By Joyce Kwan

Prof. Continues Hunger Strike

15 Faculty Call For Fairness in Tenure Denial Review Process

By Marie Y. Thibault

Still Awaiting Decision on Sudan

After Almost Three-Month Long Hiatus, Committee Will Meet in March

By JiHyie Kim


By Marcella Bombardieri and Maria Sacchetti

Radcliffe Dean Made First Woman Harvard President

In Short

MIT's Oldest and Largest Newspaper

By Kayvan Zainabadi G

Talimun MIT faculty members from different departments called for measures to ensure fairness in the grievance review of tenure denials after an African American associate professor began his hunger strike last week to protest what he believes are racist motives behind the denial of his tenure.

James L. Shirley of the Department of Biological Engineering has been on the hunger strike for eight days. The Undergraduate Association Senate discussed Shirley's case at their meeting last night to determine how they should address the issue. They passed a resolution declaring “neutrality” on the issue. The Senate also plans to provide a discussion arena for undergraduate and graduate students.

The faculty members in support of fairer review explained in a letter that the example of Shirley's case has left them “doubtful as to whether the grievance review committee exercised due diligence,” and proposed certain measures to be implemented. (The full text of the faculty letter is available at http://www.tech.mit.edu/Y127N/facultyopinions.html.) The letter offers up “a sample of evidence” to show that Shirley may not have treated fairly in this case, bringing up possible conflict of interest in the case, unfair treatment of Shirley with respect to space allocation, and the failure of the department to acknowledge Shirley’s achievements.

Stating that “all aspects of the grievance process should be reviewed by a committee composed of members from inside and outside of MIT to determine the adequacy and fairness of the process,” the faculty letter also called for proper redress for Shirley were the committee to find any flaws or inadequacies in the grievance process.

Provost Rafael Reif, whom Shirley believes deserves censure for his handling of Shirley’s tenure grievance process, has stated multiple times that review committees determined Shirley’s tenure case to be “adequate and fair.” (To see the full text of the faculty letter is available at http://www.tech.mit.edu/Y127N/facultyopinions.html.)

Five MIT students holding signs in support of Shirley's case have been on an hunger strike for eight days. Deputy Professor Hel- en E. Lee, one of the faculty members who signed the letter, said in an e-mail that she chose to sign because “it is important to speak out in favor of fairness.” “I have been troubled by recent characterizations of this letter’s free expression of differing and minority opinions as inflammatory and disruptive of collegiality and trust.”

“The issues addressed by the letter have been long-standing problems at MIT and other academic institutions,” Lee said in the e-mail. “Professor Shirley’s case brought them to the fore and made attention to these issues a matter of urgency.”

In an e-mail interview, Chomsky said that he knew very little about

Jenssen, Page 19

Sudan, Page 17

Jenssen said “Of course, I would like to advisory, graduate student recruit- ment, and faculty hiring.

Although being the head of the department will limit his time, he plans to continue to teach as much as he can, Jensen said. One of the advanced classes he is teaching this semester is Chemical Reactor Engineering (10.65).

Dean of Chemical Engineering Thomas L. Magnanti, when appointing Jensen to the new head position, told the MIT News Office that “he is a not- ed chemical engineering researcher and educator.”

“Being the head definitely re- sults my time with the lab,” Jens- sen said.”Of course, I would like to

In Harvard, Page 14

MacDonald, Page 3

Drew Gilpin Faust, a Civil War historian and Harvard University dean, grew misty-eyed yesterday as she declared: “I can imagine no higher calling, no more exciting ad- venture than to serve as the president of Harvard University.”

Harvard's two governing boards unanimously approved Faust’s selection as the 28th president yesterday, then gave her a standing ovation. Period of because of the conflicting schedules of committee members. He acknowledged that he is very surprised by the delay and the denial of his tenure. (The full text of the faculty letter is available at http://www.tech.mit.edu/Y127N/facultyopinions.html.)

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Bush's Claims About Iran Are Met With Skeptical Response

By Helene Cooper and Mark Mazzetti

The White House and the State Department both made clear on Monday that they endorsed the findings presented in Baghdad. Asked for direct evidence linking Iran's leadership to the weapons, Tony Snow, the White House spokesman, said, "Let me put it this way. There's not a whole lot of freelancing in the Iranian government. It's more something like that." 

Sean McCormack, the State Department spokesman, said, "While they presented a circumstantial case, I would put to you that it was a very strong circumstantial case. The Iranians are up to their eyeballs in this." 

In Australia, however, Gen. Peter Pace, the chairman of the Joint Chiefs of Staff, told reporters that he "would not say" that Iran's leadership was aware of or had supported the attacks.

Jerusalem Protest Resumes As Work Is Delayed

By Isabel Kershner

Jerusalem's mayor late Sunday postponed plans for construction work on a religious compound in Jerusalem's Old City, but Muslim protests continued Monday over preparatory work at the site.

Hundreds of Palestinians clashed with Israeli security forces in the West Bank city of Hebron, and nine people were arrested in various Arab neighborhoods of East Jerusalem following stone-throwing episodes against the Israelis who caught a passenger bus.

A police spokesman, Micky Rosenfeld, characterized the violence in Jerusalem as "organized and sporadic," though, and said that an increased police presence would work to prevent wider disturbances in the city.

Jerusalem's mayor, Uri Lupolianski, announced Sunday night that he was postponing construction of a new raised walkway leading up to the religious compound, known to Muslims as the Noble Sanctuary and to Jews as the Temple Mount.

Weather

Situation for Noon Eastern Standard Time, Tuesday, February 13, 2007

Extended Forecast


Tuesday: Becoming hazy. Low 18°F (-8°C).

