I

At a surprise appearance in 26-100 last Tuesday, British author Salman Rushdie discusses the sentence of death imposed on him by the Ayatollah Khomeini for writing The Satanic Verses. Rushdie was named honorary visiting professor of humanities at the event.

Rushdie Stuns Audience in 26-100

By Daniel C. Stevenson

What many spectators expected to be a lecture in Room 26-100 today at noon to answer questions about the effects of MIT’s budget crisis was instead something much different. The meeting is to be held in the Sala de Puens Rico and is scheduled to end at 2 p.m.

MIT administrators will hold a community-wide town meeting today at noon to answer questions about the effects of MIT’s budget crisis. The meeting is to be held in the Sala de Puens Rico and is scheduled to end at 2 p.m.

The IFC Judicial Committee recently expelled SAE, which was put on probation during rush, as possible. "There will be a reduction will not exclusively be through layoffs. "There will be a reduction will not exclusively be through layoffs."

"The most important aspect of tomorrow's meeting is to hear directly from employees the kinds of changes that their positions will be cut," Tewhey, a former associate dean for residence and campus activities, said. "We will then work closely with friends of Klein to make a plan that is acceptable to employees."

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Shea, a former MIT student, said that their positions will be cut, "You cannot allow or should not allow a person’s reputation and career to be destroyed on the basis of unsubstantiated allegations. MIT cannot as an institution refuse to investigate the types of charges that were made against me last spring," Shea said.

Her complaint filed with the MCAD called for an investigation and had filed an intital MIT complaint of sexual harass-ment against MIT, according to MIT's Director Joan F. Rice, '57, Vice President for Financial Services David J. Litster, Vice President Constantine B. Simonsides, 57, Vice President for Financial Services Constantine B. Simonsides, 57, Vice President for Financial Services.

The Interfraternity Council voted to keep the fraternities, sororities, and independents around, but did not do anything to protect the rushes, during rush, as possible.

"We expect a certain amount of friction... but we try to run as clean a rush as possible," said David M. Tewhey, IFC president. "Our goal is to keep the fraternities, sororities, and independents around, but did not do anything to protect the rushes, during rush, as possible.

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Klein and Park were killed in a plane crash on Nov. 21. The memorial was originally scheduled for Friday evening, but is being resched-uled because residents of Tau Epsilon Phi, where Klein was named honorary visiting professor of humanities at the event.
The Irish Republican Army offered an "unannounced cease-fire" in response to a similar announcement from the Northern Ireland自治区's security forces. This was a significant move, as the IRA has been involved in a decades-long conflict with the British government.

St. Louis, Mo. - The Missouri Supreme Court on Thursday postponed consideration of a case that could determine the future of what is considered the world's largest televised court case. The court said it would designate a date for oral argument.

The court had previously set a date for oral arguments, which were to be held on Thursday. But the court now said it would give the parties an opportunity to present written briefs before oral arguments can be held.

The case involves a dispute over whether a television station should be allowed to broadcast live coverage of a murder trial. The station, KSDK, is seeking to broadcast live coverage of the trial of William Allen Green, who is charged with first-degree murder.

KSDK says the broadcast would allow viewers to see a first-hand account of the trial proceedings. The station argues that it would provide the public with a greater understanding of the legal process and help to ensure that justice is served.

However, the station's request has been met with resistance from the prosecution and defense attorney. The defense attorney argues that allowing live coverage would violate the defendant's right to a fair trial and could also violate the rights of potential jurors.

The station's request has also drawn criticism from some members of the legal community, who argue that allowing live coverage could compromise the integrity of the trial.

The court's decision to postpone oral arguments suggests that it may be inclined to consider the case further before making a final decision.

The case is one of several high-profile cases that have been the subject of debate in recent years over the use of television in the courtroom. In 2004, the California Supreme Court ruled that television cameras could not be allowed in the courtroom during a trial involving a high-profile murder case.

In 2005, the Supreme Court of Canada ruled that live television coverage of a murder trial was unconstitutional.

The court's decision in the Missouri case could have implications for other states and could set a precedent for future cases involving the use of television in the courtroom.
NASA Banking on Success of Telescope Repair Mission

By Mark A. Stahl

WASHINGTON

When NASA planned a space shuttle mission to fix the Hubble Space Telescope — the orbiting observatory hobbyd by a defective mirror — the agency chose in most respects to do something that was not done up in NASA research core, industry think tank or university laboratory.

It was conceived in the show of a German hotel room. There, nearly three years ago, while preparing to ask a European Space Agency scheduled to include five space-shuttle missions to install corrective optics to within a few millions of an inch inside an apparently inexcusable part of a satellite 430 miles above Earth.

So much for finding a solution. Now the contraption must be installed in the freezing void of space. Even astronauts who have flown on previous shuttle missions will be useful. A team of European and Asian astronauts will try to wrestle Crocker's phone-size optics package — and another, equally bulky device — into the 52-foot-long Hubble during the repair mission.

The 11-day flight — which is scheduled to include five space-walks, one more than has ever been attempted on any previous mission — will be one of NASA's most ambitious adventures. It will also be one of its riskiest — in terms of both the mission's success and NASA's status as a federal agency.

Although shuttle program managers downplay the need for an unscheduled success, congressional aides and other NASA watchers believe the success or failure of the repair mission will be crucial — perhaps human space flight itself, may be at stake.

Success in repairing Hubble would help the National Aeronautics and Space Administration replace its reputation, which has been tarnished by a string of high-profile failures, from the fatal Challenger disaster in 1986 to last summer's disappearance of Mariner Observer to the building of the flawed Hubble telescope itself.

Failure to fix Hubble — or, worse, to blind it by accident or by mistake — could sap the space agency's credibility on Capitol Hill and almost certainly lead Congress to reassess NASA's ability to hold the much-criticized Space Station.

New White House Policy Would Help Unemployed Move to Jobs

By Elizabeth Shogren

WASHINGTON

Pessimistic about the prospects of further extending jobless benefits, the Clinton administration is making a shift in approach that would help the long-term unemployed move from economically depressed regions to locales where job opportunities are better.

