Faculty Minority Recruiting Produces Limited Successes

By Karen Kaplan

After one year of recruiting, efforts to increase the number of women and minorities on the faculty here have produced mixed results and limited success. MIT officials acknowledge that more aggressive work is needed to diversify the faculty at MIT.

"We're doing very well with attracting women, not as well as I would like, but there has been some success. For minority faculty, I would say we're not doing as well," said Provost Mark S. Wrighton, who last year initiated programs to encourage each department to recruit more women and minorities to its faculty.

A year later, the numbers tell the story plainly. Of the 106 senior faculty members hired at MIT during the year that ended June 30, nine are men and one is a woman. One of them is an African-American. These figures include both professors and associate professors.

At the assistant professor level, 48 people were hired during the same period. Fourteen of them are women, one is black, two are Hispanic-Americans, and five are Asian-Americans.

"I'd like to say there's more that can be done," said Wrighton. He warned that if hiring trends do not improve, "we won't be any better off at the end of the decade than we are right now with respect to diversity."

However, a closer look at each stage of the hiring process reveals...

Course VI Chooses 60 Seniors For 5-Year Masters Program

By Eric Richard

Unveiled in April, the program will eventually replace the bachelor's degree as the primary professional degree offered by the EECS department. According to the program plan, at the end of the junior year, all students in good academic standing will be automatically accepted into the MEng program. "This program will represent a major change in the way that the Institute does business," Searle said.

"Most of our students will go on to the fifth year."

In mid-September, Searle met with seniors to introduce the program and initiate the application process. He said that these students had to be informed of a decision as soon as possible since their acceptance into the program would determine whether they would have to write a senior thesis or a masters thesis next year.

Searle said that 106 was an unexpectedly large number of applicants...
German Tourists Wounded in Egypt

WASHINGTON, Nov. 12 - Five German tourists were wounded in a shooting Saturday night at Taba on the southern end of the Sinai Peninsula.

The shooting took place while the tourists were on a tour of the Sinai desert. The tourists were travelling in a group of about 50, including four Germans, three Frenchmen and two Spanish tourists.

A German tourist, 45, was shot in the leg and is in stable condition. Two other Germans, a man and a woman, were also wounded in the shooting. The man was treated at a hospital and released, while the woman was discharged later in the day.

The shooting is the latest in a series of armed attacks in the Sinai desert, which has been a popular tourist destination for decades. The attacks have been attributed to armed groups who oppose Israeli rule in the area.

Local authorities have launched investigations into the shooting, and tourism officials are working to ensure the safety of visitors to the region.

GOP Senators Seek Probe of Iran-Contra Case

WASHINGTON, Nov. 12 - A majority of the Republicans on the Senate Judiciary Committee have formally asked for appointment of an independent counsel to investigate whether independent counsel Lawrence E. Walsh's recent handling of the Iran-Contra probe involved improper political considerations.

In a letter addressed to Attorney General William P. Barr, the senators cited concerns about the investigation's independence and alleged political influence over the probe.

The letter was signed by Sen. Strom Thurmond, R-S.C., and 30 other Republican senators.

The Iran-Contra affair was a political scandal that involved the sale of arms to Iran in exchange for the release of American hostages, and the diversion of funds from a military aid program to assist anti-communist groups in Nicaragua.

Walsh was appointed as independent counsel to oversee the investigation in 1987, but his handling of the case has been criticized by some Republicans and Democrats alike.

Weather

Tumbling Temperatures

By Mark Zabowski

WASHINGTON - The cold air mass moving rapidly from the Midwest to southern Canada will bring temperatures to a normal range, which will be accompanied by a very strong chance of snow showers in the afternoon.

A strong cold front will move through the area early in the morning, bringing with it a high of 20 degrees, with a low of 10 degrees at night. The chance of snow showers is expected to increase overnight, with a low temperature of 10 degrees.

This cold air mass will bring temperatures to the normal range, which will be accompanied by a very strong chance of snow showers in the afternoon.

By Richard R. Smith

WASHINGTON - A general election, that was held on November 3, 1992, has been held in the United States. The election was held to elect the President and Vice President of the United States for a four-year term.

