

## Tewhey, Shea File Charges Of Harassment against MIT

By Jeremy Hylton  
EDITOR IN CHIEF

Two employees of the Office of the Dean for Undergraduate Education and Student Affairs have filed harassment charges against the Institute with the Massachusetts Commission Against Discrimination, according to MCAD spokeswoman Jane Brayton.

Sharon P. Shea filed a complaint on Nov. 2 and James R. Tewhey filed charges on Aug. 17, according to MCAD spokeswoman Jane Brayton.

Tewhey, a former associate dean for residence and campus activities, was removed as dean in April after he exchanged harassment charges with Katherine M. Nolan, a financial aid administrator with whom he had an 18-month long affair.

Tewhey and Nolan filed sexual harassment charges against each other within MIT, and Nolan received a six-month restraining order by a Newton court barring Tewhey from contact with Nolan and her daughter.

Later, both Tewhey and J. Paul Kirby '92, who had worked with Tewhey as Undergraduate Association vice president, filed MIT harassment complaints against

Shea for spreading rumours about them.

In Tewhey's MCAD complaint, he alleged that MIT investigated Nolan's complaints against him, but would not investigate his complaints against Nolan and Shea.

"You cannot allow or should not allow a person's reputation and career to be destroyed on the basis of unsubstantiated allegations. MIT cannot as an institution refuse to investigate the types of charges that were made against me last spring," Tewhey said.

In her MCAD complaint, Shea alleged that she was denied a promotion and had her workload reduced because of Kirby's complaint, and because she had filed a sexual harassment complaint against Tewhey in June 1992.

The MCAD is investigating both complaints, but has not decided if sufficient facts exist to pursue the charges, Brayton said. If the agency accepts the charges, the investigations could take as long as two years, she said.

Institute officials have declined to comment on any personnel matters or specific allegations, but *The*

Tewhey, Page 15

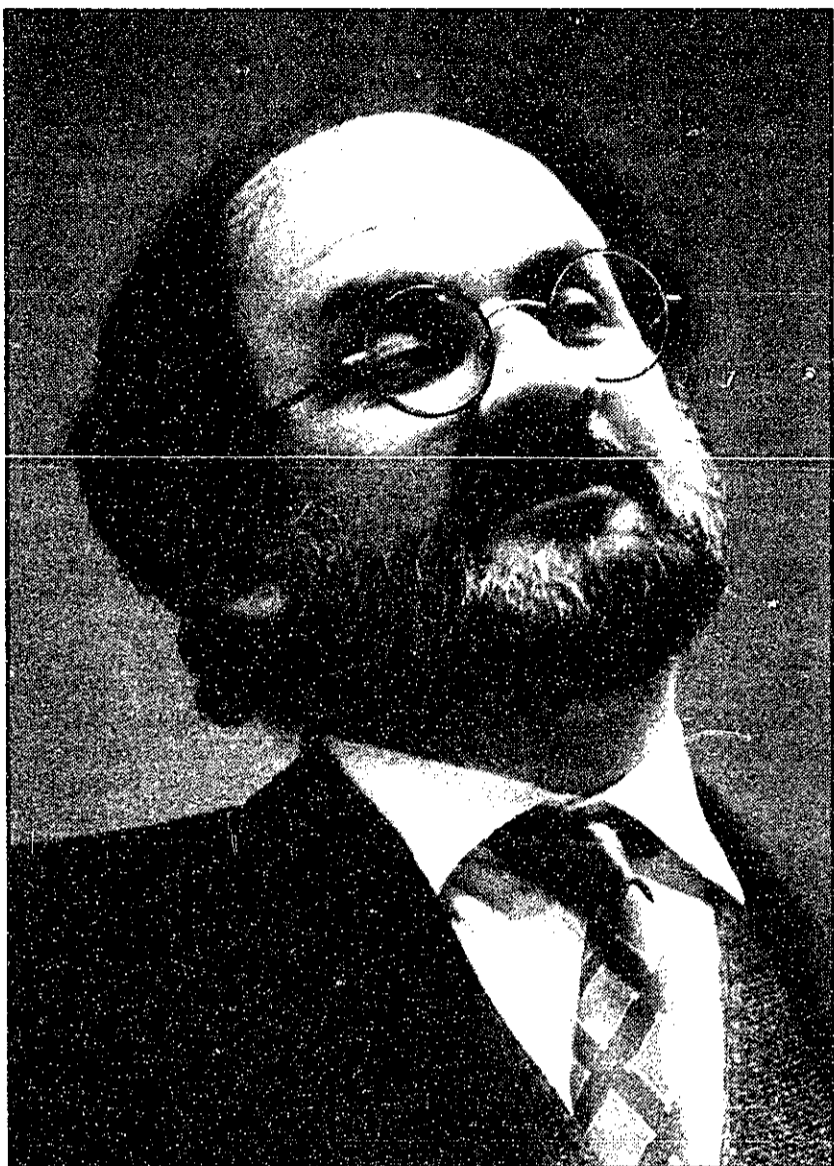
## Shea Says Institute Retaliated Against Her

By Jeremy Hylton  
EDITOR IN CHIEF

Sharon P. Shea, an accountant in the Office of the Dean for Residence and Campus Activities, filed harassment and retaliation charges against MIT with the Massachusetts Commission Against Discrimination on Nov. 2.

In her complaint filed with the MCAD, Shea said she had filed an internal MIT complaint of sexual harassment in June 1992 against James R. Tewhey, then associate dean for residence and campus activities.

Shea, Page 16



JOSH HARTMANN—THE TECH

At a surprise appearance in 26-100 last Tuesday, British author Salman Rushdie discusses the sentence of death imposed on him by the Ayatollah Khomeini for writing *The Satanic Verses*. Rushdie was named honorary visiting professor of humanities at the event.

## Rushdie Stuns Audience in 26-100

By Daniel C. Stevenson  
ASSOCIATE NIGHT EDITOR

What many spectators expected to be a lecture in Room 26-100 last Tuesday evening by author Susan Sontag turned out to be a surprise visit by English author Salman Rushdie.

Rushdie has been living in hiding since a death sentence was issued against him on Feb. 14, 1989, by then-Ayatollah Khomeini of Iran for his book *Satanic Verses*. Currently, there is a \$2 million reward for Rushdie's death, Sontag said.

"We are privileged to host this distinguished speaker," said Provost Mark S. Wrighton as he presented Rushdie with a citation and named honorary visiting professor of the humanities. "We honor him, and we celebrate our freedom of expression."

The citation given to Rushdie cited both his literary ability and his struggle against terrorism, recognizing his "outstanding contributions to world literature" and his "independence of thought and expression".

Rushdie, Page 13

## Community Forum Set for Today

By Hyun Soo Kim  
NEWS EDITOR

MIT administrators will hold a community-wide town meeting today at noon to answer questions about the effects of MIT's budget cuts. The meeting is in the Sala de Puerto Rico and is scheduled to end at 2 p.m.

The plan will force reductions in administrative and support staff, faculty, and the rate of graduate admission, according to President Charles M. Vest.

"The idea of the town meeting is to listen to the questions and comments people may have and get some suggestions on how we can [streamline the budget] better," said Kathryn A. Willmore, director of public relations and executive assistant to the president.

"We hope that faculty, employees, and students who are interested in these issues will be there," Will-

more said.

Vest will first give a brief overview of the budget situation. Provost Mark S. Wrighton, Senior Vice President William R. Dickson '56, Vice President and Dean for Research David J. Litster, Vice President Constantine B. Simonides '57, Vice President for Financial Operations James J. Culliton, Personnel Director Joan F. Rice, and other administrators will be present to answer questions.

The town meeting will be broadcast live on MIT cable, Willmore said.

### Reductions concern employees

Rice said that the 400-employee reduction will not exclusively be through layoffs. "There will be a certain amount of attrition as people leave to go on to other opportunities. I don't think there will be 400 layoffs," Rice said.

Many employees were concerned about whether there would be any early retirement incentives, Rice said, but additional retirement incentives have not been planned yet.

"I think it's impossible to tell which jobs are threatened," said Manager of Labor Relations David B. Achenbach, who represents the Institute in negotiations with unions.

"Various unions that are involved with MIT have brought up this issue, asking, what is the financial picture like at the Institute during collective bargaining. I think everyone is concerned about the budget cuts. I think everyone fears that their positions will be cut," Achenbach said.

"The most important aspect of tomorrow's meeting is to hear directly from employees the kinds

Meeting, Page 11

## Klein, Park Memorial

A joint memorial service for Jonas R. Klein '97 and Christina Park '96 is being planned by Robert M. Randolph, associate dean for student assistance service. Randolph would like to work closely with friends of Klein and Park in making suitable arrangements, according to East Campus Housemaster Kenneth Oye.

Klein and Park were killed in a plane crash on Nov. 21.

The memorial was originally scheduled for Friday evening, but is being rescheduled because residents of Tau Epsilon Phi, where Klein

Memorial, Page 18

## MechE Uses Athena For Course Reviews

By Amy Hsu

In its first year of conducting course evaluations using Athena, Pi Tau Sigma, the mechanical engineering honor society, received a 20 to 25 percent response rate.

Organizers said the low response this was caused by late notification of students. They hope to avoid the problem next semester.

"I'd been trying for 10 to 15 years to use computers for evaluations, but Athena only came into the picture three to four years ago," said Undergraduate Mechanical Engineering Officer David G. Wilson.

In the past, students completed the evaluations during class, and a typist transcribed the comments to preserve anonymity. This process was expensive, and it took three to

four weeks to complete, Wilson said. Thus, the responses were compiled too late for the instructors to implement any of the suggested changes.

While the Athena evaluations decreased the turnaround time to about one week, the response rate was disappointingly low, Wilson said. He said that an 80 percent response rate would have provided an ideal representation of student opinions. In comparison, the Undergraduate Association Course Evaluation Guide typically receives between a 5 and 50 percent response rate for Course II classes.

### Short notice causes low response

Students had the opportunity to

Evaluations, Page 10

## Living Groups Fined For Rush Violations

By A. Arif Husain  
STAFF REPORTER

The Interfraternity Council collected nearly \$3,000 in fines from independent living groups this year for violations of rush rules.

The IFC Judicial Committee brought a total of 19 charges against 11 ILGs. Most violations were benign and dealt with matters such as improper message-handling and failure to comply with Clearing-house procedures, according to Judicial Committee Chair David H. Hijirida '94.

Sigma Alpha Epsilon was charged with five violations — the highest number among the ILGs — and was found guilty of three of the charges. Alpha Delta Phi was charged with four violations and was found guilty of two of the

charges.

SAE, which was put on probation by the IFC last year, also paid the highest amount in fines, \$1,050. Last year, SAE paid \$1,150.

"We expect a certain amount of fines ... but we try to run as clean a rush as possible," said David M. Sukoff '95, SAE rush chair. "We get fined a lot harder than any other house because of our reputation, because we are watched so closely," he said.

The IFC rules were "established to keep the fraternities, sororities, and living groups from taking undue advantage of one another, and in particular to protect the rushees, during rush," according to the preamble of the IFC rush rules.

Violations, Page 12

# WORLD & NATION

## Court to Decide If School District Violates Church, State Separation

THE WASHINGTON POST

WASHINGTON

The Supreme Court Monday agreed to decide whether the creation of a special public school district to accommodate a tightly knit community of Hasidic Jews violates the constitutional separation of church and state.

In doing so, the court voted to reconsider its controversial 1971 decision that established a restrictive test for courts to use in judging whether governments could accommodate religious activities without violating the constitution.

A New York state court said the creation of a special district for about 200 learning disabled children in Orange County, about 30 miles northwest of New York City, was unconstitutional because it was set up to meet the demands of a religious community, rather than primarily to provide education. By taking the case, the Supreme Court has cast some doubt on that ruling.

A majority of the current justices have criticized the 1971 standard as being ambiguous and more disadvantageous to church groups than necessary.

The Constitution says that government "shall make no law respecting an establishment of religion." Since 1971, the court has interpreted this to mean that a government action must have a secular purpose; its primary effect must neither advance nor inhibit religion; and it must not foster "excessive entanglement" with religion.

Lawyers for the special school district have asked the court to overturn this standard. If so, it could lead to more governmental accommodation of religious activities.

## N.J. Democratic Committee Drops Challenge to Whitman's Election

THE WASHINGTON POST

NEW YORK

After two weeks of investigation, the New Jersey Democratic committee Monday dropped its legal challenge to Republican Christine Todd Whitman's election as governor.

The party had sued for a new election after Whitman's former campaign manager, Washington political consultant Edward J. Rollins told reporters that the campaign had spent \$500,000 on election day in an attempt to suppress the black vote.

But after a wide-ranging investigation and separate depositions of both Rollins and Whitman's brother and former campaign manager Webster Todd, attorneys for the Democrats could come up with no evidence to support Rollins's claim that the campaign had paid Democratic party workers and black ministers to forego their usual election day activities on behalf of Florio.

Rollins said during the deposition that his comments were a deliberate fabrication, intended to taunt his rival, James Carville, who served as the consultant to Whitman's opponent, Democratic Gov. James Florio. Todd, for his part, stated in testimony Friday that the steps taken by the Whitman campaign to keep the vote tight in black areas were in fact legitimate political tactics.

## IRA Wanted Truce Offer Kept Secret

THE WASHINGTON POST

LONDON

The Irish Republican Army offered an "unannounced cease-fire" and talks toward a permanent peace in Northern Ireland earlier this year, but wanted the offer kept secret because of concern it would be seen as a surrender, British officials said Monday.

The IRA, which has waged a bloody 25-year battle to drive the British out of Northern Ireland and reunite the province with the Republic of Ireland, said last February it was prepared to promise "privately" that its campaign of violence would end, "as long as we were sure that we were not being tricked."

This version of the IRA's peace overtures was released by the British government Monday amid continued controversy over a series of secret talks between emissaries sent by Prime Minister John Major and the IRA.

It was revealed over the weekend that despite repeated denials by Major and his aides, such talks have been taking place for months. In defending the contacts, officials said they had a duty to take risks in the search for an end to a bitter sectarian conflict that has cost more than 3,000 lives.

Disclosure of the talks angered Protestant loyalists, who oppose any negotiations with the Catholic IRA and want Northern Ireland to remain part of Great Britain. The issue sparked dramatic scenes in the House of Commons Monday, as the Rev. Ian Paisley, a fiery loyalist, was ejected for breaching parliamentary etiquette by accusing government officials of lying about their contacts with the IRA. Major, for example, said recently it "would turn my stomach" to talk with the IRA, despite his having maintained a dialogue with the group for at least nine months.

## WEATHER

### Sunny but Cool

By Michael C. Morgan

STAFF METEOROLOGIST

A large anticyclone will dominate the weather thru midweek. Sunny chilly days and clear cold nights will be the rule.

**Today:** Clearing, breezy and colder. High near 40°F (4°C). Low 23°F (-5°C).

**Tonight:** Clear and cold. Low 23°F (-5°C).

**Wednesday:** Sunny and continued cold. High 35-40°F (2-4°C). Low 25-30°F (-4 to -1°C).

**Thursday:** Partly cloudy and milder. High 43-48°F (6-9°C). Low 35-40°F (2-4°C).

# 'Brady'-Type Bills Stopped Felons from Buying Guns

By Pierre Thomas

THE WASHINGTON POST

States with waiting periods and background checks for handgun purchases similar to those in the Brady bill have stopped tens of thousands of felons and other prohibited individuals from buying weapons through gun dealers, a random survey of states shows.

Since 1989, computerized background checks or similar waiting period programs in California, Florida, Virginia and Maryland have blocked more than 47,000 attempted purchases by persons who at the time were banned from buying firearms. The states are among at least 25 that now have some restrictions on handgun purchases similar to those included in the Brady bill, which President Clinton is scheduled to sign into law Tuesday.

States with laws more stringent than the Brady bill can continue to use their current screening methods and waiting periods once the new federal law is in place. But the change in federal gun laws will require states with less stringent restrictions to move quickly to put into place the five-day waiting period and background check required under the Brady bill.

The legislation, the most far-reaching nationwide gun control measure enacted in at least a decade, will take effect 90 days after Clinton signs it. The bill provides \$200 million to help states update and computerize their criminal records so gun dealers can conduct instant background checks.

Although the laws can do nothing to stop illegal street sales of weapons, in Virginia and Florida instant background checks have helped authorities not only screen out prohibited individuals but hundreds of fugitives wanted on other

crimes as well.

Since 1991, Florida officials say their telephone check system and three-day waiting period have stopped 658 people wanted on felony crimes from buying handguns, shotguns and rifles. Virginia, which uses a telephone check system to screen prospective buyers, reports 330 such thwarted sales during the same period.

"I don't think it's going to cure the problem, but every time you catch a wanted felon — and we have caught hundreds — trying to buy guns, it's going to help," said John Joyce, spokesman for the Florida Department of Law Enforcement.

"In the long debate about Brady, the focus was always on the waiting period," said Bureau of Alcohol, Tobacco and Firearms (ATF) spokesman Jack Killorin. "The key has always been the background check. The law may have more impact than people think."

In California, 21,168 sales have been blocked since 1989 under the state's 15-day waiting period. Virginia has blocked 5,879 and Maryland 3,647 during the same period. Florida since 1991 has stopped 16,513.

Federal and state gun laws generally preclude firearm purchases by convicted felons, some misdemeanants and those deemed by a court to be mentally incompetent. But many states have had no mechanism for checking criminal records or mental histories when gun purchasers show up at stores.

The Brady bill, named for former White House press secretary James S. Brady who was wounded during the 1981 assassination attempt on President Ronald Reagan, imposes a waiting period of five business days for the purchase of handguns, during

which police are required to conduct a background check of prospective buyers. The waiting period would be dropped after five years, when a national computerized instant-check system is supposed to be operational.

Authorities say the numbers blocked from buying guns represent only a small percentage of more than a million purchase attempts from authorized gun dealers. Federal officials estimate that somewhere between 2 and 6 percent of the overall 7.5 million annual firearms sales would likely be stopped under the Brady legislation.

But here, the officials say, percentages do not tell the full story. The existing background checks show that thousands of prohibited persons are routinely walking into gun stores and trying to buy guns. Unless some state barrier exists, they are usually successful.

Killorin said the felons and others stopped by state laws represent "people who absent a record check would have bought guns and then law enforcement would have had to deal with them. Proven crooks. People who have broken their contracts with society."