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Labor Secretary Robert Reich said this week that the recent battle over extending unemployment benefits to people whose regular benefits have expired is a "mistake - could vaporize the space agency's credibility on Capitol Hill and almost certainly lead Congress to reassess NASA's ability to hold the much-criticized Space Station.

Instead, administration officials are working on legislation to provide $1 billion to move the long-term unemployed from depressed regions to locales where job opportunities are better.

The law that authorizes the additional help is likely to pass. But it might be interest, contact Assef Zobian, aazobian@mit.edu, for more details.

Ski Trip to Sunday River in Bethel, Maine on Saturday December 4. Tickets available at the GSC office (50-220, x3-2195); contact Stan Reiss (x3-6165, sjreiss@athena) for more details.

Tchaikovsky's Nutcracker Tickets for Sunday, Dec. 5 at 18:30 cost $20 or $15 and are available at the GSC office, 50-220.

Coffee Hour with Provost Mark Wrighton to discuss the announced cutbacks in the size of the RA population; Tomorrow, Wednesday Dec. 1, 15:00 to 17:00 in 50-220.

Needs new members. If you think you might be interested, contact Assef Zobian, aazobian@mit.edu, for more details.

GSC meets today, Tues. Nov. 30, at 17:30 in 50-220. Help us plan events like the ski trip and the nutcracker! Free food.

Holiday Party Thursday, December 9 at 4: Mark your calendar now!
OPINION

Letters to The Editor

GAMIT Misguided In Goals

It is chilling that we now live in an environment where insensitively chosen comments are labeled by some as possible hate crimes. The behavior of those involved in the vandalism of the Tau Epsilon Phi house is certainly reprehensible. The list of crimes committed is a disturbing combination of the perpetrator's insanity.

The fact of the vandalism should be the target of whatever outrage people wish to express. It was written is largely irrelevant in this case, especially since you have to be looking for a homophobic slur in the expression on the sidewalk to find one. I have heard no complaints about the use of the term "nerd," nor do I expect to, presumably because either other people agree that they are not, or if they disagree, simply ignore the characterization. In the present case, it seems reasonable to suggest that the term "nerd" serves to cast this incident as a serious attack on those against the homophobes. The primary victimization is clearly in control.

Gay, Lesbian, and Bilingual MIT wish to cast this incident as a serious attack on lesbians individuals in a misguided attempt to promote its interest, while the actual incident at TEP was many things, but it was not a serious assault on anyone. Suggesting otherwise only serves to denigrate people to rule hate crimes.

James W. Reiner '94

Vandalism Issue Not Advised Fairly

You still don't get it! My letter protesting the lack of concern about the stereotyping of and vandalism against fraternity members was not ignored in the Nov. 16 issue. I have clearly outlined a letter protesting discrimination against homosexuals: "Homosexuals Have Redeeming Qualities," published Nov. 16, 1993. The lack of concern about the vandalism inside TEP, which, by implication, was done to the Tau Epsilon Phi fraternity house in Cambridge, is sad. I am happy to say that the lack of concern about the vandalism should be the target of whatever outrage people wish to express.

Josh Hartmann '93

Letters to the editor

Correctly, there was protest against the homosexual slur, "Flyers Target Slur," the terms 'homophobic' and 'slur' are correctly used because it rhymes with "ear." None of these terms are more offensive somehow, as it would be just as offensive to men, and certainly no less offensive to women. Far from diluting their commitment to fighting homophobia, such a position shows an administration committed to rights, which is what everyone will someday share.

Ellen Sportsman G

Bises Alias

In Recent Reporting

In the Nov. 23 issue of The Tech a huge amount of news space was pointless and wasted on what is called a "homophobic slur." Starting on the front page "Flyers Target Slur," the terms "homophobic" and "slur" have used four times outside of quotation marks. One would think the author should understand the importance of objectivity in a news story. Just because a group calls something homophobic or a slur doesn't mean that it is. As a news reporter, the author had two options: either to refer to the graffiti as an "homophobic slur," or to establish that it was indeed a homophobic slur.

The rest of what I have to say applies not only to the anonymous editorial and the letters to the editor, I am not sure why the caption "The开盘" has been added because I don't think that fraternities need "opening" qualities of fraternity members I know, nor do I think that frat members are necessarily any less of their sexual orientation.

E. Morgan G

The Tech is Receiving the "premeditated act of vandalism." By doing so, the hundred signatures they show consider harassment of any members of the MIT community is ridiculous. Far from diluting their commitment to fighting homophobia, such a position shows an administration committed to rights, which is what everyone will someday share.

Steven Jeu '97

FACT CHECK

The Tech is a campus newspaper on Nov. 19 of a hacking trip through Building 68 by Simon L. Garfinkel '87. Garfinkel calls himself a "law-abiding hacker" and peddles his legal-always-seeking truth (though some of the tech papers' copy papers would prove otherwise), but he is not a hacker. One of the most important rules of hacking ethics is: "Be Leave. No evidence shows that this attitude was done in the process of hacking while the building. Furthermore taunting the Cambridge Police with "I didn't find a 'Keep Out' or 'No Hacking' sign, I just did the hacking," I found the sign in a few places before in printing his journey in the middle of a campus community.

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Motive for Rushdie Award Unclear

Last week Salman Rushdie was awarded an honorary visiting professorship. Rushdie, unknown at least to me. If this action was taken to demonstrate that Rushdie cannot be seen as a hobbyist, his influence would be condemned and intangible in the academic community. Would someone purchase a tech papers' copy papers would prove otherwise), but he is not a hacker. One of the most important rules of hacking ethics is: "Be Leave. No evidence shows that this attitude was done in the process of hacking while the building. Furthermore taunting the Cambridge Police with "I didn't find a 'Keep Out' or 'No Hacking' sign, I just did the hacking," I found the sign in a few places before in printing his journey in the middle of a campus community.

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Tewhey Deserves What He Is Receiving

I have recently had good fortune to read a clipping from a recent issue of The Tech. In this clipping former Associate Dean for Residence and Campus Activities James Tewhey, who complains of the treatment he has received at the hands of the MIT administration.