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Clinton Reaffirms Pledge on Homosexuals in Military

By Barton Gellman

President-elect Bill Clinton, sworn between gay-rights supporters and advisers who fear upheaval in the U.S. armed forces, Thursday reaffirmed a campaign pledge to permit acknowledged homosexuals in military service but said he would "consult with a lot of people" for an indefinite time "about what our position" on the ultimate question.

The alternative could be costly.

The Washington Post
November 13, 1992

Clint..
Tech Article Insensitive

The Tech demonstrates both shoddy journalistic practice and callous indifference to sexual harassment victims with its front page article regarding the accusations of sexual harassment and discrimination brought by Marina R. Erulkar SM '92 against Professor Gabriel B. Birn ("Jury Rules for MIT in Harassment Suit, Nov. 6").

First, the subheadline of the article states "Bitran Did Not Sexually Harass." Simply because the jury did not find the defendant guilty does not mean the harassment did not occur. In the trial, Birn admitted openly that he had kissed Erulkar on three occasions, and that on each and every one of those occasions she had strongly objected to his actions. Erulkar told him that his behavior was unwelcoming and harassing, and yet he continued in spite of this. In his defense during the trial, the professor stated that he "could not control" his impulses and eventually "suggested" that Erulkar find work elsewhere. By both MIT policy and EEOC guidelines, Birn did indeed sexually harass Erulkar.

Second, I noticed that in the discussion about Judge Elizabeth Butter's jury instructions, the date of the 1987 Massachusetts Supreme Judicial Court ruling in College Towne v. MCAD was conveniently omitted, though a date later on the same page had been included. While Butter does have discretion in instructing the jury, I find it intriguing that she chose the earlier wording, requiring "hearsay and pervasive conduct, rather than the language of the more recent case, which states that conduct sufficient to create a hostile, intimidating, or sexually offensive environment provides grounds for the plaintiff to recover in a sexual harassment suit.

I suggest that the entire Tech staff would benefit from one of the freely available "sensitivitiy" training sessions in sexual harassment. While these training sessions often fail to convince of harassment, the staff's attendance might provide the insight they are obviously lacking.

Mary E. Hendon G

Editor's note: The Tech stands by its interpretation of the jury's ruling.

Students Must Help Solve Campus Problems

It is commendable that Michael K. Chung '94 and his "Wish List of Ideas for Changes on Campus," Nov. 9, raises the issue of overcrowding. I would like to add one more complaint, yet one that everyone feels: that student's job is to change MIT.

I've got news for you: it's your job, and your job, and everyone's job.

The second half of the column was devoted to problems Chung has with MIT's food service. If Chung feels so strongly about this (or any other undergraduate student) can join the IUA Committee on Food Services. There are also committees on the Course Evaluation Guide, athletics, housing and Residence Orientation. IUA can act as a social, educational policy and student life. All these committees still have some open seats on them and are open to any undergraduates. And if a problem is not resolved by these committees an ad hoc committee can be created to deal with it.

The UA is often considered ineffective because it doesn't solve the problems on campus. But when students elect UA members who don't care, there is no doubt the UA will remain weak.

Overreacting seems to be a serious problem this year, yet there are only six people on the UA Housing & RIO Committee (most of whom were required to be on a committee on the UA council members). I cannot believe that only six people out of 6,500 really care about overcrowding; but the actions of the students say otherwise.

Any government body, be it committee, council, or otherwise, is only as good as its members. While it is nice to see a student taking an interest in the problems of MIT, it would be nicer if he were to take action to solve them.

Mark A. Hendrich '95
Chairman, UA Housing & RIO Committee

Letters to the Editor

Tech, printed in a distinctive format, are the official opinion of The Tech. They are written by the editorial board, which consists of the chairman, editor in chief, managing editor, associate editor, news editor and opinion editors.

Letters, marked as such and printed in a distinctive format, are the opinions of the signed members of the editorial board choosing to publish their disagreement with the editorial.

Columns and editorial cartoons are written by individuals and represent the opinion of the author, not necessarily that of the newspaper.

