is fun."

After Tour de Troy, Cycling

boasts 300 pt. division lead

By John Romanishin
TEAM REPRESENTATIVE

MIT Cycling returned from yet another weekend race with a victory. The Engineers are having one of their best road cycling seasons in recent years: four weeks into an eight-week season, MIT has a commanding division lead of nearly 300 points over Bucknell University, as well as the overall lead by 50 points.

The team competed at the Tour de Troy race at RPI the last weekend of spring break and came away with almost double the points of the second-place team. The team performance was led by a dominant showing of the women's squad, with riders Laura R.

Ralston G and Katie J. Quinn G placing first and second, respectively, in the women's A road race and first and third, respectively, in the women's A criterium. Other notable finishes were by Christina M. Birch G and Andrew C. Lysaght G, who both nearly won all of the races in which they competed. Adam P. Bry G won the men's B road race, Zachary A. LaBry G scored points in the competitive men's A time trial, and Shaena R Berlin '13 got second place in the women's B time trial.

This weekend MIT co-hosts races with Tufts University and Boston University. The Boston Beanpot race will take place Sunday at the Tufts campus starting at 8 a.m. Over 20 MIT racers will be competing. More information about the race is available at <http://cycling.mit.edu/beanpot/>.

UPCOMING HOME EVENTS

Saturday, April 2

Men's Heavyweight Crew — Alumni Cup	Charles River, 8 a.m.
Sailing — BU Trophy	Charles River, 9:30 a.m.
Track and Field — Engineer's Cup	Steinbrenner Stadium, noon
Baseball vs. Coast Guard	Briggs Field, noon
Men's Tennis vs. Coast Guard	Carr Indoor Courts, 1 p.m.
Baseball vs. Coast Guard	Briggs Field, 2:30 p.m.

Sunday, April 3

Women's Openweight Crew vs. Boston College	Charles River, 8 a.m.
Cycling — Boston Beanpot Race	Tufts Univ., 8 a.m. — 3 p.m.



Passover at MIT Hillel

Passover First Seder on Monday night, April 18 (Patriots Day)
Passover Second Seder is Tuesday night, April 19

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Second Seder options around campus:

Undergraduate Seder at AEPI: contact Max Plaut, mplaut@mit.edu
Grad Hillel Seder: contact Ariel Sommer, atsommer@mit.edu

If you are interested in other kosher for Passover meals during the holiday, please also sign up at hillel.mit.edu and click on the "Sign Up for Passover Seders and Meals" link on the top right.

ALL SIGN-UPS MUST BE COMPLETED BY WEDNESDAY, APRIL 6!

Questions? Email hillel@mit.edu.

Hag Sameach / Happy Passover!!
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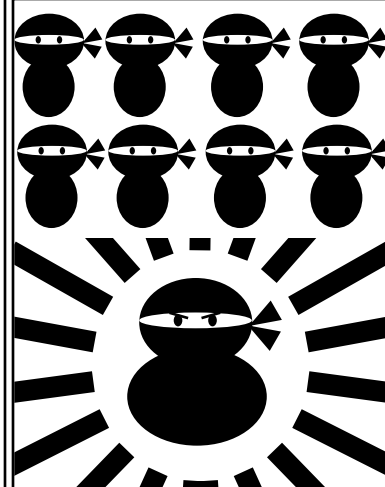
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