He complains, "In its effort to be 'politically correct' and to react without hesitation to charges of a hacking trip through Building 68 by Simon L. Garfinkel '87. Garfinkel calls himself a "law-abiding hacker" and peddles his legal-always-seeking truth (though some of the tech papers' copy papers would prove otherwise), but he is not a hacker. One of the most important rules of hacking ethics is: "Be Leave. No evidence shows that this attitude was done in the process of hacking while the building. Furthermore taunting the Cambridge Police with "I didn't find a 'Keep Out' or 'No Hacking' sign, I just did the hacking," I found the sign in a few places before in printing his journey in the middle of a campus community.

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Rushdie Lecture Should Have Been Publicized

Columns by Vidul Bhushan

MIT head honcho, the local intelligentsia, the press, other privileged folks "in the know," and a few lucky strugglers had the pleasure of listening to Salman Rushdie speak last Tuesday evening in 21-100. The widely publicized "evening with Susan Sontag" turned out to be a cover for a lecture by the Indian-born British author. But that's no longer a secret. What's troubling is that a week ago it was.

Bringing Rushdie to our campus to speak is certainly something to be applauded, be it in the context of physics lectures and Lecture Series Committee emerging just such a difficulty. What did this have to do with past history of clashing with her neighbors and I felt was in an equitable fashion. This incident as sexual harassment without any complaint filed by a woman against a faculty member. She appealed to a higher dean could continue his witch hunt. We were forced to move into other dorms holding a few hundred spectators at a distance. The importance of protecting free speech in a situation such as this cannot be underestimated. Rushdie wrote things disturbing to some people. I also get disturbed by some of the things I read. Does that mean I get to kill the author? Clearly not. Provocative and novel ideas crossing my path have often stirred me, enraged me, or disturbed me. They have all sharpened my mind and refined my convictions. I may think many of their proponents sadly misguided, but I would hope to have the strength to defend their right to a fair hearing in the court of public opinion. I mean no disrespect toward anyone's sincerely held religious beliefs, and have to doubt that any faith that has survived for centuries can only be enriched by a free discussion of its tenets. I am largely unfamiliar with Rushdie's work, but the furor he generates (witness the news reports of the past week) is a testament to the strong passions he stirs. I don't necessarily condone or condemn his views, but that is beside the point. We should all respect and defend the right to hold and express opinions which others find unpopular. It is those ideas on the fringe, the most dangerous, that are in greatest need of protection. We should jealously guard the right to keep and speak our opinions, lest one day it is our thoughts the majority, or even a vocal minority, seeks to suppress.

Letters To The Editor

To further compound the hypocrisy of the whole event, Rushdie was appointed our first honorary visiting professor, probably making him MIT's most inaccessible faculty member. The tutor, after meeting with all of us, dealt with the issue in what the tutor, my roommate, and I felt was in an equitable fashion. This woman disagreed. She appealed to a higher administration, which others find unpopular. I don't necessarily condone or condemn his views, but that is beside the point. We should all respect and defend the right to hold and express opinions which others find unpopular. It is those ideas on the fringe, the most dangerous, that are in greatest need of protection. We should jealously guard the right to keep and speak our opinions, lest one day it is our thoughts the majority, or even a vocal minority, seeks to suppress.

Michael D. Miles '90

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Smart Materials: Development of Sensors and Actuators for the 21st Century

Professor Robert E. Newnham
Materials Research Laboratory
The Pennsylvania State University

Wednesday, December 1, 1993
4:00 P.M.
Room 10-250

Refreshments at 3:15 P.M. outside 10-250
Reception following the lecture

November 30, 1993

THE TECH - Page 5
Two weeks ago, several brothers of the Lambda Chi Alpha fraternity vandalized and defaced the house of Tau Epsilon Phi, apparently in retaliation for TEP's embellishment of LCA's Smoot markings on the Harvard Bridge. Potentially more harmful than the physical damage were TEP's brothers painted "To TEP: + 33 Nerds + 1 Queer" on the sidewalk in front of the TEP house. LCA issued an apology 11 days later and the two groups have agreed on reparations for the material damages, leaving the impression that the matter is resolved and that it is only of concern to the two fraternities. But regardless of what the two groups might think, the issues raised by the vandalism and the graffiti are most certainly not resolved and have repercussions far beyond the scope of two fraternities playing pranks on each other.

The current controversy concerns the painted graffiti, particularly the use of the word "queer." Many students and student groups have protested against the homophobic and derogatory use of the word. The MIT administration, however, remained characteristically silent and inactive on this issue, despite the recent unveiling of the harassment policy, until last Tuesday, long after the incident. This delayed response from the administration can only serve to encourage future use of anti-gay and other discriminatory slurs.

The underlying question is: When does a prank turn into a homophobic slur, and who should decide when this line has been crossed? The answer is not clear, especially when the same groups that claim insult sometimes use the allegedly offending word to describe themselves. However, the spirit in which the graffiti at TEP was written and, more importantly, the spirit in which it was received makes it an insulting slur.

Some students question the validity of concerns about the graffiti, claiming that the word was used merely to complete a clever rhyme, and should not be construed as anti-gay or derogatory.

Others have tried to emphasize the seriousness of the physical vandalism and damage to the TEP house while downplaying the outrage expressed by student groups and publications over the anti-homosexual content of the graffiti. While the vandalism was a serious criminal act of itself, the fact that the graffiti, with the homosexual slur, was part of the vandalism subtly changes the message of the vandals from foolish and misjudged vengeance to premeditated hate crime. Compensation can be made for damages to the house, but it is difficult, if not impossible, to repair the insult made to the lesbian/gay community.

Contrary to what some might have you believe, the outrage over the homophobic nature of the graffiti does not come from one or two politically-correct-knee-jerk-bleeding-heart-communist-pinko-liberal newspaper editors with plans for world domination. A substantial section of the MIT community, including, but not limited to, gays, lesbians, and bisexuals, are upset by the graffiti and the MIT administration's long period of silence and inaction. And while I agree that we can't cry foul every time someone takes insult about something, in this case, a considerable number of people took serious offense for the graffiti to be more than a harmless prank.