Letters to the editor are welcome. They must be typed, double-spaced and addressed to The Tech, PO Box 29, MIT Bausch, Cambridge, Mass. 02139, or by interdepartmental mail to Room 7-254, 133 Tech Square. Electronic submissions in plain text format may be mailed to letters@tech-mit.org. All submissions are due by 4 p.m. two days before the tenor date.

Letters and cartoons must bear the author's signatures, addresses, and phone numbers. Unsigned letters will not be accepted. No letter or cartoon will be printed anonymously without the express prior approval of The Tech. The Tech reserves the right to edit or condense letters. Shunter letters will be given higher priority. We regret we cannot publish all of the letters we receive.

November 13, 1992
Here's a school project that will earn you 'K's instead of 'Ns. Announcing the 4th Annual MIT $10K Entrepreneurial Competition. A unique event where MIT students battle for the best product or business idea. (Not to mention a $10,000 first prize.)

If you have an idea or partner, or you're looking for either one, come to the $10K kickoff meeting on December 1st.

You'll be there, if you're smart.

Presented by the MIT Entrepreneurs Club and the Sloan New Venture Association.
Learn More About a Future With General Electric:
Student Information Session

Who? Engineers: Scientists:
- Electrical - Computer Science
- Mechanical - Mathematics
- Chemical - Physics
- Nuclear - Chemistry
- Aeronautical
- Computer

What? Technical Managers will provide information on career opportunities within the General Electric Company in such fields as:
- Artificial Intelligence
- Expert Systems
- VLSI
- Robotics
- CAD/CAE/CAM
- Computer Graphics
- Semiconductors & Microelectronics
- Imaging Systems
- Automation

Various career entry paths from MIT to GE will be discussed. These include Development Programs as the:
- Engineering Development Program
- Manufacturing Management Program
- Chemical-Metallurgical Management Program
- Software Technology Program
- Information Systems Management Program

When and Where? Monday, November 16, 7-9pm
Building 4, Room 149

What else? Light refreshments and handouts.

An equal opportunity employer

Career Seminar

CAREER OPPORTUNITIES FOR NATIONALS OF OTHER COUNTRIES IN SINGAPORE

Ms LOH WAI KIEW Singapore Economic Development Board

Singapore, with one of the fastest-growing economies in East Asia and per capita income second only to Japan among East Asian countries, is eager to recruit professionals from abroad in support of continued growth. Opportunities are available in a wide range of career fields including engineering, business management, finance, and public administration.

Monday, November 16, 1992
Room 4-163 7:00 p.m.

Career Seminar

Three presentations for MIT students interested in working for the Dresdner Bank in Germany as summer interns or after graduation:

DRESDNER BANK AG: A GLOBAL BANK AND ITS INVESTMENT BANKING STRUCTURE

ROLF WILLI
Senior General Manager, International Financial Markets, Dresdner Bank AG, Frankfurt-am-Main

A workshop on the topic:
INTEREST RATE OPTIONS: FROM FIRST TO THIRD GENERATION

THOMAS ROEDER
Assistant Vice President, Dresdner Bank AG

SUMMER JOBS & REGULAR EMPLOYMENT AT DRESDNER BANK

MAX BERNT DUGGE
Senior Manager, Recruiting, Dresdner Bank AG

Monday, November 16, 1992
2:00 p.m. Room 4-163

Who? Engineers:
- Electrical
- Mechanical
- Chemical
- Nuclear
- Aeronautical
- Computer

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- VLSI
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- Imaging Systems
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- Physics
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Monday, November 16, 1992
2:00 p.m. Room 4-163
Youths’ Film Examines Many Forms of Violence

Film, from Page 1

problem. “The police think there are some cops who take advantage of their badge,” he said. “Most of the police are good, but there’s a small percentage that are bad,” he added.

Kidd said he was a little overwhelmed by the hubbub surrounding the film, which included an interview on WBUR yesterday morning. “This was a good chance to do something positive over the summer, and it was fun, but I didn’t expect it to escalate to all this. I think it’s a good thing, because it shows that youth can have a voice,” he said. “We want to let grown-ups know that not all kids are doing bad things.”

