



COURTESY TAU EPSILON PHI

The brothers of Tau Epsilon Phi woke up to paint on the sidewalk in front of their house on Commonwealth Avenue Saturday morning.

Fraternities Settle after TEP House, Smoots Vandalized

By Eva Moy
NEWS EDITOR

The members of Tau Epsilon Phi awoke Friday morning to find their house vandalized by several members of Lambda Chi Alpha. LCA has issued an apology, and the two fraternities are currently discussing reparations.

"The Tau Epsilon Phi president and I are very close to forging an agreement between the two parties which will amend the situation and prevent it from happening in the future," said LCA President Neelesh H. Mehendale '94.

TEP Chancellor Kamal P. Nigam '94 described the events of last Friday: "Intruders forced their way into TEP, damaging the frame of the basement door. In the house's first-floor kitchen, they splattered a noxious, rotting food substance that induced a gag reflex in many brothers. Further acts included deflating the tires of cars in the back lot, minor theft, and leaving a bag of insects in the sink."

"The perpetrators also left a 22-by-5-foot message on the sidewalk in front of TEP stating, 'TO TEP →

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HASS-D Lottery To Be Revamped

By Ramy Arnaout
STAFF REPORTER

Thanks to a new computerized lottery system, students will know whether they will be able to enroll in their top choices for Humanities, Arts, and Social Science Distribution courses next spring before the term even begins.

The new system attempts to provide a fairer lottery scheme which is also more efficient and easy to use than the current manual enrollment process, according to HASS administrators.

The system only applies to HASS-D courses, and not to regular HASS courses or HASS-D language-option courses.

The system is designed to "give students a ticket into a class — a guarantee that the student is in that class," said Harriet Ritvo, associate dean of the School of Humanities, Arts, and Social Sciences. "[The system] is fair in that everyone gets a crack at their first choice."

Students can also determine which HASS-Ds still have openings during the term.

Coordinators are "expecting close to 99 percent of students to use this system," Ritvo said, although people can still register by hand.

Although the computerized lottery is in the experimental phase, it is expected to supplant the old paper system in the future, according to

Ritvo and HASS Office Coordinator Bette K. Davis who supervised the system's development.

HASS-D enrollment online

The course selection program will be operational from Dec. 8 through Jan. 5, both from workstations and dial-up machines. The program allows the student to rank up to six HASS-D classes from the ones offered during a particular term.

The lottery algorithm first assigns each student in his first-choice class. In classes that are oversubscribed (more than 25 students per section), the program will randomly reassign students to their next choice in order to reduce the class size.

All requests will be weighted equally regardless of a student's year, major, minor, or concentration. However, students who were lotteried out of a HASS-D this semester are guaranteed placement in a class if it is offered and they choose to enroll.

In addition, the date of registration will not affect a student's chances in the lottery, Davis said.

Anyone planning to enroll in more than one HASS-D will need to speak to the class instructors and fill out an enrollment card by hand. However, judging from the distribu-

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Harassment Guide Offers Alternatives

By Sarah Y. Keightley
NEWS EDITOR

In early November, the Institute released a harassment guide which details the policies and procedures for individuals involved in a harassment complaint.

Dealing with Harassment at MIT, distributed to every student and employee, was primarily developed by Associate Provost for Institute Life Samuel J. Keyser. The guide addresses all forms of harassment, including harassment based on gender, race, and age, Keyser said.

The community's response to the manual has varied considerably. Some have had favorable impressions of the guide, while others have found problems with the decentralized system which deals with complaints, the guide's definition of harassment and its conflict with the

freedom of speech, and the guide's length, 68 pages.

According to MIT's policy on harassment, "Harassment is any conduct, verbal or physical, on or off campus, which has the intent or effect of unreasonably interfering with an individual's or group's educational or work performance at MIT or which creates an intimidating, hostile, or offensive educational, work, or living environment." The guide expands on this definition by providing examples of behavior that are and are not considered harassment.

MIT has a multi-access, multi-option system for dealing with harassment. This means that a complainant (the individual pursuing a claim of harassment) has several routes to choose from, depending on

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Activity Funding Unaffected By Finboard Resignations

By Daniel C. Stevenson
ASSOCIATE NIGHT EDITOR

Despite the sudden resignation of three Undergraduate Association Finance Board officers last week, the funding allocation process for student accounts remains largely unaffected, according to the UA president and treasurer.

However, the longer term repercussions of the recent conflict between the UA executive officers and the Finboard leaders are still largely unknown.

Former Finboard Chair David J. Kessler '94, Vice Chair Per E. Juvkam-Wold '94, and Secretary James L. Kirtley G resigned last week, following a UA council executive committee meeting that raised and then tabled a motion to suspend Kessler for disclosing information about the UA president's discretionary control over the Vannevar

Bush '16 Fund.

According to UA Treasurer Raajish A. Chitale '95, the resignations left an "administrative gap" in Finboard.

Hans C. Godfrey '93, UA president, said that "while it was unfortunate that they chose such a time to resign [just before the spring term budget compilation meetings]," the effect on the accounts and funding of student groups for the spring term would be negligible. Godfrey continued, saying, "I want to reassure student groups that you will not experience that much inconvenience between before the resignations and after."

Allocation process continues

At the budget compilation meetings, the Finance Board prepares a budget for the allocation of money from the Office of the Dean for

Undergraduate Education and Student Affairs to various student groups. The budget is then submitted to the UA Council for modifica-

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INSIDE

■ Dancing highlights Musical Theater Guild's performance of *West Side Story*. Page 9

■ *The Three Musketeers* abounds in wit and period charm. Page 8



JOSH HARTMANN—THE TECH

The record-setting 78°F (26°C) weather drew a lunch crowd to the steps of the Student Center yesterday.

WORLD & NATION

American's Flight Attendants Threaten Carrier with Strike

THE WASHINGTON POST

Flight attendants Monday threatened a nationwide strike against American Airlines Inc. at 6 a.m. Thursday, just before the year's busiest holiday travel period. American said it was confident it could continue operations in the event of a walkout.

Negotiators for American and the Association of Professional Flight Attendants (APFA) are scheduled to meet with a federal mediator in New Orleans Tuesday in a final effort to avert a strike. But the prospects for avoiding a walkout did not appear good Monday.

The strike threat raises the possibility that the nation's two largest airlines — American and United Airlines Inc. — could find themselves under siege from their unions during the heavy holiday travel period that begins next week with Thanksgiving and extends through the Christmas season.

The nation's major airlines are under intense competitive pressure from emerging, low-cost, no-frills carriers such as Southwest Airlines Co. and Reno Airlines. Both American and United are demanding major contract concessions from their unions.

Yeltsin Says New Parliament Will Pick Date for His Election

NEWSDAY

MOSCOW

In a double-reverse that may leave Russia's already bemused voters reeling in confusion, President Boris N. Yeltsin said Monday that the final decision about the timing of the country's next presidential election would be up to its new Parliament.

In an interview with Izvestia, a leading newspaper, Yeltsin insisted that he had not canceled a presidential election next year, despite his recent public statement virtually ruling out the election.

He said he stood by his comments of 11 days ago to a group of media leaders that a presidential election next year was unnecessary. But he said that he had been expressing a "personal view," not an official opinion, and that his decree ordering the June election remained in effect.

In the interview, Yeltsin acknowledged that he did not "feel like facing early elections now." He said voters already had been given the chance to pass judgment on him in a referendum in April — which Yeltsin won handily — and would have a second opportunity next month when they vote on his proposed constitution and elect a new Parliament.

But he said he would leave it to the new legislature to decide whether to hold presidential elections next year or allow him to finish out his original term, which expires in 1996.

Meteor Shower Expected

THE BALTIMORE SUN

The annual Leonid meteor shower is due to be at its peak today. But astronomers aren't forecasting any space spectaculars like the Perseid meteor "storm" that flopped in August.

"When we build too much hope for something spectacular and it doesn't happen, it's a bad reflection on science," said Dr. George W. Wetherill, an astronomer at the Carnegie Institution of Washington.

"Then when you really have something you want to tell about, they (the public) don't pay any attention."

The Leonid shower is expected to be near its peak just after dark, with perhaps 12 to 16 meteors an hour.

"That's only three to four times more than you would see on a normal night in a dark location," said Jim O'Leary, of the Davis Planetarium in Baltimore. "But this meteor shower is unpredictable. It can be much higher than that."

The Leonid shower is associated with the comet Tempel-Tuttle, which visits the inner solar system about every 33 years, leaving a trail of dust and stony debris. The Earth passes through the debris stream each November on its orbit around the sun, producing the Leonid showers.

WEATHER

Fall of Records

By Marek Zebrowski
STAFF METEOROLOGIST

Monday's record high of 78°F (26°C) not only shattered the previous record of 71°F (22°C) set in 1956, but also was the warmest temperature ever recorded in Boston so late in the season — and the records have been kept since 1872! All this due to an unusually strong upper ridge of high pressure that will continue to persist along the eastern seaboard for the next few days. Balmy temperatures will, however, be a pleasant memory, as a passage of a cold front shall bring more seasonable air mass for the next two days. Then, a slow-moving low pressure system will track to our west and an overrunning type of precipitation associated with a warm front just to the south of New England will develop by late Wednesday, continuing for a better portion of the second part of this week.

Today: Mostly sunny and noticeably cooler. Northwestern winds will continue to ease throughout the day. Seasonable high of 54°F (12°C).

Tonight: Clear and quite chilly with light winds. Low of 38°F (3°C) in the city, low 30s (0-2°C) in the suburbs.

Wednesday: Sunny early with increasing clouds in the afternoon. High near 60°F (15°C).

Wednesday night: Becoming cloudy and damp with some light sprinkles developing. Low around 44°F (7°C).

Thursday: Mostly cloudy with a chance of rain. Highs in low 50s (10-12°C).

Representatives Struggle to Make Up Minds on NAFTA

By Karen Tumulty
LOS ANGELES TIMES

WASHINGTON

Rep. Hamilton Fish Jr., a senior Republican, was bombarded by opponents to the North American Free Trade Agreement during a cable television call-in show, only to be cornered at a black-tie dinner two nights later by equally adamant business leaders who favored the pact.

But in the end, his decision to vote for the agreement crystallized during a few hours of solitude at his upstate New York home, where he took advantage of unseasonably warm weather to mulch his garden and plant bulbs to brighten the view from his kitchen window.

"I came here to think about what I know, and not listen to any more arguments," he said in an interview. "It's time to think and be contemplative and stop about how all this adds up and what is best for your country."

For Fish and several dozen officially uncommitted lawmakers, the final days before the NAFTA vote have been intense, filled with consultations and confrontations with constituents at home. Most returned to Washington Monday with at least a clearer idea of what they would do when the trade agreement comes to a vote in the House Wednesday. But it was clear that for many — perhaps most — feelings of uncertainty and torn loyalties would linger until the last moment — if not beyond.

As he announced his decision Monday to support the trade agreement, Fish — a Republican who is often aligned with liberal causes — said he had listened carefully to the arguments against NAFTA by labor and environmental leaders, who have been "allies of mine over the years in the cause of social justice and environmental protection."

But in a district that has suffered thousands of job losses, he said, it seemed that the best hope was "the vision, the promise of a Western Hemisphere trade zone."

The experiences of Fish and three other House members in the last days before the crucial trade vote demon-

strate vividly how the pressure builds for a representative is faced with a choice that inevitably benefits some voters at the expense of others. They also shed some light on how different lawmakers approach a crucial decision upon which his or her political career may ride. Here are their stories.

