

ASA Recruitment Rules

Last Updated 8/2006

The following “Recruitment Rules” have been established by the Association of Student Activities (ASA) to balance the demands of new academics, dormitories, and student life at MIT for incoming students. These rules are in place to facilitate transition time for new students into life at MIT with inundation by too many new opportunities. All ASA-recognized groups are mandated to follow these rules.

Between Campus Preview Weekend (CPW) and the Activities Midway (during Orientation), new students may only be contacted by e-mail. They shall not be contacted by phone. Furthermore, new students may only be e-mailed if they have given their contact information to the ASA-recognized group, i.e. At the CPW Activities Fair.

The following recruitment rules take effect as of 12:01AM on the day three weeks prior to the beginning of the ASA Activities Midway until the Activities Midway begins during Orientation. This period will henceforth be referred to as the “Recruiting Moratorium Period” within this document. Inside the Recruiting Moratorium Period, ASA-recognized groups and/or members of ASA-recognized groups may not:

1. Actively collect any information from new students
2. Hold any recruiting events of any sort
3. Place advertisements of any kind anywhere that include recruiting language

The ASA reserves the right to broadly interpret the definitions of “recruiting events” and “recruiting language” on a case-by-case basis.

Exemptions to these exclusions may be sought by e-mailing the ASA Executive Board at asa-exec@mit.edu at least two weeks before the date for which the exception is need. (The asa-exec@mit.edu mailing list is publicly archived.) In general, activities and posting associated with the Undergraduate Orientation or Graduate Student Council (GSC) Orientation or Graduate Departmental Advocacy group programs are automatically exempt. However, the ASA Executive Board reserves the right to request a formal letter from the Undergraduate Orientation Committee or the GSC Orientation Committee to verify the legitimacy of a group's claim of affiliation.

Within the Recruiting Moratorium Period, ASA-recognized groups may advertise general events and/or events to be held after the Recruiting Moratorium Period, provided these advertisements do not violate the stipulations of the Recruitment Rules. The following means of advertisement are acceptable within the Recruiting Moratorium Period.

1. Use of the student group's bulletin board (if this resource has been granted)
2. Advertisements/coverage in regular campus publications
3. Web sites
4. Flyers distributed around campus (where “distributing” is distinct from posting)
5. Posters placed on MIT public bulletin boards

Any other method of advertising must be cleared in advance with the ASA Executive Board by emailing asa-exec@mit.edu. In general, ASA postering rules continue to apply through the Recruiting Moratorium Period. However, fines will be automatically tripled for violations occurring within the Recruiting Moratorium Period.

The ASA Executive Board will interpret the Recruitment Rules and act on violations of them.

Violations may come to the attention of the Board via regular ASA policing activities or through formal complaints e-mailed to asa-exec@mit.edu by MIT community members. The Board will consider each case, and if necessary, impose upon the group found to be in violation of the Recruitment Rules the appropriate penalty or set of penalties from the following list of punishments:

- Warning
- Monetary fine
- Mandatory Community Service
- Barring from participation in the First Year Summer Mailing (FYSM)
- Loss of ASA Activities Midway space
- Loss of bulletin board space
- Loss of office/locker space
- Suspension from event/room registration privileges for specified duration
- Group Suspension
- Group De-recognition

If more serious punishments than those listed are required, the ASA Executive Board reserves the right to involve the Undergraduate Association, Graduate Student Council, Student Life Programs Office, and/or other relevant MIT entities.

Decisions by the ASA Executive Board affecting time-sensitive privileges are final. Decisions that are not time-sensitive may be appealed through the regular ASA appeals process. For more information, please refer to the ASA Bylaws at <http://web.mit.edu/asa/rules/index.html>.

For inquiries about these rules, please email the ASA Executive Board at asa-exec@mit.edu. (The asa-exec@mit.edu mailing list is publicly archived. Groups may also email asa-president@mit.edu if they feel strongly that the inquiry should remain private.)