The Brady bill's passage last week ended a nearly decade-long battle in Congress. The approval by unanimous consent came as Republicans — eager to avoid being seen as sabotaging an immensely popular bill aimed at curbing gun violence — abandoned filibustering that held the measure up for five days. They appeared as late as a week ago to have thwarted its passage.

But while law enforcement officials from states with similar measures tout the Brady bill's potential to help the crime problem, they nonetheless recognize that it alone will not address the mammoth societal ill of violence.

# Report Questions Value Of Employer Drug Programs

By Ronald J. Ostrow

LOS ANGELES TIMES

WASHINGTON

Only limited scientific evidence exists showing that employer programs to combat alcohol and drug abuse are effective, a panel of research and medical experts said in a report released Monday that questioned the billions of dollars being spent annually on such efforts.

"Workplace-oriented interventions cannot solve society's problems with alcohol and other drugs," said the report by a committee from the National Research Council and the Institute of Medicine. The findings, however, were immediately challenged by advocates of corporate involvement in efforts to fight drug and alcohol problems.

The report noted that nearly \$1.2 billion is being spent annually on workplace drug-testing programs alone. The committee cited a lack of thorough research into the relationship between testing programs and worker productivity. Studies that have been done often suffer from significant flaws, the report said.

The report raised special concerns about pre-employment drug testing, noting that job applicants have none of the safeguards that employees enjoy in dealing with the serious consequences of the test results.

"If a positive test result is reported by the laboratory, the applicant should be properly informed and should have an opportunity to challenge such results," the report recommended. That opportunity should

include "access to a medical review officer or other qualified individual to assist in the interpretation of positive results, before the information is given to those who will make the hiring decision."

The committee was formed in 1991 by the Commission on Behavioral and Social Sciences and Education of the National Research Council and the Division of Health Promotion and Disease Prevention of the Institute of Medicine. The council, principal operating arm of the National Academy of Sciences and the National Academy of Engineering, provides science and technology advice under a congressional charter, as the Institute of Medicine does on health policy.

With its work funded by the National Institute on Drug Abuse, the committee's mission was to analyze scientific knowledge on the prevalence and cause of drug consumption by the U.S. work force, its impact on work performance and the effectiveness of work site prevention and treatment programs.

The study is likely to generate controversy because the Clinton administration, like the Bush and Reagan administrations, puts great emphasis on attacking alcohol and drug abuse through the workplace.

Attorney General Janet Reno and Lee P. Brown, director of the White House's office of national drug control policy, had not yet received the report Monday, their offices said. But Brown, in an interview, underscored the value he places on anti-drug programs in the workplace. He

said the efforts improve worker safety and health, reduce sick time and enhance productivity, making the nation more competitive.

Reno, in a speech last May to the Institute for a Drug Free Workplace, made clear her support. "I think corporate and business Americans have in many respects taken the lead in initiatives that I think have a long-range impact on drug abuse in America," she said.

Mark A. deBernardo, executive director of the Drug Free Workplace institute, contended the report was misleading. "A lot of these conclusions taken out of context will prove useful to opponents of drug testing," he said.

He joined Thomas Hedrick, president of the New York-based Partnership for a Drug-Free America, in arguing that if workplace programs did not work, profit-minded corporations would drop them.

Hedrick said he was "not at all surprised" by the report's conclusion there is little hard evidence about the effectiveness of such programs. He said the major reason has been the confidentiality of private sector companies, which either don't want to be seen as part of the drug problem or decline to share information on their employees.

The report cited 1990 estimates that approximately 7 percent of American workers had used an illicit drug in the month before being surveyed, down substantially from the 14 percent of the general population found to have used one or more illicit drugs in 1979.

# NASA Banking on Success Of Telescope Repair Mission

By Mark A. Stein  
LOS ANGELES TIMES

When NASA planned a space shuttle mission to fix the Hubble Space Telescope — the orbiting observatory hobbled by a defective mirror — the agency chose its most experienced astronauts, trained them exhaustively for 11 months and gave them 200 custom-made tools to do the job.

But once the six-man, one-woman crew begins its mission — liftoff is scheduled for early Wednesday — their most sophisticated piece of equipment will be something that was not dreamed up in a NASA research center, industry think tank or university laboratory.

It was conceived in the shower of a German hotel room. There, nearly three years ago, while preparing to ask a European Space Agency team if it had any idea how to fix the Hubble, NASA engineer James H. Crocker encountered a shower head that extended and adjusted to

accommodate bathers of almost any height.

The invention it inspired — specially ground mirrors on automated arms that reach into the space telescope's belly and flop into place like that adjustable shower head — could do what once seemed impossible: install corrective optics to within a few millions of an inch inside an apparently inaccessible part of a satellite 300 miles above Earth.

So much for finding a solution. Now the contraption must be installed in the freezing void of space. Two teams of spacewalking astronauts will try to wrestle Crocker's phone booth-size optics package — and another, equally bulky device — into the 43-foot-long Hubble during the repair mission.

The 11-day flight — which is scheduled to include five spacewalks, one more than has ever been attempted on any previous mission — will be one of NASA's most ambitious adventures. It will also be

one of its riskiest — in terms of both the mission's success and NASA's status as a federal agency.

Although shuttle program managers downplay the need for an unalloyed success, congressional aides and other NASA watchers believe that the future of the space agency, and perhaps human space flight itself, may be at stake.

Success in repairing Hubble would help the National Aeronautics and Space Administration polish its reputation, which has been tarnished by a string of high-profile failures, from the fatal Challenger disaster in 1986 to last summer's disappearance of Mars Observer to the building of the flawed Hubble telescope itself.

Failure to fix Hubble — or, worse, to blind it by accident or by mistake — could vaporize the space agency's credibility on Capitol Hill and almost certainly lead Congress to reassess NASA's ability to build the much-criticized Space Station.

# New White House Policy Would Help Unemployed Move to Jobs

By Elizabeth Shogren  
LOS ANGELES TIMES

WASHINGTON

Pessimistic about the prospects of further extending jobless benefits, the Clinton administration is planning a shift in approach that would help the long-term unemployed move from economically depressed regions to locales where job prospects are better.

Labor Secretary Robert Reich said Monday that the recent battle over extending unemployment benefits to people whose regular benefits have lapsed demonstrated there is little money or political support for additional aid — much of which goes to people who continue looking for work in their region while waiting for the economy to improve.

Instead, administration officials are working on legislation to provide better information to unemployed people across the country about job prospects in other regions.

Legislation the administration intends to introduce next year would coordinate various federal and state job-training opportunities so that structurally unemployed individuals are aware of a wider range of options. It would also set up an improved information network, so that people who have lost their jobs can determine if their skills are in demand elsewhere in the country.

The movement of workers out of depressed areas is hardly a rare occurrence in American history, but it has traditionally been viewed as a politically sensitive topic and politi-

cians have avoided candid discussions about it. They have been inclined, instead, to stress that things will get better if only their constituencies have patience.

State and federal officials are struggling to deal with a new reality where a big percentage of those who lose their jobs will not be rehired by their companies or in their fields.

President Bush approved three extensions of the benefit for long-term unemployed and President Clinton has approved two, but getting the last one through Congress was very difficult. The latest extension, a \$1 billion measure approved just before Congress recessed for the year, was deadlocked in the Senate over demands for new cost-savings, but was ultimately passed.

## In Japan, Fears Rise as Stocks Sink

THE WASHINGTON POST

TOKYO

The Tokyo stock market continued its two-month free fall this week, with a key stock index now trading more than 23 percent below its mid-September level, as exasperated brokers blasted Japan's new government for failing to take steps to treat the nation's sickly economy.

The Nikkei average of 225 stocks closed at 16,078.71 on Monday, down 4 percent to its lowest level in more than a year.

In Monday's roller-coaster trading, the Nikkei had initially dropped a dizzying 1,054 points in the market's first three hours. The market partially recovered in the afternoon as brokers covering short trades and a few brave investors started buying again. Nonetheless, the average ended the day down 647.66 points from Friday's close — the largest one-day drop of the year.

The continued stock market decline reinforced fears here about the weakness of the Japanese economy. There was general agreement among market watchers that the current gloom will continue until traders see some clear step by the new prime minister, Morihiro Hosokawa, or the Bank of Japan to boost the overall economy.

## Israel-PLO Cease-Fire On West Bank, Gaza Disintegrating

LOS ANGELES TIMES

JERUSALEM

The cease-fire between Israel and the Palestine Liberation Organization is breaking down rapidly as Israeli forces, operating largely undercover and striking through ambushes, hunt fugitive guerrillas on the West Bank and Gaza Strip.

Challenged on their home turf and embarrassed by the failure of the increasingly controversial pact with Israel to bring immediate peace, PLO units are starting to fight back in daily skirmishes with Israeli patrols.

Without new cease-fire orders from Israeli Prime Minister Yitzhak Rabin and PLO Chairman Yasser Arafat and rapid progress in the negotiations on implementing the agreement on Palestinian self-government, the clashes appear likely to escalate and spread, seriously jeopardizing the autonomy accord as it comes into effect over the next four months.

After a series of firefights with Israeli troops in the Gaza Strip over the past 10 days, one PLO faction, the Fatah Hawks, declared Monday that it would resume its attacks on Israelis — civilian as well as military — in southern Gaza. Israeli forces quickly arrested, after a shootout, a 24-year-old Palestinian they identified as the Hawks commander in southern Gaza.

"The Fatah Hawks promise revenge for the killing of Hawk Ahmed Abu el-Reesh," the group had declared. It called on people to "do everything possible to inflict human losses on the enemy side" and thus protest the death of el-Reesh, who was killed by an Israeli undercover unit Sunday night even though he had surrendered a week earlier and been given amnesty.

Although a formal cease-fire was not part of the autonomy agreement, signed in September, Arafat had ordered all PLO units to halt the "armed struggle" against the Israeli occupation. And Israeli forces had avoided clashes with those PLO supporters after an initial campaign against them.

ll mail pns 's meetings and events send email

## Graduate Student Council

to gsc-request@mit.

about upcoming GSC

If you would like to receive email

**SKI TRIP** to Sunday River in Bethel, Maine on *Saturday December 4*. Tickets available at the GSC office (50-220, x3-2195); contact Stan Reiss (x3-6165, 494-4968 home, sjreiss@athena) for more details.

**TCHAIKOVSKY'S NUTCRACKER**  
Tickets for *Sunday, Dec. 5* at 18:30 cost \$20 or \$15 and are available at the GSC office, 50-220.

**COFFEE HOUR** with Provost Mark Wrighton to discuss the announced cutbacks in the size of the RA population; *Tomorrow, Wednesday Dec. 1*, 15:00 to 17:00 in 50-220.

## ACADEMIC PROJECTS & POLICIES COMMITTEE

Needs new members. If you think you might be interested, contact Assef Zobian, aazobian@mit, for more details.

**ACTIVITIES COMMITTEE** meets *Today, Tues. Nov. 30*, at 17:30 in 50-220. Help us plan events like the **SKI TRIP** and the **NUTCRACKER!** *Free food.*

**HOUSING & COMMUNITY AFFAIRS COMMITTEE** meeting, *Thursday December 2* at 5:30 in the GSC office, 50-220. *Free food!*

**HOLIDAY PARTY** *Thursday, December 9* at 4: Mark your calendar now!

# OPINION

## Letters To The Editor



### Chairman

Matthew H. Hersch '94

### Editor in Chief

Jeremy Hylton '94

### Business Manager

Benjamin A. Tao G

### Managing Editor

Garlen C. Leung '95

#### NEWS STAFF

**Editors:** Sarah Y. Keightley '95, Eva Moy '95, Hyun Soo Kim '96; **Staff:** Rahul T. Rao '94, Trudy Liu '95, Ben Reis '95, Nicole A. Sherry '95, Kevin Subramanya '95, Charu Chaudhry '96, Deena Disraelly '96, Michael A. Saginaw '96, Rami Arnaout '97, Lawrence K. Chang '97, A. Arif Husain '97, Ifung Lu '97, Matt Mucklo '97, Gabriel J. Riopel '97, Rishi Shrivastava '97; **Meteorologists:** Michael C. Morgan G, Yeh-Kai Tung '93, Arnold Seto '96, Marek Zebrowski.

#### PRODUCTION STAFF

**Editors:** Vipul Bhushan G, Matthew E. Konosky '95, Michelle Sonu '96; **Associate Editors:** Teresa Lee '96, Ernst Smith '97, Daniel C. Stevenson '97; **Staff:** Patrick Mahoney '94, Ling Liao '95, Ravi Dalal '96, Rolf Rando '96, Jared Cottrell '97, Geoff Lee Seyon '97, Joo Youn Park '97, Jimmy Wong '97; **TEN Director:** Josh Hartmann '93.

#### OPINION STAFF

**Editor:** Michael K. Chung '94; **Staff:** Matt Neimark '95, Anders Hove '96.

#### SPORTS STAFF

**Editor:** Ann Ames '92; **Associate Editor:** Eric M. Oliver G; **Staff:** Mike Duffy G, Andrew Heitner G, Thomas Kettler G, Ognen J. Nastov G, Bo Light '96, Koichi Kunitake '97, Dan Wang '97.

#### ARTS STAFF

**Associate Editor:** J. Michael Andresen '94; **Staff:** Thomas Chen G, Dave Fox G, Allen Jackson '94, John Jacobs '94, Kaiteh Tao '94, Scott Deskin '95, Craig K. Chang '96, Anne Wall.

#### PHOTOGRAPHY STAFF

**Editors:** Josh Hartmann '93, Yueh Z. Lee '95; **Staff:** Jason Rich Domonkos '95, Sherif Ibrahim '96, Lenny Speiser '96, Sharon N. Young Pong '96, Thomas R. Karlo '97, Helen Lin '97.

#### FEATURES STAFF

Christopher Doerr G, Pawan Sinha G, Mark Hurst '94, Cherry Ogata '94, Steve Hwang '95.

#### BUSINESS STAFF

**Advertising Manager:** Pradeep Sreekanthan '95; **Accounts Manager:** Oscar Yeh '95; **Staff:** David Gomez '94, Mary Chen '97, Anna Lee '97.

#### CONTRIBUTING EDITORS

Michael J. Franklin '88, Eric Richard '95.

#### ADVISORY BOARD

V. Michael Bove '83, Jon von Zelowitz '83, Bill Coderre '85, Robert E. Malchman '85, Thomas T. Huang '86, Deborah A. Levinson '91, Jonathan Richmond PhD '91, Reuven M. Lerner '92.

#### PRODUCTION STAFF FOR THIS ISSUE

**Night Editors:** Garlen C. Leung '95, Geoff Lee Seyon '97; **Associate Night Editor:** Vipul Bhushan G; **Staff:** Josh Hartmann '93, Edward Hermeno '96, A. Arif Husain '97, Joo Youn Park '97, Ernst Smith '97, Daniel C. Stevenson '97.

*The Tech* (ISSN 0148-9607) is published on Tuesdays and Fridays during the academic year (except during MIT vacations), Wednesdays during January, and monthly during the summer for \$20.00 per year Third Class by *The Tech*, Room W20-483, 84 Massachusetts Ave., Cambridge, Mass. 02139-0901 Third Class postage paid at Boston, Mass. Non-profit Organization Permit No. 59720 **POSTMASTER:** Please send all address changes to our mailing address: *The Tech*, P.O. Box 397029, Cambridge, Mass. 02139-7029. Telephone (617) 258-8324. FAX: (617) 258-8226. Advertising, subscription, and typesetting rates available. Entire contents © 1993 *The Tech*. Printed on recycled paper by MassWeb Printing Co.

## GAMIT Misguided In Goals

It is chilling that we now live in an environment where insensitively chosen comments are labeled by some as possible hate crimes. The behavior of those involved in the vandalism of the Tau Epsilon Phi house is certainly reprehensible. The list of crimes committed warrants the condemnation of the perpetrators. But the ensuing fireball of public outrage defies reason, especially since that outrage is focused not on the numerous criminal activities, but rather on the choice of a single word, "queer."

The fact of the vandalism should be the target of whatever outrage people wish to vent. What was written is largely irrelevant in this case, especially since you have to be looking for a homophobic slur in the expression on the sidewalk to find one. I have heard no complaints about the use of the term "nerd," nor do I expect to, presumably because either people agree that they are nerds, or if they disagree, simply ignore the characterization. In the present case, it seems reasonable to suggest that the term "queer" deserves the same treatment. The politics of victimization are clearly in control.

Gays, Lesbian, and Bisexuals at MIT wishes to cast this incident as a serious attack on lesbian individuals in a misguided attempt to promote its own goals. The incident at TEP was many things, but it was certainly not a serious attack on anyone. Suggesting otherwise only serves to desensitize people to real hate crimes.

James W. Reiner '94

## Vandalism Issue Not Adressed Fairly

You still don't get it! My letter protesting the lack of concern about the stereotyping of and vandalism against fraternity members was run under the headline "Fraternities Have Redeeming Qualities." Would you have headlined a letter protesting discrimination against homosexuals "Homosexuals Have Redeeming Qualities"? Such a headline implies that the group is bad and needs to be redeemed. The headline I suggested more accurately summarized the letter: "Discrimination against fraternities unacceptable."

My letter did not list any of the "redeeming" qualities of fraternity members I know, because I don't think that fraternities need redemption. As is true of any group, some members do bad things, others do not. It is morally and logically wrong to lump them into one stereotype, as Kristen K. Nummerdor '94 does when she says the slur ("33 NERDS + ONE QUEER") "sends out a message that homosexuals are not very welcome in the fraternity system." She ignores TEP's response in their news release: "TEP is proud that all 34 members of their house are nerds, regardless of their sexual orientation."

Other items in Tuesday's issue of *The Tech* support my point that vandalism against a fraternity is not considered a serious matter. Correctly, there was protest against the homophobic slur ["Flyers Target Slur," Nov. 23], but there apparently was none against the violence done to the Tau Epsilon Phi fraternity house. An editorial, headlined "Institute Must Respond to Homophobia," says nothing about the vandalism inside TEP, which, by implication, need not be responded to.