Houston Democratic Rep. Gene Green had hoped for a quiet weekend with his family in Austin, where his daughter is a freshman at the University of Texas. Instead, he found himself at a huge anti-NAFTA rally at the AFL-CIO headquarters there.

Though he has not committed his vote, and did not speak during his appearance at the podium, it was clear that the crowd considered him an ally. "Gene Green's history is with the unions," said Gary Horton, regional director of the AFL-CIO. "This is where he came from."

For Green, the vote on the trade pact has the potential to be a career-breaker.

His election last year had been considered something of a fluke in an oddly shaped new district that had been tailor-made to facilitate the election of a Hispanic. It includes the Ship Channel, through which flows much of Texas' \$18 billion-a-year trade with Mexico, but it is also the second-most-unionized in the state.

In their meetings with him, administration officials have hinted that \$10 million for a badly needed bridge in his district might be made to materialize if he supports the trade pact. "I've been told I could pretty well name my price, but it's too high a price, you can't trade a bridge for something this important," he confided to a constituent at the rally.

And as he chatted with a group of longshoremen from his district, Green added, "If I voted today, I'd vote no. But I want to support the president we worked so hard to elect, to listen to what he has to say."

Former President Carter had telephoned. Interior Secretary Bruce Babbitt had flown down from Wash-

ington. And finally, Democratic freshman Rep. Nathan Deal opened the doors of his Gainesville, Ga., office to any constituent who wanted to come and talk about NAFTA.

In they filed — lawyers, farmers, bankers, homemakers, airline pilots, poultry executives and apparel workers, 100 in all. And as they signed their names on a yellow pad, 52 indicated they were against NAFTA, 35 were for it and the remainder were undecided.

When first-term Democratic congresswoman Karen Shepherd finally announced her decision to support NAFTA Sunday, she chose the regional office of American Express Corp. and surrounded herself with executives of that company, Hercules Corp., United Parcel Service and Leucadia Corp.

All are companies that expect to benefit from lower trade barriers between the United States and Mexico and all have their headquarters or major operations in her Salt Lake City district.

"If we fold inward and retreat, rather than find new markets for American products and expand trade, our nation's economy will die a slow death," she declared.

But a day earlier, at a series of town hall meetings in her district, it was clear that many of her constituents did not share that conviction.

Indeed, in the past week, the number of NAFTA-related telephone calls to her office had increased six-fold. "It's almost eerie, they're so evenly divided," Shepherd said. "I feel absolutely equal pressure on both sides."

For Shepherd and other legislators, the NAFTA debate has been a painful lesson in the difference between the certainties of campaign rhetoric and the hard realities of legislating.

"We don't have a perfect choice. It's not possible to know for certain which is best and I'll be making my best call," she said. "It's a lot harder to vote than it is to have opinions. Voting is like death: It's absolutely final."

U.S. Sends Reinforcements As Somali Withdrawal Nears

By Dele Olojede
NEWSDAY

MOGADISHU, SOMALIA

In the waning days of U.S. intervention in Somalia, Army Maj. Gen. Thomas Montgomery finds himself in the altogether unhappy position of being proved right.

It took nearly 100 American casualties in a single battle — including 18 dead and one captured — for Montgomery's superiors to send him the heavy firepower he said he needed to protect his troops serving with the United Nations in this east African nation.

"I don't feel vindicated at all," the soft-spoken general with boyish good looks insists. "I am just very happy to have the reinforcements that we now have here."

As thousands of reinforcements poured into Mogadishu during the past two weeks, accompanied by tanks and artillery pieces, the commander of U.S. forces in Somalia now has more punch than he asked for at a time he no longer really needs it. Hostilities have ceased, at least for now, and President Clinton has set March 31 for withdrawal of American GIs from Somalia.

If the massive reinforcement seems a little belated, Montgomery is not the one to say so. In his bare-bones office on the second floor of

the former U.S. Embassy building here, the general offered that the forces, by their mere presence, could at least deter further attacks against Americans, if not much else.

More than two weeks before the Oct. 3 battle with a clan militia loyal to Somali warlord Mohammed Farrah Aidid, Montgomery sent an urgent cable to the Pentagon asking for tanks and armored vehicles.

In the public outrage that followed the heavy U.S. losses in that battle, Defense Secretary Les Aspin was forced to accept blame for having earlier turned down Montgomery's request. Clinton then doubled the U.S. presence here, but also sent an envoy to negotiate a tidy U.S. disengagement.

In his battle-scarred headquarters, Montgomery is struggling to suppress any expressions of vindication.

"I had absolutely no pleasure in any of this controversy," he said.

He did praise Aspin for publicly taking the blame for denying him the armor. "I have great respect for Mr. Aspin's personal demonstration of leadership for taking responsibility for something like that," Montgomery said.

Montgomery was posted here in March as the United States prepared

to turn over Operation Restore Hope to the United Nations. By the May 5 hand-off, he had been appointed deputy commander of U.N. forces, nominally reporting to Turkish Gen. Cevik Bir and retaining control over remaining U.S. troops.

But not only did he not receive the reinforcements he requested, he also had no direct control of 400 U.S. Army Rangers sent to him for special search-and-seizure operations against Aidid and his militia. As reports of heavy Nigerian casualties came in on the night of Oct. 3, Montgomery's aides said, the Army general bit his lips in cold fury.

In an interview with Newsday, Montgomery said he preferred to not dwell on the unpleasant immediate past. The Rangers have been withdrawn and all U.S. forces are now unified under his command. Plus, said the general, his newly arrived 30 M1-A1 tanks, eight self-propelled howitzers and 48 Bradley armored vehicles are more than sufficient to prevent a recurrence of the Oct. 3 nightmare, when enough armor could not be readily deployed to rescue Rangers pinned down by enemy fire.

"You have to be insane to want to bring down on you the kind of firepower now available," he said.

TCI Memo Called for Price Hikes, Blaming Washington

By Paul Farhi
THE WASHINGTON POST

WASHINGTON

The nation's largest cable TV company urged its managers to "take advantage" of a new federal law and raise their prices — and then lay the blame on Washington.

A top executive of Denver-based Tele-Communications Inc. (TCI), which serves the District of Columbia and has 10.4 million subscribers nationwide, outlined the company's policy in an internal memo, according to a copy obtained by The Washington Post. The memo was dated Aug. 20, 11 days before new cable rate rules took effect.

Barry Marshall, chief operating officer of a TCI subsidiary, instructed system managers and division vice presidents in his memo to raise rates for various "transaction" services, such as customer-service

calls, VCR hookups and cable hookups. TCI had provided these services free or at nominal cost.

"We have to have discipline," wrote Marshall. "... We cannot be dissuaded (sic) from the charges simply because customers object. It will take awhile, but they'll get used to it. ...

"The best news of all," added Marshall, "is, we can blame it on regulation and the government now. Let's take advantage of it!" Both cable companies and the Federal Communications Commission have come under fire in recent weeks in the wake of new cable TV price rules that went into effect Sept. 1. Although touted as a way to bring down the rising cost of cable TV, the new rules written by the FCC have in some cases had the opposite effect. Many cable operators have raised charges for their services,

leading to complaints that the FCC left "loopholes" in its rules.

The cable industry also has criticized the new rules, saying that they pose an onerous regulatory burden that will cut deeply into industry revenues. During the congressional debate last year, TCI and its chief executive, John Malone, were among the staunchest opponents of the bill. In recent months, however, the company has moderated its tone, saying publicly that it is actively working to accommodate all of the regulatory changes.

TCI's Marshall did not back away from his memo Monday. "My message to my people is that there are new rules, new economics in this business. There are things that we have not charged for that we can, and we should start making sure we have the discipline to charge for them."

Witness Says Menendez Brothers Pressured to Tape Confession

By Alan Abrahamson
LOS ANGELES TIMES

LOS ANGELES

Psychologist L. Jerome Oziel often said that he needed to "control" Lyle and Erik Menendez, and pressured them to tape-record an incriminating therapy session, his former lover testified Monday at the brothers' murder trial.

With defense lawyers seeking to diminish the impact of the Dec. 11, 1989, tape-recording, played in court last Friday, Oziel's ex-lover, Judalon Smyth, testified that he told her he "needed to get them to say incriminating things on a tape so we would have the tape to protect us."

Smyth said the therapist gave the brothers a different story: that they could make a tape to "prove to a jury that, you know, they were remorseful or whatever."

Called as a witness by the defense in a continuing bid to discredit Oziel, Smyth produced perhaps the most bizarre day of testimony in the 17-week trial as she described her relationship with the married Oziel. She even played tapes of her own — made secretly during their stormy affair — opening up for jurors their sex life, her dress size and even his Elvis Presley impersonation.

Smyth also tried to explain why she had gone from being the person who turned in the brothers — tipping police to their therapy sessions with Oziel — to now testifying for the defense. She dismissed her past statements damaging to the brothers by saying that she had been "brain-washed" by Oziel.

Lyle Menendez, 25, and Erik Menendez, 22, are charged with

first-degree murder in the Aug. 20, 1989, shotgun slayings of their wealthy parents, Jose Menendez, 45, an entertainment executive, and Kitty Menendez, 47.

If convicted, the brothers could be sentenced to death.

The brothers testified at length at the trial that they killed their parents in fear and self-defense after years of physical, emotional and sexual abuse.

On the Dec. 11 tape, however, they told Oziel that they killed their mother to put her "out of her misery" and that their father deserved to die because his infidelity had led to that misery. There was no mention of abuse or self-defense in the taped therapy session.

Prosecutors are expected to cross-examine Smyth Tuesday.

Michael Jackson to Undergo 6-8 Weeks Treatment for Addiction

THE WASHINGTON POST

LOS ANGELES

Michael Jackson's lawyers said Monday that the embattled star will undergo six to eight weeks of treatment for addiction to painkillers at a location outside the United States that they would not reveal.

As the frenzied media search for Jackson continued, inflamed by a reported sighting in the French Alps, the lawyers sought to portray Jackson as twice victimized — first by allegations of child molestation and now by an addiction brought on in part by stress over those allegations. And they emphatically denied he was remaining overseas to avoid facing questioning.

The singer's legal troubles have "nothing to do with staying outside the United States at all," said Bert Fields, one of Jackson's lawyers. "If he wanted a medical excuse to do that, the very last thing he would do in the world would be to have to face the humiliation of admitting that he's become an addict, a man who has hated drugs all his life."

Jackson announced Friday night in Mexico City that he was canceling the remainder of his worldwide concert tour to "seek professional guidance immediately" for his drug problem. Until Monday afternoon's raucous news conference, Jackson's spokesmen had refused all comment on the statement, released in a tape made while he was in Mexico City.

Scientists Downgrade Chances Of California Earthquake

LOS ANGELES TIMES

Scientists from the U.S. Geological Survey, having put Central California on alert for a strong earthquake near the hamlet of Parkfield, Monday downgraded the chance that a magnitude 6 quake would occur by early Wednesday morning.

They said the probability had fallen to one in eight, and would fall to only one in 20 if no such quake occurs by Wednesday.

The assessment represented a major change from Sunday, when — after a swarm of 25 temblors — the strongest a moderate magnitude 4.8 — federal and state authorities declared their highest-level earthquake alert in a seven-county region surrounding the Central California town of Parkfield. Scientists said the odds of a strong earthquake within a 72-hour period were one-in-three.

Geological Survey spokeswoman Pat Jorgenson said instrument recordings along the San Andreas fault segment near Parkfield, 180 miles northwest of Los Angeles, showed very little seismic activity as Monday wore on.