Wednesday: A mix of sleet and rain. High 36°F (2°C).

Wednesday night: Snow ending by 1:00 AM (3°F). 


Friday: Continued sunny and cold. High 25°F (-4°C).

World & Nation

House Dems Unveil Iraq Resolution, Vote to Be Friday

By Robbin Toner and Michael Luo

Democrats unveiled a resolution on Monday that would formally express the House's disapproval of President Bush's troop buildup in Iraq, beginning an intense debate and political struggle that is to end in a vote on Friday.

The nonbinding resolution, two simple clauses that also express support for direct evidence linking Iran's leadership to the weapons, was the director of national intelligence. By doing so, they avoid ed the inevitable comparisons to the since-discredited presentation that Secretary of State Colin L. Powell made to the U.N. Security Council in 2003 asserting that Iraq had illicit weapons.

The White House and the State Department both made clear on Monday that they endorsed the findings presented in Baghdad. Asked for direct evidence linking Iran's leadership to the weapons, Tony Snow, the White House spokesman, said, "Let me put it this way. There's not a whole lot of freelancing in the Iranian government. It's more something like that." 

In Australia, however, Gen. Peter Pace, the chairman of the Joint Chiefs of Staff, told reporters that he "would not say" that Iran's leadership was aware of or had supported the attacks.

Martial Law Declared in Guinea; Strike Seek President's Ouster

By Lydia Polgreen

Guinea's embattled and ailing president declared martial law on Monday, hours before an armed street battle that ended with a reported death of at least one civilian and the wounding of at least five more. 

The Non-Troop Building

President Bush's troop buildup in Iraq, beginning an intense debate and political struggle that is to end in a vote on Friday.

The nonbinding resolution, two simple clauses that also express support for the troops, is expected to pass with overwhelming Democratic support but also with a bloc of votes from Republicans increasing dis -

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Valentine's Day Storm

By Michael J. Ring

Today, January, and the first half of February have passed without a major snowstorm. As a result of this remarkable calm, Boston has only recei ved 1.8 inches of snowfall to date this season, which is over two feet short of the climatological normal. But the quiet streak will be broken Wednesday, as the Northeast Corridor braces for the first Nor'easter of 2007.

The system, currently centered in the Ohio Valley, will bring heavy snow to the states north of the Ohio and heavy rain south of the Ohio today as it moves eastward. Upon reaching the Atlantic, the storm will strengthen as it moves across coastal New England, and remain moderate to heavy throughout the day Wednesday.

The exact nature of the system depends on several factors, including the storm track and the local vertical temperature profile of the atmosphere. While the precipitation should begin as snow, models suggest that warmer air is moving into the area, which will be an effect of the peak of the storm, so a change to sleet or rain is likely for some time on Wednesday.

Weather

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Extended Forecast


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M基督徒 Parolees Officer Group

By Judy Dempsey

A German court on Monday ordered the release of Brigitte Mohnhaupt, a leader of the terrorist Red Army Faction, who has been imprisoned for 24 years for kidnappings and murders in the 1970s.

The decision set off sharp protests, led by the German police, but was welcomed by several political parties, including the Social Democrats and the Free Democrats.

Ronald Freiberg, the chairman of the police union, said the court's decision to free Mohnhaupt on probation on March 27 "left a bitter taste," adding that the murders would never be forgotten. Gunther Bechstein of the Free Democrats also criticized the court, noting that Mohnhaupt had shown no signs of regret.

Mohnhaupt was a leader of the Red Army Faction, also known as the RAF, which carried out a series of kidnappings, bombings and assassinations in West Germany, kidnappings and assassinations.

Brendan Daly, spokesman for Speaker Dennis Hastert, said the Democrats' "leaders expressed confidence that "a strong majority of the House" would vote for the resolution, although other estimates ran higher.

Republicans who take umbrage at those troop breaks, he said, needed to face political reality. "We lost our majority in the Congress last November primarily because of the issue of the Iraq war," he said, adding that teleph onic calls and letters to his office were critical, by 10 to 1, of the conduct of the war.

Republican leaders tried to hold the line.

In an interview on Monday with C - Span, President Bush suggested that his critics were an attempt to distract from the fundamental debate over Bush's war strategy. "I think they'd like to do everything but focus on the policy," he said. "It's a debate that's not going to end regardless of what's going on in the field."
in the absence of federal action, the states around the country are transforming the health care system, putting affordable health insurance within reach of millions of Americans in hope that after a decade of neglect they will number the uninsured, now close to 46 million.

But the states appear to be on a collision course with the Bush administration. If the White House fails to create a health-care system that allows states to innovate and that is affordable, it is planning to impose a national health-care system with federal mandates.

State efforts have almost invariably begun with children, building on the Children’s Health Insurance Program, which is jointly funded by the federal and state governments. Many states are eager to expand eligibility for that program, and some are going far beyond the income levels deemed appropriate by the White House. In his budget last week, President Bush said he wanted to expand the eligible income levels to 133 percent of the poverty level in order to cover the poorest families. Sixteen states already cover children with incomes up to 200 percent of the poverty level, and some want to go higher, even as the Bush administration’s proposal mandates income limits for children in families with household incomes up to 200 percent.

In New York, Gov. Eliot Spitzer, a Democrat, has proposed raising the state’s income limit for the children’s insurance program to 300 percent of the poverty level, from 250 percent.

Gov. Rod R. Blagojevich of Illinois, a Democrat, said Bush’s proposal “would seriously hamper the efforts of Illinois and other states” to ensure that children have coverage — the goal of a state law he signed in November 2005. “The income eligibility to expand coverage is by no means limited to chil-

dren living in poverty,” he said.