Many of the young filmmakers found violence to be a big problem. Chris Farrell, who worked on the racial violence segment, said he found there was more violence than he had thought. Brandi Walker, who produced the segment on growing up with violence, was pessimistic about the future. “The little kids I interviewed didn’t think [the violence] will ever stop, and I agree,” she said. Until recently, Walker lived in Jamaica Plain, where she said violence was a commonplace. The teens were ambivalent about the future of the film and its possible influence on society at large. “I think [the film] could help a lot if somebody listens to it, but some kids will see it and just be staring at a blank screen, not paying attention,” Farrell said.

Feinbloom plans to distribute the film to a variety of schools in the area. She also hopes to have it aired on public television and distributed to schools across the nation.

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REFLECTIONS on the IFC Retreat...

Over the weekend of September 12th, twenty-eight members of the IFC went on a retreat to discuss IFC issues and to develop IFC leadership and unity. The members who went on the retreat included house presidents, house representatives, IFC officers, and the Advisor to Fraternities, Sororities and Independent Living Groups, Neil Dorow.

That Saturday morning began at 8:00 AM for these twenty-eight members. Many of the participants in the retreat had slept in mind, rather than IFC issues. Despite a series of MOYA-type icebreakers upon arrival of the retreat site, most of us still wondered what we would gain from this retreat. We spent the rest of the day and evening engaging in several trust-building activities. Many of us experienced low and high ropes courses for the first time in our lives. Gradually, a general feeling of openness and trust pervaded the participants.

The weekend ended with a discussion of what we had gained from our experiences that weekend and how we could use what we had learned to improve the IFC. Although IFC issues were raised, specific issues were not discussed in detail. This, however, to be a subordinate effect of the retreat. The primary effect of the retreat was to break down some of the stereotypes among the various living groups and to create open lines of communication among which IFC concerns could be discussed.

ORDER OF OMEGA

In the spring of 1992, twelve members of the MIT Greek community who were initiated as charter members of the MIT chapter of the Order of Omega, a national leadership honor society. The Order of Omega's primary purpose is recognizing those students who have attained a high standard of leadership in interGreek activities to encourage them to continue along this line, and to inspire others to strive for similar conspicuous attainment. The Order of Omega also programs events that help mold the sentiment of the institution on issues confronting the Greek community.

To be eligible for membership in the Order of Omega, a student shall meet the following minimum requirements: 1. One full academic year at MIT 2. Be a junior or senior at MIT 3. Have a GPA of at least 4.050 4. Be in good standing with an FSILG

All members of MIT fraternities, sororities, or ILGs are encouraged to apply for membership. Applications will be available in Neal Dorow's office on the fifth floor of the Student Center. Additionally, applications will be distributed to all FSILG's, Completed applications should be submitted to IFC Rush Chair's mailbox on the fifth floor or the Student Center.

The Junior IFC elected new officers for the 1992-93 term at their second meeting held on October 26th. The new officers are:

President: Bundy Bohra '96 (QTO)
Vice-president: Chris Reichert '96 (ADF)
Treasurer: Asia Wechsler '96 (WILG)
Secretary: Amory Wakefield '96 (WILG)

The purpose of Junior IFC is to introduce freshmen to the IFC, to provide leadership development, and to promote positive relations between living groups through social interaction. The JIFC is currently planning new activities which will help to accomplish these goals. Some of the goals of the new JIFC are to initiate freshmen exchange dinners and to create a practical and widespread community service program.

IMPORTANT DATES TO REMEMBER

November 18

ICF OFFICER NOMINATIONS
ICF RUSH CHAIR ELECTION
Presidents Council
7:30 PM
Room 491
Student Center

November 21

BYOB PARTY
sponsored by IFC
featuring a live band
Sigma Phi Epsilon
518 Beacon Street
KA9 Done-a-thon
Walker 10 PM-1 AM

December 4

Completed Applications
for Order of Omega due
IFC ELECTIONS
Presidents Council
7:30 PM
20 Chimneys

December 9

also... Cabinet applications will be distributed in December and will be due in early February

Nominations are being taken for the following IFC offices:

President: Bundy Bohra '96 (QTO)
Vice President: Chris Reichert '96 (ADF)
Treasurer: Asia Wechsler '96 (WILG)
Secretary: Amory Wakefield '96 (WILG)

For more details regarding individual offices, please contact Neal Dorow, Advisor to FSILGs, or Jim Miskel, IFC President.