Other instruments in the vicinity — measuring any creep of the sides of the fault, subterranean strain and water well levels — also showed normal readings. Jorgenson said the chances of a sizable earthquake would be elevated if anomalies in these categories were to show up, even without an increase in small quakes.

The "A"-level alert issued Sunday in the seven counties — Monterey, Fresno, San Benito, Kings, Kern, San Luis Obispo and Santa Barbara — marked only the second time that the Geological Survey and the California Office of Emergency Services have issued the high-grade warning in an earthquake forecasting experiment begun in 1985.

NOW 20% off!



Graduate Student Council

Council on Family and Work
Coffe House Wednesday Nov.
17 at 3:30 in the GSC Lounge.
Meet the Council and find out
what's up for families at MIT.

GSC General Meeting,

18:00 Wednesday Nov. 17 in the GSC office, 50-220. Various topics.

Nutcracker Tickets for Dec. 5—tickets go on sale next week! Contact the GSC office (50-220) or call x3-2195 for more information

MIT plans to save money by reducing the graduate student population by 10-20% over the next few years. What do you think? Send your comments to gscadmin@mit and read the commentary in today's Tech.

If you would like to receive email notification of upcoming GSC events and meetings, send email to gsc-request@mit.

OPINION



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Harassment Guide a Valuable Resource

Dealing with Harassment at MIT is a valuable resource for victims of harassment. Despite the problems with the Institute's harassment policy, the guide itself does an excellent job bringing together information necessary — not only for the complainant, but also the respondent, complaint handlers, and bystanders.

Editorial

Although its length may seem intimidating, the guide begins with a table that identifies all the people at MIT who deal with harassment and what services they can offer. This comprehensive listing can only make it easier for victims of harassment to find help.

The guide also recognizes that there are many forms of harassment that should be addressed, but do not warrant a formal grievance. Lengthy sections describe preventative measures to stop offending behavior without creating confrontation between individuals involved. Procedures for formal grievances are also explained in great detail.

Unfortunately, the guide sidesteps some important issues. It

correctly explains that there is a wide range of ambiguous behavior that will offend some people but not others, and it offers many approaches for victims and complaint handlers to take. But its discussion of freedom of speech is lacking. The guide suggests that people who have "offended others by their manner of expression should consider immediately stopping the offense and apologizing."

The guide offers little reassurance that constitutional guarantees have been considered. Even if it does not prohibit offensive speech outright, it never explains that the Constitution guarantees a wide range of freedoms, including the right to say things that offend other people. Freedom of expression is central to the role of the university and the guide should say so clearly and unambiguously.

Despite some equivocation on freedom of speech, *Dealing with Harassment at MIT* is a step forward for the handling of harassment. Its clear delineation of procedures and resources for stopping and preventing harassment should prove useful to victims of harassment and the entire community.

Letters To The Editor

MIT Should Investigate Tewhey's Charges

The Tech received this letter, addressed to the MIT community.

On April 20, 1993, MIT Provost Mark S. Wrighton demanded that I resign from my position as associate dean for residence and campus activities because "the existence of a court order" made my "position untenable." The court order had been issued based on an allegation of harassment made by another MIT employee, Katherine Nolan.

During the meeting with the Provost, I denied this allegation and requested a leave of absence pending an investigation. This request was refused. I stated that I would agree to resign from my position as long as MIT acted on the grievance that I had filed with the Personnel Department on April 17 against Nolan. It was my understanding that the Provost agreed to this condition. In early May, I met with the Director of Personnel, Joan Rice. I was told that Wrighton had agreed to a wide ranging investigation of all allegations I had made and all those that had been made against me. In June, after Commencement, when students had left the campus, faculty had departed, and the student newspaper had closed, I received a letter from Rice informing me that MIT would not undertake the investigation that she had described in May. For the past five and a half months, I have made every possible effort to get MIT to reconsider this decision and to act in good faith.

On Oct. 12, 1993, I received a letter from MIT demanding that I submit a letter of resignation by Oct. 15, or I would be terminated from the Institute. Since my agreement to resign in April was tied to the commitment that MIT would undertake an investigation of my grievance and since MIT has refused to do so, I no longer feel bound by that agreement. Signing a letter of resignation would be an acknowledgment that the reason I was asked to leave was legitimate. I will not voluntarily resign from my position on the basis of a false allegation that has been made against me and which MIT refuses to investigate.

I have provided MIT with documentation of harassment that began over one year ago and continues to the present time. Beginning in July, 1992, Nolan went to my supervisor and other administrators at MIT and made false and inflammatory statements about my character. She demanded that I be terminated as an associate dean based not on any issue of harassment, but rather on issues that lay wholly outside the workplace. Her actions were first brought to my attention in a meeting on

Oct. 10, 1992. During that meeting, my supervisor acknowledged that the issues Nolan had raised with him were unrelated to my professional responsibilities and should not have been raised in the workplace. He also acknowledged that had I, as a male, engaged in the same type of behavior as MIT has had Nolan, my actions would have been considered sexual harassment. Over the next five months, I asked my supervisor, the ombudsperson at MIT and the Personnel Office to place boundaries on Nolan's behavior. No action was ever taken on my requests. In February of 1993, my supervisor reported to me that "there is a group of people determined to get you fired and that group includes Kathie Nolan." In March, I filed a fourteen page outline of harassment charges with Campus Police (with a copy to the Personnel Office) in order to secure a cease and desist order against Nolan. Later in March, I requested a leave of absence from MIT because of the "hostile environment." On April 13, I filed a formal grievance with personnel against Nolan. Following notification on June 4 that the grievance would not be acted on, I appealed the decision to the provost and the president. The appeal was turned down. At no time in this entire process, did I find MIT willing to investigate any of the charged of harassment that I had made or willing to make any effort to stop the attacks. I have found both the harassment policy and the grievance procedure to be no more than "smoke and mirrors."

Since my departure from the campus in April, the harassment has continued. These attacks have originated from MIT offices, during working hours, utilizing MIT phones and computers. I have provided MIT with copies of electronic mail that was sent on May 5, 1993 to former employees requesting any "dirt" that they might have on me. I have provided MIT with the name of the individual who sent this e-mail and the names of the individuals to whom it was sent. A fabricated (and since disproved) charge of serious misconduct with a student was reported to the Personnel Office and *The Tech*. On July 26, 1993, I filed a grievance against a second MIT employee, Sharon Shea regarding these matters. Again, no action has been taken to review this grievance or to halt the harassment.

In August, the school that I am presently affiliated with received a call from an anonymous female who wanted to inform them about my alleged misconduct while at MIT. On Oct. 13, 1993, packets of inaccurate and inflammatory materials along with current MIT publications were received by several faculty and

the dean of this same institution. On the evening of the same day that the mailings arrived, my car was broken into and senselessly vandalized on that campus. I have also come to believe that an attempt has been made to file an anonymous complaint with state agencies, that I sexually abuse my daughter.

As a result of all of the above, I have filed a complaint with the Massachusetts Commission Against Discrimination against MIT. I will continue to pursue every avenue available to ensure that an investigation is completed.

I am not asking that the MIT community assume that I am innocent or that others are guilty of any of the allegations that have been made. Only an impartial investigation can make that finding. I am asking, however, that standards be established at MIT to protect the personal and professional integrity of all members of the community. I am asking that people support a policy that precludes allegations, particularly if the allegations relate to matters that are not work related. I am also asking that the Personnel Office implement consistent procedures on reviewing and responding to grievances so that all men and women on campus are protected from harassment.

The position that MIT has taken in this matter may be politically expedient, but I believe it to be short-sighted. In its effort to be "politically correct" and to react without hesitation to any allegation that a woman makes, MIT has fostered an environment where no male is protected from the damage of a fabricated charge. In addition, by refusing to investigate the grievances that I have filed, MIT has established a precedent that condones harassment and will, I believe, prove to be both detrimental to both men and women on campus.

James R. Tewhey

UA/Finboard Members Submit Resignation

The Tech received a copy of this letter addressed to the Undergraduate Association Floor Leader and Council Members.

This letter is to formally notify you that we, the three principle officers of the Undergraduate Association Finance Board, do hereby resign, effective immediately. While there are many reasons for these resignations, we will explain only the most important below.

The principle reason for our resignation is that we are apologetic for giving the Vannevar Bush '16 Fund transaction reports to the MIT

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Opinion Policy

Editorials, printed in a distinctive format, are the official opinion of *The Tech*. They are written by the editorial board, which consists of the chairman, editor in chief, managing editor, executive editor, news editors, and opinion editors.

Dissents, marked as such and printed in a distinctive format, are the opinions of the signed members of the editorial board choosing to publish their disagreement with the editorial.

Columns and editorial cartoons are written by individuals and represent the opinion of the author, not necessarily that of the newspaper.

Letters to the editor are welcome. They must be typed, double-spaced and addressed to *The Tech*, P.O. Box 397029, Cambridge, Mass. 02139-7029, or by interdepartmental mail to Room W20-483. Electronic submissions in plain text format may be mailed to letters@the-tech.mit.edu. All submissions are due by 4 p.m. two

days before the date of publication.

Letters and cartoons must bear the author's signatures, addresses, and phone numbers. Unsigned letters will not be accepted. No letter or cartoon will be printed anonymously without the express prior approval of *The Tech*. *The Tech* reserves the right to edit or condense letters; shorter letters will be given higher priority. Once submitted, all letters become property of *The Tech*, and will not be returned. We regret we cannot publish all of the letters we receive.

To Reach Us

Electronic mail is the easiest way to reach any member of our staff. Mail to specific departments may be sent to the following addresses on the Internet: ads@the-tech.mit.edu, news@the-tech.mit.edu, sports@the-tech.mit.edu, arts@the-tech.mit.edu, photo@the-tech.mit.edu, circ@the-tech.mit.edu (circulation department). For other matters, send mail to general@the-tech.mit.edu, and it will be directed to the appropriate person.

Letters To The Editor

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campus newspapers: *The Tech*, *The Thistle* and *Counterpoint*. Though it is debatable whether or not this action was wrong or illegal, we feel in hindsight that there may have been more appropriate ways of dealing with our concerns.

We deeply regret any harm or anxiety which this has caused student groups; this was completely unintentional. We believe the Bush Fund to be very different than all of the other student accounts, which are private. This question is not debatable, and we are very sorry for any agitation the publishing of the Bush Fund caused. Neither side of this debate about the privacy of the Bush Fund believes the student activity accounts to be public. We have spent many hours working to help fund student groups, and we would never intend to cause any harm to student groups.

We honestly believe that what we did was not morally wrong, but it is questionable if it was very wise or appropriately implemented. Our motivations behind releasing the Bush Fund transactions were to open debate on what students, the constituents of the UA, think the money should be spent on. What the Bush Fund was spent on is in no way illegal or illegitimate. There are extremely good arguments for spending this fund on personal expenses as compensation for the amount of work done by the UA president. On the other hand, there are arguments against spending the money in that fashion. Because there are two sides to this complicated coin, we hoped that public debate would settle the issue. We are very pleased that people have written their opinions about the discretionary fund to *The Tech*. This is exactly what we hoped would happen. Our expectation, when we released this information, was to have it become an election issue for this spring. We gave out the information now so students could have time to think about the issue and debate it. It is our hope that someone will ask of each candidate this question: "How are you planning to spend the Bush Fund?"