The National Conference of State Legislatures has reported: “Health care reform that is legislated across the nation in 2006, and the forces to which this mission may be even hotter. Fueled by the increasing number of uninsured Americans, the decline of the employer-sponsored insurance system, and the rising costs of insuring employees to their employers, the states have begun to focus on the states and the lack of federal action, states are leading the way in health-care reform.”

Officials cite a groundswell of state activity. Arkansas, Kentucky, Montana, Oklahoma, Rhode Island and Tennessee have new laws and programs to reduce the cost of insurance for small employers. Massachusetts’ Mr. Kennedy has laws passed in 2006 to achieve universal or nearly universal coverage, while addressing the cost and quality of care.

For the past two years, George J. Tenet has maintained a determined silence about his tenure as the White House officials have laid the blame for the prewar mistakes against Saddam Hussein and who were ousted from power in Afghanistan by Islamic fundamentalists. Tenet’s memoir, “At the Center of the Storm,” will be published by Simon & Schuster last week, but Tenet was not involved in the book’s marketing.

The book has also undergone a shake-up in the last few weeks, as Time magazine and C.B.S. News, which had planned to make the Tenet book one of the shelf reads for the first presidential debate.

Friends and former colleagues of Tenet noted that he has become a writer by making more friends than enemies, and they say that he is unlikely to use his book to make the political point. Still, some of president Bush’s top aides expressed concern that Tenet, who was still president of the Central Intelligence Agency when he left office, is expected to talk about Bush, with whom he developed a close relationship during a years-long series of intelligence briefings in the Oval Office.

But Tenet’s friends said he had not discussed political matters with Cheney and Rice, in appearances on Sunday talk shows, nor in the interview with Mr. Tenet to which he was permitted in order to write his book. Cheney said: “George Tenet was the central figure in the Oval Office and the president of the United States asked him directly, he said, as George, how could we better ensure that Saddam is not on the brink of a man-made disaster?”

The book is supposed to hit the shelves last week, but Tenet was not involved in the marketing. In the interview on “Meet the Press,” Cheney said: “That was the in-
telligence that was provided to us at the time, and upon which we made a choice.”

Promotional materials for the book promise that Tenet will give the “real context” for that episode.

The number of uninsured, now close to 300 percent of the poverty level, from 250 percent.

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For the first time in her bid for the White House, Clinton directly laid claim to the legacy and popularity of former President Clinton — and did so in a financial early primary state where his electoral fate is still in the air for his legacy, settling old scores and...
Chairman
Michael McGraw-Herding '08
Editor in Chief
Marie Y. Thibault '08
Business Manager
Arlene J. Hu '08
Managing Editor
Austin Chu '08
Executive Editor
Rosa Cao G

INSTITUTE WISDOM WATCH
By The Tech Editorial Board

Greenblatt and Hookfield on NW38: Nice try.

HARVARD PRESIDENT: Well, at least they picked a woman.

SUDAN DIVESTMENT INACTIVITY: Apparently genocides can wait until March.

Subway: We’re still waiting for Jared.

The headline of a New York Times article in the World & Nation section of the Tuesday, Feb. 9 issue mistakenly credited only the California Institute of Technology with the design of the International Linear Collider. The particle accelerator was designed by a group of international physicists.

Letters To The Editor

Racism at MIT

I am encouraged by Professor Sherley’s resignation (Open Letter #4) that his current protest is not just about his own tenure at MIT but more importantly, it is about creating a much bigger problem — racism in America and in the academy. This is a very moral high ground that he has brought us together, and I believe most of us who support his noble cause would feel shame to ignore.

In a 2000 mediation settlement of a highly publicized case involving the alcohol-binging death of freshman Scott K. Stroger ‘01, then president Charles M. Vest personally and publicly apologized to the Stroger family and set a $1.25 million scholarship fund in Stroger’s memory besides paying a $4.75 million settlement. He initiated a campaign to house all freshmen on campus that led to the construction of Simmons Hall and other residence facilities (http://webtech.mit.edu/newsoffice/2003/04.25/sISMATCHungalnews.html).

In the case of bias against female faculty, Vest made a historic move in 1999 conceding gender discrimination (http://webtech.mit.edu/newsoffice/2003/11.19/n15women.15women.html). “I have always believed that contemporary gender discrimination within universities is part reality and part perception. True, but I now understand that reality is by far the greater part of the balance.”

As Professor Nancy Hopkins put it in 2003, “It took great courage and conscience [for Vest] to say this at that time. Even today, it is not universally accepted or understood. But this comment changed the lives of female and also male scientists, both at MIT and at many universities out.

S. Sylvia Sanders
Assistant Professor of Biology MIT, 1997-2000
Associate Investigator, HHMI, 1997-2001

Commentary

Opinion Policy

Editorials are the opinion of The Tech. They are written by the editorial board, which consists of Chairman Michael McGraw-Herding, Editor in Chief Marie Y. Thibault, Managing Editor Austin Chu, Executive Editor Rosa Cao, and Opinion Editors Barun Singh and Aditya Kohli.

Guest columns are written by individuals and represent the opinion of the author, not necessarily that of the newspaper. Electronic submissions are encouraged and should be sent to letters@tech.mit.edu. Hard copy submissions should be addressed to The Tech, PO Box 70629, Cambridge, Mass 02139-7029 or sent by interdepartmental mail to Room W20-483. All submissions are due by 4:30 p.m. two days before the date of publication.

Letters, columns, and cartoons must bear the authors’ signatures, addresses, and phone numbers. Unsigned letters will not be accepted.