Concerned students distributed flyers last Monday at the entrance to Lobby 7 and The Tech received several letters protesting the graffiti, one with nearly 100 signatures. Such actions do not represent random response from a fringe group, but a concerted attempt to bring to light the serious nature of the offense.

Of particular importance is the fact that the word "queer" was used to accentuate the vandalism. The whole act was obviously intended to be rude and vengeful against TEP, and the fact that the offending word was part of this qualifies the vandalism as a hate and prejudice-motivated crime. That some students don't feel that LCA's graffiti qualifies as a homosexual slur shows the unequal treatment the gay/lesbian/bisexual minority receives compared to other, more socially acceptable, minorities. If LCA brothers had vandalized New House instead and painted racial slurs about Chocolate City on the sidewalk in Amherst Alley, you can bet that the public outcry would have been much more vocal.

The members of LCA who vandalized the TEP house caused serious material damage and, more significantly, offended the MIT lesbigay community. They showed not only thoughtlessness and poor judgment with the physical damages to the TEP house, but also prejudice and hate with the graffiti. The size of the protest against the graffiti demonstrated that the incident should have been resolved long ago, preferably with some refreshing leadership from the MIT administration.
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**THE ARTS**

**Despite dismal scenes, *Mrs. Doubtfire* succeeds**

**MRS. DOUBTFIRE**

Directed by Chris Columbus.
Written by Randall Mayson Singer, and Leslie Dixon.
Based on the novel *Alias Madame Doubtfire* by Anne Fine.
Starring Robin Williams, Sally Field, and Pierce Brosnan.
Leonard Clere.

By Craig K. Chang

**STAFF REPORTER**

*Mrs. Doubtfire* is Robin Williams' chance to topping Dustin Hoffman's *Tootsie*. Instead of playing a man pretending to be a woman in order to land an acting job, Robin Williams plays Daniel Hilliard, who chooses to disguise himself as a woman to spend time with his kids after a messy divorce. To be with his children is all he wants and he'll do anything for just that. Naturally, the whole movie is a vehicle for Williams to show off his whole gamut of female impersonations, but he settles for the role of a wise and multi-talented nanny from England who seems to resemble a mix of Dame Edna and Julia Child. Even if the material around this foray to the other gender is mundane and flimsy, the heart of the movie spotlights Williams' tremendous flexibility as an actor.

Daniel Hilliard is an actor/comedian whose energy and comic verve never let him hold a steady job. Precisely these qualities make him appear to his wife, Miranda (Sally Field), an inadequate father and husband, even if the kids love him. But with an inventive divorce comes limited visitation rights to his three children.

Evidently, little effort was wasted on these early scenes; perhaps everyone was rushing to see more of his children. Everything about her is in antithesis: She is strict, tidy, stable, and, of most all, female. Daniel's brother (Bobcat Goldthwait) is a make-up artist, providing a near flawless transformation between Daniel and Mrs. Doubtfire. And with Williams' incredible impersonating, Mrs. Doubtfire somehow conveys even Daniel's wife and kids. Soon every one is a happy family, and Daniel's life is finally piecing together. So, where's the conflict, the tension? Of course, the answer comes soon when Daniel and Mrs. Doubtfire have to be in two places at the same time.

Here, the movie slips into one predictable situation after another. We must endure a long scene in a restaurant, where, of course, Daniel and Mrs. Doubtfire have dinner engagements at the same time. We see how Mrs. Doubtfire helps to blend seamlessly into the family. None of these scenes are very special. But what makes up for these traps are some of the most endearing moments sprinkled throughout the movie. One involves Mrs. Doubtfire's discussion with Miranda about her failed marriage. We realize that only in disguise can Daniel see the source of her unhappiness. By acting, he adopts the very values and personality hidden behind her constant comic routine that she grew tired of. More sweetness comes from the children's television special that Daniel, as Mrs. Doubtfire, tapes for broadcast. In these few segments, we see the warmth and inner qualities of Mrs. Doubtfire, or essentially Daniel. From his performance as Doubtfire, Daniel finally demonstrates to everyone his great caring for children and their upbringing. Why else would he go to such lengths to see his children and to prove to them that he can be a good father?

Barring the more dismal scenes, *Mrs. Doubtfire* comes together in the end to be a testament to the misunderstood and eclectic. In order for Daniel to escape his fixed condenmation, he has to disguise himself to reveal the many qualities within him that others refuse to acknowledge. Not only does Mrs. Doubtfire improve the lives of everyone around her, she improves Daniel's. For this reason, the movie redeems itself, managing to project genuine sweetness and to rise above the holiday "feel good" pandering it could easily have settled for.

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Or Fax it to: (202) 994-5014
Some students, however, believe that the response rate for Athena evaluations will never be as high as the previous response rates for written evaluations. "I think the old way was better because then everybody did [the evaluations in class]," said David G. Rodriguez '95. "The opportunity was right there."

Another Course II student added, "I had some things to say ... but when I got to Athena, I always had more pressing things to do." Carrie J. Heitman '96 added, "I'm not at Athena on campus often enough."

In addition, Zilles said that anonymity is not a problem because the program automatically strips the identifying header from the electronic mail before forwarding it.

The software for the Athena evaluations was written by PTS Vice President Craig B. Zilles '94. Zilles hopes to expand the program to include all workstations and the dialup service. Currently, the program works only on DECstations and VAXstations. Zilles also wants to incorporate the registrar's course lists into the program.

The largest sperm bank in the United States is looking for donors.

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Administrators Will Answer Questions

Meeting, from Page 1

The MIT Chapter of the National Society of Black Engineers

Presents

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President
IBM Employment Solutions Corp.

"THE PRESSURES OF BEING BLACK AND SURVIVING IN CORPORATE AMERICA"

Wednesday, December 1, 1993
7:00-9:00 p.m.
6-120
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Cambridge, MA

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Sponsored by IBM and NSBE

The MIT Chapter of the National Society of Black Engineers

Meetings, from Page 1

of concerns [they have]. So the feedback is invaluable, especially to the administration," Achenbach said.