The other major reason for our resignation is that we believe that our presence on the Finance Board makes it very difficult to have a constructive relationship with the UA execu-

tive officers. These problems have existed for the duration of our tenure and have put us in a very defensive position. It is our belief that their coordinated attempt to undermine the effectiveness of the Finance Board has jeopardized the efficient allocation of money to student activities. This is partly because of a serious break-down in communication between the UA Executive Committee and the UA Finance Board. Some of this break-down is obviously our fault. Rather than seeing the Finance Board atrophy, we are giving up our positions. It is our belief that the Finance Board, during our collective years on it, has done a great deal of work for student activities. The UA, in our belief, is only hurting itself by crippling such a productive part of student government.

We are extremely sorry for hurting the UA government; that was not the motivation behind our actions. It was not our purpose to malign Hans C. Godfrey '93 nor any other person. We realize our actions had these side effects, and we are honestly sorry for them.

David J. Kessler '94
Finance Board Chair
Per E. Juvkam-Wold '94
Vice President
James T. Kirtley Jr. G
Secretary

Administration Reduction Necessary

Is it really necessary to lay off a single professor to reduce Institute headcount by 400? According to the Planning Office's *MIT Factbook*, in 1969, MIT employed 962 faculty and 622 administrators. By 1989, the ranks of administrators had doubled to 1,217 despite the fact that faculty headcount was practically unchanged at 988.

How could we get by with only 800 administrators? The first reductions would be easy. We'd have "mit.harassment.sexual" instead of 60-page glossy books. Various new deans and provosts would have to go (former dean James R. Tewhey and/or his replacement would be logical candidates for removal from the payroll). After that, we would have to apportion some responsibilities to support

staff (i.e., secretaries), faculty, and students.

It is education and research that made this institution famous, not brilliant and comprehensive administration. If we consciously decide to focus on education and research, I think that there is little doubt that we can survive without 400 of our 1,200 administrators. More things might fall between the cracks, but those are likely things that didn't need to be done in the first place.

Imagine for a moment that we cut 200 more administrators, returning their number to the 1969 level. If each administrator costs \$100,000 per year (salary, benefits, overhead, etc.), MIT would save \$20 million annually, or enough to cut tuition for each undergraduate by \$4,000.

Philip Greenspun G

Harassment Guide Misguided in Scope

Those of us who are greatly concerned about free speech and harassment on campus find it ironic and sad that some fellow stu-

dents, faculty, and staff insist on pitting free speech rights against concerns over various forms of harassment. There is, in fact, no fundamental conflict between these two serious issues. A clear, definitive, and harsh policy on true forms of harassment would allow the Institute to concentrate all of its limited resources on preventing violations. Instead, we have a dangerously broad and hopelessly shallow policy that both jeopardizes freedom of expression, and relies too heavily on the arbitrary interpretations of individual complaint handlers to be effective in curtailing severe cases of harassment.

Yet, in a recent letter to the editor, ["Harassment Guide is a Valuable Reference," Nov. 12] Albert L. Hsu '96 and Per E. Juvkam-Wold '94 have obviously read neither *The Tech* article ["Protesters Burn Harassment Book," Nov. 2] nor the harassment guide very carefully because they persist in viewing the issues in the simplistic terms of free speech versus harassment. Hsu and Juvkam-Wold wrote that some "were worried that the guide

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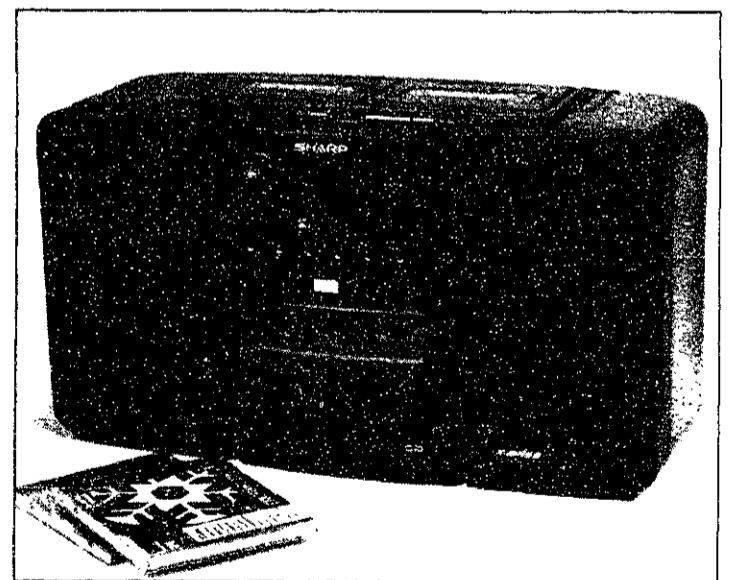
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wouldn't go far enough in dealing with [harassment]," whereas those concerned about free speech "are worried that the guidebook goes so far in protecting people from harassment that it endangers the rights of others." People who are concerned about free speech are in fact worried that the guidebook goes so far in endangering the rights of others that it can't possibly protect people from harassment.

The guide lumps telling offensive jokes with physical assault or being threatened with one's job. For example, in a form for complaints in the appendix (p. 63), it actually lists "verbal" as a form of sexual assault. How can we claim to be serious about outrageous criminal actions when we trivialize them to the point of anything which has the effect of creating an offensive environment? They aren't throwing the baby out with the bath water, they've thrown the baby out and left the bath water behind!

We cannot accept the argument of vigilantes and authoritarians, that if you're really concerned about the crime you must be willing to sacrifice freedom and due process: "string 'em up now, ask questions later!" History has shown that only a commitment to reason, due process, and the rights of all, leads to a serious decline in crimes. This is because only when people know the rules and procedures to be fair, open, and just can they truly come to respect — and abide — by them.

Either the administration does not understand the seriousness of the activity going on, or prefers to placate the concerns of harassment victims rather than truly address them. Instead of a policy harsh and definitive in true cases of harassment, they have come up with a policy that is vague, timid, and selectively enforceable in all areas of personal interaction. They have shoved everything into the mysterious nether world of advisors and administrators, where decisions are made behind closed doors and away from scrutiny, even from the interested parties. We've seen this before. One formal committee rules one way, a dean or associate provost rules the other. End result? Who knows?

Instead of a taking a bold approach, the guide tells us to "avoid putting these essential elements [speech and civility] ... to a balancing test" (p. 18). The insinuation is clear — in order to really do anything about one we must sacrifice the other. They've set up the straw man that speech may be in conflict with harassment because they do not understand that a person's expression of ideas — no mat-

ter how hostile and offensive they may be — have nothing to do with the dangerous power play that is harassment. Almost thirty years ago, students across the nation fought hard for the freedom of expression we now enjoy. Are we supposed to sit idly by while those hard won freedoms are tossed out the window like a sacrificial victim for the angry mobs?

A university is a place to be stripped of your naiveté, to have heated debates, to hear your core beliefs trampled on like so much garbage. In that firestorm of conflicting ideas you find out what you truly believe, what stuck, what held up under scrutiny. You come out stronger and better able to assert yourself. That's not harassment, it's self discovery! The saddest part of all of this is, we have real people here in need of serious help. Don't make them pay by demanding a loss of freedom that will confuse the issue and won't even help them in the first place. As the saying goes, "those who would sacrifice liberty for security will lose both, and deserve neither."

Vernon Imrich G
Han Huang '94
Lars Bader G

Student Association
for Freedom of Expression

NAFTA Proposal Is The Appropriate One

In her letter ["NAFTA Proposal Not the Appropriate One," Nov. 9] Susan Leite expressed her concern that under the North American Free Trade Agreement lax Mexican environmental laws would allow U.S. companies to pollute for profit. She did not acknowledge, however, that in preparation for NAFTA, Mexico now has as tough regulations as those in America. Furthermore, she did not acknowledge that NAFTA prohibits its signatories from relaxing environmental standards to attract new investment. In fact, the opposite of what Leite claims is true: Only if NAFTA is defeated would Mexico be free to attract U.S. industries by lowering environmental standards. The environmental provisions in NAFTA ought to be a model for their trade agreements.

Mexico's comprehensive 1988 environmental law covers air, water, and soil pollution, and is modeled on U.S. law. In some instances, Mexican standards are even stricter than those in the United States (for example, Mexico requires environmental impact statements for both new public and private investment).

Furthermore, in the last two years, Mexico

has dramatically increased its enforcement activities, closing permanently or temporarily over 1,000 polluting firms, boosting its enforcement budget from \$6.6 million to \$77 million per year, and increasing the number of border area environmental inspectors from 50 to 200.

Finally, compliance costs play a minimal role in relocation decisions because they represent a small share of total costs for most industries. Indeed, 86 percent of U.S. industries have abatement costs of 2 percent or less. Moreover, most U.S. industries with high compliance costs already have low tariffs, so NAFTA would give them little incentive to relocate to Mexico.

It is true that Mexico's environmental record does not glow in the dark, but Mexico's environmental problems are caused mostly by limited financial resources to pay for a cleanup. If NAFTA dies, the Mexican economy will stall or even reverse, and even less money will be available for environmental cleanup. This is why, satisfied that Mexican laws will be enforced and U.S. regulations protected, six major environmental groups

have endorsed NAFTA: the National Audubon Society, the National Resources Defense Council, the Environmental Defense Fund, the National Wildlife Federation, World Wildlife Fund, and Conservation International.

In the human rights arena, to improve human rights performance the Mexican government established the National Commission on Human Rights in 1990 and initiated a 12-point plan to ensure that the Mexican police respect the human rights of detainees. The commission is investigating and correcting abuses, resolving controversial cases, reducing official impunity for abuse of power, and earning considerable foreign and domestic respect for doing so.

In summary, if NAFTA is defeated on Nov. 17, Susan Leite's greatest fears, as expressed in her letter, will come true because Mexico will go back to the old politics she so much fears. If NAFTA fails, there will be a setback for democracy, human rights, trade, United States-Mexico relations, and the environment.

Roberto Ordorica '94



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While Captain and Mates Squabble, UA Ship Set Adrift

Column by Anders Hove
COLUMNIST

"What we were elected to do, we are going to do, and let others wallow in Watergate," announced President Richard Nixon, summer of 1973. That was long before the "smoking gun," before the Saturday Night Massacre.

Compare Nixon's remarks with those of Undergraduate Association President Hans C. Godfrey '93: "Forget about the [Vannevar Bush '16 Fund]; forget about the budgets. I don't care ... Let's start doing something for the students."

But the UA refused to forget. Instead of doing something for students, Godfrey and UA Treasurer Raajnish Chitaley went on a two-week witch-hunt, inexplicably drawing out the Bush fund controversy. In the end the UA accomplished two things: They nearly ruined the life of Finboard Chair David J. Kessler '94, and they destroyed what credibility the UA still had as a forum for student issues.

Like many Americans with Nixon just after Watergate, I was inclined to give Godfrey and the UA the benefit of the doubt on this one. True, there was no reason to keep the Bush fund secret, but Godfrey said as much in his

interview with *The Tech*. Nor do I object to the way Godfrey spent his money. What's more, Kessler's tactics in releasing what may have been private information were lamentable.

Nevertheless, Kessler is a human being. He believed that making public the details of the Bush Fund would serve the public interest. He made a mistake, he admitted it, he has apologized, and now he has resigned.

This having been said, it is hardly difficult to understand why Kessler chose the course he took. Kessler and Chitaley detest each other. Members of Finboard found dealing with the UA difficult. Kessler felt he had the duty and the authority to release what information he had. Consultation with Godfrey or Chitaley probably seemed counter-productive. Once the information was released the damage was done. The Bush Fund controversy should have been water under the bridge.

Instead two public UA meetings were dominated by vituperative screaming matches between Kessler and Chitaley. Godfrey had ordained that the storm would not blow over until he saw the Kessler's resignation. Chitaley wanted to go further by suspending Kessler. Chitaley also claimed that Kessler's actions were illegal, and thus wanted to take

disciplinary action.