A welcome exception is the letter from Teresa W. Lau '95, Nummerdor, and 98 others ["TEP Graffiti Must Be Publicly Addressed," Nov. 23], which also criticizes the "premeditated act of vandalism." By doing

so, the hundred signatories show they consider harassment of any members of the MIT community to be unacceptable. Far from diluting their commitment to fighting homophobia, such a position shows an admirable commitment to human rights, which I hope everyone will someday share.

Ellen Spertus G

## Biases Exist In Recent Reporting

In the Nov. 23 issue of *The Tech* a huge amount of news space was pointlessly and unethically devoted to what is called a "homophobic slur."

Starting on the front page "Flyers Target Slur," the terms 'homophobic' and 'slur' are used four times outside of quotation marks. One would think that a news reporter would understand the importance of objectivity in a news story. Just because a group calls something homophobic or a slur doesn't mean that it is. As a news reporter, the author had two options; either to refer to the graffiti as an "alleged homophobic slur," or to establish that it was indeed a homophobic slur.

The rest of what I have to say applies not only to the article but also to the anonymous editorial and the letters to the editor: I am not convinced that the message was a slur. I have often heard Gays, Lesbians, and Bisexuals at MIT refer to itself and its members as "queer" and hold "queer dances." So the word itself is not a slur. The other possibility of slur-hood; the use of the word in the message, also falls short. The word "queer" was not used to be derogatory to homosexuals. It was used simply because it rhymes with "car." None of Tuesday's contributors bothered to mention that the alleged slur said "To TEP → 33 Nerds + 1 Queer," alluding to Harvard Bridge's message "To MIT → 364.4 Smoots + 1 Ear." Granted this was vandalism, but vengeful and somewhat witty vandalism, not homophobic vandalism.

*The Tech* should focus more on being unbiased in its reporting. The rest of us should spend less time blowing out of proportion a simple misconception. Then *The Tech* can devote more space to real news stories. It amazes me that the gruesome death of two of our fellow students got less news coverage than the word "queer" painted on a sidewalk.

Let's get our values straight.

James Brooks '95

## Root of Problem Is Overreaction, not Malice

In the past few weeks, a small scale war seems to have developed between Tau Epsilon Phi and Lambda Chi Alpha, or at least small factions therein.

If I understand correctly, it started with some TEP brothers performing what they considered to be a good-natured hack on the Harvard Bridge Smoot marks, which brothers of LCA originally painted. LCA did not think it was good-natured. A small group from LCA retaliated with a bad-natured hacking spree at the house of TEP. Part of this attack included painting an arrow on the sidewalk with the words, "To TEP → 33 nerds + 1 queer."

This quote has subsequently been declared "homophobic" by Gays, Lesbians, and Bisexuals at MIT, TEP, LCA, and parts of the administration. LCA has (correctly) issued an apology for the actions of their brothers, mostly focusing on these words. This I don't understand.

The vandalism did not read, "33 nerds and 1 queer, who is inherently evil because he is

gay." The word "queer," I believe, is used by the gay community, so that can't be the problem. I doubt the context was intended to be offensive somehow, as it would be just as offensive to nerds, and very rarely do members of a group best known for laying a guy on the sidewalk several hundred times disrespect mild forms of insanity like being a nerd.

I believe people have overreacted to the words used in this insufficiently thought out reference to the "This Way to MIT" sign by Harvard Bridge. While the unrepresentative sample from LCA did some unfriendly, illegal things toward TEP, I don't think any malice was intended, or effected, toward the lesbian community.

Steven Jens '97

## Photo Essay Violates Hacking Code

*The Tech* printed a photo essay on Nov. 19 of a hacking trip through Building 68 by Simon L. Garfinkel '87. Garfinkel calls himself a "law-abiding hacker." He may claim to be law-abiding (though some of the photo captions would prove otherwise), but he is not a hacker. One of the most important rules of hacking ethics is: "Be subtle. Leave no evidence that you were there." I see little subtlety in printing his journey in the middle of a campus-wide newspaper.

Furthermore taunting the Campus Police with "I didn't find a single 'Keep Out!' or 'No Trespassing' sign" and "Being a law-abiding hacker, I eschewed the pleasures of the roof" is rude and inexcusable. While it may be funny to joke about the Campus Police among friends, hackers respect their role in the MIT community and would not attempt to publicly humiliate or taunt them. Would *The Tech* and its journalists please show more common sense in the future?

Terri Iuzzolino '93

## Motive for Rushdie Award Unclear

Last week Salman Rushdie was awarded an honorary visiting professorship. Reason: unknown, at least to me. If this action was taken to defend his life as an individual, it could have been done with objectivity. It was simply possible to explain the administration's opinion to the press and media without degrading the value of an honorary title. I am very curious about his contribution to world literature as an author. Did his contribution to literature deserve this honor? Was he given this honor just for political considerations? Would administration consider to give an honorary title to the director of the movie "The Last Temptation of Christ" because his life was also threatened by some groups within the United States? These are some of the basic questions in my mind that do not have clear answers yet.

S. Sinan Keskin G

## Tewhey Deserves What He Is Receiving

I have recently had the good fortune to read a clipping from a recent issue of *The Tech*. In this clipping former Associate Dean for Residence and Campus Activities James R. Tewhey complains of the treatment he has received at the hands of the MIT administration.

He complains, "In its effort to be 'politically correct' and to react without hesitation

Letters, Page 5

## Opinion Policy

**Editorials**, printed in a distinctive format, are the official opinion of *The Tech*. They are written by the editorial board, which consists of the chairman, editor in chief, managing editor, executive editor, news editors, and opinion editors.

**Dissents**, marked as such and printed in a distinctive format, are the opinions of the signed members of the editorial board choosing to publish their disagreement with the editorial.

**Columns and editorial cartoons** are written by individuals and represent the opinion of the author, not necessarily that of the newspaper.

**Letters to the editor** are welcome. They must be typed, double-spaced and addressed to *The Tech*, P.O. Box 397029, Cambridge, Mass. 02139-7029, or by interdepartmental mail to Room W20-483. Electronic submissions in plain text format may be mailed to letters@the-tech.mit.edu. All submissions are due by 4 p.m. two

days before the date of publication.

**Letters and cartoons** must bear the author's signatures, addresses, and phone numbers. Unsigned letters will not be accepted. No letter or cartoon will be printed anonymously without the express prior approval of *The Tech*. *The Tech* reserves the right to edit or condense letters; shorter letters will be given higher priority. Once submitted, all letters become property of *The Tech*, and will not be returned. We regret we cannot publish all of the letters we receive.

## To Reach Us

Electronic mail is the easiest way to reach any member of our staff. Mail to specific departments may be sent to the following addresses on the Internet: ads@the-tech.mit.edu, news@the-tech.mit.edu, sports@the-tech.mit.edu, arts@the-tech.mit.edu, photo@the-tech.mit.edu, circ@the-tech.mit.edu (circulation department). For other matters, send mail to general@the-tech.mit.edu, and it will be directed to the appropriate person.

# Rushdie Lecture Should Have Been Publicized

Column by Vipul Bhushan  
NIGHT EDITOR

MIT head honchos, the local intelligentsia, the press, other privileged folks "in the know," and a few lucky stragglers had the pleasure of listening to Salman Rushdie speak last Tuesday evening in 26-100. The widely publicized "evening with Susan Sontag" turned out to be a cover for a lecture by the Indian-born British author. But that's no longer a secret. What's troubling is that a week ago it was.

Bringing Rushdie to our campus to speak is certainly something to be applauded, but sneaking him into our midst, into the room of physics lectures and Lecture Series Committee movies under cover of another author, while keeping most MIT community members in the dark, is elitist and contrary to the Institute's mission of promoting the free exchange of ideas.

One would expect that Rushdie, more than many others, would appreciate such a concern and shun such a covert and exclusive speaking engagement. Institute personnel desiring a private audience with Rushdie could have tried making their own private arrangements instead of sneaking him to campus for a publicity blitz, all the while misleading the MIT

**To further compound the hypocrisy of the whole event, Rushdie was appointed our first honorary visiting professor, probably making him MIT's most inaccessible faculty member.**

community about what was going on.

Even after the lecture had begun, an official emerging from the room showed no qualms about lying, quickly and spontaneously, to those outside who inquired about the identity of the "visiting dignitary" rumored to be in attendance. "I'm not privy to that information," he answered. Instead, he could have declined to comment, which would still have been an unsatisfactory, though honorable, response.

Rushdie's visit to campus seemed more like a showcase for media consumption than an MIT event. The press was among those warned about his reading ahead of time. Those among us at *The Tech* who were around that day were advised to attend, though students working or attending classes were left in the dark. Most faculty members were similarly uninformed. To further compound the hypocrisy of the whole event, Rushdie was appointed our first honorary visiting professor, probably making him MIT's most inaccessible

faculty member.

In all fairness, Rushdie does have exceptional worries about his safety. Religious zealots of his own faith have spared no venom in intimidating him and threatening him with death. Some of his associates have already fallen victim to the fanatics' violence in the name of God. (I have difficulty seeing God as being this vengeful, and would think He's capable of more refined techniques in disciplining a human unruly enough to have unholy thoughts.)

All this, however, does not excuse the underhanded way in which his visit was handled. If the safety of the President of the United States can be assured as he wades into crowds of people, it should certainly be possible to secure a lecture in a room with three doors holding a few hundred spectators at a distance.

The importance of protecting free speech in a situation such as this cannot be understated. Rushdie wrote things disturbing to some

people. I also get disturbed by some of the things I read. Does that mean I get to kill the author? Clearly not.

Provocative and novel ideas crossing my path have often stirred me, enchanted me, or disturbed me. They have all sharpened my mind and refined my convictions. I may think many of their proponents sadly misguided, but I would hope to have the strength to defend their right to a fair hearing in the court of public opinion. I mean no disrespect toward anyone's sincerely held religious beliefs, and have to doubt that any faith that has survived many centuries can only be enriched by a free discussion of its tenets.

I am largely unfamiliar with Rushdie's work, but the furor he generates (witness the news reports of the past week) is a testament to the strong passions he stirs. I don't necessarily condone or condemn his views, but that is beside the point. We should all respect and defend the right to hold and express opinions which others find unpopular. It is those ideas on the fringe, the most dangerous, that are in greatest need of protection. We should jealously guard the right to keep and speak our opinions, lest one day it is our thoughts the majority, or even a vocal minority, seeks to suppress.

## Letters To The Editor

Letters, from Page 4

to any allegation that a woman makes, MIT has fostered an environment where no male is protected from the damage of a fabricated charge." Hear, hear. I concur wholeheartedly. Not only does the problem lie in the fabrication of charges, but additionally, and perhaps to an even more dangerous degree, in the exaggeration and transmutation of a personal dispute to the level of a harassment case.

During my junior year at MIT I experienced just such a difficulty. A woman with a past history of clashing with her neighbors went to our graduate resident tutor to complain of problems with my roommate and myself. She claimed that we were too loud.

The tutor, after meeting with all of us, dealt with the issue in what the tutor, my roommate, and I felt was in an equitable fashion. This woman disagreed. She appealed to a higher campus authority.

The next thing we knew, we were dragged in front of an assistant dean, accused of an array of infractions, including sexual harassment, and threatened with arbitrary expulsion from the campus housing system. All of this based on the claims of a woman who said that we were too loud. What did this have to do with sexual harassment? Nothing. Who first made use of the term sexual harassment? Not the woman complaining. The dean who was supposed to be investigating began to refer to the incident as sexual harassment without any

such claim from any of the parties involved.

He was not interested in facts, he was interested in power. These threats were then used in an attempt to make us repeat rumors about others living in our dorm so that the dean could continue his witch hunt. We were told that if we refused to repeat the rumors, we would be thrown out of dorm housing. In the end, we were forced to move into other rooms in other sections of the dorm in the middle of the school year, thus disrupting our academic year. He refused to listen to our side no matter how hard we tried to explain it.

This same dean has for years abused his position in knee-jerk reactions to complaints filed by women. He called sexual harassment any complaint filed by a woman against a

man. His behavior was uniformly reprehensible and is the sole reason I, and several other alumni, refuse to give to the MIT alumni fund.

The name of this dean? James Tewhey. Yes, the same man who now expects the MIT community to cry for his plight. Well, I for one find my eyes dry and my heart full of joy at the situation he has brought upon himself. I support the idea that any allegations of wrong doing should be investigated thoroughly, and dealt with appropriately if proved to be true. I do not support James Tewhey. His departure from MIT, regardless of the circumstances, will certainly ensure a healthier environment for the MIT community.

Michael D. Miles '90

### MINORITY CAREER FORUM - NEW ENGLAND OVER 50 LEADING EMPLOYERS!



Thursday, December 2, 1993  
The Hynes Convention Center,  
Boston, MA  
10:00 a.m. to 4:00 p.m.

FREE for Minority Juniors and Seniors!

- |                     |                   |                  |
|---------------------|-------------------|------------------|
| Bain & Co.          | Goldman Sachs     | Price Waterhouse |
| BBDO                | Hewitt Associates | Pfizer           |
| Chase Manhattan     | McKinsey & Co.    | Swiss Bank       |
| Eli Lilly           | Merrill Lynch     | U.S. Navy        |
| The Federal Reserve | Morgan Stanley    | And MANY More!   |

For More Info. call **Crimson & Brown Assoc. (617) 868-0181**

## medical fact

To reduce your wait for routine or regular care, make an appointment. Call Central Appointments, (617) 253-4481, Monday-Friday, 7am to 5pm.

For appointments with medical specialties such as pediatrics, psychiatry, dermatology, or the eye service, call them directly.

24 Hour Urgent Care **253-1311**  
(voice, TDD)

Internal Medicine and Nurse Practitioner Appointments **253-4481**  
(voice, TDD)

Psychiatry Service **253-2916**

Student Health Program **253-4371**

## MIT Medical

The Department of Materials Science and Engineering  
presents

### The 1993 John Wulff Lecture

**Smart Materials:**  
Development of Sensors and Actuators  
for the 21<sup>st</sup> Century

Professor Robert E. Newnham  
Materials Research Laboratory  
The Pennsylvania State University

Wednesday, December 1  
4:00 P.M.  
Room 10-250

Refreshments at 3:15 P.M. outside 10-250  
Reception following the lecture



The MIT Press Bookstore



**REMOTE CONTROL**  
Power, Cultures, and the World of Appearances

*Barbara Kruger*

"A feast of insight into gender, sex, and contemporary culture, staged as sneak attacks filled with devastating grace, acuity, and wit." — Carole S. Vance, Columbia University  
\$19.95

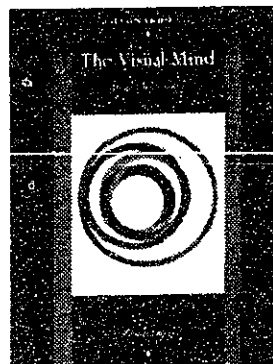


**THE VISUAL MIND**  
Art and Mathematics

*edited by Michele Emmer*

*The Visual Mind* introduces a new universe of images, forms, and shapes in media ranging from drawings to computer graphics, as well as discussion of the methods used to create these works.

A *Leonardo* Book. 50 illus., 12 in color, \$35.00



**THE LEONARDO ALMANAC**

International Resources in Art, Science, and Technology

*edited by Craig Harris*

A consolidated and expanded version of the Leonardo Fine Art Science and Technology (FAST) Database and Archive project this book is an invaluable one-stop resource for those who are working at the intersection of the arts, sciences, and technology.

A *Leonardo* Book. \$24.95 paperback

*Leonardo*, journal of the International Society for the Arts, Sciences, and Technology, available five times a year, *Leonardo Music Journal*, an annual which includes a CD, and the on-line journal, *Leonardo Electronic Almanac*, are now published by The MIT Press. Current & back issues available: *Leonardo* \$15.00, *LMJ* \$30.00, (*LEA* by subscription only).



**MARCEL DUCHAMP**

Work and Life

*edited and with an introduction by Pontus Hulten*

"A book with a Surreal approach to the life and work of Marcel Duchamp—it's even reversible....massive, but elegant, encyclopedic, but always to the point."

—John Russell, *New York Times Book Review*

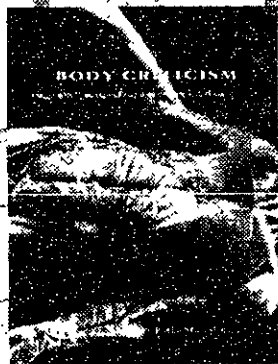
1,200 b&w and color illus., \$60.00 prepublication price through Dec. 31, 1993  
\$75.00 thereafter

# *fine publishing from arts to sciences*

season's readings from The MIT Press

The MIT Press Bookstore  
Kendall Square  
292 Main Street  
Cambridge, MA 02142  
617.253.5249

Now in  
Paperback



**THE DEFINITELY UNFINISHED MARCEL DUCHAMP**

*edited by Thierry de Duve*

Copublished with the Nova Scotia College of Art and Design  
137 illus., \$24.95 paper

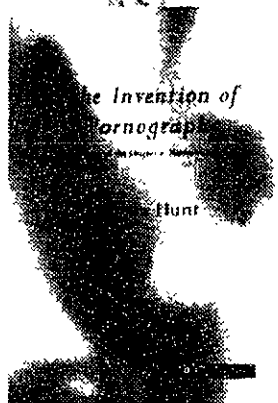
**BODY CRITICISM**

Imaging the Unseen in Enlightenment Art and Medicine

*Barbara Maria Stafford*

254 illus., \$29.95 paper

ZONE BOOKS



**THE INVENTION OF PORNOGRAPHY, 1500-1800**

*edited by Lynn Hunt*

"Illuminating, rather than titillating, [these] essays ...take us from Renaissance to French Revolution, with a few peeps beyond. All are readable, informative, scholarly. And all in some way argue that pornography was more than smutty stories or piquant pictures: a form of political and religious nonconformity that deserves attention for the light it sheds on society." —Eugen Weber, *New York Times Book Review*

43 illus., \$26.95

- In store gift book specials!
- UNICEF cards and calendars
- 10% OFF all 94 calendars
- 50% OFF MITP Journal back issues
- XPress Sale Annex Big Closing Sale (see other advertisement for details)

# Use of 'Queer' in TEP Graffiti Is Homophobic Slur

Column by Daniel C. Stevenson  
ASSOCIATE NIGHT EDITOR

Two weeks ago, several brothers of the Lambda Chi Alpha fraternity vandalized and defaced the house of Tau Epsilon Phi, apparently in retaliation for TEP's embellishment of LCA's Smoot markings on the Harvard Bridge. Potentially more harmful than the physical damage, the LCA brothers painted "To TEP → 33 Nerds + 1 Queer" on the sidewalk in front of the TEP house. LCA issued an apology 11 days later and the two groups have agreed on reparations for the material damages, leaving the impression that the matter is resolved and that it is only of concern to the two fraternities. But regardless of what the two groups or MIT might think, the issues raised by the vandalism and the graffiti are most certainly not resolved and have repercussions far beyond the scope of two fraternities playing pranks on each other.