"We threaten quality of life. The Institute will decrease the number of faculty members about 5 percent by attrition over the next decade," Vest said in a Tech Talk report. Chairman of the Faculty Robert Jaffe feels this will diminish intellectual renewal at the Institute. "The driving force behind the faculty is the young people," Jaffe said. Older faculty are no longer expected to retire, which means that "we have a real downturn in our ability to bring in bright, young, qualified faculty members." It is also hard to meet goals of faculty renewal if we lower the rate at which we can hire new professors.

Jaffe said that younger faculty already do their own secretarial work because of reduced support.

Graduate students not worried

Christopher M. Gittins G, vice president of the Graduate Student Council, said that graduate students were not very concerned about the budget cuts, even though the Institute plans to decrease graduate enrollment as part of budget reform.

"There hasn't been a real high level of concern expressed in the graduate student body as a whole," he said. "I sent a letter to The Tech and the grad student e-mail list, and I got only one letter in response so far. I think it's because it doesn't affect them quite as much." Gittins said that cutting graduate student enrollment should not occur without considering the overall distribution of populations at the Institute. "If you cut back the overall number of graduate students, it will have an effect on the size of grants, research volume, and the number of teaching assistants," he said.

"Part of MIT's reputation is its ability to crack out a lot of top quality research. If you cut back on the number of people doing research, then you risk seeing that reputation slip," Gittins said.

Jaffe said that the possible reduction in the support staff will also hurt faculty.

"There may be more pressure on faculty to take up support staff duties. This will be a burden for a lot of people," Jaffe said. He added that younger faculty already do their own secretarial work because of reduced support.

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The rules on maintaining communication with rushers at all times, allowing equal access by all ILGs, and providing safety to the new students. They also provide guidelines for registration, visits, trips, and other rush transactions, and define the role of Clearinghouse, the system which tracks rushers.

"We have a lot of rules," Hijirida said. "It seems kind of picky, but they are there for a reason. Because of that you're almost always going to find rush violations," he said.

Charges are based on the findings of IFC-appointed investigators, who pursue complaints made by fraternities and rushers. The hearings were conducted over a 2-day period in late September. Final decisions were made by a review board composed of one elected representative from each fraternity and living group.

All fines are deposited in the IFC treasury to be used for funding projects. These have included hosting speakers and funding Greek Week.

**ILGs Fined $3,000 for Violations**

<table>
<thead>
<tr>
<th>Independent Living Group</th>
<th>Violation</th>
<th>Decision</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alpha Tau Omega</td>
<td>Violating the rights of a rusher or another fraternity</td>
<td>not guilty</td>
</tr>
<tr>
<td>Alpha Delta Phi</td>
<td>Violating the rights of a rusher or another fraternity</td>
<td>$200 fine</td>
</tr>
<tr>
<td>Alpha Delta Phi</td>
<td>Violation of message-taking procedure</td>
<td>$200 fine</td>
</tr>
<tr>
<td>Alpha Delta Phi</td>
<td>Not locating rusher within specified time</td>
<td>not guilty</td>
</tr>
<tr>
<td>Alpha Delta Phi</td>
<td>Improper violation records</td>
<td>not guilty</td>
</tr>
<tr>
<td>Phi Gamma Delta</td>
<td>Entertaining rusher for duration longer than allowed</td>
<td>not guilty</td>
</tr>
<tr>
<td>Lambda Chi Alpha</td>
<td>Making unfavorable comments about another fraternity</td>
<td>not guilty</td>
</tr>
<tr>
<td>Sigma Alpha Epsilon</td>
<td>Roving outside of specified times</td>
<td>$300 fine</td>
</tr>
<tr>
<td>Sigma Alpha Epsilon</td>
<td>Violation of Review Board sanctions</td>
<td>no airport shuttle participation</td>
</tr>
<tr>
<td>Sigma Alpha Epsilon</td>
<td>Failure to report overnight guests</td>
<td>$250 fine</td>
</tr>
<tr>
<td>Sigma Alpha Epsilon</td>
<td>must have judcomm rep during overnight call-ins</td>
<td>another year on probation</td>
</tr>
<tr>
<td>Sigma Alpha Epsilon</td>
<td>Violating the rights of a rusher or another fraternity</td>
<td>$50 fine</td>
</tr>
<tr>
<td>Sigma Alpha Epsilon</td>
<td>Violating the rights of a rusher or another fraternity</td>
<td>$100 fine</td>
</tr>
<tr>
<td>Theta Xi</td>
<td>Violating the rights of a rusher or another fraternity</td>
<td>$250 fine</td>
</tr>
<tr>
<td>Zeta Psi</td>
<td>Violation of message-taking procedure and concealing a rusher</td>
<td>$500 fine</td>
</tr>
<tr>
<td></td>
<td></td>
<td>increased record-keeping sanctions</td>
</tr>
</tbody>
</table>

**1993 Rush Violations**

| Automatic Fines            |                                                                           |
|---------------------------|                                                                           |
| Delta Upsilon             | Failure to maintain 3 telephone lines                                    | $50 fine         |
| Delta Upsilon             | Failure to maintain reception desk                                       | $100 fine        |
| Pi Lambda Phi             | Failure to maintain 3 telephone lines                                    | $100 fine        |
| Sigma Phi Epsilon         | Failure to maintain reception desk                                       | $50 fine         |
| Zeta Psi                  | Failure to maintain reception desk                                       | $100 fine        |

**Burchard Scholars Program: All MIT Juniors and Sophomores**

The 1994 Burchard Scholars Program is now Accepting Applications.

The Burchard Scholars Program brings together members of the MIT faculty and promising juniors and sophomores who have demonstrated excellence in some aspect of the humanities and social sciences as well as in science or engineering. Twenty Burchard Scholars are invited to a series of dinner-seminars throughout the year to discuss topics of current research or interest introduced by faculty members, visiting scholars, and Burchard Scholars. The program begins in February.

For information or an application, contact: Dean's Office, School of Humanities and Social Science, E51-234 (x3-8961) or the HASS Information Office, 14N-408 (x3-4443).