The attitudes of society, and the role of fraternities, sororities, and independent living groups within that society, are much different than they were a few years ago. These changes pose new challenges to FSILG's across the country, and we must be willing to adjust our attitudes and behavior, if necessary, to meet these challenges. In the past year, the IFC has begun to discuss areas where we could use improvement, addressing potential problems and what can be done to decrease possible risks.

On September 23rd, the IFC sponsored an MIT-wide event featuring speaker Judge Mitch Crane. As a fraternity member and an attorney, Judge Crane was able to present issues of liability and risk management affecting all FSILG's. Nearly all living groups were represented in the audience, and hopefully had some points of discussion to bring back to their respective houses.

Recent talk within the IFC has brought up the possibility of moving toward BYOB parties. Not only would this substantially reduce the liability of the host ILG should anything happen, but it would also decrease alcohol-related incidents and allow the host ILG to spend more money on food and entertainment, such as a live band. As a step in this direction, the IFC will be sponsoring a BYOB PARTT, complete with a band, on Saturday, November 21st at Sigma Phi Epsilon (518 Beacon Street). Please make an effort to come—it should be a great time and a good chance to see how well BYOB parties could work.

TIMES ARE CHANGING.

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Don't you do enough cramming during finals?

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Call your travel consultant or USAir at 1(800)428-4322. Chances are you'll be pulling a few all-nighters this semester. But your trip home shouldn't have to be one of them.
Jim's Journal

Today Hal called me into his office and said, "Jim, you've been here almost two years, haven't you?"

I said I wasn't quite sure (I was looking at the pictures of his family on his desk.)

"Anyway," he said, "I figure it's time you got a 25¢ per hour raise."

After a few seconds he said, "Have you got any response to that, Jim?"

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Open a BayBank Student Value Package and get cash at more than 750 BayBank X-Press 24® banking machines free of transaction fees! And for a low monthly fee of $5 you'll also get a complete package of banking services including:

- Student Value Checking® Account which includes 8 checks per month and a companion Savings Account!
- The BayBank Card with X-Press Check®
- Reserve Credit overdraft protection and free CheckView® plus a BayBank Visa® or MasterCard® with an annual fee of just $21?

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$5 Bonus Offer

When you open a Student Value Package and ask for a BayBank Card, we'll deposit five dollars in your Student Value Checking Account. Just present this coupon at any BayBank office or call 1-800-BAY-FAST before December 31, 1992.

To qualify for X-Press Check, Reserve Credit overdraft protection, and a BayBank Visa or MasterCard, you must be 18 or older and have no adverse credit history. BayBank Credit Card annual fee and APR of 14.9% subject to change.

*Bonus fee. **Charges for transactions at BayBank X-Press 24® machines and ATMs owned by other banks are additional. A $1.75 fee applies to each check after the eighth. To open a BayBank Student Value Package, you need a valid school ID or other proof of current student status.

(continued on page 8)
Minority Faculty Recruitment Yields Mixed Results

Recruiting, from Page 1

more progress than the final hiring figures imply. MIT receives thou-

sands of applications for assistant professor positions. Among the appli-
cants in the pool, the ratio of men to women last year was approximately five to one. Among the finalists, that ratio dropped to three to one, and offers were made to twice as many men as women. In this year’s pool, 34 men and 14 women were appointed to the faculty.

For assistant professor positions, there were 15 male finalists and seven women candidates. Among the men, but only two of the women were highly qualified, a dramatic shift. Wrighton said that at that level, MIT makes offers only to those who can accept them, and the low number of offers received this year partially reflect their reluctance to accept them.

Wrighton pointed to these declining ratios of men to women as a reason for success. He also said the numbers demonstrate how “unrealistically low” his standards are. He called the overall ratios “dis-

couraging,” but said, “It’s still better than the existing ratio on the current faculty.” Currently 10 percent of the faculty are women.