Yet Chitaley amazingly refused to set his claws on the other members of Finboard, who were themselves actively involved in the decision to make the Bush fund records public. When Kessler asked that two other members of Finboard who had worked with him (Per E. Juvkam-Wold '94 and James T. Kirtley Jr. G) be added to the list of suspended members, Chitaley protested. Godfrey and Chitaley only wanted Kessler's blood. Why?

Chitaley initially claimed that only Kessler had access to the Finboard computer, an assertion denied by Kessler's colleagues. Chitaley then stated that Kessler's actions were most objectionable because of their lack of tact. But as a student present that evening (who later asked for anonymity) eloquently put it, "If you could impeach people for tactlessness, Hans, Raaj, and Dave would have been gone a long time ago."

The real explanation lies in the eagerness of several people to grind their personal axes on the Bush Fund stone. Chitaley's rage during the Nov. 11 UA meeting was revealing. He screamed so furiously at Kessler that, according to Douglas De Couto '97, the student sitting directly in his path, "spittle flew onto my

neck at one point. I had to reach back and actually wipe off the saliva." What type of vendetta was this? Had Chitaley lost his mind?

The action taken by the UA Executive Committee uncovers another motive for singling out Kessler. It was agreed that the impeachment would be put off until he could work through the UA's budget for next year. In other words, if the UA couldn't handle Kessler without losing his colleagues, his lynching would have to be put off until Finboard's vital work could be finished.

Kessler, Juvkam-Wold, and Kirtley swiftly realized that they were being used. Their resignations came late that very evening — a Veterans' Day Massacre. Raaj vs. Dave was not an argument over issues. It was a silly feud between two stubborn personalities.

The battle is now over. But what did it prove, and what does the carnage look like? For one thing, the fight was a far greater indictment of the UA than Godfrey's use of the Bush Fund ever was. It showed how absurd and petty members of our student government could be. Godfrey, Chitaley, and Kessler acted like losers. If they couldn't work with themselves, how can they work for us? Sack the lot!

Stevenson Has Too Much Faith in Parents' Control of TV

Column by Joo Youn Park
STAFF REPORTER

In "Viewers Have Option to Watch Violence On Television," [Nov. 9] Daniel C. Stevenson seems to grossly underestimate the influence the "idiot box" has on our society. In addition, Stevenson offers an ineffective solution (that of viewers choosing appropriate programs for their children) while condemning government anti-violence controls over the content of television and movies. Unlike the author, I firmly believe that there should be regulations on the content of television programs and movies.

In his column, Stevenson entertains the notion that such controls on the entertainment industry constitute "a blatant act of censorship and a violation of the basic freedoms of speech and the press." Apparently, Stevenson feels that these rights are absolute. The Supreme Court, however, thinks otherwise. In

a case that involved the FCC in the late 70s, the Supreme Court ruled that it was constitutional to subject to federal regulation any media (radio, television, etc.) that uses the public airwaves. For this reason, the recent move by the FCC to fine Howard Stern was not a violation of his constitutional rights. Thus, Stevenson erred when he stated that television programs were "constitutionally protected" from censorship.

"The easiest and most effective way to eliminate violence from children's programming is for the parents of these children to change the channel, or better yet, turn the television off completely," writes Stevenson. One of the reasons why I believe controls are necessary is that the hardest and the least effective way to eliminate violence from children's television is parental intervention. Most American households have both parents working and the children come home from school before their

parents do. The main source of entertainment for these children is the "idiot box" that is filled with violent images from movie commercials, cartoons, and soap operas that are available from the many channels available. And where are their parents to turn off the television set? At work. Babysitters? The babysitters will most likely be all too content to have the children occupied by a television set. Stevenson's solution to curb violence in children's television amounts to, in effect, parents following their children around with a remote control and zapping undesirable programs, a solution so thoroughly inefficient that is far-fetched.

Another example to illustrate that Stevenson's position is not a viable alternative to government control is that parents will have a difficult time monitoring the viewing habits of teenagers, who are perhaps the most profoundly influenced by television and movie violence. Stevenson mentioned that a teenage

boy was killed while trying to pull a stunt that he had seen in a movie. I would like to ask the Stevenson: Where was his mother to turn off the movie in the movie theater? Or perhaps Stevenson felt that teenagers are capable of choosing sensible alternative programs over those brimming with violence. Stevenson must have great faith in people.

Stevenson goes on to say that the problem of television violence is the fault of a "violent and a violence-loving society" and that "we should rely on ourselves to choose sensible alternatives." It is absurd and foolish to expect that left on its own, a violence-loving society would try to cure itself of its addiction. Perhaps, it may be able to, eventually. However, our society cannot afford to wait; 25 years ago the ratio of crimes committed to the number of police officers was 1 to 3.3. Now, it is 3.3 to 1. I shudder to think what the ratio will be 25 years from now.

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THE ARTS

Three Musketeers balances comedy and action

THE THREE MUSKETEERS

Starring Charlie Sheen, Kiefer Sutherland, Chris O'Donnell, Oliver Platt, Tim Curry, and Rebecca De Mornay. Screenplay by David Loughery. Loews Copley Place.

By Patrick Mahoney
STAFF REPORTER

Wit and charm abound in *The Three Musketeers*, Walt Disney's newest release. The star studded cast, including: Charlie Sheen, Kiefer Sutherland, Chris O'Donnell, Oliver Platt, Tim Curry, and Rebecca De Mornay, work to bring excitement, action and humor to the screen.

The story is set in France, and begins with D'Artagnan (O'Donnell) setting out for Paris to become a musketeer, just like his father had been. Only when he gets there he finds out that the musketeers have been disbanded by Cardinal Richelieu (Curry) who seeks to steal the throne from the king. D'Artagnan soon stumbles upon the last three musketeers who refuse to resign their commission (Sheen, Sutherland, and Platt). The four of them mishappily uncover Richelieu's treasonous plot and seek to stop him.

The movie was filmed in Austria, and it lends the film sense of realism and history. The castle shots and the scenery are marvelous and really make you think that you are

in 19th century France.

All of the actors do a fine job in their roles. De Mornay's role as the wicked Milady is pleasantly entertaining. She is evil and cunning, two qualities that De Mornay has experience playing well.

O'Donnell is the weakest link. This is his first comedic role, and it shows. Parts of his acting seem a little forced and do not flow naturally. I enjoy his performance, and I think that he will get better in comedic roles once he gets a little more experience.

Platt, who plays the amorous Porthos, is excellent. He is by far the most convincing of the major stars. His line "I love my work" is one of the best delivered lines in the movie. Porthos adds a humorous dimension to the staff and succeeds in bringing out the comic side of the other characters.

The most enjoyable part of this movie was the balance between comedy, action, and plot. The film was funny, but most of the humor came from casual witty one-liners. It was good to see that this movie wasn't overwhelmed by humor, which it could easily have been. There was enough plot to keep the movie interesting, yet not too much as to draw unnecessary attention to a story line that most people already know.

I enjoyed the sword fighting scenes throughout the movie. They were well choreographed and exciting to watch. But I don't think that they were the main focus of the

movie, which is good. Much more attention was paid to the characters and to their interactions. The fight scenes were used as a means to support the story as opposed to their being

used simply for their own good.

On the whole I found *The Three Musketeers* very entertaining, so much so that I plan to go see it again.



Athos (Kiefer Sutherland), Aramis (Charlie Sheen), D'Artagnan (Chris O'Donnell), and Porthos (Oliver Platt) unite in *The Three Musketeers*.



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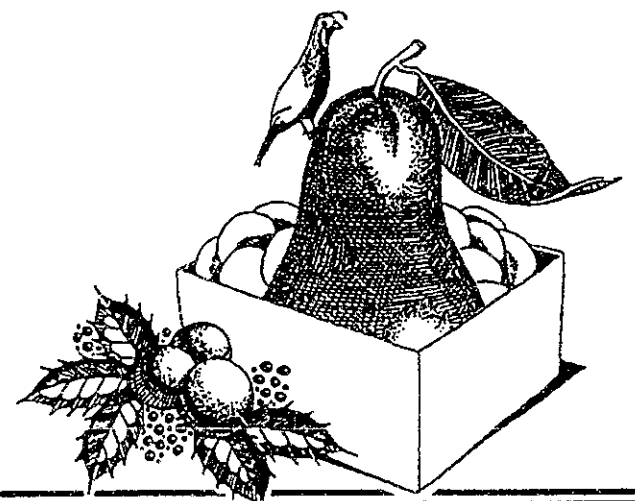
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The principal investigator in the above studies is Harrison G. Pope, Jr., M.D. at McLean Hospital, Belmont, MA

West Side Story production is energetic, if not artistic

WEST SIDE STORY

MIT Musical Theatre Guild.
Directed by Michele Travis.
Written by Arthur Laurents.
Music by Leonard Bernstein.
Lyrics by Stephen Sondheim.
Starring Jonathan Hardy '95,
Gina Marisol Marquez '97,
Bruce Applegate '94, and Jose O. Velez '92.
Sala de Puerto Rico.
Nov. 18, 19, 20 at 8:00 p.m.

By J. Michael Andresen
ASSOCIATE ARTS EDITOR

The Musical Theater Guild's production of the tragic musical *West Side Story* is very impressive. This is a hard show, yet it comes off very well. The acting, the singing, and especially the dancing are excellent.

West Side Story is the musical version of Shakespeare's *Romeo and Juliet*. Instead of the Montagues and the Capulets, though, it is

the Americans and the immigrant Puerto Ricans who are at odds. (This is vaguely appropriate, considering the venue.) Tony (Jonathan Hardy '95) and Maria (Gina Marisol Marquez '97) are the young lovers of opposed camps. They fall in love, much to the dismay of Riff (Bruce Applegate '94) and Bernardo (Jose O. Velez '92) who respectively lead the American and Puerto Rican gangs. All ends in tragedy, of course, in a plot that closely mimics the classic Shakespeare love story.

The most striking aspect of this production is the dancing. The stage is set up so that a large dance floor extends the length of the Sala with seating on three sides. This accommodates the dancing perfectly. It allows the large-scale dance scenes that were intended and gives a wonderful view to all members of the audience. Much of the choreography is borrowed from the original production (director and choreographer Jerome Robbins), and the dancers perform wonderfully. From the

ballet to the jitterbugging, the graceful enthusiasm of the dancers is a delight to watch.

Unfortunately, the set which works so well with the dancing makes problems for the singing. Songs sung on the floor in the middle can only be sung at part of the audience, the majority of which is always either behind or to the side of the singer. When this is combined with the fact that none of the cast has a particularly powerful voice, some of the majesty of the music is lost. Marquez is particularly faint (despite the use of a microphone), and her voice is often lost in the pit orchestra or drowned out when singing in duets. Despite this shortcoming, everyone sings with such amazing clarity that no line is lost to any member of the audience.

As actors, the troupe is great at comedy but woefully bad at tragedy. The humorous lines were delivered wonderfully, and acted just as well. Riff is appropriately riled as a rebellious teenager, and Bernardo is perfectly motivated as an immigrant with a chip on his

shoulder. Tony very believably falls in love as he sings *Maria*, his eyes alone expressing the depth of his feeling.

On the flip side, none of the cast portrayed anger or grief at all believably. Anita (Grace E. Colon G), though delightful for most of the performance, seems only indifferent when she learns of her boyfriend Bernardo's murder. Marquez is particularly weak in her part. Marquez is not up to the challenge of the part of Maria, who must segue from passionate love to intense grief to unbridled anger in the course of one act. Though she has a wonderful singing voice, she had only one facial expression for the whole performance which was simply not adequate.