**Application Deadline: Friday, December 3, 1993**

Sponsored by the office of the Dean, School of Humanities and Social Science
Rushdie Reads from His Works to Captive Audience

Rushdie then walked out upon the stage to a sustained standing ovation. Wrightson presented the citation appointing him honorary visiting professor of the humanities. Because MIT does not bestow honorary degrees, the visiting professorship is an unusual honor. Previous honorary lecturers include Winston Churchill and philanthropist Cecil H. Green '23. Rushdie is the first honorary visiting professor.

"It's something that's just created for very, very special situations," Lightman said. In his lecture, Rushdie expressed hope that his visit to MIT could be "the beginning of a long-term relationship with this great institution."

Rushdie was heavily guarded by over 20 State Department agents, Campus Police officers, and Massachusetts state police.

"Refuse to be terrorized"

Rushdie began by apologizing for the "chok and daggar" approach to do this evening," said Sontag. "And the second thing, not surprisingly, is I want to introduce Salman Rushdie.

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Tuesday, November 30th, 1993
7:00 - 8:00 pm
Room 4-153
**THE THANKSGIVING BREAK**

**TUESDAY:**
This problem-set is much longer than the previous ones. But, hey, you have a four-day weekend to work on it!...

**WEDNESDAY:**
Ladies & Gentlemen, this is your pilot. We are currently @ 157 in the take-off queue. Please refrain from using the toilets until we are in the air...

**THURSDAY:**
It’s too bad our son Stanley couldn’t come down from Harvard. He’s such a charmer! Did I tell you how he won the decathlon in Barcelona?... Oh, by the way, this is our other son, Melvyn. From MIT... Stop—sighing—Melvyn...

**FRIDAY:**
What?! You thought I was in love with you in high-school? How did you get that ridiculous notion in your head?...?

**SATURDAY:**
Ladies & Gentlemen, due to bad weather over Boston, we shall be landing in Duluth. The rest of the journey will be completed on Greyhound buses...

**EARLY MONDAY MORNING:**
Problem set 37: Re-write the Scheme compiler as a natural language interpreter for Hebrew.

**MONDAY:**
Now that you are all back fresh and relaxed from the long break...

---

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The Nominations Committee will be holding interviews on **Saturday, December 4 from 10 a.m. to 12 noon.**

For more information, go to the Undergraduate Association Office in the Student Center, Room 401, and **sign up now!**
Tewhey Files MCAD Complaint

Tewhey, from Page 1

The Tech has received several letters written by Provost Mark S. Wrighton, Personnel Director Joan F. Rice, and Tewhey that describe some of the events.

Several of the letters contradict earlier statements by Wrighton that Tewhey resigned on April 21. Tewhey denies that he resigned. In a letter dated June 4, Rice told Tewhey that his complaint against Nolan would not be investigated. "I do not believe that the policy was intended to apply to a dispute between two MIT employees where, as here, the interests represented by the policy are only peripherally implicated," she wrote.

Tewhey's complaint against Nolan was investigated either. In a letter dated Aug. 4, Wrighton wrote, "It is not clear to me at this point how much of what you describe in your letter [about Shea] would be appropriate for review under MIT's grievance policy."

Tewhey maintains that a full investigation of his charges and the charges against him could clear his name. "My position all along has been that any investigation would exonerate me. I personally believe that the policy was intended to apply to a dispute between two MIT employees where, as here, the interests represented by the policy are only peripherally implicated."

Let me try to explain. As I understand, you and Ms. Nolan had a romantic relationship which ended sometime in July 1992. You had no supervisory authority over Ms. Nolan, and as far as I can tell the relationship was mutually consensual. Under those circumstances the relationship was none of MIT's business. When it broke up, and here I am accepting your characterization of what happened, Ms. Nolan engaged in conduct intended, in part at least, to cause MIT to ask you to resign.

In fact, though, much of the conduct that you complain about had nothing to do with your work at MIT. You say that Ms. Nolan made telephone calls to your wife, mother, and neighbors, apparently made telephone calls to your home and hung up when the calls were answered, and attempted to obtain records about you from other institutions.

Write it is true that MIT's harassment policy is designed to protect employees even from off-campus conduct (and it may also be true that Ms. Nolan either represented herself to people that she called as work-related). When it broke up, and here I am accepting your characterization of what happened, Ms. Nolan engaged in conduct intended, in part at least, to cause MIT to ask you to resign.

You also complain that Ms. Nolan went to your supervisor, her own supervisor, and to MIT's ombudsman, and said things that you regard as untrue and potentially harmful to your position at MIT. To some extent, of course, anyone at MIT has a fair amount of latitude to complain to those in management about the allegedly offensive behavior of others (in the same way that you complained to me in your March and April letters about Ms. Nolan's behavior). MIT would not attempt to inhibit such communications except in extraordinary circumstances. In any event, by your own account you effectively addressed the matters raised by Ms. Nolan when they were brought to your attention. For example, when Dean [for Undergraduate Education and Student Affairs

James R. Tewhey

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33-206. THIS MEETING WILL INTRODUCE THE PROGRAM AND
WE WILL ALSO HAVE INFORMATION AVAILABLE ON THE PARTICIPATING COMPANIES.

IF YOU ARE INTERESTED IN A SUMMER POSITION, PLEASE SEE HELEN HALARIS, 33-212, X-8-5546 OR LISA SASSER, 33-212, X-4929 FOR AN APPLICATION OR FURTHER INFORMATION

DEADLINE FOR APPLICATIONS: DECEMBER 10, 1993

Letters, Page 17
Shea Says MIT Retaliated Following Her Complaint

Sharon P. Shea
J. Paul Kirby '92

Shea also said that J. Paul Kirby, a former Undergraduate Association vice president, filed a harassment complaint against her on May 6, 1993. Kirby claimed that Shea spread rumors about Tewhey and himself. Shea alleges that MIT retaliated against her because of her complaint against Tewhey and Kirby’s complaint. "The retaliatory situation arose was so onerous that [it] created severe stress on my welfare." As of Sep. 10, 1993, I was authorized by my doctor to take a long-term medical leave," she wrote in her complaint.