The current controversy concerns the painted graffiti, particularly the use of the word "queer." Many students and student groups have protested against the homophobic and derogatory use of the word. The MIT administration, however, remained characteristically silent and inactive on this issue, despite the recent unveiling of the harassment policy, until last Tuesday, long after the incident. This delayed response from the administration can only serve to encourage future use of anti-gay and other discriminatory slurs.

The underlying question is: When does a witty hack turn into a homophobic slur, and who should decide when this line has been crossed? The answer is not clear, especially when the same groups that claim insult some-

times use the allegedly offending word to describe themselves. However, the spirit in which the graffiti at TEP was written and, more importantly, the spirit in which it was received makes it an insulting slur.

Some students question the validity of concerns about the graffiti, claiming that the word was used merely to complete a clever rhyme, and should not be construed as anti-gay or derogatory.

Others have tried to emphasize the seriousness of the physical vandalism and damage to the TEP house while downplaying the outrage expressed by student groups and publications over the anti-homosexual content of the graffiti. While the vandalism was a serious criminal act in and of itself, the fact that the graffiti with the homophobic slur was part of the vandalism subtly changes the message of the vandalism from foolish and misjudged vengeance to premeditated hate crime. Compensation can be made for damages to the house, but it is difficult, if not impossible, to repair the insult made to the lesbian community.

Contrary to what some might have you believe, the outrage over the homophobic nature of the graffiti does not come from one or two politically-correct-knee-jerk-bleeding-heart-communist-pinko-liberal newspaper editors with plans for world domination. A substantial section of the MIT community including, but not limited to, gays, lesbians, and bisexuals, are upset by the graffiti and the MIT administration's long period of silence and inaction. And while I agree that we can't cry foul every time someone takes insult about something, in this case, a considerable number of people took serious offense for the

graffiti to be more than a harmless prank. Concerned students distributed flyers last Monday at the entrance to Lobby 7, and *The Tech* has received several letters protesting the graffiti, one with nearly 100 signatures. Such actions do not represent random response from a fringe group, but a concerted attempt to bring to light the serious nature of the offense.

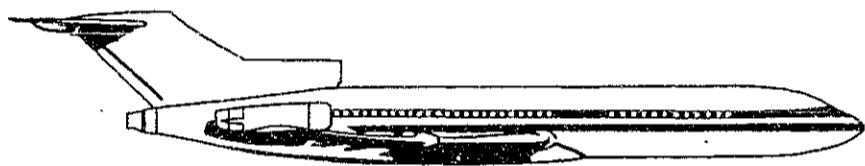
Of particular importance is the fact that the word "queer" was used to accentuate the vandalism. The whole act was obviously intended to be rude and vengeful against TEP, and the fact that the offending word was part of this qualifies the vandalism as a hate and prejudice-motivated crime. That some students don't feel that LCA's graffiti qualifies as a homophobic slur shows the unequal treatment

the gay/lesbian/bisexual minority receives compared to other, more socially acceptable, minorities. If LCA brothers had vandalized New House instead and painted racial slurs about Chocolate City on the sidewalk in Amherst Alley, you can bet that the public outcry would have been much more vocal.

The members of LCA who vandalized the TEP house caused serious material damage and, more significantly, offended the MIT lesbian community. They showed not only thoughtlessness and poor judgment with the physical damages to the TEP house, but also prejudice and hate with the graffiti. The size of the protest against the graffiti demonstrated that the incident should have been resolved long ago; preferably with some refreshing leadership from the MIT administration.



The Tech News Hotline 253-1541



**FREE!**  
**Airline Reservations & Ticketing Service**

**Thomas Cook** **CRIMSON TRAVEL**

One Broadway • CAMBRIDGE

THOMAS COOK/CRIMSON is an official authorized agent for all airlines and there is no extra charge when you pick up your tickets at THOMAS COOK/CRIMSON!

PURCHASE YOUR PASSPORT PHOTOS AND EURAIL PASSES FROM US

IF YOU'RE TRAVELING ON ANY OF THESE AIRLINES...

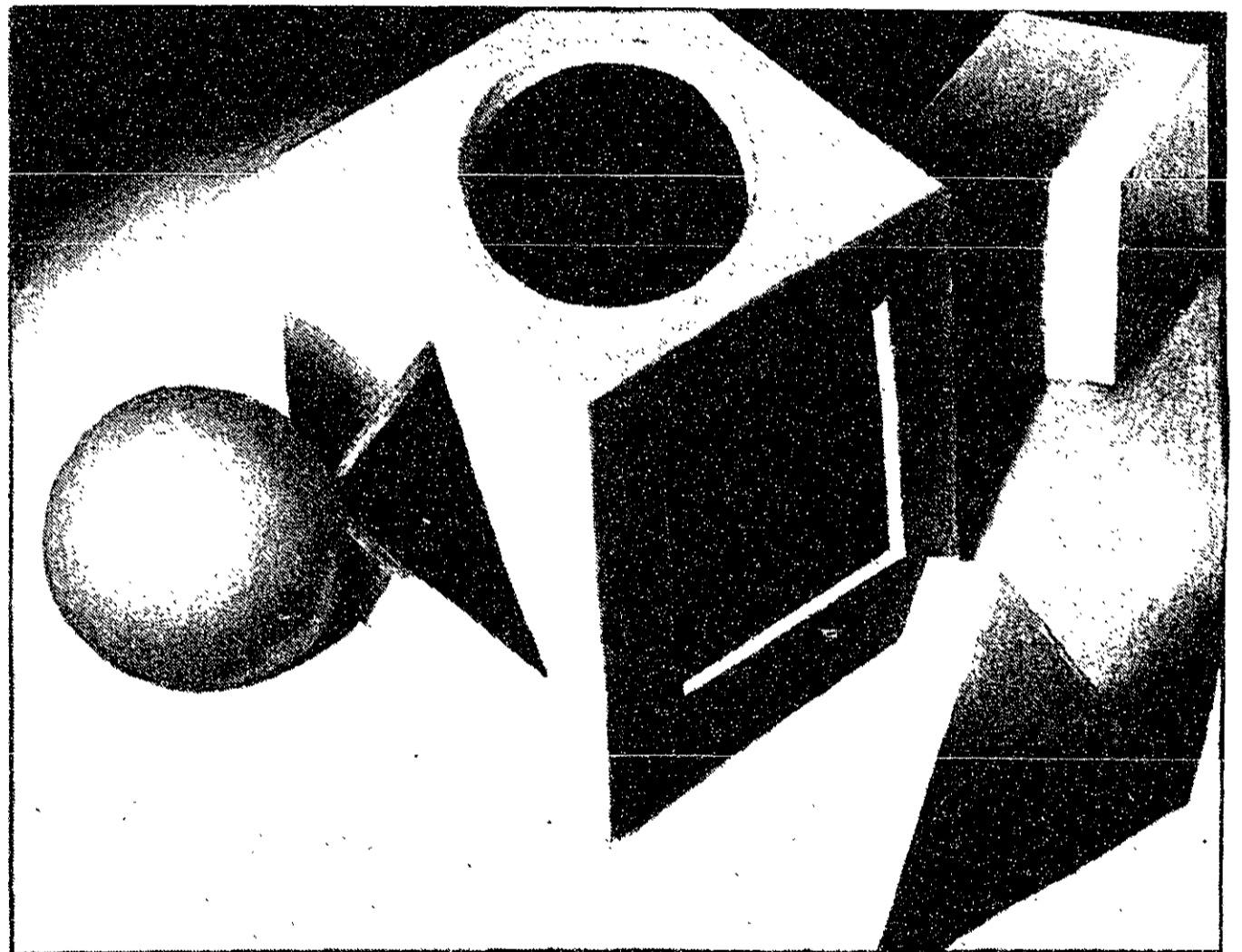
American, United, Continental, Delta, TWA, Northwest, USAir, British Air, Qantas, Air Canada, Iberia, Lufthansa, Swissair, Air India, El Al, Icelandair, Alitalia, Aer Lingus, Viasa, or even shuttle flights.

AVOID LONG LINES AT THE AIRPORT, MAKE YOUR RESERVATIONS AND PICK UP YOUR TICKETS AT THOMAS COOK/CRIMSON.

**Thomas Cook** **CRIMSON TRAVEL**

One Broadway • CAMBRIDGE  
Open Monday - Friday 8:30 am-5:00 pm

**868-2666**



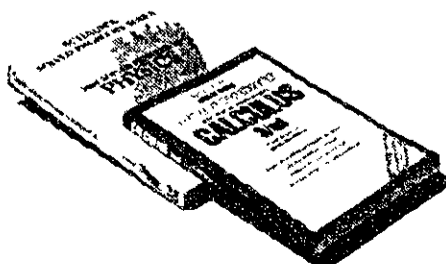
**EVERYONE SAW THIS AS A PROBLEM ONCE.**

Occasionally the pieces all fit, but you didn't know why. Eventually, it became obvious.

Today, you have a new set of problems and again you may find yourself getting the solutions, but not knowing exactly why.

Working with Schaum's Outlines takes the guesswork out of problem solving. The Outlines provide you with the questions and the solutions in order to show you how to solve problems. The more you work with Schaums, the more obvious the solutions become.

Available in engineering, math, science, economics and computer science. Look for them in your college bookstore.



**Schaum's Outlines**



# WHAT TO TAKE FOR YOUR NEXT ALL NIGHTER.

NO ANNUAL FEE,  
A \$1,000 CREDIT LINE,  
AND NATIONWIDE ACCEPTANCE.  
HOW'S THAT FOR AN EYE-OPENER?



IF YOU DON'T GOT IT,  
GET IT.<sup>SM</sup>

MEMBER **NOVUS** NETWORK ©1993 GREENWOOD TRUST COMPANY, MEMBER FDIC

## WHERE TO GO TO GET IT:

STRATTON STUDENT CENTER  
9 AM - 5 PM, WEDNESDAY, DECEMBER 1

# THE ARTS

## Despite dismal scenes, *Mrs. Doubtfire* succeeds

### MRS. DOUBTFIRE

Directed by Chris Columbus.  
Written by Randi Mayem Singer,  
and Leslie Dixon.  
Based on Alias Madame Doubtfire  
by Anne Fine.  
Starring Robin Williams, Sally Field,  
and Pierce Bronson.  
Loews Cheri.

By Craig K. Chang  
STAFF REPORTER

**M**rs. Doubtfire is Robin Williams' chance at topping Dustin Hoffman's *Tootsie*. Instead of playing a man pretending to be a woman in order to land an acting job, Robin Williams plays Daniel Hillard, who resorts to disguising himself as a woman to spend time with his kids after a messy divorce. To be with his children is all he wants and he'll do anything for just that. Naturally, the whole movie is a vehicle for Williams to show off his whole gamut of female impersonations, but he settles for the role of a wise and multi-talented nanny from England who seems a mixture of Dame Edna and Julia Child. Even if the material around this foray to the other gender is mundane and predictable, the heart of the movie spotlights Williams' tremendous flexibility as an actor.

Daniel Hillard is an actor/comedian whose energy and comic verve never let him hold a steady job. Precisely these qualities make him appear to his wife, Miranda (Sally Field), an inadequate father and husband, even if the kids love him. But with an inevitable divorce comes limited visitation rights to his three children.

Evidently, little effort was wasted on these early scenes; perhaps everyone was rushing to see Williams play a woman. The movie just rolls through especially rote material to establish the story. We see how a marriage is torn apart because the mother hates to be the bad one while the father lets the kids do whatever they want. We watch Williams read incredibly naive lines during a dismal "I want a divorce"

scene. And then a long and shameless good-bye scene between Daniel and his children. Perhaps the movie assumes we already know these characters, because, so far, nothing too enlightening has occurred.

When Daniel realizes Miranda is not going to cooperate in improving his visitation rights, the movie abandons schmaltz and kicks into the right gear — comedy. As Williams begins to concoct a scheme to become his children's housesitter, we realize that the previously meaningless scenes were merely filler for the main attraction.

Enter Mrs. Doubtfire, part of Daniel's plot to see more of his children. Everything about her is his antithesis: She is strict, tidy, stable, and, most of all, female. Daniel's brother happens to be a make-up artist, providing a near flawless transformation between Daniel and Doubtfire. And with Williams' incredible impersonating, Mrs. Doubtfire somehow convinces even Daniel's wife and kids.

Soon every one is a happy family, and

Daniel's life is finally piecing together. So, where's the conflict, the tension? Of course, the answer comes soon when Daniel and Mrs. Doubtfire have to be in two places at the same time.

Here, the movie slips into one predictable situation after another. We must endure a long scene in a restaurant, where, of course, Daniel and Mrs. Doubtfire have dinner engagements at the same time. We see how Mrs. Doubtfire begins to blend seamlessly into the family. None of these scenes are very special.

But what makes up for these traps are some of the most endearing moments speckled throughout the movie. One involves Mrs. Doubtfire's discussion with Miranda about her failed marriage. We realize that only in disguise can Daniel see the source of her unhappiness. By acting, he adopts the very values and personality hidden behind his constant comic routine that she grew tired of.

More sweetness comes from the children's television special that Daniel, as Mrs.

Doubtfire, tapes for broadcast. In these few segments, we see the warmth and inner qualities of Mrs. Doubtfire, or essentially Daniel. From his performance as Doubtfire, Daniel finally demonstrates to everyone his great caring for children and their upbringing. Why else would he go to such lengths to see his children and to prove to them that he can be a good father?

Barring the more dismal scenes, *Mrs. Doubtfire* comes together in the end to be a testament to the misunderstood and eclectic. In order for Daniel to escape his fixed condemnation, he has to disguise himself to reveal the many qualities within him that others refuse to acknowledge. Not only does Mrs. Doubtfire improve the lives of everyone around her, she improves Daniel's.

For this reason, the movie redeems itself, managing to project genuine sweetness and to rise above the holiday "feel good" pandering it could easily have settled for.



Mrs. Doubtfire (Robin Williams) talks with Miranda Hillard (Sally Field) in *Mrs. Doubtfire*.

## BOSTON SAIL LOFT

Cafe & Bar

One Memorial Drive, Cambridge, Mass. 02142 (617) 225-2222

Let us help you plan your:

- Christmas Parties.
- Holiday Lunches and Dinners.
- Accommodating groups large and small.

— Daily Specials —  
— Steamed Lobster —  
— Sunday Brunch \$9<sup>95</sup> —

For reservations, further info  
225-2222

Monday-Wednesday: 11:30-10:00 Saturday: 5:00-11:00  
Thursday-Friday: 11:30-11:00 Sunday: 12:00-10:00

## 來利樓

### Larry's Chinese Restaurant

302 Massachusetts Ave., Cambridge  
Orders to go, or dining in

FREE DELIVERY TO THE M.I.T. CAMPUS — \$10 MINIMUM

Luncheon Specials served daily, 11:30 a.m. - 5:00 p.m., starting at \$2.95  
Special Dinner Plate just \$4.50 all day long

10% OFF FOR STUDENTS WITH A VALID I.D.  
(for dine-in dinners only, \$10 minimum purchase)

Call 492-3179 or 492-3170

Monday - Thursday, 11:30 a.m. to 9:30 p.m.  
Friday - Saturday, 11:30 a.m. to 10:00 p.m.  
Closed Sunday

## Gain the Competitive Edge for a Career in Finance with GW's Master of Science in Finance

### A Focused Degree

The intensive MSF program builds upon prior degrees in business, economics and other quantitative disciplines. With its different focus, MSF students gain more in-depth specialization in financial theory and management than is typically available through MBA programs.

### A Fast Track

You can complete your degree in one calendar year full-time or two years part-time.

### A Key Location

GW's School of Business and Public Management is located next door to the World Bank and International Monetary Fund, and close to the Federal Reserve, the U.S. Treasury Department and major financial market regulatory agencies.

### Advanced Curriculum

The challenging curriculum covers all major areas of finance, with an emphasis on applied research and modeling, as well as international and regulatory dimensions. Courses are taught by internationally recognized full-time faculty.

### A Valuable Network of Peers

Many students in the MSF program are already successful professionals who work in prominent national and international organizations.

### A Convenient Schedule

MSF classes are held on Thursday, Friday and Saturday, so you have the option of seeking an internship or working while you study. Faculty are available to assist you in identifying professional opportunities.

## GW's MSF Prepares You for a Career in:

Investment Banking	International Finance	Corporate Finance
Financial Institution Management	Portfolio Management	Financial Research and Modeling
Financial Market Regulation	Financial Consulting	

Early admission decisions will be made March 1, 1993.  
Remaining admission is on a rolling basis.  
Students are advised to apply early.

The  
George  
Washington  
University  
WASHINGTON DC

For more information on GW's Master of Science in Finance,  
call (202)994-5996. Or complete and return the coupon, below:

- ✂ -----
- Please send me more information on GW's MSF program.  
 I would like to arrange an informational interview.  
 Please also send me information on GW's MBA program.

Name: \_\_\_\_\_

College/University: \_\_\_\_\_

School Address: \_\_\_\_\_

School Phone: ( ) \_\_\_\_\_

Permanent Address: \_\_\_\_\_

Permanent Phone: ( ) \_\_\_\_\_

### Mail this coupon to:

Professor Ted Barnhill  
Director MSF Program  
The George Washington University  
Department of Finance  
Washington, D.C. 20052

### Or Fax it to:

(202)994-5014

# Schedule of MechE Evaluations Hamper Effectiveness

Evaluations, from Page 1

evaluate 12 core mechanical engineering classes during one week in early November. However, most students received the PTS memorandum describing the Athena evaluations only a few days before the evaluation period ended. Thus, instructors were told that the results were not representative of general student opinion.

Next term, students will receive more advance information, and professors will be asked to emphasize the importance of the evaluations, Wilson said.