Shelley Case Requires More Thorough Review

I am distressed by MIT’s refusal to honor Professor Sherley’s request for a review of this case before moving into the messy handling of the case. The provost, chancellor, and members of the Biological Engineering Division state that the decision to deny Professor Sherley tenure was a fair one. Professor Chomsky and his colleagues, in a letter to The Tech, summarize compelling arguments contrary to that conclusion.

Quite apart from arguments of fairness, process, conflict of interest and so forth, the significant obstacles confronted by members of the MIT community who are minorities are being overlooked. Those obstacles and their effects need not be self-evident in the need to influence outcomes. Indeed, such obstacles may well be invisible to Caucasian professors William G. Tuttle. Peter C. Dedon, and others who claim racism played no role in Professor Sherley’s case. As yet, they are frequent, cumulative, and insidious. Without a thorough examination and discussion of the real situation of your minority colleagues, it is not possible to deem the process fair, and it is not realistic to expect that MIT will fulfill its stated mission of increasing minority representation.

I was the sole African American member of MIT’s Biology Department from 1997-2001, when I resigned. Some of my experiences during that time under my status and represent the kind of racism that Professor Sherley is opposing and that his BHEH colleagues claim does not exist.

Dr. Sylvia Sanders
Assistant Professor of Biology, MIT, 1997-2000
Associate Investigator, HHMI, 1997-2001
Aditya Kohli

MIT offers great flexibility with its dining plan. Many other schools around the country force students to buy into a dining plan that could feed a family of four for six months. Whatever money the student does not spend on food is lost. At MIT, we instead boast a “pay as you go system” that gives students more dining options.

The above is the spiel often given at MIT info sessions and on campus tours. Too bad it’s a ruse. The mandatory “Preferred Dining” program at Next House, Baker, Simmons, and McCormick Hall is a perfect example of an inefficient and unnecessarily punitive dining program — the very program that MIT prides itself on not possessing.

The program charges all residents of the four dorms, except seniors in McCormick, three hundred dollars per term. This fee gets residents a 50 percent discount on most items in their dining halls. A cursory look at the system might make it seem beneficial to the student. However, in order for someone to take advantage of the system he or she must spend $600 each semester. Each dining hall is typically open for 60 meals in the course of a semester, so that students must spend $10 at each meal to make the program worthwhile. In addition, they must eat every meal at the dining hall.

Unfortunately, both of these value requirements are rarely met. According to Volume 126 Issue 40 of The Tech, the average check at one of the four dining halls is $8. Moreover, it is safe to say that nobody eats every meal in their dining hall — in fact, a sizeable demographic never eats in a dormitory. Those freshmen with Greek affiliations (50 percent of males and 25 percent of females) often eat meals at their respective houses. They end up paying double: at the house and through the dining halls. Also, if a resident goes out to a meal in Boston, he or she is effectively paying both $10 for the missed meal in the dining hall and the cost of what they actually eat. The assumptions made by MIT’s Preferred Dining program are simply far-fetched.

The assumptions made by MIT’s Preferred Dining program are simply far-fetched.

The rationale behind Preferred Dining is twofold. The first is to help subsidize campus dining and make it autonomous. MIT should not make students pay for an inefficient dining program; it should shoulder the weight itself. We pay enough tuition as it is; it is ridiculous to expect us to pay $10 every night for dinner in our dorms. The second reason given for Preferred Dining is that it encourages students to eat in their dorms and thus builds community. In this goal, Preferred Dining fails miserably. MIT does not understand that students cannot simply be forced to interact with one another. If I have free time at dinner, I will eat with my friends. I am probably not going to approach someone I have never met before and strike up a conversation in the interest of building community. (Although if I did the topic of conversation would probably be how overpriced the hamburger we are both eating is).

There are a number of simple solutions to make Preferred Dining more valuable. Dining halls could be open seven days a week or could serve lunch and breakfast in addition to dinner. Both of these scenarios would make the program more economically feasible for students. The best way to fix the program, however, would be to make it optional. Those who eat enough to make Preferred Dining useful would purchase it and those who never use it will not be forced to pay $600 a year.

MIT seems to have an aversion to making things mandatory for students — why the exception here?
There are some financial firms where technology doesn’t take a back seat. The D. E. Shaw group is a global investment and technology development firm with an international reputation and a decidedly different approach to doing business. We offer a casual work environment populated by some of the brightest graduates from the strongest computer science programs in the world. Since 1988, we’ve grown into a number of closely related entities with approximately US $25 billion in aggregate investment capital by hiring unusually smart people from a wide range of backgrounds. Current employees include a recent U.S. Women’s Chess Champion, a member of the famed MIT Blackjack team, multiple Putnam Fellows, winners of more than 20 International Math Olympiad medals, and a lot of people who are just incredibly strong in CS, EE, math, and finance. They didn’t necessarily think of themselves as “financial types,” and neither did we. We thought of them as people with extraordinary talent. The firm currently has openings in quantitative analysis, software development, computer architecture, computational chemistry, and information technology. Our working environment is intense but surprisingly casual. We provide unusual opportunities for growth. And we compensate extraordinary people extraordinarily well.

**Resume drop deadline February 15**

**On-campus interviews February 26**

To apply for an interview, log on to MIT MonsterTrak. If this isn’t possible, please send a resume and cover letter stating your GPA and standardized test scores, broken down by section where applicable, to jobs@deshaw.com. All applications must be received by February 15.
PROOF OF FALSE

DON’T HAVE ANYTHING IN PARTICULAR TO CELEBRATE THIS VALENTINE’S DAY? DON’T WORRY, THERE ARE PLENTY OF ALTERNATE HOLIDAYS THIS WEEK.
I’Ll SHOW YOU SOME.

ANCIE ADMINISTRATION DAY

BALILEO’S 443rd BIRTHDAY

ALL YOUR BASE VIDEO 6TH ANNIVERSARY

Run Bug

Cheddar or Swiss?