Of the 634 applications received for assistant professorships and asso-
ciate professorships, only 3 were from members of underrepresented minority groups, which includes blacks, Hispanics and Native Americans. Of these three made the first cut in the hiring process, and he was eventually hired. At the associate professor level, 34 blacks, 26 Hispanics, 24 Native Americans and 172 Asians were among the 4467 applicants consid-

ered. Ten of the Blacks were finalists, all of them were offered faculty positions, and one joined the faculty. Six of the Hispanic applicants were finalists, three received offers, and two accepted. Among the Asian applicants, 18 were finalists and five were offered positions. All five joined the faculty. Neither of the Native American applicants made it to the finalist level.

“It’s not a lack of money or a

lack of aggression” that prevented the numbers from being higher, he added. “People are working very hard to find candidates.”

“People turn us down!”

Some part of the recruitment process is also out of MIT’s hands. “We have a good record until we get to the point where people turn us down,” Wrighton said.

Wrighton said that many minority

candidates perceive the Boston area as a very bad place to live, and he added that this perception may have a hand in keeping away some of the minority candidates that receive offers. “There’s a perception among some of the minority candidates that Boston is not a warm place to per-
sue a life. MIT is not responsible for that, but we do have to change the perception and the reality,” he said.

For example, since the end of June, when the statistics were made public, MIT made offers in eight new positions. He said that this might be interpreted as a “success” in building a pool of minority candidates.

“First, the number of women who accept offers, Wrighton said that, unlike in past years, the staff here would be keeping an eye on the people who went to other schools, in anticipation of perhaps making new offers for tenured positions to them.

Variation among schools

The Sloan School of Management appears to have made the largest gains in increasing diversity — of the three new assistant professors appointed here, two are African-

American, and one professor and one assistant professor are Asian American.

Robert J. Birgeneau, dean of the School of Science, related a similar

story. “We made a good offer to a young black person in Biology who ended up going to [the California Institute of Technology] instead of MIT because they wanted to go to the West Coast. We’re in a bidding war for all good candidates — minority, women, or otherwise,” he said.

The same goes for the School of Engineering. “In each of the last three years, the School of Engineering has attempted to recruit an underrepresented minority for a faculty position here,” said Joel Moses PhD ’87, dean of the engi-

neering school. “All three of those offers were declined, however,” he said.

Although MIT has not been as successful in “landing” candidates who receive offers, Wrighton said that, unlike in past years, the staff here would be keeping an eye on the people who went to other schools, in anticipation of perhaps making new offers for tenured positions to them.

Salomon Brothers - Research Department

Quantitative Research Analyst

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Course VI Picks 60 Students

EECS, from Page 1

E. coli. - especially since students were specifically told that the department would offer no financial support for the fifth year.

"This can be taken as nothing other than a very strong endorsement by the students that we are doing something that they feel is worthwhile," said Searle.

Acceptances based on GPA

Searle said that admission decisions were based almost entirely on cumulative grade point average. Students whose GPAs fell below a set cutoff were rejected. Searle said the department wishes to avoid a complicated admissions process.

"I know this sounds terribly grade-oriented," Searle said, "but I guess that is how it will wind up. If students wish to submit extra letters, I feel very strongly that there should be a built-in process by which they can appeal. This keeps the bureaucracy to a minimum, but protects those whose GPAs are not representative of their abilities."

"If you just lock in on GPA, it's not good," said Ali Asili '93, who was accepted to the program. "It was based solely on GPA because they had to make decisions quickly, but I think the process will improve next year," he said.

Acceptance letters were mailed out in early October. Students who were accepted to the program and that by the time the program is in full capacity, two years from now, will be notified to enter MIT students.

If the program is approved by the faculty in December, "all juniors will receive a letter informing them of the program and inviting approximately 65 percent of them to enter," said Searle. "In the next one and a half years, we will work for five years to come up with the present proposal. We simply have not come up with a solution that we feel is good. Hopefully, we can take this jump first, and through continuing conversations we can come to solutions."