Some students, however, believe that the response rate for Athena evaluations will never be as high as the previous response rates for written evaluations.

"I think the old way was better because then everybody did [the evaluations in class]," said David G. Rodriguez '95. "The opportunity was right there."

Another Course II student added, "I had some things to say ... but when I got to Athena, I always had more pressing things to do."

Carrie J. Heitman '96 added, "I'm not at Athena on campus often enough."

The software for the Athena evaluations was written by PTS Vice President Craig B. Zilles '94. Zilles hopes to expand the program to include all workstations and the

dialup service. Currently, the program works only on DECstations and VAXstations. Zilles also wants to incorporate the registrar's course lists into the program.

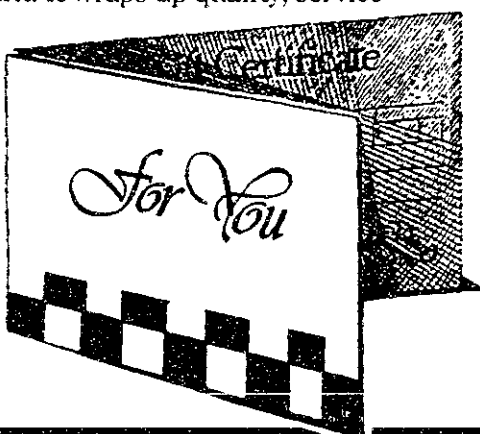
In addition, Zilles said that anonymity is not a problem because the program automatically strips the identifying header from the electronic mail before forwarding it.

## Capucino's Holiday Solution.

A Capucino's Gift Certificate.

Make your holiday shopping deliciously easy. Give a Capucino's Gift Certificate for dinner from our award winning menu of over 50 entrees. Or our Sunday Brunch with a choice of over 20 different entrees. Available in any amount. It wraps up quality, service and value all in one surprise package.

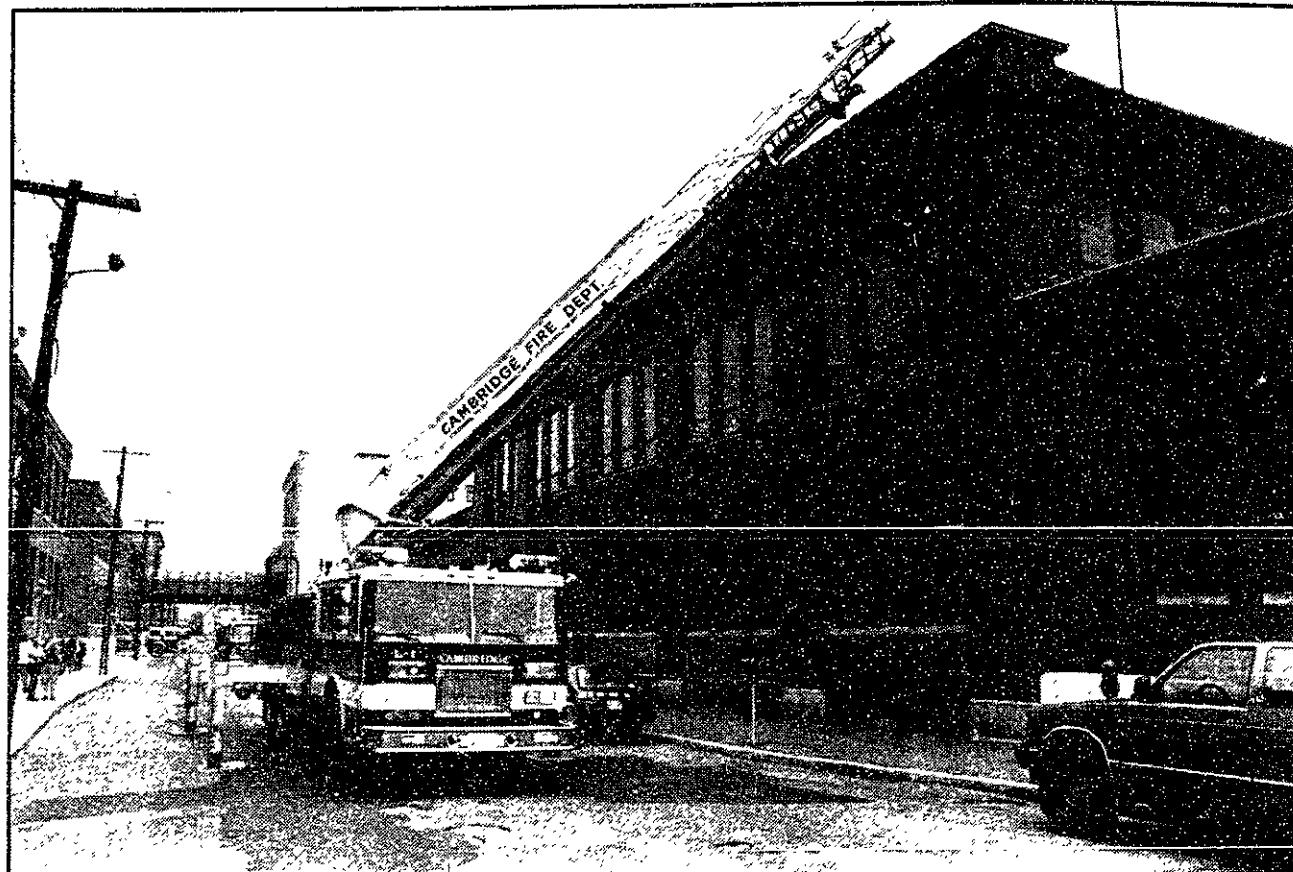
Just drop by or call one of our locations and a Manager will be happy to fill your holiday needs for that someone special. We accept MC, VISA, AMEX.



Value is always on our menu.

**Capucino's**  
Ristorante Italiano

BROOKLINE 617-731-4848 CAMBRIDGE 617-547-8228 Free Valet Parking in Cambridge FRAMINGHAM 508-872-1231 SAUGUS 617-233-3765



A false fire alarm at the Plasma Fusion Center brought a Cambridge Fire Department ladder to Albany Street Thursday.

JOSH HARTMANN—THE TECH

## CLASSIFIED ADVERTISING

**Greeks and Clubs:** Raise up to \$1,000 in just one week! For your fraternity, sorority, & club. Plus \$1,000 for yourself! And a Free T-Shirt just for calling. 1-800-932-0528 ext. 75.

**Travel Free** to Jamaica, Cancun, Nassau, Florida for Spring Break with Sun Bound Vacations. Organize a small group as a college rep. Prices start from \$359. Call 1-800-SUN-TREK for details.

**Talk is Cheap!** \$2.60 per hour to anywhere in U.S. from any touch-tone phone, any time! Free information: 1-800-745-0289 ext. 645.

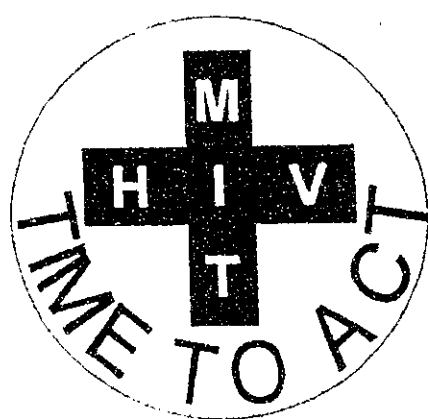
**Travel Abroad and Work.** Make up to \$2,000-\$4,000+/mo. teaching basic conversational English in Japan, Taiwan, or S. Korea. No teaching background or Asian languages required. For information call: (206) 632-1146 ext. J5033

**Thesis Writers:** Proofreading, editing, grammar and style improvements. Done by fast, reliable, conscientious, detail-oriented graduated English major. I will make sure your extremely important work makes the impact it should. Call Laurence to discuss estimates. 491-6438.

**Free Trips & Cash!** Call us and find out how hundreds of students are already earning free trips and lots of cash with America's #1 Spring Break company! Choose Cancun, Bahamas, Jamaica, Panama, Daytona or Padre! Call now! Take A Break Student Travel (800) 328-SAVE or (617) 424-8222

**The Tech subscription rates:** \$20 one year 3rd class mail (\$37 two years); \$55 one year 1st class mail (\$105 two years); \$60 one year air mail to Canada or Mexico or surface mail overseas; \$140 one year air mail overseas; \$10 one year MIT Mail (2 years \$18). Prepayment required.

## WORLD AIDS DAY DECEMBER 1, 1993



**AIDS Memorial Names Quilt - Lobby 7, 10 am - 4 pm**  
In honor of World AIDS Day, a section of the AIDS Memorial Names Quilt and the MIT Quilt panel will be displayed to acknowledge the lives of people in the Boston area who have died of AIDS.

**Information Table - Lobby 7**  
educational materials and resources  
community volunteer opportunities  
red ribbons to support AIDS awareness

**Video Screening - Lobby 7**  
"People Like Us" and "We Bring A Quilt"

**Safer Sex Information and Supplies**  
MedSTOP 3-123, all week while supplies last

World AIDS Day activities at MIT are cosponsored by the Health Education Service and MedLINKs of the Medical Department and GAMIT. For more information, please call 253-1316.

### Doctoral Program to Develop Researchers in the Field of SPEECH & HEARING SCIENCES

Harvard-MIT Division of Health Sciences and Technology

- ☆ Emphasizes multidisciplinary training in a rigorous scientific environment.
- ☆ Faculty consists of 60 investigators from Harvard and MIT.
- ☆ Resources include labs at MIT, Harvard & affiliated teaching hospitals.
- ☆ If you are a student with quantitative skills, w/ degree in biological & physical science, or engineering, who wants a research career in this field, contact Prof. Nelson Kiang at the Massachusetts Eye & Ear Infirmary at 617-573-3745.

## The largest sperm bank in the United States is looking for donors.

The goal of the Cambridge California Cryobank, Inc. is to provide high quality sperm for artificial insemination. Requirements include good health, between the ages of 19 to 34, and a 9 to 12 month commitment.

**Call for more information:**

**497-8646**

COMPLETE MEDICAL SCREENING  
(ALL COSTS PAID) AND YOU EARN UP TO  
**\$105/WEEK IF QUALIFIED**

# Administrators Will Answer Questions

Meeting, from Page 1

of concerns [they have]. So the feedback is invaluable, especially to the administration," Achenbach said.

## Cuts threaten quality of life

The Institute will decrease the number of faculty members about 5 percent by attrition over the next decade, Vest said in a *Tech Talk* report.

Chairman of the Faculty Robert E. Jaffe feels this will diminish intellectual renewal at the Institute. The driving force behind the faculty is the young people," Jaffe said. The older faculty are no longer required to retire, which means that we will have a real downturn in our ability to bring in bright, young, productive faculty members."

"It is also hard to meet goals of diversifying faculty if we lower the amount which we can hire new people," he added.

Budget cuts will further decrease the faculty "quality of life," Jaffe said. "Already we perceive that the job of being a faculty has become much more complicated in the past few years. ... There is less flexibility to do research and teach the students and do the things that [faculty] do best."

"There are so many demands on our time. Each individual faculty member is required to do more," Jaffe continued.

Jaffe said entitlements, like the faculty travel fund, had already been cut by previous budget reforms. "Each one of these things seem to be minor, but they add up to [affect]

the quality of life for faculty, and there is a threat that it will be diminished further," he said.

The possible reduction in the support staff will also hurt faculty. "There may be more pressure on faculty to take up support staff duties. This will be a burden for a lot of people," Jaffe said. He added that younger faculty already do their own secretarial work because of reduced support.

## Graduate students not worried

Christopher M. Gittins G, vice president of the Graduate Student Council, said that graduate students were not very concerned about the budget cuts, even though the Institute plans to decrease graduate enrollment as part of budget reform.

"There hasn't been a real high level of concern expressed in the graduate student body as a whole. I sent a letter to *The Tech* and the grad student e-mail list, and I got only one letter in response so far. I think it's because it doesn't affect them right now," Gittins said.

Gittins said that cutting graduate student enrollment should not occur without considering the overall distribution of populations at the Institute. "If you cut back the overall number of graduate students, it will have an effect on the size of grants, research volume, and the number of teaching assistants," he said.

"Part of MIT's reputation is its ability to crank out a lot of top quality research. If you cut back on the number of people doing research, then you risk seeing that reputation slip," Gittins said.

## The MIT Chapter of the National Society of Black Engineers

Presents

Mr. Ken Lay

President

IBM Employment Solutions Corp.

## "THE PRESSURES OF BEING BLACK AND SURVIVING IN CORPORATE AMERICA"

Wednesday, December 1, 1993

7:00-9:00 p.m.

6-120

77 Massachusetts Ave.

Cambridge, MA

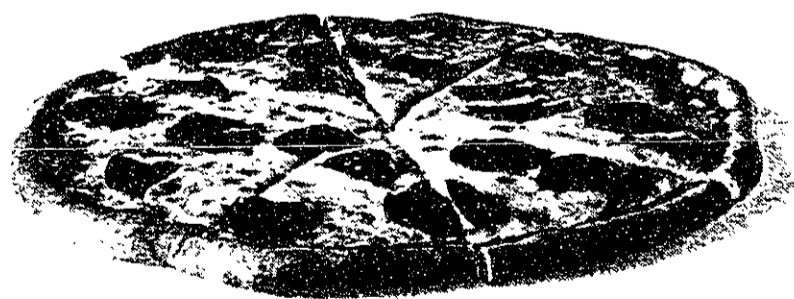
OPEN TO THE PUBLIC

Sponsored by IBM and NSBE

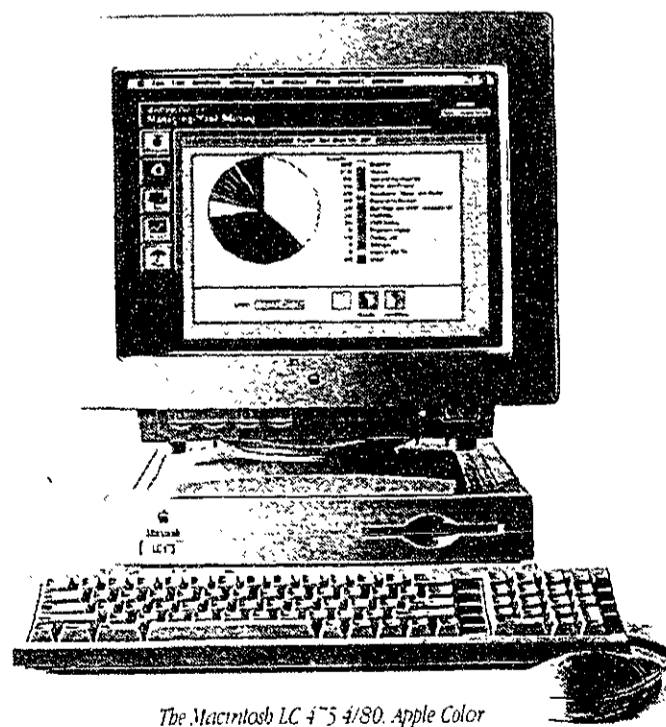
Join The Tech: free food and lots of fun

About a dollar a slice.

About a dollar a day.



Thin crust pepperoni. Extra cheese. No anchovies.



The Macintosh LC 475 4/80. Apple Color Plus 14" Display. Apple Keyboard II and mouse.

Introducing the new Apple Computer Loan. Right now, with this special financing program from Apple, you can buy select Macintosh<sup>®</sup> and PowerBook<sup>®</sup> computers for about \$30\* a month. Or about a dollar a day. (You could qualify with just a phone call.) And if you apply by

January 28, 1994, your first payment is deferred for 90 days. It's an incredible deal no matter how you slice it. So, why should you buy an Apple<sup>®</sup> computer? It does more. It costs less. It's that simple.

Introducing The New Apple Computer Loan.



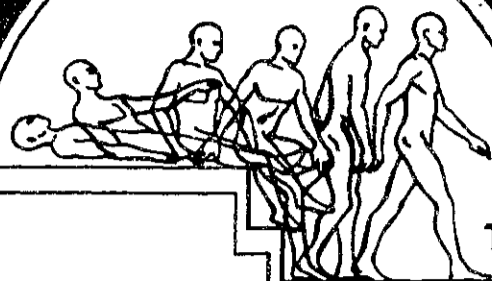
Visit your Apple Campus Reseller for more information.  
**MIT Computer Connection, Student Center, Lower level**  
 253-7686, mcc @ mit.edu  
 Save \$\$ with the Great Apple Campus Deal!

\*Monthly payment is an estimate based on an Apple Computer Loan of \$1446 for the Macintosh LC 475 system shown above. Price and loan amount are based on Apple's estimate of higher education prices as of October 21, 1993. All computer system prices, loan amounts and monthly payments may vary. See your Apple Campus Reseller for current system prices. A 5.5% loan origination fee will be added to the requested loan amount. The interest rate is variable based on the commercial paper rate plus 3.35%. For the month of October 1993, the interest rate is 8.51% with an APR of 9.80%. 8-year loan term with no prepayment penalty. The monthly payment shown assumes no deferral of principal or interest. Deferral will change your monthly payments. The Apple Computer Loan is subject to credit approval. © 1993 Apple Computer, Inc. All rights reserved. Apple, the Apple logo, Macintosh and PowerBook are registered trademarks of Apple Computer, Inc.

**DIPPING IS FOR DIPS.**  
DON'T USE SNUFF OR CHEWING TOBACCO.



This space donated by *The Tech*



Toward Full Life™

## TECHNICAL CAREERS AT MEDTRONIC

*Medtronic's Quality is Known Worldwide.  
We are a leading therapeutic medical device company focusing on improving the cardiovascular and neurological health of patients.*

To arrange for an interview with a Medtronic representative, please check our schedule in the Career Office for details.

Date: Friday, December 3, 1993

Time: 8:30 a.m. - 5:00 p.m.

Place: Career Office, Building 12 - Room 170

Dress is casual.

Medtronic, Inc. is an Equal Opportunity Employer M/F



# ILGs Fined \$3,000 for Violations

The rules focus on maintaining communication with rushees at all times, allowing equal access by all ILGs, and providing safety to the new students. They also provide guidelines for registration, visitation, trips, and other rush transactions, and defines the role of Clearinghouse, the system which tracks rushees.

"We have a lot of rules," Hijirida said. "It seems kind of picky, but they are there for a reason. Because of that you're almost always going to find rush violations," he said.