Ketchup?

Pickles?

Sure!

What do you mean?
You told me you loved La Verde’s subs...

Not for Valentine’s Day!

Cheddar...

A little bit.

No onions.

Mustard?

I just can’t believe you.
Buddy! Where are the candles, the flowers, the chocolates? Is this your idea of a romantic dinner?

2007-Feb-09

Simply Geometric

The Laws of Cat, #14: your most important papers are, inevitably under the happily slumbering cat.

GUSTAV the ANTISQUIRREL

In AD 2092, scientists combined the latest advances in particle physics, bioengineering, and cognitive science to create a project that would finally give them the power of gods.

From a kilogram of pure antimatter, a living squirrel was formed, and he was dubbed Gustav the Antisquirrel.

Unable to touch anything without annihilating and subject to myriad painful tests, Gustav was to live a tortured existence.

Well, this blows.

Uh, also they made him vegetarian.
The colon
Can't decide what to title your thesis? Use a colon!

a preposition
A good preposition tells your readers "hey, this is not just a futile exercise"

Length-enhanced superlative
"Witty catchphrase"
verbiage with proximity

in/of/for
Obscure topic few people care about.

Obscure topic few people care about
Sad, but true.

"Witty catchphrase"

the boring stuff
Nothing says “academic rigor” like a long string of dry scientific-sounding terminology and fancy buzzwords.

Crossword Puzzle
Solution, page 12

© Puzzles by Pappocom

Instructions: Fill in the grid so that each column, row, and 3 by 3 grid contains exactly one of each of the digits 1 through 9.
Solution on page 12.
Experience change. Seize opportunity. Do things differently. Think about Barclays Capital.

Think about everything you want from a career, and then ask who can make you the perfect offer. As an investment bank we offer a new way — an innovative and challenging approach to standard business practices and to professional advancement.

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Barclays Capital is the investment banking division of Barclays Bank PLC, which has a AA long-term credit rating and a balance sheet of over $1.5 trillion. With a distinctive business model, Barclays Capital provides large corporate, government and institutional clients with solutions to their financing and risk management needs. We have offices in 26 countries, employ over 10,500 people and have the global reach and distribution power to meet the needs of issuers and investors worldwide. Only nine years old, we are expanding every year.

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Visit your Career Center to apply.

STUDENTS FROM ALL COLLEGES AND MAJORS ARE WELCOME AND ENCOURAGED TO APPLY.

2007 BARCLAYS CAPITAL SUMMER ANALYST RECRUITING DATES

Tuesday, February 13, 2007
Information Session & Reception
Boston Marriott Cambridge
6:30-8:30pm

Friday, February 16, 2007
Resume Drop deadline via Career Services — Sales & Trading/CMBS/Quantitative Analytics Summer Analyst

Wednesday, February 21, 2007
MIT Diversity Career Fair

Monday, February 26, 2007
Resume Drop deadline via Career Services — Technology Summer Analyst

Friday, March 2, 2007
Summer Analyst Interviews Sales & Trading/CMBS/Quantitative Analytics

Monday, March 5, 2007
Summer Analyst Interviews Technology

BARCLAYS CAPITAL
www.barclayscapital.com/campusrecruitment
EOE
Four restaurants in the Kendall Square area were cited with health violations in early January, ranging from rodent droppings and cockroach infestations to the improper storage of meat, the Cambridge Chronicle reports. All problems were cleared up before the follow-up inspections.

In Kendall Food Court, Teriyaki Cafe was cited for rodent droppings and storing raw chicken next to lettuce, Sharo for cockroaches, and Beijing Tokyo for a total of eight violations, including blocking the hand-wash sink and storing raw beef above the lettuce, according to the Chronicle. Also in Cambridge Center, Legal Seafood was cited for a total of four violations, including rust inside the ice machines and storing a sheet pan on the trash can.

Inspectors on the case were unavailable for comment, and restaurant workers at Teriyaki Cafe and Sharo could not offer details about the inspections. The original inspections took place on Jan. 4 and 5, according to the Chronicle.

—Kirtana Raja
The MIT Dramashop will present Suzan-Lori Parks’ study of the black experience, “Imperceptible Mutabilities in the Third Kingdom,” this Thursday, Friday, and Saturday at 8 p.m. in Kresge Little Theatre.

(clockwise from top)
Clinton L. Scroggins ’10, as Kin-Seer, waves farewell to his ancestors as he is brought to America through the Middle Passage with fellow Seers, Kristen M. Rose ’10 (center) and Jamira V. Cotton ’08 (right).
Miss Faith (Gireeja V. Ranade ’07) extracts Aretha’s teeth and eventually Aretha from public record.
Mark J. Avara ’07 performs as Dr. Lutzky, a roach exterminator with a PhD.
Ari D. Shapiro G and Erika L. Bakse ’09, as Anglor and Blanca Saxon.
Daniel E. Bickerstaff ’10, as Charles, warns that chaos will ensue if Miss Faith yanks out all of Aretha’s teeth.
Asha D. Martin ’10 performs as Verona, a euthanasia specialist trying to rid her home of roaches.

Photography by William Yee
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Harvard Appoints a Woman as President

Harvard, from Page 1

"Nobody’s been president of Harvard until he or she has been president of Harvard," she quipped to dozens of journalists and supporters as she stood behind a lectern below a bust of John Harvard.

She noted that search committee members had asked her about making the jump in repeated questions “as every possible guise” before she was selected. Overseeing the Radcliffe Institute, she said, gave her a “hands-on view” of the university that allowed her to work with every school on campus and learn about many of its issues.