"One criticism of the program is that we do not require the students to take subjects in accounting, finance, oral communications, or ethics," Searle said.

Searle admitted that there are valid arguments, but said, "We have worked for five years to come up with the present proposal. We simply have not come up with a solution that we feel is good. Hopefully, we can take this jump first, and through continuing conversations we can come to solutions."

Pressure to excel is inherent in any institution that strives to be the best of its kind. For many of us, M.I.T. is our first experience in an environment where problems are so challenging and where our fellow students are so capable.

The challenge to our confidence and self-esteem can be enormous and leads to pressure to "measure up."

There is a temptation to suggest changes to reduce this pressure: a lighter course load, easier grading, easier courses, less homework, etc.

Experience teaches us that in the long run, self-esteem and confidence cannot come from reducing the challenges we face. Confidence and self-esteem, rather, are inward manifestations of a very special experience.

This experience comes the same way scientific knowledge is obtained: by testing in a real situation. When we face the challenges of solving real and difficult problems, when we solve problems others have attempted and have not solved; when we break ground with new knowledge; when we see our own solutions tested by reality and verified, then we acquire confidence and self-esteem. These simply is no other way. And recognition, when it comes, is fully deserved.

In the most basic terms, we gain confidence and self-esteem not by reducing challenges, but by meeting and overcoming them. Less pressure does not produce self-esteem, and it certainly does not provide confidence.

Our challenge is to approach every problem with this perspective. Our challenge is also to develop the attitude that only the best effort is acceptable and the belief that we can, in fact, produce the best work.

While we struggle and learn we need to remind each other that we have chosen the finest and most challenging educational institution of its kind, and that the confidence and recognition will eventually come.

Note: Each year the Bose Foundation sponsors a one-year fellowship (approximately $30,000) for a first-year graduate student in electrical engineering. Please see your faculty advisor for more information or write Andrea Davidson, Bose Foundation, 1795 Mountain, Framingham, MA 01701-9166.

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MIT Medical
Holyfield Better than Dan and Dave!

Columns by Mike Duffy and Andrew Hellner

Sometimes before midnight tonight, there will be a new heavyweight champion of the world. With the exception of Your Aimee, current champion Evander Holyfield is arguably the best athlete in the world (sorry Dan and Dave), but is giving his best to the 112 pound away to Riddick Bowe’s pure muscle instead of the extra 45 pounds of Doritos that George Foreman trotted around.

At 6’5” and 230 pounds, Bowe is more of a prototype for today’s heavyweight than is Holyfield, who is a natural welterweight. Holyfield has the uncanny knack of leading with his face, while Bowe is finally an opponent who has the strength and boxing skills to capitalize on this weakness. Besides, in the WBF world of boxing, Bowe and manager Rock Newman bring the personality and “trash talking” mentality needed to encourage fans to fork over 450 a fight something that has been lacking during Holyfield’s reign. Lou Duva can whine, but his money is on Bowe in time...

Not that Bowe will hold the title for long, of course. The corrupt WBC has already threatened to strip Bowe of the title if he doesn’t sign to fight Lennox Lewis within 30 days. We’re sure that Bowe is serious for a rematch of the 1988 Olympic Gold Medal bout (which Bowe lost) and this won’t pose a problem (unless the 20 million offered in fight money in China turns out to be a reality), but Bowe should be allowed to fight Lewis on his own terms and not under ultimatums handed down by some cigar-smoking bean in Latin America.

We subscribe to the notion that titles are won in the ring and not in the back room of an alphabet soup organization. It’s bad enough that for every 3 pounds of lard, there is a new boxing weigh class (see, for example, Super Welterweight and Junior Middleweight), but to have 3 new boxing weight classes just because they held an arena bowl champions... is more of the prototype for today’s world (sorry Dan and Dave), but is

The days of Eddie “The Eagle” and the Jamaican Bobsled team are numbered. The International Olympic Committee has decided to put them on display and brandish for Olympic “athletes,” in an attempt to preserve the standard of competition. The IOC must be working under the auspices of the NFL owners, as shifting sports and hopefully embarrassing performances will be eliminated.