Overall, this is a dynamic production with a lot of energy. It is very entertaining from the dancing to Bernstein's wonderful music (which the pit orchestra handles excellently). Though perhaps not the most artistic production of the tragic musical, it is none the less fun.

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- Nord likes to write computer code as much as he likes working with his clients. He chose to leave traditional client work and now manages a team of fifteen programmers who develop information systems that help senior managers plan and execute complex business strategies.
- Kate wanted to spend more time at home following the birth of her daughter. She chose to trade some of her client commitments for internal allocations and spends less time on travel with clients.

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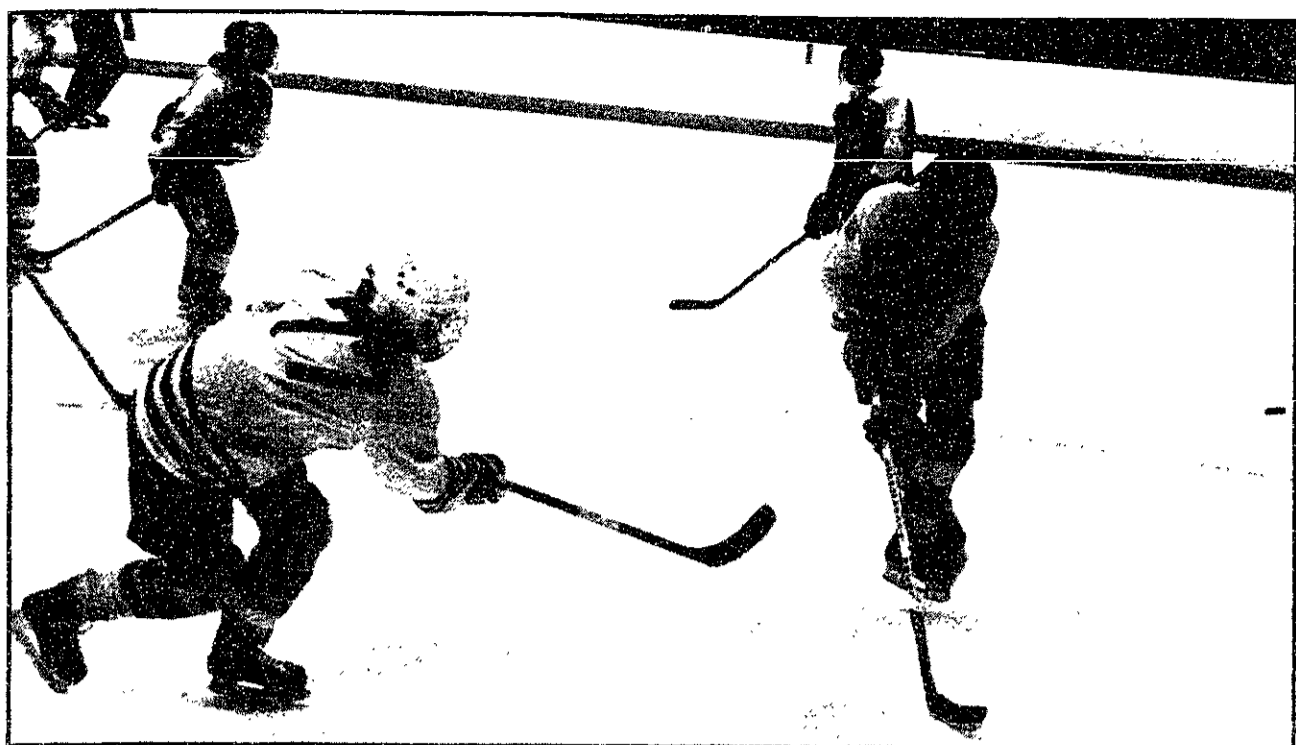
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THOMAS R. KARLO—THE TECH
The women's hockey team lost to RPI Saturday night, 6-1. Helen Greiner '89 shoots the puck at the goal.

Finboard Compilation Meeting Continues Despite Resignations

Finboard, from Page 1

tion and approval.

This term's budget compilation meeting was originally scheduled for last Saturday and Sunday, although last Thursday, Godfrey said that he expected the meeting to be delayed at least a week to allow time for reorganization.

The meeting, however, was postponed only one day, and occurred entirely on Sunday, though without a quorum. Several members, including the former officers, were absent from the meeting.

Chitaley said that the recommendations from the unofficial meeting will either be passed directly on to the UA Council, or made into formal recommendations by an official

meeting of Finboard.

The nominations committee is currently working on filling the vacant positions, according to Chitaley.

Future relations uncertain

It remains unclear, however, if the problems have been adequately resolved or if the UA and Finboard will continue to come into conflict. Kirtley said that much of the conflict between the two organizations was the result of "personal problems or differences between Dave Kessler and various members of the UA executive committee."

Kessler said that it is possible for the UA officers and Finboard to peacefully coexist, but when dealing with funding for student groups,

personal and political concerns sometimes get in the way.

Chitaley agreed that relations need to be improved between the two groups. Over Independent Activities Period, he will chair a review committee that will examine Finboard and suggest improvements on its administration. He cited a similar process two years ago that focused on Finboard policy.

Arthur C. Smith, dean for undergraduate education and student affairs, said "I have a good deal of confidence that people who share common goals can find a way to work together and communicate. I also have a good deal of confidence in the intelligence and common sense of MIT students."

New Lottery to Speed Enrollment

HASS-D, from Page 1

tion of past enrollment, the organizers do not feel this will be a significant problem.

Students who do not enter the first lottery, or those who are dissatisfied with the results, may enter the second lottery.

However, there will only be a second lottery in Spring 1994. It will be eliminated "once we've got [the system] running like a well-oiled machine," Ritvo explained. The enrollment period will also be cut from four weeks to just a few days in future terms.

Since many classes fill to capacity after the first round lottery, students who enroll late or in the second round will only be able to choose from a limited selection of courses, Ritvo said.

The HASS administrators said

they are confident that the new lottery process will be both fair and effective in giving students their choices.

They will send a letter detailing the new lottery system to students and faculty by the end of the week.

New system to fix old problems

The new system is a "focused solution to a very particular problem" — that students who lottery out of oversubscribed classes may be forced to continue their search well into the term.

Ritvo described this as being "stressful for both students and faculty."

With the computerized lottery, students will know the results of the lotteries before the term even begins.

Mayukh Sukhatme '97, a prospective student in the Depart-

ment of Brain and Cognitive Science (Course IX), was one of the many students lotteried out of Introduction to Psychology (9.00) this fall.

Sukhatme described the current system as being, "somewhat understandable, but unfortunate. Psychology is offered only once a year. People who need to take [psychology] to get further along in their major may have to wait a whole year to get started, and the professor might not be who you expected."

"I've never liked the lottery ... but I have never thought of a better way of doing it," said Associate Professor of Literature John Hildebidle, who is teaching two HASS-Ds this year. "When the dean said that there was going to be a new system, [I said] 'hallelujah.' ... [But] I'm not much in the way of faceless computers making decisions about people's lives."

NOTICES

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MATCH-UP Interfaith Volunteers welcomes caring volunteers to visit with isolated elders in your Boston or Brookline neighborhood. Flexible scheduling and commitment levels. Call 536-3557 for information.

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The **Cambridge Youth Guidance Center** seeks volunteers interested in spending a few hours a week with a child who has emotional problems. Males and Spanish, Portuguese, and Haitian-Creole speakers are especially needed, but all are wel-

come. Call Stefan Battle at 354-2275.

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"The Big Idea," sponsored by The Jostens

Foundation, will provide 10 students with up to \$2,000 each to design and implement innovative service projects in their campus communities. Applications are due Nov. 19. Call 1-800-433-5184 for information and an application.

INTERNSHIPS

Congressman Joseph Kennedy II, Eighth Congressional District, has announced several internships for the fall/winter term of 1993. Positions include administrative duties, press and scheduling duties, and general office support work. For more information, call 242-0200.

The **Charles G. Koch Charitable Foundation** invites students to apply to its Summer Fellow Program in market-based policy. The 10-week program runs from June 11 through August 20. Call (202) 842-4616 or fax (202) 842-4667 for information.

CONTESTS, COMPETITIONS

The Institute of International Education announces the 1994-95 competition for the Fulbright Professional Exchanges in Journalism, with openings in New Zealand, Spain, East Central Europe, and the Baltic States. Call (212) 984-5330 for more information.

POLICE LOG

The following incidents occurred on or near the MIT campus during the period Oct. 30 - Nov. 11:

Oct. 30: DuPont locker room, book stolen from locker, \$5; Westgate, storage locker broken into, tools stolen, \$350; number plate stolen from a car parked at the rear of Tang Hall; Bldgs. 3 and W20, vandalism to women's room; Audrey Street, attempted larceny of an '85 Nissan.

Oct. 31: Bldg. 8, vandalism to door.

Nov. 1: Bldgs. W20, 7, and 5, vandalism to women's rooms; larceny of tools from a truck parked at the rear of Tang Hall; Bldg. W31, attempted telephone fraud; Albany lot, '84 Toyota stolen.

Nov. 2: Bldg. 37, computer keyboard stolen, \$125; Kresge Auditorium, attempted breaks into lockers.

Nov. 3: ATO, stereo equipment stolen, \$750.

Nov. 4: Bldg. E53, women's room, suspicious activity; Bldg. 6, wallet stolen from coat, \$100 cash; Bldg. E52, Faculty Club, wallet containing only credit cards stolen; Audrey St. near Westgate, '84 Buick stolen; Student Center, credit card fraud; bicycle stolen, \$600.

Nov. 5: Westgate lot, car stolen in Boston recovered; Bldg. 8, telephone stolen, \$85; Bldg. 12, wallet stolen, \$30; Bldg. E15, office equipment stolen, \$7,900; West garage, '86 Toyota stolen; East garage, radio stolen from a Honda.

Nov. 6: West garage, violin stolen from a car, \$750.

Nov. 7: '88 Toyota stolen from Memorial Drive later recovered in West garage; Ashdown House, clothing stolen from laundry room.

Nov. 8: Bldg. E15, office equipment stolen, \$500; Albany garage, '84 Toyota broken into, nothing taken; DuPont men's lockerroom, locker broken into, nothing missing; Kresge lot, '89 Volkswagen broken into, nothing missing.

Nov. 9: Bldg. E15, larceny of office equipment, \$2,900; Bldg. 18, bicycle stolen from laboratory, \$600; Bldg. NW21, '84 Ford van stolen; Bldg. 2, computer equipment stolen, \$180; Ashdown House, harassing phone calls.

Nov. 10: Albany garage, graffiti; Bldg. 38, \$80 cash stolen, \$17 cash stolen; MacGregor House, wallet stolen, \$46; Bldg. E17, coffee maker stolen, \$439; Bldg. NW17, harassment; Bldg. 12 bicycle rack, bicycle stolen, \$160; Bldg. 11, bicycle rack, bicycle stolen, \$100.

Nov. 11: Bicycle attached to a parking meter on Massachusetts Avenue stolen, \$350.

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D Y N A R O M

Guide Addresses Harassment from Four Perspectives

Harassment, from Page 1

how he or she wants the case handled.

The book includes a fold-out table of resources; a description of the policies and standards; a quick guide for the complainant, along with more detailed information on the complainant's options; and information for the complaint handlers (the person named as an offender in a harassment case) and bystanders. In addition, the appendix contains the regulations of the Committee on Discipline and how the Office of Residence and Campus Activities handles formal hearings.