“She’s been on the ground … I’ve seen it close up,” Faust said.

“Clearly there’s a lot I have to learn and there are a lot of people around who are going to help me.”

Today, she will make time for the history class she is teaching this semester and sit down with interim president Derek Bok and his staff to plan the transition so she can be ready “to act promptly and decisively” once she starts, she said.

Faust said she will focus in the near term on filling four deanships, for the Faculty of Arts and Sciences, the medical school, the Graduate School of Design, and for the post she held at the Radcliffe Institute.

Members of the search committee, which included six members of the Corporation, Harvard’s main governing board, and three Overseers, praised Faust’s wide-ranging intellect and leadership abilities.

“Drew wears her extraordinary accomplishments lightly,” said James R. Houghton, chairman of the search committee and the senior member of the Corporation. “Her many admirers know her as both collaborative and decisive, both open-minded and tough-minded, both eloquent and understated, both mindful of tradition and effective in leading innovation.”

Faust is the first president of Harvard without a Harvard degree since 1672.

Still, she scored points because she was both an insider and an outsider, having spent the last six years at Harvard and the previous 25 teaching at the University of Pennsylvania, said Nannerl O. Keohane, another search committee member and the former president of Wellesley College and Duke University.

“You can bring a breath of fresh air or you can have someone who knows Harvard deeply,” Keohane said. “One of the things that turned out to be appealing in the end was the balance she brings.”

Over several interviews, the committee saw how quickly Faust learned.

“She had done more homework,” Keohane said. “She showed her capacity to grow and learn, and [by the end of the process] she was clearly deeper in her understanding of what the job would mean.”

Members of the Board of Overseers said they went into yesterday’s meetings determined to be more than a rubber stamp, especially after the tumultuous end to Lawrence H. Summers’ ’75 presidency a year ago. Before Faust was invited into the meeting, the overseers, a board of alumni, spent about an hour discussing the search with the search committee, which had conducted its work in secret.

During the search, committee members consulted more than 150 individuals, via e-mail or in-depth, about Faust, committee members told overseers at the meeting.

Around 1 p.m., Faust arrived at the meeting in Harvard’s Loeb House, kissed her husband, Charles Rosenberg, a medical history professor at Harvard, on the cheek and slipped inside the brick building, where the two governing boards waited.

The champagne was already chilled, but Faust submitted for about an hour to pointed questions from both boards. The group gathered in a circle around her.

A memorable moment, overseers said, came when one person asked what she thought she would be the biggest challenge. Many people believe one of Harvard’s biggest faults is that power lies in individual schools that don’t easily cooperate.

Faust told the group her biggest task would be creating a more collaborative process to allow the university to move forward.

“That’s a very important answer,” said Mitchell Adams, an overseer and executive director of the Massachusetts Technology Collaborative, a quasi-public development agency. “Harvard is so enormous and so complicated and balkanized with powerful sects of self-interest that have a high degree of independence. There’s nothing like it. We all have confidence that she’ll be able to do it.”

Faust emerged from the meeting about three hours after she entered, smiling as Houghton wrapped an arm around her shoulders. She ap-

peared calm and relaxed as she went to face the press. Jessica Rosenberg, Faust’s daughter, accompanied her to the news conference.

Faust vowed to lead the institution with an eye toward building on its strength but also “recognizing what we don’t do as well as we should — and not being content until we find ways to do better.”

She thanked Harvard’s last three presidents with a nod toward the controversy that clipped Summers’ tenure short, saying his “powerful thinking and impatience for results cleared the way for important new initiatives.”

During Summers’s five-year term, he divided his supporters were divided over whether he was shaking up a complacent faculty or he was impeding results with his confrontational style.

Faust said she intended to use the presidency as a bully pulpit to talk about higher education.

Despite the troubles that led to Summers’s resignation, she said she was taking over a university that “seems to be in a very upbeat frame of mind.”

Bok, who was Harvard’s president from 1971 to 1991, welcomed Faust to the job, and said she has a “special array” of qualities that will make her successful, including her experience, scholarship, and a collaborative approach.

Drew,” Bok said, and turned to her, “you have a wonderful job. Don’t let anybody tell you this is the most difficult job, and the most onerous … You will enjoy it. You’ll be very glad that you did it. It was really the best 25 years of my life. It will be for you, too, probably more like 30 or 40.”
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In December, the UA and GSC passed a joint resolution supporting MIT’s targeted divestment from certain corporations involved with the Sudanese government. The resolution followed a debate during a UA Senate meeting about whether divestment was a good choice or not.

In late November, Mustafa G. Dafalla ’09 argued that divestment would not solve the problems in Sudan. “If MIT is about divestiture and not about initiatives, how can we honestly say we are part of the solution?”

Zainabadi has gathered 499 signatures on his petition, which states that “Certain international companies, by conducting business operations in Sudan, bring direct foreign investment dollars to Khartoum and provide both moral and political cover to the Sudanese regime.” The petition asked for MIT to divest by Dec. 31, 2006.

Dafalla drafted a petition of his own, which stated that “Divestiture would be counter-productive to the goal of ending the suffering of millions of people, and would actually result in supporting the death of thousand more, and an overall decline in the quality of life of the individual citizens.” That petition has gathered 96 signatures.

Dafalla said that he really hopes that “the length of deliberation is a testament to giving the issue serious thought, instead of just jumping on the bandwagon.”

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The University of Phoenix became the nation's largest private university by delivering high profits to investors and a solid, albeit low- overhead, education to midcareer workers seeking college degrees. But its reputation is faring as an prominent educators, students and some of its own former students say the relaying the higher pressure for more federal student financial aid than any other, has eroded aca-

According to federal statistics and government audits, the university relies more on part-time instructors than all but a few other postsecondary institutions, and its accelerated academic schedule races students through course work in about half the time as traditional universities. The university says that its graduation rate, using the federal standard, is 16 percent, which is among the nation's lowest, according to Department of Education data. But the university has dozens of campuses, and at many, the rate is even lower.