Charges are based on the findings of IFC-appointed investigators, who pursue complaints made by fraternities and rushees. The hearings were conducted over a 2-day period

in late September. Final decisions were made by a review board composed of one elected representative from each fraternity and living group.

All fines are deposited in the IFC treasury to be used for funding projects. These have included hosting speakers and funding Greek Week.

## 1993 Rush Violations

Independent Living Group	Violation	Decision
Alpha Tau Omega	Violating the rights of a rushee or another fraternity and concealing a rushee	not guilty
Alpha Delta Phi	Violating the rights of a rushee or another fraternity	\$200 fine
Alpha Delta Phi	Violation of message-taking procedure	\$200 fine
Alpha Delta Phi	Not locating rushee within specified time	not guilty
Alpha Delta Phi	Improper visitation records	not guilty
Phi Gamma Delta	Entertaining rushee for duration longer than allowed	not guilty
Lambda Chi Alpha	Making unfavorable comments about another fraternity	not guilty
Sigma Alpha Epsilon	Rushing outside of specified times	\$300 fine no airport shuttle participation
Sigma Alpha Epsilon	Violation of Review Board sanctions	\$500 fine another year on probation
Sigma Alpha Epsilon	Failure to report overnight guests	\$250 fine must have judcomm rep during overnight call-ins
Sigma Alpha Epsilon	Violating the rights of a rushee or another fraternity	not guilty
Sigma Alpha Epsilon	Violating the rights of a rushee or another fraternity	\$250 fine
Theta Xi	Violating the rights of a rushee or another fraternity	\$250 fine
Zeta Psi	Violation of message-taking procedure and concealing a rushee	\$500 fine increased record-keeping sanctions
<b>Automatic Fines</b>		
Delta Upsilon	Failure to maintain 3 telephone lines	\$50 fine
Delta Upsilon	Failure to maintain reception desk	\$100 fine
Pi Lambda Phi	Failure to maintain 3 telephone lines	\$100 fine
Sigma Phi Epsilon	Failure to maintain reception desk	\$50 fine
Zeta Psi	Failure to maintain reception desk	\$100 fine

# BURCHARD SCHOLARS PROGRAM

## ALL MIT JUNIORS AND SOPHOMORES

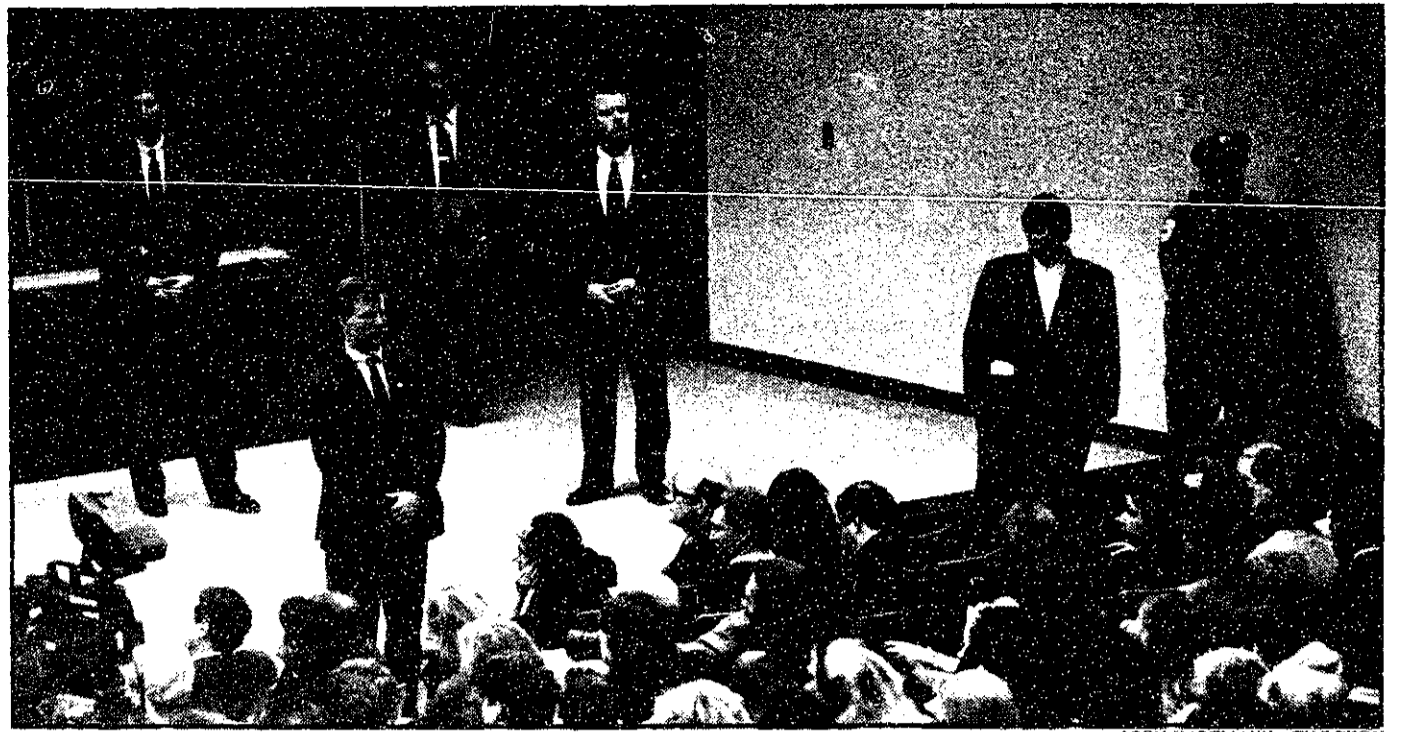
*The 1994 Burchard Scholars Program is now Accepting Applications*

The Burchard Scholars Program brings together members of the MIT faculty and promising juniors and sophomores who have demonstrated excellence in some aspect of the humanities and social sciences as well as in science or engineering. Twenty Burchard Scholars are invited to a series of dinner-seminars throughout the year to discuss topics of current research or interest introduced by faculty members, visiting scholars, and Burchard Scholars. The program begins in February.

For information or an application, contact: Dean's Office, School of Humanities and Social Science, E51-234 (x3-8961) or the HASS Information Office, 14N-408 (x3-4443).

Application Deadline: Friday, December 3, 1993

Sponsored by the office of the Dean, School of Humanities and Social Science



JOSH HARTMANN—THE TECH

Left: Author Susan Sontag discusses Salman Rushdie's plight before introducing him last Tuesday in 26-100.

Above: Scores of security officials from the State Department, state police, and Campus Police guarded Rushdie during his visit at MIT.

## Rushdie Reads from His Works to Captive Audience

Rushdie, from Page 1

Professor Alan Lightman, head of the Program in Writing and Humanistic Studies, gave the first official indication of an unusual visit. "In a few minutes we are going to be joined by another honored guest," he announced at the start of the lecture. "For security reasons, I ask that none of you leave the room until the event is over." Nobody departed as Susan Sontag took the stand.

"First of all, I want to speak about a friend of mine — the great English writer Salman Rushdie," Sontag began. She discussed Rushdie's plight and the need to stand up against terrorism.

"What Salman Rushdie stands for," Sontag said, "is the right to secularism, pluralism, freedom of expression, tolerance — values that I hope we are all united in supporting."

"That [the discussion of Rushdie] is the first thing I wanted to do this evening," said Sontag. "And the second thing, not surprisingly, is I want to introduce Salman Rushdie."

Rushdie then walked out upon the stage to a sustained standing ovation. Wrighton presented the citation appointing him honorary visiting professor of the humanities.

Because MIT does not bestow honorary degrees, the visiting professorship is an unusual honor. Previous honorary lecturers include Winston Churchill and philanthropist Cecil H. Green '23. Rushdie is the first honorary visiting professor.

"It's something that's just created for very, very special situations," Lightman said. In his lecture, Rushdie expressed hope that his visit to MIT could be "the beginning of a long-term relationship with this great institution."

Rushdie was heavily guarded by over 20 State Department agents, Campus Police officers, and Massachusetts state police.

**'Refuse to be terrorized'**

Rushdie began by apologizing for the "cloak and dagger" approach to his appearance and thanked Sontag for acting as "my beard." The MIT appointment, he said, was "the first academic honor I've ever

received, so it's nice to start at the top."

Rushdie briefly discussed censorship and the death threat against him, his translators, and his publishers. He said that the shooting of his Norwegian publisher makes him feel "determined to try and make sure that this is the last such atrocity. And for that, I'm afraid I need your help, because the only weapon that I have is public opinion."

Speaking against the "remote control" terrorism used against him, Rushdie said that "if this form of terrorism seems to be working, it will be repeated." The only way to stop terrorism is "to say 'I'm not scared of you.' The purpose of terrorism is to terrorize. The only defense against terrorism is to refuse to be terrorized," Rushdie said.

Rushdie then turned to reading several excerpts from *Midnight's Children*, a novel about a young,

telepathic boy growing up in newly independent India. Lightman described the 1981 Booker Award winner as "a masterpiece of world literature."

Last year, *Midnight's Children* was selected by the Booker committee as the best English novel of the last 25 years.

Rushdie also read from a short story entitled *Christopher Columbus and Queen Isabella of Spain Consume Their Relationship — Santa Fe, 1492*.

At the conclusion of the lecture, Rushdie received another standing ovation. Lightman detained the audience several minutes to allow Rushdie time to safely depart.

**Terrorism cannot succeed**

In her introduction, Sontag spoke of Rushdie as "only the most visible individual victim of a worldwide struggle against tolerance,"

citing other examples of oppressed or threatened authors. Sontag tied Rushdie's situation to the plight of the Bosnians — she was recently named an honorary citizen of Sarajevo after staging a production of *Waiting for Godot* in the besieged city.

Sontag said that terrorism cannot be allowed to affect society, that "those who would silence honesty, and silence dialogue" cannot be seen to be succeeding. "The worst kind of censorship is self-censorship," she said. "[Rushdie's] case is a great test of where we stand on the issue of freedom and solidarity and the future of our culture."

Following the visit to MIT, Rushdie met with President Clinton on Wednesday. According to *The New York Times*, the White House wanted to "convey America's abhorrence of Iran's refusal to lift the death threat against the novelist."

# Spend your parents' money wisely.

\$26 College Lift Ticket. This is one expenditure not even your parents could object to. With a current college I.D., our midweek lift ticket is just \$26. And you can get the same rate at our Haystack area on the weekends. Mount Snow has 127 trails to keep you busy. 24 lifts to keep you moving. And all the snow is free.

**Mount Snow.**  
NO ONE ELSE IS CLOSE.

For Information call 1-800-245-SNOW. For the latest ski report call 1-802-464-2151.

College lift ticket not valid on holidays. ©1993 Mount Snow, Ltd.



FactSet Research Systems, Inc  
One Greenwich Plaza, Greenwich, Connecticut 06830  
(203) 863-1500 (203) 863-1501 FAX

## FactSet Research Systems

is coming to campus to discuss careers  
in Information Technology

FactSet is a small but seasoned company on the leading edge of the information industry. It is an important supplier of computer-based information and intelligence to the investment management and investment banking industries.

Our continued rapid growth, a result of the demand for our uniquely valuable services, is creating career opportunities for outstanding minds.

If you are interested in intellectual challenge, early responsibility, and a chance to create a career path in one of the nation's most significant new industries, please join us for a description of life in a fast-paced, enlightened, entrepreneurial environment.

**Tuesday, November 30th, 1993**

**7:00 - 8:00 pm**

**Room 4-153**



# Tewhey Files MCAD Complaint

Tewhey, from Page 1

Tech has received several letters written by Provost Mark S. Wrighton, Personnel Director Joan F. Rice, and Tewhey that describe some of the events.

Several of the letters contradict earlier statements by Wrighton that Tewhey resigned on April 21. Tewhey denies that he resigned.

Tewhey said he was terminated the week of Oct. 15.

## 'Double standard' seems to exist

Tewhey claims that a double standard seems to exist for harassment involving men and women. "There were a set of actions that ... that had I engaged in would be defined as sexual harassment, and

conversely absolutely nothing was done when these activities were being done to me," he said.

Tewhey claims that Nolan talked to several administrators at the Institute and tried to have him fired after they ended their affair.

In a letter dated June 4, Rice told Tewhey that his complaint against Nolan would not be investigated. "I do not believe that the policy was intended to apply to a dispute between two MIT employees where, as here, the interests represented by the policy are only peripherally implicated," she wrote.

Tewhey's complaint against Shea was not investigated either. In a letter dated Aug. 4, Wrighton wrote, "It is not clear to me at this point how much of what you

describe in your letter [about Shea] would be appropriate for review under MIT's grievance policy."

Tewhey maintains that a full investigation of his charges and the charges against him could clear his name. "My position all along has been that any investigation would exonerate me. I personally believe not to do it is a serious mistake for everyone involved," Tewhey said.

## Parties charge harassment

Tewhey stepped down as associate dean after he was placed under a restraining order by a Newton District Court judge on April 16.

Tewhey charges that Nolan attempted to convince his supervisor and other administrators that he should be fired, and also harassed him directly. "She has made numerous false charges, has followed me around the campus, [and] initiated verbal confrontations," he wrote in a letter to Rice.

In the letter, he also charged that Nolan used her position at MIT to "attempt to access my employment records and academic records at other institutions."

In her affidavit in Newton court, Nolan charged that Tewhey harassed her 25 times. Describing specific incidents, she said that Tewhey approached her in a parking lot after work and that he followed her in his car on one occasion.

Tewhey also said he has been harassed after he was removed as dean, but he does not know who is responsible for the harassment.

Packets containing information which Tewhey described as inflammatory were mailed to his adviser and others at the Massachusetts College of Law, where he is now a student. Tewhey also said that an anonymous caller told the Massachu-

The Tech received copies of several letters addressed to James R. Tewhey, former associate dean for residence and campus activities. Tewhey confirmed that he received the letters. Provost Mark S. Wrighton and Personnel Director Joan F. Rice refused to comment on the letters or the events discussed in them.

June 4, 1993

Dear Jim:

I have thought a great deal about what action to take concerning the grievance contained in your letter to me dated April 13, 1993 (and the earlier letter to which it refers dated March 3, 1993). While I know that this answer will disappoint you, I have concluded that there is not sufficient basis for MIT to go forward and process the grievance.

I recognize that MIT's harassment policy, which you claim was violated by Katherine Nolan, reads broadly. It prohibits verbal or physical conduct which has the intent or effect of unreasonably interfering with an individual's work performance, or creating an intimidating, hostile, or offensive work environment on or off campus. Nonetheless, I do not believe that the policy was intended to apply to a dispute between two MIT employees where, as here, the interests represented by the policy are only peripherally implicated.

Let me try to explain. As I understand, you and Ms. Nolan had a romantic relationship which ended sometime in July 1992. You had no supervisory authority over Ms. Nolan, and as far as I can tell the relationship was mutually consensual. Under those circumstances the relationship was none of MIT's business. When it broke up, and here I am accepting your characterization of what happened, Ms. Nolan engaged in conduct intended, in part at least, to cause MIT to ask you to resign.

In fact, though, much of the conduct that you complain about had nothing to do with your work at MIT. You say that Ms. Nolan made telephone calls to your wife, mother, and neighbors, apparently made telephone calls to your home and hung up when the calls were answered, and attempted to obtain records about you from other institutions. While it is true that MIT's harassment policy is designed to protect employees even from off campus conduct (and it may also be true that Ms. Nolan either represented herself to people that she called as working with you at MIT or she made some of the calls from her office during working time), this behavior is still essentially one aspect of a private relationship, albeit its bitter aftermath, that MIT could not or would not have regulated in the first place.

You also complain that Ms. Nolan went to your supervisor, her own supervisor, and to MIT's ombudsman, and said things that you regarded as untrue and potentially harmful to your position at MIT. To some extent, of course, anyone at MIT has a fair amount of latitude to complain to those in management about the allegedly offending behavior of others (in the same way that you complained to me in your March and April letters about Ms. Nolan's behavior). MIT would not attempt to inhibit such communications except in extraordinary circumstances. In any event, by your own account you effectively addressed the matters raised by Ms. Nolan when they were brought to your attention. For example, when Dean [for Undergraduate Education and Student Affairs

Letters, Page 17



James R. Tewhey

TECH FILE PHOTO

Tewhey, Page 17



## MASSACHUSETTS SPACE GRANT CONSORTIUM SUMMER POSITIONS

THE SPACE GRANT PROGRAM IS NOW OFFERING AN OPPORTUNITY FOR A SUMMER POSITION IN THE FIELDS OF SPACE SCIENCE AND SPACE ENGINEERING. THERE WILL BE A MEETING ON NOVEMBER 17, 1993 AT 3:00pm IN 33-206 AND ANOTHER MEETING ON DECEMBER 2, 1993 AT 4:00pm IN 33-206. THIS MEETING WILL INTRODUCE THE PROGRAM AND WE WILL ALSO HAVE INFORMATION AVAILABLE ON THE PARTICIPATING COMPANIES.

IF YOU ARE INTERESTED IN A SUMMER POSITION, PLEASE SEE HELEN HALARIS, 33-212, X8-5546 OR LISA SASSER, 33-212, X3-4929 FOR AN APPLICATION OR FURTHER INFORMATION

**DEADLINE FOR APPLICATIONS: DECEMBER 10, 1993**

# Shea Says MIT Retaliated Following Her Complaint

Shea, from Page 1

She also said that J. Paul Kirby '92, a former Undergraduate Association vice president, filed a harassment complaint against her on May 6, 1993. Kirby claimed that Shea spread rumors about Tewhey and himself.

Shea alleges that MIT retaliated against her because of her complaint against Tewhey and Kirby's complaint. "The retaliatory situation at work was so unendurable that [it] created severe stress on my welfare. As of Sept. 10, 1993, I was authorized by my doctor to take a long-

term medical leave," she wrote in her complaint.

In the MCAD complaint, she claimed that she was also denied a promotion and had her duties limited.

Institute officials have declined to comment on either complaint, but Provost Mark S. Wrighton said on April 26 that only one complaint was filed against Tewhey during his tenure at MIT, and that the complaint was without merit.

MIT conducted an investigation of Kirby's complaint. In a letter to Kirby dated Aug. 26, Wrighton wrote that Frederick M. Lawrence, an associate professor of law at Boston University, had conducted an investigation of Kirby's complaint.