"The guide is actually not about a policy; it's primarily about procedures," Keyser said. It is a response to people who wanted the procedures for dealing with harassment to be better understood, he said.

"What is unique about the guide is that it talks about harassment from the point of view of the four people involved: the complainant, the respondent, the complaint handler, and the bystanders," he said. This is one reason why the guide is so long, he added.

General response to the guide

Keyser thinks it is too early to gauge the response from the MIT community since the guide has been out for a short time. But he said he was aware of the students at Senior House who burned the guide in protest and of the letters to the editor printed in *The Tech*.

"One of the issues people are concerned about is the vague definition of harassment," Keyser said. But last week's Supreme Court ruling on a harassment case, which was written by Justice Sandra Day O'Connor, says that the definition of harassment cannot be mathematically precise. Rather, it has to be determined with each individual case, he explained.

Rebecca Widom '94 said she does not see vagueness as a problem because she has not seen a better alternative.

The Ad Hoc Committee Against Harassment, which consists of staff and students, expressed some concerns with the guide, according to committee member Scott T. Hofmeister G. The committee feels that it does not clearly define what

is and is not harassment and that it does not set up the procedure of who makes the decisions and what standards this person uses. The committee also believes that there should be more support for people making harassment charges.

"I think we would be happy with a policy that was more narrow in its statement and broader in its enforcement," Hofmeister said. "Right now we have a broad definition and very limited enforcement."

The guide is "fine for what it does" to represent the system, Widom said. However, the system is "incredibly confusing and messed-up," she said. She compared it to a plate of spaghetti and gave the fold-out table as an example of the system's confusion.

Freedom of speech violated?

Freedom of speech and freedom of having the right to a congenial working environment are the heart of the harassment issue, Keyser said.

About 20 students gathered at Senior House on the day of the guide's release to burn their copies in protest of what they viewed to be the guide's infringement of freedom of speech. They were upset by a passage on page 18 of the book:

"Freedom of expression is essential to the mission of a university. So is freedom from unreasonable and disruptive offense. Members of this educational community are encouraged to avoid putting these essential elements of our university to a balancing test," the guide says.

Keyser said, "What the guide is trying to say is if you are engaging in behavior which is offensive to someone, would you please consider not doing it. It tries to avoid placing those two things in conflict with one another."

"The guide doesn't say that you do not have the right to freedom of speech, but it does say that you have to understand that your speech can be hurtful to someone else and would you please consider that before you exercise your right," Keyser continued.

The policy does not violate free speech, though the guide could offer further explanation, Widom said. There are a number of free speech issues on campus, such as the poster policy, but they have not generated

the "same kind of ruckus," she said.

Centralized vs. decentralized

Keyser provided two reasons why the Institute has a decentralized system for dealing with harassment complaints. "The multi-access, multi-option system provides the greatest kind of flexibility for a complainant — if one particular avenue fails, there are still others," he said.

The second reason is that with a centralized office, "you are putting an awful lot of power in the hands of a small group of people," he said. If the office does not "meet the needs of a complainant or a set of complainants, then the system is stymied," he said.

However, because the system is decentralized, "There's not a good way to make sure cases are dealt with consistently," Widom said. Not all of the complaint handlers are trained to deal with these issues, she said. But if there was a more centralized office, it could coordinate training people to deal with harassment, she added.

The idea of flexibility is a good one, "but in reality there aren't many options now," Widom said. Furthermore, with a structured board to review a centralized office to deal with harassment, "You could have a system of checks and balances," she said.

Keyser agreed that it may be possible for a harassment charge to result in different outcomes depending on which option the complainant chooses. But all the complaint handlers have the similar goal "to make it possible for people to work in the most productive fashion possible at MIT and learn and be educated," he said.

The inability of the Institute to record harassment cases at one centralized location was also found to be a problem stemming from the multi-access system.

"The key problem with the multi-access system is one of statistics and recording," Hofmeister said. "Clearly there were rapes that occurred at MIT last year, it's just that they were not reported ... or not pursued formally with the Campus Police," he said. There needs to be stronger encouragement for people to make a record of formal and informal complaints, he said.

Furthermore, there are records in the provost's office, but who has access to them, Hofmeister asked.

Records are kept of procedures of formal complaints but not of informal complaints, according to the guide. The Office of the Provost keeps a record of formal complaints against employees, the COD, and the Office of the Dean for Undergraduate Education and Student Affairs keeps records of formal complaints, and the Campus Police keep separate records of complaints brought to them. The special assistants to the president, who only handle informal complaints, keep statistics as well.

Length an issue

Some critics have said that the guide is too long. But, "in earlier versions of the book people were curious of their own options and the options of the other people involved," Keyser said. By including the perspectives of the four involved parties, "It was hard to keep the volume short," he said.

There is a three-page "Quick Guide" in the front of the book, which gives a short description of the available options, he said.

Hofmeister was not upset by the length of the book. Still, the guide "goes on at length explaining the obvious — the direct approach is

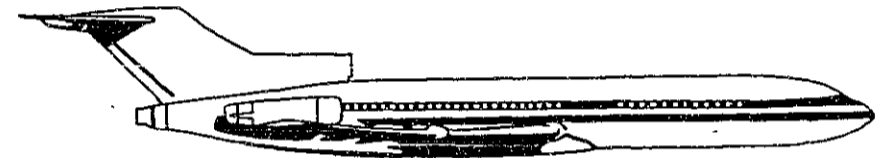
something we're all aware of," he said. The manual combines "how to have effective human relations with how harassment complaints will be processed," he said.

"My personal hope is that the community will give this system a chance to work," Keyser said. "In a certain sense, we are in a fortunate position because all of the parties in our community share the same goal, and what we are really arguing about is the way to achieve it," he said. This problem is easier to solve than if we had different goals, he said.

Other people who contributed to the guide included: Associate Dean of the Graduate School Isaac M. Colbert, Associate Dean for Residence and Campus Activities Andrew M. Eisenmann '75, Margaret A. Gray of the Personnel Office, Assistant Dean for Resident and Campus Activities Mary E. Ni '84, and Mary P. Rowe, special assistant to the president.

In addition to the guide, a training video for complaint handlers was developed. The video consists of a three-hour session where Institute complaint handlers discuss how to deal with complaints that arise. "It's intended as a vehicle for discussing the kinds of issues that might arise when someone brings a complaint," Keyser said.

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NOTICES

ONGOING ANNOUNCEMENTS

ANNOUNCEMENTS

10.001 pre-registration forms are now available for Course 10 (chemical engineering) majors and freshmen at room 66-546. This course provides an introduction to the use of computers, software tools, and problem solving using Athena. Call 258-7040 for information.

Two weekends at **Talbot House** are open in November and December and will be reserved on a first-come, first-served basis. Regular scheduling deadlines for reserving time in January is Friday, Nov. 19 and for time in February is Friday, Dec. 17. Please note that regular scheduling is done by straight lottery with groups with mostly students given preference. Groups who have gone to Talbot House recently will not have it counted against them; groups who have not been to Talbot House in years will not have it in their favor because of that as had been done in the past. Groups of 15 or more, only. Applications and information are available outside W20-549. Call 253-4158 for more information.

The **American Red Cross Blood Services** — Northeast Region has reopened its Clinical Testing Service at a new Boston address, offering confidential HIV (AIDS virus) antibody testing and premarital blood testing to area residents, employees, and students. Call 1-800-223-7849 for an appointment and more information.

COUNSELING

A **separation and divorce support group** will begin its 10-week session on Nov. 18 from 7:30 to 9 p.m. at the Riverside Counseling Center in Newtonville. Contact 964-6933 for more information. Fee charged.

The **Behavioral Medicine Program** of the Cambridge Hospital sponsors short-term groups throughout the year to help with anxiety and stress, panic attacks, depression, smoking cessation, weight management, pain, headaches, and social anxiety.

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Jim's Journal

by Jim

Steve came over today.

He saw Watership Down sitting by my chair and said, "Hey, how do you like it?"

I told him I thought it was pretty good, and that the pages were falling out.

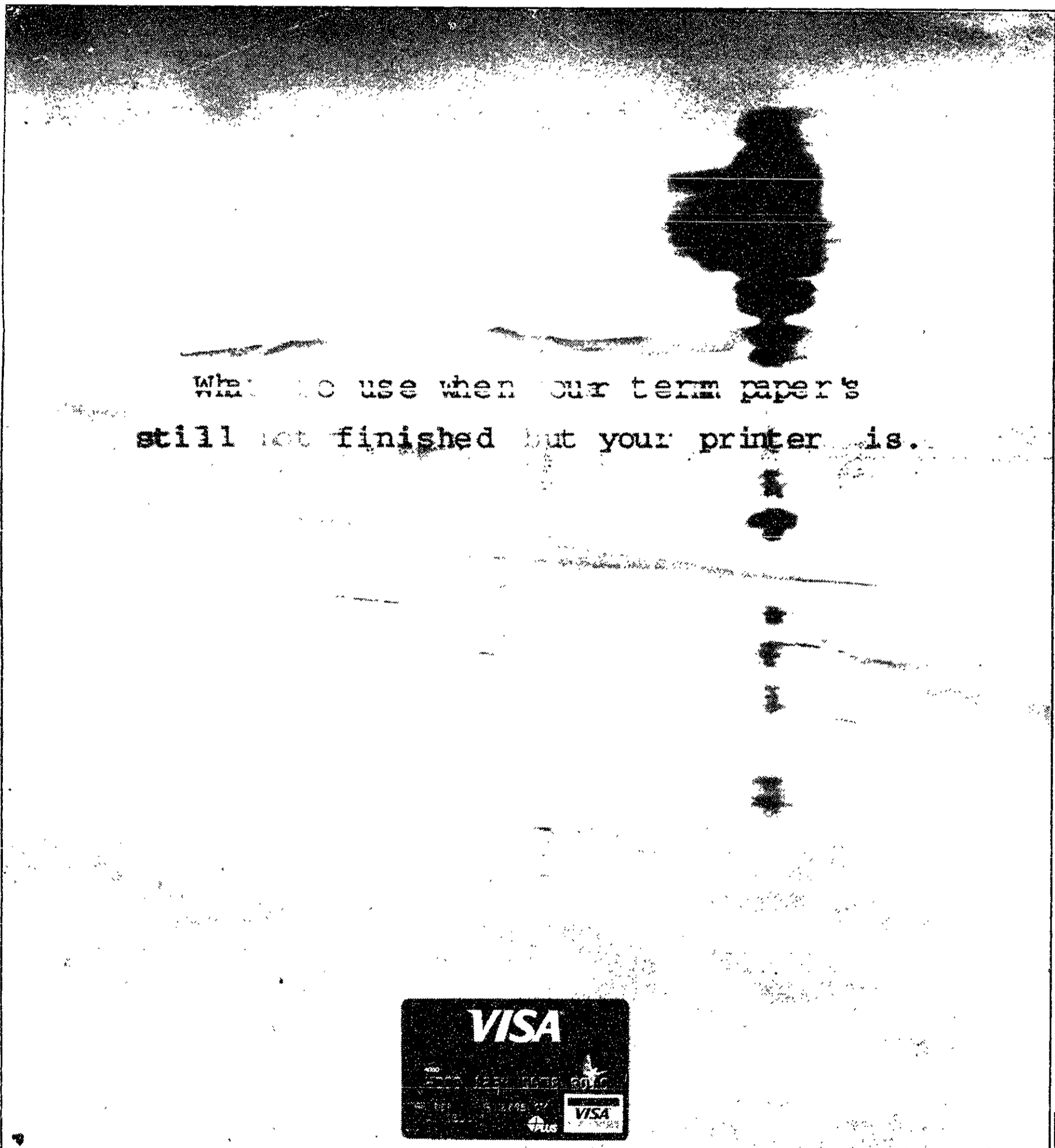
He sat down hard, exhaled loudly and said, out of the blue, "Wouldn't it be great to be, like, Eddie Murphy or somebody?"