Many students say they had infringing experiences at the university, disclosure dropping on, contributing to the poor graduation rate. In recent interviews, current and former students, including from Colorado, Florida, Michigan, Penn-

In an interview, William J. Pepicello, the university's former associate general counsel, defended its academic quality and said it met the needs of working stu-

But complaints have been building through months of turmoil. The president responded, as did the chief executive and other top administrators.

The university denies wrongdo-

Apollo stock fell so far that in November, CNBC featured Apollo on its list of "9 Stocks No One Wants.

The stock has since gained back much of its losses, mostly as a result of the Inter Corp. excluded the univer-

The university's legal troubles trace back to 2004, when it called a "learning teams." Stangl-

In November, the university's reliance on part-time faculty caused a problem with Intel, hundreds of whose employees it has educated.

But some students said their ear-

Stacey Clark, 32, an office man-

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Faculty Letter Calls For Review of Tenure Process

Sherley, from Page 1

he case until he was presented with the background information accompanying the letter. “It seemed to me to indicate that an independent in- quiry would be appropriate, and if I understand correctly, steps to that effect are being initiated,” Chomsky said.

In a letter from the provost dated Jan. 29, Reif said that he and Hock- field are “deeply committed to re moving barriers that may exist for under-represented minority faculty members.” He said that he plans to establish a committee that will study these tenure issues.

Chomsky added that practices at MIT “have not been above criticism sometimes, but in general MIT ranks very high in standards on these mat ters, to my knowledge.”

Chancellor Phillip L. Chomsky ’75 said that he respected the views and effort of the signers to bring clo sure and offer a solution to the issue, but said that he does not believe that the signers have a complete appre ciation for the issue.

Sherley’s example does not show that MIT’s system of tenure and grievance proceedings are broken, although there is always room for improvement, Clay said. Multiple investigations addressed Sherley’s questions, and the findings did not show that the process was abused, he continued. “The process has served us well for the last ten years,” Clay said.

In an interview last week, Sher ley said that MIT had given signifi cant responsibility about this case to Clay because Clay is African Ameri can. Sherley added that Clay is not responsible for faculty affairs and does not have expertise in Sherley’s field.

Clay said that his role is “not unusual or inappropriate.” His in volvement is as a member of the Academic Council, which reviews all cases of promotion and tenure, he said.

Another open letter from Sherley
Sherley sent another e-mail to members of the MIT community on Feb. 10. In the letter, Sherley restated his professional merits, the injustices inflicted upon him, and his demands, altering his original demand that Reif should resign. Instead, he said that Reif should re ceive some form of censure. He also said that he had lost 14 pounds since he began the hunger strike Monday, Feb. 5.

Sherley plans to continue his hunger strike, appearing daily out side Reif’s office, 3-208, from 9 a.m. to noon.

He began ingesting vitamin sup plements last Thursday. Previously, he only drank water, Sherley said.

The Department of Biological Engineering decided not to advance Sherley’s case for tenure on Dec. 13, 2004. Since then, Sherley has asked senior administrators to overturn his department’s decision.

In a December letter sent to MIT faculty members calling for sup port, Sherley argued that his case for tenure was handled carelessly and that Douglas A. Lauffenburger, director of the Biological Engineering Division, performed a racist act by asking “an African-American who is not in my field of re search” to sign off on his decision “not to advance my tenure case for review by Engineering Council in December.”

According to Reif, after Sherley filed a grievance, a committee of senior faculty members from differ ent MIT departments was appointed to address the issues Sherley had identified. The committee “gathered information from many sources and carefully considered the facts of the case.” Reif said: “This is the same process that has been followed in other tenure cases in which a griev ance has been filed.” Reif added: “The committee reported that the tenure process conducted in Profes sor Sherley’s case was fair.”

Known for his controversial po sition on stem cell research, Sherley works with adult stem cells and opposes research involving human embryo nic stem cells, which he believes amounts to killing human life, ac cording to a December article in The Boston Globe.

Excerpt from Sherley’s ‘Open Letter to MIT Faculty…’ — Feb. 10, 2007

Dear Colleagues and MIT Faculty at Large:

Many of you are aware that I am currently engaged in a hunger strike to end racism in minority tenure promotions at MIT. The strike started on Monday, February 5, 2007. Based on my home scale, I have lost about 14 lbs in the past week. I wish to express my sincere thanks to those of you who have joined me in my effort to make MIT a better place and to move MIT to lead in redressing racism in the academy.

I plan to continue my hunger strike until MIT’s upper administration admits that racism is a major fac tor in the negative tenure decision and that a corrupt investigation process ensued.

I recognize that many faculty are uneasy with the demand for immediate tenure even if my charges are shown to be true. But there is nothing less to be done when my charges are shown to be true. There are preced ents at MIT for overturning negative tenure deci sions when the process is found to be corrupt. Even if my case were the weakest ever, the Institute must safeguard against the erosion of institutional integrity that comes from corrupt process. We all recognize that even strong cases often do not receive the grant of tenure at MIT; but this cannot be permitted to occur for reasons of discrimination that are outlawed in the greater society. I am not outraged that my tenure case was not advanced just because I think it was strong enough for tenure. I am outraged because of the racist discrimination and corrupt process that operated during its decision and the subsequent investigation of the process that led to that decision.