Wrighton decided not to take any formal disciplinary action. "In view of Professor Lawrence's findings of fact I have decided that as far as MIT is concerned, no further action is called for in processing your grievance," Wrighton wrote.

The letter continued, "Nonetheless, although there has been no violation of MIT policy established, there is in Professor Lawrence's finding the basis for me to conclude that poor judgment was displayed by Ms. Shea, such as by her contributing to the spread of unsubstantiated rumors about you and James Tewhey. I intend to communicate to

Ms. Shea my concerns about her behavior in this respect."

In her complaint, Shea said, "I was informed that my complaint [against Tewhey] was found unsubstantiated and that I was relieved of any and all liability."

Kirby declined to comment on whether he would pursue his complaint further. "I don't think that anyone could find fault with the quality of the investigation, since it was conducted by a former federal prosecutor. But at this point, that's

all anyone could say about the outcome of the grievance," he said.

Tewhey said he had also filed a formal complaint at MIT against Shea because of rumors she spread about him. Tewhey said his complaint was not investigated.



Sharon P. Shea



J. Paul Kirby '92

JOSH HARTMANN—THE TECH

## ANXIOUS?

LAY IT ON THE LINE.

617-247-0220

The Samaritans

HELPING THE SUICIDAL AND DESPAIRING.  
24 HOURS A DAY, 7 DAYS A WEEK.

This space donated by The Tech

## Everett Moore Baker Memorial Foundation and the Award for Outstanding Teaching

On December 8, 1956, on the way back from a humanitarian trip to Egypt, Everett Moore Baker, then Dean of Students at MIT, died when his plane crashed onto the desert. During his tenure at the Institute he made such impact on undergraduate life that the students of MIT wanted to keep the memory of his name, his work, and his spirit alive, so that generations of students who had never had to opportunity to meet this man could remember his contributions to improving life at MIT.

Thus the Everett Moore Baker Memorial Foundation was born.

The purpose of the Foundation is to implement programs to improve the life of undergraduate students. Among other legacies, the Foundation helped to start Freshmen Associate Advising. More recently, we were involved with advocating the placement of more signs around the Institute to help freshmen, visitors, and others new to the campus, in getting around our confusing system of interconnected buildings.

Perhaps the best-known of our current projects is the *Everett Moore Baker Award for Outstanding Teaching*. It is fitting that the only teaching award presented each year to faculty chosen by undergraduates bears the name of Everett Moore Baker, for the quality of teaching at MIT has a great impact on our undergraduate educational experience.

The life of a professor at MIT is not an easy one -- like students, they often have to deal with pressure from many directions and juggle their different academic responsibilities. Consider acknowledging your professors that you feel have paid noteworthy attention to their teaching responsibilities by nominating them for the Baker Teaching Award.

**Nomination forms will be arriving in your mailbox soon. If you have any questions, are interested in joining the Baker Foundation, have any project ideas which you would like to see carried out, or would like to email your nomination to us, please contact the Foundation members at [baker\\_foundation@mit.edu](mailto:baker_foundation@mit.edu).**

**Nominations Due Date: Friday, December 10<sup>TH</sup>**

## CLASSIFIED ADVERTISING

**Classified Advertising in The Tech:** \$5.00 per insertion for each 35 words or less. Must be prepaid, with complete name, address, and phone number. *The Tech*, W20-483; or P.O. Box 397029, Cambridge, Mass. 02139-7029

**Medical Devices Engineering:** Product Development Manager 7+ years experience in R&D Process and Product Development. Strong track record of accomplishment in medical devices a must. Brainstorm new concepts with corporate customers, plan projects and help motivate a team to turn ideas quickly into reality. **R&D Technician:** 5-10 years experience with medical devices required. Prototypes, small components, tooling, testing, tight tolerances, plastics & metals. **ACT Medical** is a fast-growing, vital medical device developer & manufacturer of proprietary metal and plastic disposables. Send resume to: ACT Medical Inc., 100 Beaver St., Waltham, MA 02154.

**Condoms \* Condoms \* Condoms** 10 pack of assorted lubricated condoms. (Glow in the dark, tropical fruit, ultra thin, ribbed, & more) Send \$5.00 cash or money order to: Cover-Up, P.O. Box 441486, West Somerville, MA 02144.

**Free Trips and Money!** Individuals and student organizations wanted to promote the hottest spring break destinations, call the nation's leader. Inter-Campus Programs: 1-800-327-6013.

**Alaska Summer Employment:** fisheries. Many earn \$2,000+/mo. in canneries or \$3,000-\$6,000+/mo. on fishing vessels. Get the necessary head start on next summer. For info. call: 1-206-545-4155 ext. A5033.

**Legal Problems?** I am an experienced attorney and a graduate of MIT who will work with you to solve your legal problems. My office is conveniently located in downtown Boston, just minutes from MIT via the MBTA. If your problem involves high tech law, consumer or business law, family law, real estate, accidents, or litigation, call attorney Esther Horwich at 523-1150.

**Daytona Beach:** Spring Break. First class, oceanfront hotel directly on the beach, parties, pool deck fun, nightclubs, sunshine. Do not miss this trip! Includes roundtrip motor-coach trans. with on campus pick up and drop off, only \$239.00 quad occp., depart 3/18/94 return 3/27/94. Call for free brochure 1-800-9-DAYTONA, M-F, 8-6. See you on the Beach!

**Part Time Business:** Sell & support an inexpensive electronic product that helps students train to read significantly faster with the same (or better) comprehension. For information: 1-800-557-6417.

# Tewhey Says MIT Failed to Investigate His Grievances

Tewhey, from Page 15

sets Department of Social Services that he had abused his daughter.

"I think what has been stunning is the fact that incidents have continued to occur in which not only I have been attacked but members of my family have been attacked, long after I left," he said.

## Official statement inaccurate

In late April, Wrighton said that Tewhey submitted his resignation, but letters from Wrighton and Rice to Tewhey contradict that statement. According to the letters, Tewhey had not submitted a letter of resignation as late as Oct. 15.

In his April 21 statement,

Wrighton said, "Jim was in an untenable situation. He had been considering leaving since March and felt the time now had come to resign. I agreed with his assessment and accepted his resignation without any prejudgement on the harassment allegations involved in the court order."

But in a letter dated Aug. 4, Wrighton wrote that "the primary

effort should be made now to formally resolve your severance arrangements with MIT. Joan Rice, in her July 9 letter to you, invited you to finalize arrangements that I had proposed back in April."

The severance agreement proposed by Wrighton included full salary and benefits for Tewhey through June 30, 1993, according to

a letter from Rice to Tewhey dated Oct. 7.

In that letter, Rice wrote: "If you are unable to confirm your resignation in writing, you leave MIT little option but to assume that you are rejecting the agreement and to discontinue providing salary, effective Oct. 15, 1993."

## Letters, from Page 15

Arthur C.] Smith told you about the substance of what Ms. Nolan had related to him, you responded that nothing she said was work related and it had no relationship to your job performance; indeed, you refused to discuss with him what you viewed as a personal matter. You were probably right to say this to Art Smith then; and it is also right for me to say this to you now. In a way, that is my point about your grievance as well.

Finally, you complain of a pattern of Ms. Nolan's following you around the campus (and off campus as well), waiting for you in the parking lots, and otherwise deliberately creating opportunities to encounter you. While this may come the closest to engaging MIT's harassment policy, the problem I have with this part of your grievance is that it has already been addressed by the civil courts in the respective actions you and Ms. Nolan brought for restraining orders. It is neither realistic nor practical for MIT to undertake an investigation of these matters when they have already been addressed by judicial authorities.

In sum, I do not believe that MIT's grievance procedure should be invoked to provide a forum for what is essentially a private dispute between two parties, with only tangential involvement of MIT's harassment policy.

Jim, I can appreciate that these last couple of months have been extremely distressing for you and I regret any additional distress my response may cause. Please know that I am concerned for you and I am available to help where I can.

Very truly yours,  
Joan F. Rice

Aug. 4, 1993

Dear Jim:

I am going to defer taking any action on the issues you raised in your July 26, 1993 letter regarding Ms. Sharon Shea.

Several of the incidents that you mention in your letter overlap another matter that is already under investigation. I am going to await the outcome of that investigation before considering any further matters involving Ms. Shea. Furthermore, it is not clear to me at this point how much of what you describe in your letter would be appropriate for review under MIT's grievance procedures. (This is not to say that the conduct you allege should not be addressed: If you believe that Ms. Shea is communicating statements that are harmful to your reputation, you, of course, have the option of addressing them directly with her.)

However, my major reason for deferring consideration of the matters

raised in your letter is because I believe that the primary effort that should be made now is to resolve formally your severance arrangements with MIT. Joan Rice, in her July 9 letter to you, invited you to finalize arrangements that I had proposed back in April. As I understand it, you have not yet scheduled a meeting with her for this purpose, and I ask that you do so as soon as you can. It is my intention that such arrangements be concluded promptly.

Sincerely yours,  
Mark S. Wrighton

October 7, 1993

Dear Jim:

On April 21, 1993, the Provost Mark Wrighton wrote to you to confirm the verbal agreement you reached in a meeting held the

prior afternoon concerning your resignation as associate dean and section head residence and campus activities. In accepting your resignation effective April 20, 1993, Professor Wrighton agreed that MIT would continue to pay your full salary and benefits through June 30, 1994. It was expected that you would sign and return the letter as your confirmation of the agreement.

MIT has implemented its part of the agreement in good faith and has continued your salary and benefits without a break. Would you please sign and return a copy of this letter as confirmation that you have resigned and MIT will continue to uphold its agreement to pay your salary and continue benefits through June 30, 1994. If you are unwilling to confirm your resignation in writing you leave MIT little option but to assume that you are rejecting the agreement and to discontinue providing salary effective October 15, 1993.

Sincerely,  
Joan F. Rice, Director

The following letter, from Tewhey to Wrighton, has been edited slightly.

October 15, 1993

Dear Mark,

In Ms. Rice's letter to me of October 7, 1993, she writes, "MIT has implemented its part of the agreement in good faith. . . ." This statement is totally without foundation. I would be the first to agree that in April/May of 1993, MIT and I came to an agreement. I believed I had secured from you a commitment to act on a grievance I had filed on April 13, 1993. In return, I agreed to resign. The terms of that agreement were confirmed in a meeting with Joan Rice in early May. During

that meeting, she informed me that you had agreed to a wide ranging investigation of all of the allegations I had made and all those that had been made against me. In June, after Commencement, when students had left the campus, faculty had departed and the student newspapers closed, I received a letter from Ms. Rice informing me that MIT would not undertake the investigation she had described in May. I have spent the last five and a half months trying to get MIT to reconsider this decision and to act in good faith. My efforts have been in vain.

In these last five and a half months, I have been attacked both on and off campus. E-mail of the most vicious kind has been sent out over a number of MIT networks describing me as the "main problem with harassment at MIT" as "a sexual predator" etc. I have provided MIT with copies of some of this correspondence and with the names of those who received it and the name of the individual who sent it. I filed a second grievance, based on this and other matters, and you have refused to act on it. This last week, my adviser at the Massachusetts School of Law, along with several faculty and staff members of the school, received packets of material that included current MIT publications. The information contained in those packets was inaccurate, inflammatory, and calculated to create a hostile environment. Clearly, this was intended to disrupt my ability to continue my education. In addition, I have come to believe that the Department of Social Services has been contacted and that I might be forced to confront an allegation that I have sexually abused my daughter. I want you to know that I hold you

Letters, Page 18

It's really the end of . . .

**Xmas**  
**ress**  
**THE MIT PRESS**  
**BOOK**  
**SALE**  
**ANNEX**

We're closing our doors December 31.

# CLOSING SALE

## A MONTH-LONG COUNTDOWN

Nov 29-Dec 4: 10% OFF

Dec 6-11: 20% OFF

Dec 13-18: 30% OFF

Dec 20-24: 40% OFF

Dec 27-31: BE THERE...\*

Plus: 50% OFF

on all MITP books dated 6 months or older (no additional discounts)

Sale percentages are taken off the ALREADY LOW SALE PRICES at the register. All MITP & other publishers books are included.

\*...the last week FOR UNBELIEVABLE PRICES. All stock must go!

Closing Xmas Eve at 3. Closed Xmas.

## OPEN Mon-Sat 10-6

55 Hayward St. Kendall Sq. 253.4707

around the corner from The MIT Press Bookstore across from the main Au Bon Pain's side entrance

**Letters, from Page 17**

[five names blanked out] personally responsible for these continued acts of harassment against me and my family. All of you, with the exception of [one name blanked out] have a professional obligation to protect MIT employees from acts of harassment. As a group, you have not only failed to protect me for well over a year, but by your inaction, have encouraged the belief that my family and I are open targets to be attacked at will. You have sent a message that individuals at MIT will not be held responsible for their actions if they choose to attack me, even when those attacks originate in their offices, at their computers, and during working hours. While this in itself is a gross breach of your responsibilities, I believe, some of the above individuals have acted even more

recklessly and irresponsibly. Joan Rice has admitted to me that some of the above individuals became "emotionally involved in this issue and have lost all, perspective." In addition, she stated that one of the above, "doesn't play it straight with people." It is my belief, and I think imminently provable, that several of the above encouraged the original attacks against me by Ms. Nolan and continue to encourage attacks against me and my family by what they have said and done and what they have not said and done. You know this to be true and have known it at least since April. This grossly negligent behavior on the part of some MIT officials has been, I believe, one of the factors in your refusal to carry out a wide ranging investigation.

I have explored every avenue at MIT in an attempt to get you to do what you said you would do. My efforts have failed. I firmly

believe your decisions have been short sighted and based on expediency and political considerations. I am convinced that your actions will, in the long run, hurt both men and women who work at the Institute. The message you have sent and continue to send is that harassment will not only be tolerated at MIT but, in some cases, encouraged. You and those who work for you have, in this matter, shown a callous disregard for the truth and an utter indifference to the well being of me and my family.

Since my agreement to resign in April was tied to the commitment that MIT would undertake an investigation of my grievance and since you have refused to do so, I no longer feel bound by that agreement. I, therefore, will refuse to resign based on your assertion that "...the existence of a court order makes your position at MIT untenable."

Given that the court order was issued based on perjury, exaggeration, and misrepresentation both by Ms. Nolan and Mr. Hudson; given that you and others at MIT know this to be true and given that I was asked to resign based on these allegations and only these allegations, I cannot do so in good faith.

James R. Tewhey

October 18, 1993

Dear Jim:

As I believe I have informed you earlier, I have asked Joan Rice to be the individual to deal with you and the issues you have raised concerning your experiences at MIT. I have forwarded your letter dated October 15, 1993 to her. I understand that she will be contacting you again shortly.

Sincerely yours,  
Mark S. Wrighton

Express your opinion to the MIT Community. Send letters to: [letters@the-tech.mit.edu](mailto:letters@the-tech.mit.edu)

**COMMUNICATION SYSTEMS ENGINEER**

**MAYFLOWER COMMUNICATIONS** is a leader in developing advanced communication and navigation system technologies.

As a Communication Systems Engineer, you will participate in the development and testing of detailed simulation of a civil aviation communications system encompassing a mobile satellite communications and fixed ground communications subsystems, and related software and hardware products. Requires MS in Electrical/Computer Engineering or Computer Science with 2-3 years experience in communications system design and simulation. Emphasis on ISO protocols and C programming language is required. Familiarity through course work and/or work experience in communications theory and satellite communications is desired.

We provide competitive salaries and benefits and excellent opportunity for professional growth. If you meet the above requirements, please send resume and cover letter to **Mary K. Graham, Personnel Administrator** at:

**Mayflower Communications Company, Inc.,**  
80 Main Street, Reading, MA 01867  
Phone: (617) 944-2666 Fax: (617) 942-2403

**Memorial Service Set**

**Memorial, from Page 1**

lived, could not attend at that time. A memorial service for Klein will also be held at his high school, Northfield-Mount Herman School in

Northfield, Mass. The service is tomorrow at 4 p.m. Buses will leave MIT at about 1 p.m. and return at about 8:30 p.m. Interested students should contact Jennifer Thomas at 253-6777.

**NOTICES**

**LISTINGS**

Student activities, administrative offices, academic departments and other groups — both on and off the MIT campus — can list meetings, activities, and other announcements in *The Tech's* "Notices" section. Send items of interest (typed and double spaced) via Institute mail to "News Notes, *The Tech*, room W20-483," via US mail to "News Notes, *The Tech*, PO Box 397029, Cambridge, MA 02139-7029," or via Internet e-mail to [notices@the-tech.mit.edu](mailto:notices@the-tech.mit.edu). Notes run on a space-available basis only; priority is given to official Institute announcements and MIT student activities. *The Tech* reserves the right to edit or refuse any listing, and makes no endorsement of groups or activities listed.

**ANNOUNCEMENTS**

**NOVEMBER 30**

The Asian/Asian-American Video Project will hold a discussion on "Being Asian/Asian-American woman at MIT" from 5 to 9 p.m. in room 50-222. Part of this discussion will be put in a video and will be shared with the larger MIT community. Food will be provided. Call 253-6777 or 225-6534 for information.

Susan Conant, Karin McQuillan, and Mar-

garet Press will talk about their latest works as the "Out of Boston" author series at the Boston Public Library at 6 p.m. Call 536-5400 ext. 336 for information.

**DECEMBER 1**

There will be a blood test at the Boston University George Sherman Union from 10 a.m. to 4 p.m. in search of a match for leukemia patient Jay Feinberg. His best chance of finding a match lies with those of Jewish Eastern-European descent. Call (800) 9-MARROW for information.

The Cambridge Forum presents **Stepping into the World of Virtual Reality**, with David Greschler and Eben Gay, at 8 p.m. at the First Parish Unitarian Universalist in Cambridge. Call 876-9644 for information.

Cornel West will deliver the annual Wilson Lecture at Wellesley College on "Race Matters" at 8 p.m. in Alumnae Hall. Call 283-2376 for information.

**DECEMBER 2**

The New England Aquarium presents "The Marine Park Revolution," a lecture on the promise by sea-based preserves to save reefs, at 7:45 p.m. Call 973-5211 for information.