In the MCA complaint, she claimed that she was also denied a promotion and had her duties limited. "Infringement officers have declined to comment on either complaint, but Provost Mark S. Wrighton said on April 26 that only one complaint was filed against Tewhey during his tenure at MIT, and that the complainant was without merit.

MIT conducted an investigation of Kirby’s complaint. In a letter to Kirby dated Aug. 26, Wrighton wrote that Frederick M. Lawrence, an associate professor of law at Boston University, had conducted an investigation of Kirby’s complaint.

Wrightson declined not to take any formal disciplinary action. "In view of Professor Lawrence’s findings, I have decided that as far as MIT is concerned, no further action is called for in processing your grievance," Wrighton wrote.

The letter continued, "Nevertheless, although there has been no violation of MIT policy established, there is in Professor Lawrence’s finding the basis for me to conclude that poor judgment was displayed by Ms. Shea, such as by her conducting an investigation of unsubstantiated rumors about you and James Tewhey. I intend to communicate to Ms. Shea my concerns about her behavior in this respect." In her complaint, Shea said, "I was informed that my complaint [against Tewhey] was found unsubstantiated and that I was relieved of any and all liability.

Kirby declined to comment on whether he would pursue his complaint further. "I don’t think that anyone could find fault with the quality of the investigation, since it was conducted by a former federal prosecutor. But at this point, that’s all anyone could say about the outcome of the grievance," he said. Teawhey said he had filed a formal complaint at MIT against Shea because of a comment made about him. Teawhey said his complaint was not investigated.

ANXIOUS?

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Everett Moore Baker Memorial Foundation and the Award for Outstanding Teaching

On December 8, 1956, on the way back from a humanitarian trip to Egypt, Everett Moore Baker, then Dean of Students at MIT, died when his plane crashed onto the desert. During his tenure at the Institute he made such impact on undergraduate life that the students of MIT wanted to keep the memory of his name, his work, and his spirit alive, so that generations of students who had never had to opportunity to meet this man could remember his contributions to improving life at MIT.

Thus the Everett Moore Baker Memorial Foundation was born.

The purpose of the Foundation is to implement programs to improve the life of undergraduate students. Among other legacies, the Foundation helped to start Freshmen Associate Advising. More recently, we were involved with advocating the placement of more signs around the Institute to help freshmen, visitors, and others new to the campus, in getting around our confusing system of interconnected buildings.

Perhaps the best-known of our current projects is the Everett Moore Baker Award for Outstanding Teaching. It is fitting that the only teaching award presented each year to faculty chosen by undergraduates bears the name of Everett Moore Baker, for the quality of teaching at MIT has a major impact on our undergraduate educational experience.

The life of a professor at MIT is not an easy one -- like students, they often have to deal with pressure from many directions and juggle their different academic responsibilities. Consider acknowledging your professors that you feel have paid noteworthy attention to their teaching responsibilities by nominating them for the Baker Teaching Award.

Nomination forms will be arriving in your mailbox soon. If you have any questions, are interested in joining the Baker Foundation, have any project ideas which you would like to see carried out, or have any questions, are interested in joining the Baker Foundation, call attorney Esther Horwich at 1-800-557-6417.

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Legal Problems? I am an experienced attorney and a college of law who will work with you to solve your legal problems. I have a colleague located in downtown Boston, just minutes from MIT via the MBTA. If your problem involves high tech law, consumer or business law, family law, real estate, accidents, or libel, call attorney Esther Horwich at 503-1293.

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Nominations Due Date: Friday, December 10TH
Tewhey Says MIT Failed to Investigate His Grievances

Dear Mark,

I am going to try to take action on the issues you raised in your July 26, 1993 letter regarding Ms. Sharon Shea.

Several of the incidents that you mention in your letter extrapole another matter that is already under investigation. I am going to await the outcome of that investigation before considering any further matters involving Ms. Shea. Furthermore, it is not clear to me at this point how much of what you describe in your letter would be appropriate for review under MIT’s grievance procedures. (It is not to say that the conduct you allege should not be addressed.) If you believe that Ms. Shea is communicating statements that are harmful to your reputation, you, of course, have the option of addressing them directly with her.

However, my major reason for deferring consideration of the matters raised in your letter is because I believe that the primary effort that should be made now is to resolve formally your severance arrangements with MIT. Joan Rice, in her July 9 letter to you, invited you to formalize arrangements that I had proposed back in April. As I understand it, you have not yet scheduled a meeting with her for this purpose, and I ask that you do so as soon as you can. It is my intention that such arrangements be concluded promptly.

Sincerely yours,

Mark S. Wrighton

October 7, 1993

Dear Joan:

In his April 21 statement, Wrighton said, "Jim was in an untenable situation. He had been considering leaving since March and felt the time now had come to resign." I agreed with his assessment and accepted his resignation without any prejudgment on the harassment allegations involved in the court order.

But in a letter dated Aug. 4, Wrighton wrote that "the primary effort should be made now to formally resolve your severance arrangements with MIT." Joan Rice, in her July 9 letter to you, invited you to finalize arrangements that I had proposed back in April."

The severance agreement proposed by Wrighton included full salary and benefits for Tewhey through June 30, 1993, according to a letter from Rice to Tewhey dated Oct. 7.

In that letter, Rice wrote: "If you are unable to confirm your resigna-
tion in writing, you leave MIT with little option but to assume that you are rejecting the agreement and to discontinue providing salary, effective Oct. 15, 1993."
Letters, from Page 17

[The names blacked out] personally responsible for these continued acts of harassment against me and my family. Of you, with the exception of one name blacked out) have a professional obligation to protect MIT employees from acts of harassment. As a group, you have not only failed to protect me for well over a year, but by your inaction, have encouraged the belief that my family and I am open targets to be attacked at will. You have sent a message that individuals at MIT will not be held responsible for their actions if they choose to attack me, even when those attacks originate in their offices, at their computers, and during working hours. While this in itself is a gross breach of your responsibilities, I believe, some of the above individuals have acted even more recklessly and irresponsibly. Joan Rice has admitted to me that some of the above individuals became "emotionally involved in this issue and have lost all perspective." In addition, she stated that one of the above, "doesn't play it straight with people." It is my belief, and I think irrefutably provable, that several of the above encouraged the original attacks against me by Ms. Nolan and continue to encourage attacks against me and my family by what they have said and done and what they have not said and done. You know this to be true and have known it at least since April. This grossly negligent behavior on the part of some MIT officials has been, I believe, one of the factors in your refusal to carry out a wide ranging investigation.