If a process shows that I am correct in my charges that led to my current hunger strike, then MIT must tenure me to provide a clear and lasting admission that racism and corrupt process were responsible, and they will not be tolerated at MIT. Only with repair of the provok ing damage can there be a sound foundation for begin ning effective change to end racism at MIT in minority tenure treatment and promotion. The cynical among you may advance that I have a personal motivation for this demand. But I ask you, who but the injured will bring forth a complaint of racism? And who among you would subject herself or himself to a hunger strike over something like tenure? This strike is about redressing a problem that is much bigger, racism. Racism in America harms all of us. It prevents us from a society based on the ideals of freedom, opportunity, and justice for all; and it makes us destroy and waste valuable human resources. Discrimination and corrupt process that operated during its decision must be overturned and the substance of the deliberations of Professor Sherley’s case must be fair.

Known for his controversial po sition on stem cell research, Sherley works with adult stem cells and opposes research involving human embryo nic stem cells, which he believes amounts to killing human life, ac cording to a December article in The Boston Globe.

Finally, on the issue of the quality of my tenure case, I recognize that there is confusion about this statement from the provost’s January 29 e-mailed “Message to the Community.”

“As a result, I may not disclose or discuss the substance of the deliberations of Professor Sherley’s tenure case. However, I will note that three impor tant faculty reviews occurred between January 2005, when Professor Sherley was notified of the decision not to advance his tenure case, and December 2006, when I notified Professor Sherley that I am not going to overturn the tenure decision.”

The “three important faculty reviews” is a misstate ment on the part of the provost. First, there were no faculty reviews of the tenure case other than that which was the basis for the decision. The first proceeding was an inquiry conducted by a single faculty mem ber to provide facts to Provost Robert Brown for his evaluation of my request for a grievance to investigate my complaint that racism, improper procedures, and a conflict of interest resulted in a negative tenure deci sion. The second proceeding was a grievance in which a 3-faculty member committee was charged to investi gate the same charges to provide Provost Reif facts for his adjudication of my complaint. The third proceeding was a second grievance, on appeal to President Hock field, with the same committee of 3 faculty. Although the appeal was partly based on the lack of diligence on the part of that committee, the provost insisted on re taining the same faculty members, despite my protest.

So, all should be clear now, that my tenure case has only been reviewed by a group of my MIT faculty once, for less than an hour after the BE faculty had already advised Douglas Lauffenburger to advance two other faculty member’s cases for tenure. They did this with out a committee to assemble my case and select referees, conduct an in-depth look at its merits, and present it to the rest of the faculty. They did this after Lauffen burgler had allowed them only one week to review the case in his office. He told them what to do, and they did it. They enabled MIT’s racist policies that discriminatingly against me when I started at MIT, and they enabled the racist practices and improper actions of Douglas Lauffenburger that enabled him to achieve a negative decision. Surely, when my charges are shown to be true, the MIT faculty can understand that the corrupt decision must be overturned with all speed. Such a just action will not injure the quality of tenure at MIT. Instead, it will preserve it, and at the same time move MIT closer to the ideals that we hold for it.

Sincerely,
James Sherley

For the full text of the letter, see http://www-tech.mit. edu/V127/N3/sherley/letterfull

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http://www-tech.mit.edu/PRO/2007/sherleyletterfull

February 13, 2007 THE TECH Page 19
SooHoo’s Aggression Helps 2nd Half Run, But MIT Loses 57-45

By James Zorich
Staff Writer

Women’s basketball fell 57-45 to Mount Holyoke College Saturday afternoon at Rockwell Cage despite a game-high 20 points from point guard Kimberly E. SooHoo ’08. Starting point guard Angela Astuccio paced the Lyons with 18 points and nine rebounds, including 11 points in a decisive 14-0 second-half run that gave Mount Holyoke (16-7, 8-3) a 47-27 lead midway through the second half.

MIT (3-19, 0-11) switched to a full-court press and was able to cut the deficit to 11 with 2:13 to play but would not get any closer.

SooHoo was the key to the Engineers’ attempted comeback. She increased her aggressiveness in the second half, drawing fouls and going 6-of-6 from the free-throw line. She was 6-of-7 from the field for the game, including 2-of-2 from behind the arc.

The contest was tight in the first half, with MIT taking what would be its last lead of the game on a SooHoo three to make it 14-12. Mount Holyoke responded immediately, going on a 10-0 run and coasting to a seven-point lead at the break.

The Lyons were able to capitalize on a distinct height advantage, clogging up the passing lanes on defense and passing over the Engineers on offense. All five Mount Holyoke starters were taller than their MIT counterparts, by an average margin of two inches.

Using their height advantage, the Lyons attacked the offensive glass throughout the game and earned numerous second-chance opportunities. Astuccio used her extra six inches over SooHoo to grab five offensive rebounds, while all four of Marisa Barone’s boards came on the attacking end. For the game Mount Holyoke totaled 18 offensive rebounds, compared to only 10 for the Engineers.

Mount Holyoke also took better care of the ball, ending with a 13-14 assist-to-turnover ratio while MIT managed a meager 5 assists and committed 19 turnovers.

It was Senior Recognition Day, and MIT’s Christa M. Margossian ’07, Michal A. Ruchelsman ’07, and Sharon M. Prange ’07 put in the type of effort to which Head Coach Patricia O’Brien has become accustomed. O’Brien praised the seniors for leading by example and continuing to put in their best effort despite what has become a 16 game losing streak.

O’Brien was particularly happy with Margossian for playing 33 minutes despite feeling under the weather, with Prange for contributing 14 points and nine rebounds, and said Ruchelsman “hustles for every loose ball.”

MIT closes out its home schedule tomorrow night, hosting Wellesley College at 7:00 p.m. in Rockwell Cage.