Today I worked eight hours at the copy store.

I was tired and looking forward to going home, plopping on my bed and reading more of Watership Down.

When I was unlocking my door I heard paper rustling inside.

I opened the door and saw that Mr. Peterson had strewn all the pages of Watership Down across the floor.



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NOTICES

LISTINGS

Student activities, administrative offices, academic departments and other groups — both on and off the MIT campus — can list meetings, activities, and other announcements in *The Tech's* "Notices" section. Send items of interest (typed and double spaced) via Institute mail to "News Notes, *The Tech*, room W20-483," via US mail to "News Notes, *The Tech*, PO Box 397029, Cambridge, MA 02139-7029," or via internet e-mail to notices@the-tech.mit.edu. Notes run on a space-available basis only; priority is given to official Institute announcements and MIT student activities. *The Tech* reserves the right to edit or refuse any listing, and makes no endorsement of groups or activities listed.

ANNOUNCEMENTS

NOVEMBER 16

The Associate Adviser Steering Committee and Undergraduate Academic Affairs will present "How to Find an IAP/Spring UROP" from 4 to 5 p.m. in Twenty Chimneys. This is geared toward freshmen, but open to all students. Call 3-6772 for information.

NOVEMBER 17

The panel discussion, "The Responsibility of Intellectuals in the Age of Crack," will be from 7:30 p.m. to 9:30 p.m. in room 34-101. This event is sponsored by the Department of Political Science and the *Boston Review*. Call 253-3649 for information.

The Cambridge Forum presents **Black Students at White Colleges**, with Ayida Mthembu, assistant dean for student assistance services, at 8 p.m. at the First Parish Unitarian Universalist in Cambridge. Call 876-9644 for information.

Boston Globe columnist Ellen Goodman will read from her latest book, **Value Judgements**, a collection of more than 120 of her best nationally syndicated columns, as the Fall Harvard Book Store Cafe Author Series continues in the Rabb lecture Hall of the Boston Public Library at 6 p.m. Call 536-5400 ext. 336 for information.

Marie Wilson and Elizabeth Debold will discuss their new book, **Mother Daughter Revolution** in the concluding program of the Fall Harvard Book Store Cafe Author Series at the Boston Public Library at 6 p.m. An autographing session will follow. Call 536-5400 ext. 336 for information.

NOVEMBER 18

A workshop on "Resume Writing" will be from 4 to 5 p.m. in 2-105. This is sponsored by the Associate Adviser Steering Committee and Undergraduate Academic Affairs, and is designed for freshmen but open to all students. Call x3-6772 for information.

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Fraternities Discuss Reparations

TEP, from Page 1

33 NERDS + 1 QUEER.' This parallels the traditional marking on the Harvard Bridge: 'TO MIT → 364.4 SMOOTS + 1 EAR.'

The conflict began when several members of TEP painted over the Smoot marks on the Harvard Bridge on Oct. 19, Nigam said. "With purple paint, they added smiley faces to the 'O's, polka dots to the letters, and several inane references to the number 22. About 10 members of LCA ... confronted the TEP's on the bridge and 'escorted' them back to TEP," Nigam continued.

Mehendale said that when he asked TEP to clean the bridge, "[Nigam] said that he would try to get people to get out to clean up the bridge that night."

Mehendale repeated his request on Oct. 20, but "TEP responded with no actions of consequence and heard no further from either LCA or the police," Nigam said.

Although the Smoot marks still have not been restored, LCA decided it was "not big enough a deal to go to the police," Mehendale said.

"We feel that because of the obvious parallels between the vandalism on our sidewalk and the Smoot marks, the crimes committed were somehow related to the bridge hack. We are outraged that people

violated the sanctity of our home and committee a felony in response to a good-natured hack on public property."

Mehendale said, "I would view this as a direct result of that [hack], but not necessarily of that one time," as the Smoots have been vandalized before. LCA has the sole responsibility to by the city of Boston for re-painting the Smoot markings each year, according to Mehendale.

Reparations being discussed

Mehendale apologized for the incident in a statement released saying, "Lambda Chi Alpha does not condone the use of malicious vandalism as a means of retribution. The acts carried out against Tau Epsilon Phi were carried out by a few individuals and not as a house. These individuals sincerely apologize for their actions and any grief that their actions may have caused the members of Tau Epsilon Phi and the MIT community."

"Basically it looks like we're going to resolve it without having any formal charges pressed," Nigam said. "We feel that this was a good natured hack. We also understand that the Lambda Chi Alphas take the Smoot marks very seriously."

The two parties are still working on the details of the agreement and

expect to be done by Thursday, Nigam said. Most of the discussion concerns monetary retribution, both for the damage and labor for cleaning TEP's house — which Nigam estimates at \$800 — and for the re-painting of the Smoots.

Both presidents met with Neal H. Dorow, assistant dean for fraternities, sororities, and independent living groups, yesterday afternoon. "The presidents of both fraternities have met and appear to be working toward an agreement and resolution that may not require any further action on the part of the [Interfraternity Council] or the Dean's Office regarding this," Dorow said.

"Both instances were on an individual level," Mehendale said. "I do think that it's unfair that both houses have had to take responsibility for the actions of a few individuals, but I think that both houses were willing to do so."

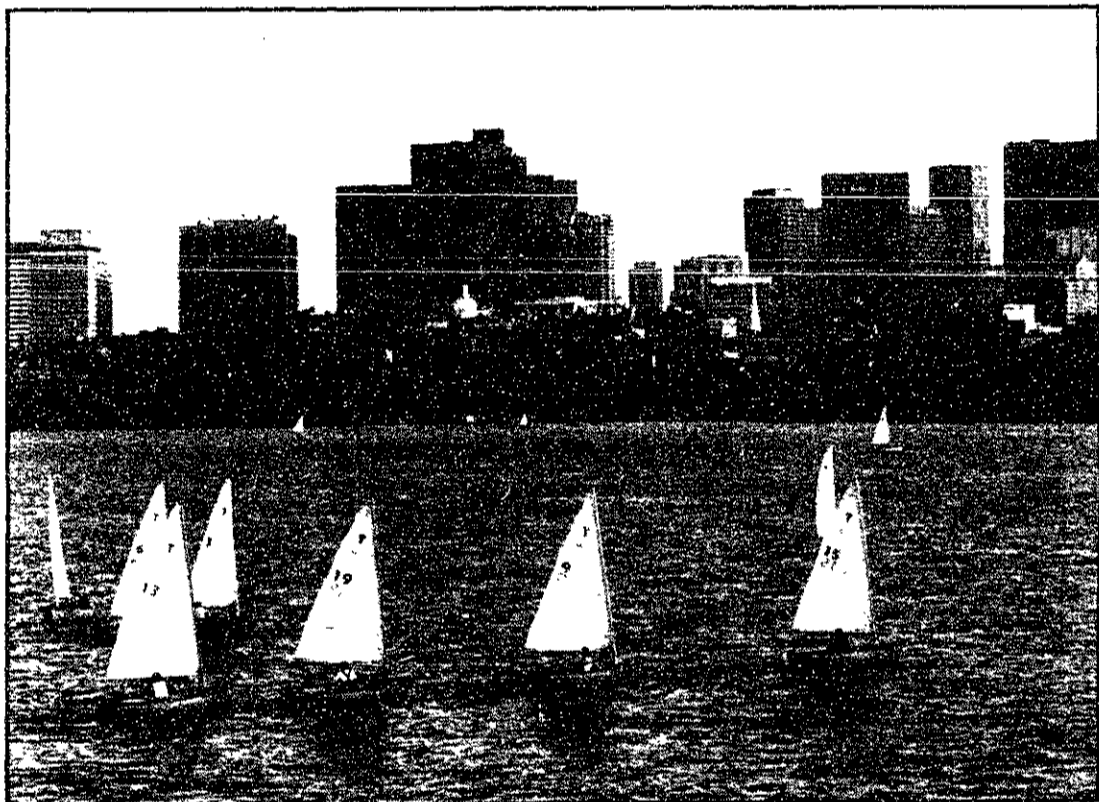
Mehendale continued, "I can't personally comment on what the individuals had in mind," but he feels that LCA has been unfairly portrayed as a homophobic house, referring to the message "TO TEP → 33 NERDS + 1 QUEER."

"TEP is proud that all 34 members of their house are nerds, regardless of their sexual orientation," Nigam said.

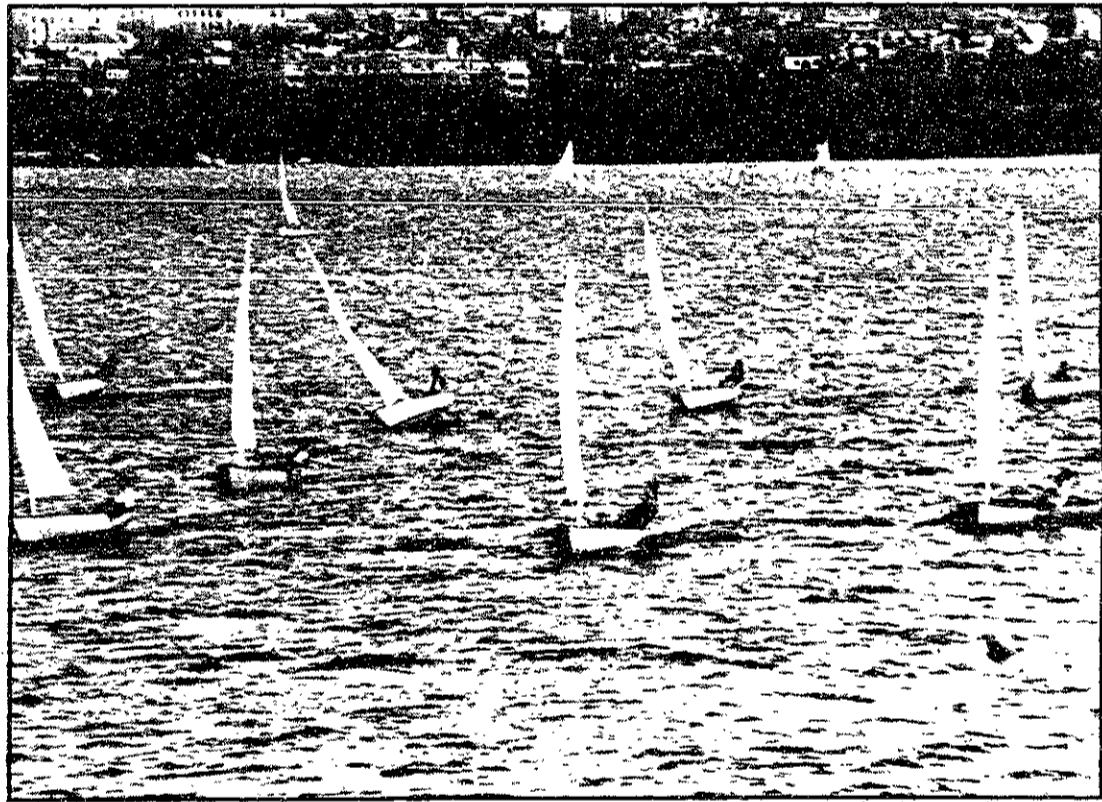


HELEN LIN—THE TECH

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