I have explored every avenue at MIT in an attempt to get you to do what you said you would do. My efforts have failed. I firmly believe your decisions have been short sighted and based on expediency and political considerations. I am convinced that your actions will, in the long run, hurt both men and women who work at the Institute. The message you have sent and continue to send is that harassment will not be tolerated at MIT but, in some cases, encouraged. You and those who work for you, in this matter, shown a callous disregard for the truth and an utter indifference to the well being of me and my family. Since my agreement to resign in April was tied to the commitment that MIT would undertake an investigation of my grievance and since you have refused to do so, I no longer feel bound by that agreement. I, therefore, will refuse to resign based on your assertion that "...the existence of a court order makes your position at MIT untenable." Given that the court order was issued based on perjury, exaggeration, and misrepresentations built by Ms. Nolan and Mr. Hudson; given that you and others at MIT know this to be true and given that you were reluctant to resign based on these allegations and any of these allegations, I cannot do so in good faith.

James H. Trench

October 18, 1993

Dear Jim:

As I believe I have informed you earlier, I have decided Joan Rice to be the most practical way to deal with you and the issues you have raised concerning your experiences at MIT. I have forwarded your letter dated October 15, 1993 to her. I understand she will be contacting you again shortly.

Sincerely yours,
Mark S. Wrighton

Memorial Service Set

Memorial, from Page 1

Lived, could not attend at that time. A memorial service for Klein will be held at his high school, Northfield-Mount Herman School in Northfield, Mass. The service is tomorrow at 4 p.m. and will leave MIT at about 1 p.m. and return at about 3:30 p.m. Interested students should contact Jennifer Thomas at 253-6777.

NOTICES

ANNOUNCEMENTS

November 30

The Asian-American/Asian-American Video Project will hold a discussion on "Being Asian/Asian-American woman at MIT" from 5 to 9 p.m. in room 50/222. Part of this discussion will be put in a video and will be shown with the larger MIT community. Food will be provided. Call 253-8911 or 225-6534 for information.

Susana Con.pdf, Karen McQuillan, and Ma-

No more will be held at his high school, Northfield-Mount Herman School in Northfield, Mass. The service is tomorrow at 4 p.m. and will leave MIT at about 1 p.m. and return at about 3:30 p.m. Interested students should contact Jennifer Thomas at 253-6777.

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Susana Con.pdf, Karen McQuillan, and Mar-

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DO YOU NEED MONEY?

By Jim's Journal

Today: Note James. He really can't decide which club to join. Spa is too boring and the Comedy Club's jokes are just plain bad. He asked me to the dance tonight to see the latest Lucille Ball movie. I hope it's funny.

Yesterday: Fighting Black Belt in the Park (1). I kicked a guy's head off over a quad bike, but he was done with us when he was done. I told him to say sorry about how he beat up my brother.

She said, "Don't be ridiculous!"

When I'm in love, she said, "I love weddings!"

She said, "I'm getting married!"

She asked, "When will you come?"

And I said, "Today!"

someone famous met me, I'm too stupid and both said thA

THE TECH PAGE 19

November 30, 1993

MBA
Men's Basketball
Edges WPI, 90-84

By Thomas Kettler

The men's varsity basketball team won its first game and first league game Saturday at Rockwell Cage against Worcester Polytechnic Institute by a score of 90-84. Thus, the men are now 1-3 overall and 1-1 in the Constitution Athletic Conference.

Through the first half, MIT had a three point lead, 46-43. Guard Nick Burton '95 led the team with nine points in the half with three more players scoring eight. They shot an awesome 62 percent from the field and three of six for 50 percent from 3-point land. They shot fairly well from the line as well, averaging 65 percent.

MIT fell of a gritty WPI in the second half to win. This included winning MIT players in the final seconds to stop the clock. However, while MIT did have some problems shooting free throws in the final minutes, WPI had more shooting problems so MIT ended the game with a win.

All five starters finished the game in double figures with forward Tim Burton '94 led the team with 19. Forward Joe Lovasz '95 finished with 16, and center Keith Whalen '95 had 10.

Porter also led with Mark Hoffmann '95 for the lead in rebounds with seven and Hyun in assists with four. Hyun also led the team in steals with three. WPI's scoring leaders were Chris Dunn with 27 and James Naughton with 24.

Overall, MIT finished shooting 53 percent from the field including 40 percent on 3-pointers and 60 percent from the charity stripe. Head coach Leo Osgood was pleased with the performance.

"The team overall, they played great. Ten players made a contribution throughout the whole game. Their passing game today was exceptional. We cut down our turnovers and played solid defense against WPI," he said.

WPI ends the season with a win.

Women's Cross Country

Ends with Strong Finish

By Agnieszka Reiss

The women's cross country team finished their season with a strong performance at the NCAA Division III New England meet at UMass Dartmouth Saturday. MIT finished 14th among 28 teams — the team's best finish ever.

Marjie Delo '95 was the lead runner for MIT, covering the five kilometer course in 20:42. In 4 seconds to finish third. Bridget Banas was 75th in her fastest time of the season, 19:53.

Lauren Klamut '97 and Adrienne Paganelli tied for 94th in 20:26 and 10:26, respective-

ly. Agnieszka Reiss '95 was 111th in 20:26.

The race was very fast, with 216 runners representing 37 schools. According to Prahler, "The course was quick and the competition was fierce. . . . I've never run so fast in my life."

Overall, MIT had a successful season. The team improved significantly over last year and finished with a 5-1 record. Banas said, "All the veterans worked hard and improved steadily. Also, a really promising group of freshmen really helped the team's performance."