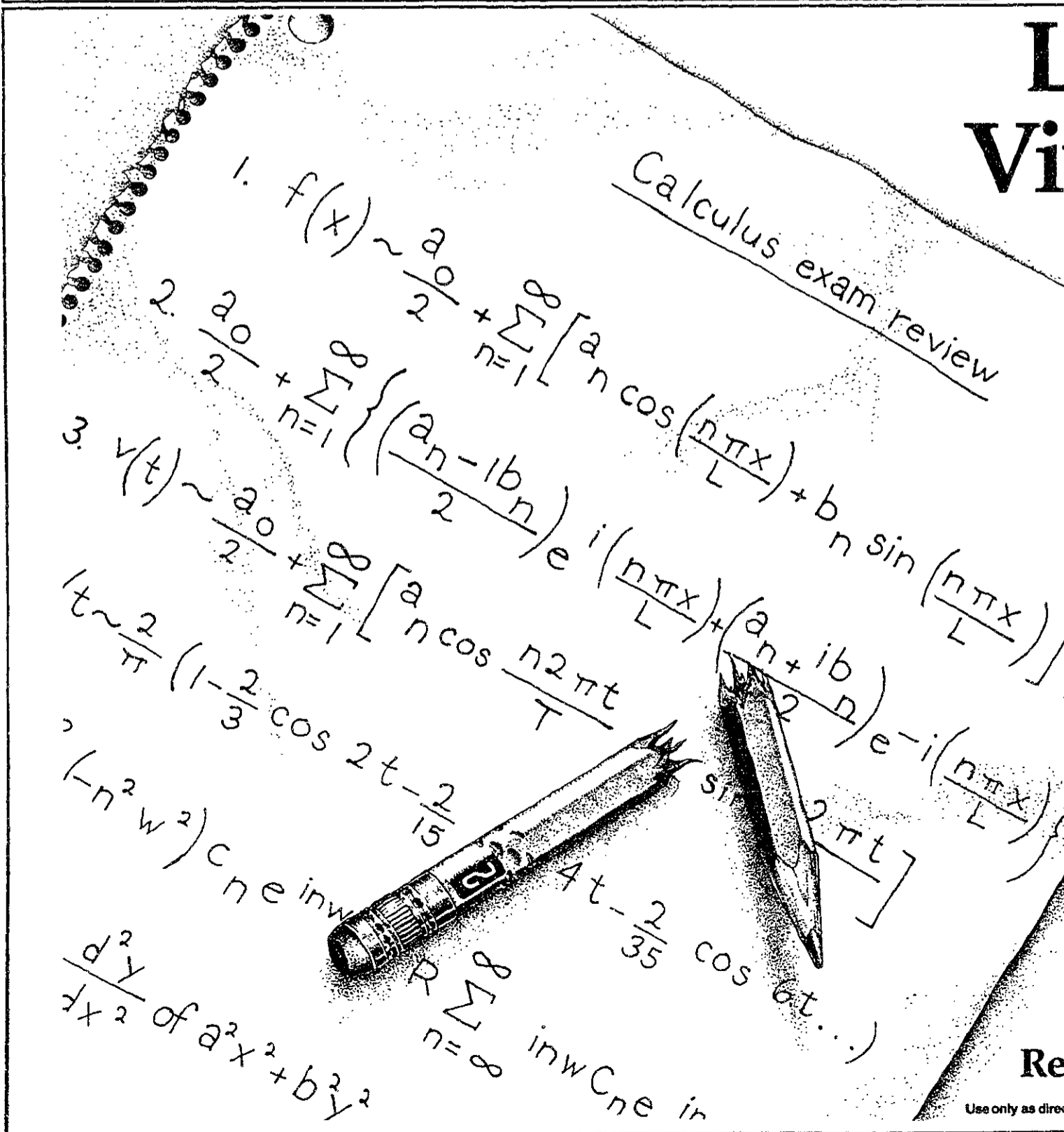
**Looks like a Vivarin night.**

The big one's only 12 hours away. You could have paid more attention in class, but tonight you've gotta cram. First, you better keep those eyes from closing. Revive with Vivarin. Safe as coffee, it helps keep you awake and mentally alert for hours. So when your most difficult problem to solve is how to stay awake...make it a Vivarin night!



**Revive with VIVARIN.**

Use only as directed. Contains caffeine equivalent to 2 cups of coffee. ©1993 SmithKline Beecham.

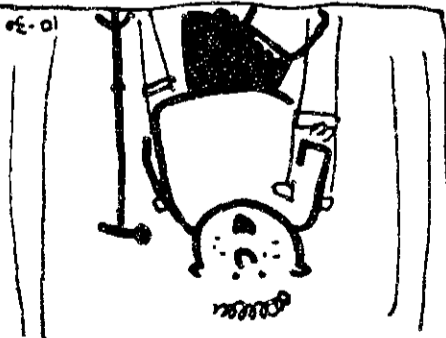


# Jim's Journal

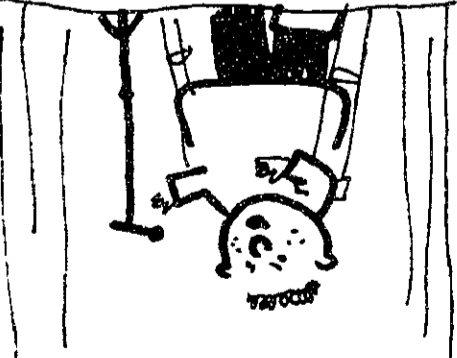
Ruth and I went to see Mike perform at the comedy club today.

©1993 DIKERS

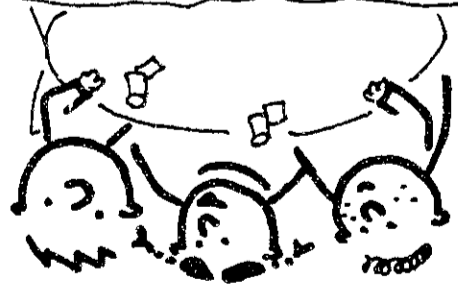
He made up a funny story about how he broke his knee fighting Black Belt Jones.



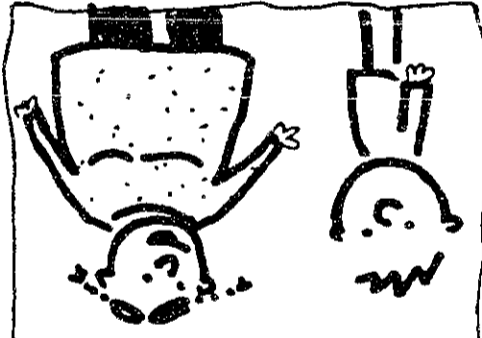
(He actually fell over a guard rail in the parking lot.)



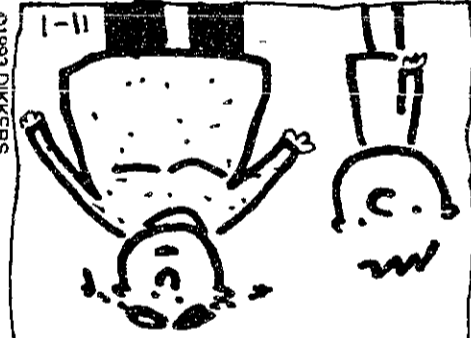
When he was done he sat with us and Ruth said to me, "Isn't it neat that we know someone famous?"



Today Ruth told me her brother was getting married.

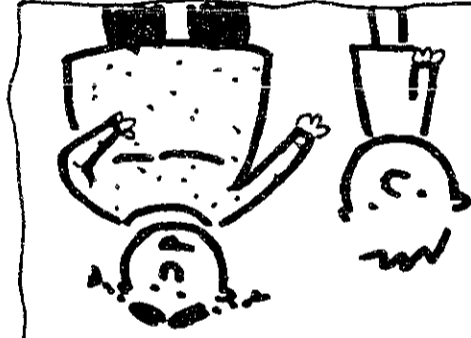


she said she's supposed to be a bridesmaid in the wedding.

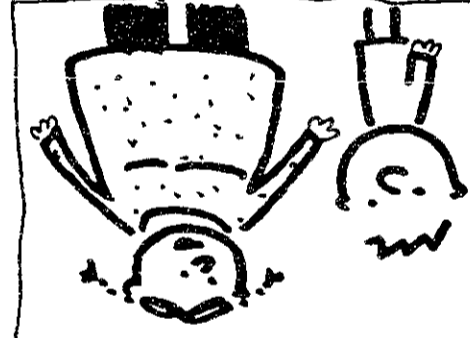


©1993 DIKERS

"I love weddings," she said, "except when I'm in 'em."



She asked if I wanted to come and I said okay.



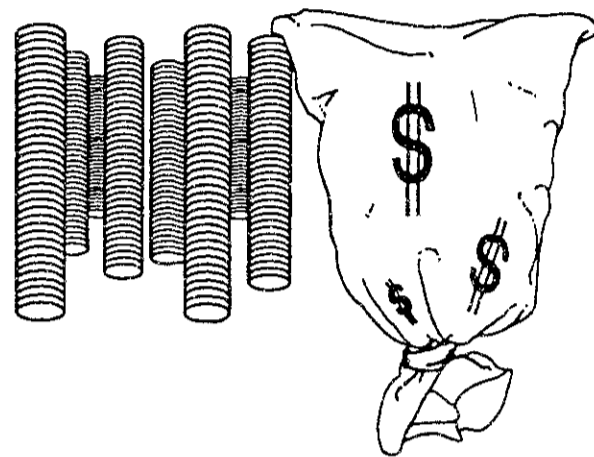
by Jim



# DO YOU NEED MONEY?

## FUNDING AVAILABLE FOR UROP PROJECTS FROM THE

## MASSACHUSETTS SPACE GRANT CONSORTIUM



THE MASSACHUSETTS SPACE GRANT CONSORTIUM HAS FUNDS AVAILABLE FOR UROP PROJECTS FOR IAP/Spring 94 TO UNDERGRADUATES DOING RESEARCH IN ANY AREA RELATED TO THE STUDY OF SPACE SCIENCE AND ENGINEERING IN ALL DEPARTMENTS.

FOR FURTHER INFORMATION, PLEASE CALL LISA SASSER, x 3-4929, OR HELEN HALARIS, x 8-5546, AT THE MASSACHUSETTS SPACE GRANT CONSORTIUM OR COME BY THE OFFICE, 33-212.

DEADLINE: DECEMBER 10, 1993

## SPORTS

# Women's Hoops Begins Season With Victory in Tip-Off Classic

## Basketball Tops Salve Regina, Wentworth in Tournament

By Thomas Kettler

STAFF REPORTER

The women's basketball team started the season by winning the Tip-Off Classic a week ago at Rockwell Cage, beating Salve Regina 65-62 in the championship game.

The Engineers also beat the Wentworth Institute of Technology, 77-56, enroute to their championship. Simmons College blasted Wentworth by a score of 76-34 in the consolation game.

In the first half of the Wentworth game, Mari Casserburg '94 was the leading scorer with nine points for the Engineers. MIT finished the half with a 37-21 lead. The Engineers dominated the Leopards on both offense and defense, and Wentworth finished the half shooting only 28 percent from the floor.

At halftime, people in attendance were called to attempt a lay-up, a free throw and a three-pointer for prizes. Only Dave Ratliff, brother of Kristin Ratliff '95, and Dante Anderson were able to complete shots.

In the second half, MIT shot over 50 percent from the field and improved on its 42 percent performance at the line by shooting for 67 percent.

The team finished with four players in double figures in scoring led by Casserburg's 21. Jennifer Wozniak '95 and Ratliff finished with 12, while C. J. Doane '95 had 10.

Ratliff was the leading rebound-

er for the Engineers with nine while Tammy Porter '94 led the team in assists with four and in steals with eight. However, MIT did allow 28 offensive rebounds in the game and ended up only shooting 52 percent from the line.

Even so, Head Coach Suzan Rowe was upbeat about the team's performance. "It was a nice way to open the season. I was impressed with the teamwork out there and everyone's effort," she said. "What I like is that we had pretty much all around scoring."

In the first half of the championship game, Salve Regina ended the half with a 34-26 lead. Ratliff finished the half leading the Engineers with 10 points, and Casserburg had nine. Neither team shot very well from the field; both finished shooting under 40 percent from the floor.

Again, at halftime, people in attendance were called to make shots. George Hazzard, father of MIT assistant coach Geoff Hazzard, Joe Dowd, and Mark Throop were able to complete shots for prizes.

In the second half, the Newporters' inability to make free throws was their downfall as the Engineers battled back from a double-digit deficit in the second half to win the championship.

Salve Regina shot less than 25 percent from the charity stripe in the half, while MIT shot 62 percent from the line to finish at 60 percent for the game. They also shot 48 per-

cent from the floor to finish at 42 percent.

Improvement was seen also in rebounding as the Engineers allowed eight fewer offensive rebounds from the previous game, but grabbed 14 more defensive rebounds.

Rowe said, "It was not pretty at all. I was not impressed with our performance today at all until the end when we just had to decide to put it together."

Team work seemed to be the problem on floor, Rowe said. "People weren't there getting together. At the end when it came down to it, they got together. They made it very exciting and we'll take the win even though it wasn't pretty," she said.

Individually, Casserburg was the leading scorer again with 20 and rebounder with 19, 10 of them offensive. Other players who scored in double figures include Jennifer Boyle '96 and Ratliff with 12 and Amy Mackay '97 with ten. Boyle and Casserburg tied for the lead in assists with three and Casserburg led in steals with four.

The all-tournament award winners included Heather Ross of Simmons, Kim McCabe of Wentworth, Kerry Ceurvels and Shannon Dugan of Salve Regina, and Boyle. Casserburg won the MVP award. But she was humble in accepting the award; "I don't really see it as a personal award. I think it's an award as a team for us coming back together as a team," she said.

# Men's Basketball Edges WPI, 90-84

By Thomas Kettler

STAFF REPORTER

The men's varsity basketball team won its first game and first league game Saturday at Rockwell Cage against Worcester Polytechnic Institute by a score of 90-84. Thus, the men are now 1-3 overall and 1-1 in the Constitution Athletic Conference.

Through the first half, MIT had a three point lead, 46-43. Guard Nikki Caruthers '95 led the team with nine points in the half with three more players scoring eight. They shot an awesome 62 percent from the field and three for six or 50 percent from 3-point land. They shot fairly well from the line as well, averaging 65 percent.

MIT held off a gritty WPI in the second half to win. This included fouling MIT players in the final seconds to stop the clock. However, while MIT did have some problems shooting free throws in the final minute, WPI had more shooting problems so MIT ended the game with a win.

All five starters finished the game in double figures with forward Tim Porter '96 led the team with 19. Forward Joe Levesque '95 finished with 16, and center Keith Whalen '96 had 15. Caruthers had 11 and guard Randy Hyun '95 had 10.

Porter also tied with Mark Heffernan '95 for the lead in rebounds with seven and Hyun in assists with four. Hyun also led the team in steals with three. WPI's scoring leaders were Chris Dunn with 27 and James Naughton with 24.

Overall, MIT finished shooting 55 percent from the field including 40 percent on 3-pointers and 60 percent from the charity stripe.

Head coach Leo Osgood was quite pleased with the performance. "The team overall, they played great. Ten players made a contribution throughout the whole game. Their passing game today was exceptional. We cut down our turnovers and played solid defense against WPI," he said.

# Women's Cross Country Ends with Strong Finish

By Agnieszka Reiss

TEAM MEMBER

The women's cross country team finished its season with a strong performance at the NCAA Division III New England's meet at UMass Dartmouth Saturday. MIT finished 14th among 28 teams — the team's best finish ever.

Marjie Delo '95 was the lead runner for MIT, covering the five kilometer course in 19 minutes, 4 seconds to finish third. Bridget Banas was 75th in her fastest time of the season, 19:53.

Lauren Klatsky '97 and Adrienne Prahler '97 came in 91st and 94th in 20:23 and 20:26, respective-

ly. Agnieszka Reiss '95 was 111th in 20:42.

The race was very fast, with 216 runners representing 37 schools. According to Prahler, "The course was quick and the competition was fierce. . . . I've never run so fast in my life."

Overall, MIT had a successful season. The team improved significantly over last year and finished with a 5-1 record. Banas said, "All the veterans worked hard and improved steadily. Also, a really promising group of freshmen strongly augmented the team's performance."

## UPCOMING HOME EVENTS

Tuesday, November 30

Men's Basketball vs. Brandeis University, 7:30 p.m.

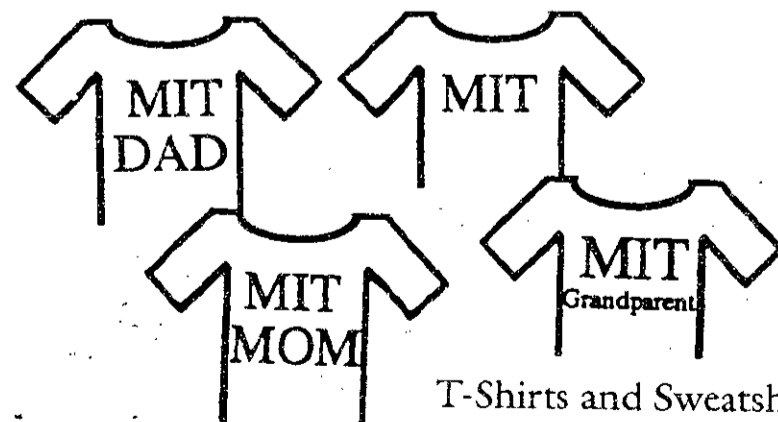
Wednesday, December 1

Men's Ice Hockey vs. Springfield College, 7 p.m.  
Women's Basketball vs. Elms College, 7 p.m.

Thursday, December 2

Women's Ice Hockey vs. Holy Cross, 7 p.m.

## NEED GIFTS FOR YOUR FAMILY?



T-Shirts and Sweatshirts

sold Thursday, Dec. 2

and Friday, Dec. 3 from 10 a.m. to 4 p.m.

FIRST FLOOR - STUDENT CENTER



t-shirts  
sweatshirts

- M, L, XL \$12  
- M, L, XL \$25



Fundraiser for MIT Women's Varsity Softball

You are cordially invited to attend a

## PRESENTATION

on the

## FIXED INCOME ANALYST PROGRAM

Wednesday, December 1, 1993

5:00-7:00 pm

Building 4, Room 153

All undergraduates are invited to join  
Lehman Brothers professionals

# LEHMAN BROTHERS