It’s too bad that the Prince of Morocco and other royals will no longer be able to compete. Their participation in the Games indicates how countries from all parts of the world work, coexist, and that sports and culture are available to the privileged few. The Olympics should represent the entire world.

It appears Lawrence Taylor’s brilliant career came to an abrupt end on Sunday. The question with Taylor has always been “How good is he?” or “Is he overrated?” He undoubtedly got a lot of ink by playing on two Super Bowl champion teams and by playing in New York. His performances were the pinnacle of all the accolades. It’s difficult to measure statistically the impact of a defensive player, the greatest acknowl-

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Free coffee and donuts from 5 a.m. until 11 a.m. at 899 Main St. A doughnut is a doughnut, sort of.
Fencers Look Good In Open Competitions
By Sara Ontiveros

The men’s and women’s fencing teams had strong showings at two individual open competitions last weekend.

At the Temple University Open, men’s team captain Mark Hune ’94 placed 13th out of 51 fencers in men’s sabre. Meanwhile, Kris Gowing ’93 and Keith Lichten ’95, the latter in his first MIT competition, both competed in men’s open, but both were knocked out in the elimination round.

In the women’s foil competition, co-captain Sara Ontiveros ’93 placed 31st, Heather Kiaubert ’94 eliminated in the first open for MIT. Mike Johnson McCaffrey ’96 placed a strong 7th in the men’s epee. Kristine Dye ’96 also swam an uncontested 1st in the women’s foil competition, her first open for MIT. Mike Johnson McCaffrey ’96 placed a strong 7th in the women’s epee competition. Kristine Dye ’96 was victorious in the I100 yard freestyle (52.80). In addition to his strong 131-52 point victory over Salem State this Tuesday. The varsity water polo team showed off their defense as the final work of Alan Liu ’94 and Tony Scherer ’94 served to stymie the Williams offense. The combination of Ma to Shank, which has resulted in over 50 goals this season combined in the middle of the third quarter and the Beavers led 3-0 leading into the fourth period. The final period opened with a flurry as MIT ran off 6 goals in the first three minutes. Joe Palazzo ’95 made a fine play, setting up a high pass from Lee and slamming it into the goal.

The team ended with the season with a 13-1 record, 7-1 versus Division III opponents. The third place finish should be bettered next year, as the team will return five out of seven starters. Lee, Bandy, Guesgnuegn, and Shulman ’92 will be gone next year.

Men’s Swimming Team Crushes Salem State
By Ogmen J. Nester

The men’s swimming team opened its dual meet season with a strong 131-52 point victory over Salem State this Tuesday.

The Engineers overwhelmed the meet, winning all of the individual events as well as both the 400 medley relay and 400 freestyle relays. Moreover, the MIT squad fielded the top finishers in all of the races but the 50 and 100 freestyle heats, where MIT went 1-3-4 and 1-2-4 respectively.

Three MIT freshman swimmers experienced not only their first college swimming meet, but also the thrill of their first NCAA victories. Todd Bovine ’94 won the 50 freestyle in 23.70, and Joseph Kutz ’94 was victorious in the 100 freestyle (52.80). In addition to his win in the 200 breaststroke, Brian Dye ’96 also swam an uncontested 200 butterfly, an event considered to be the hardest next to the 400 individual medley.

Two other MIT swimmers also captured double wins at the meet. Ted Achten ’95 won the 200 individual medley (2:07.7) and the 200 backstroke (2:06.0). Team co-captain Brian Meade ’94 triumphed in the 100 freestyle (50.76), and in the 500 freestyle (5:01.2), defeating runner-up co-captain Jeff Pfautz ’95 in this event, by a margin of 7.7 seconds.

"It was a good first swim meet of the season," said both coach John Benedick and team co-captain Brian Meade ’94. "And I hope it is a good precursor to the upcoming season against Coast Guard," added Meade. Although Coast Guard is traditionally a very tough opponent, the Engineers are looking forward to repeating last season’s win, which broke Coast Guard’s four-year winning streak against MIT.

Coach John Benedick predicts a successful season, but acknowledges that the team faces a lot of hard training. "We have high expectations for this season, but we have to earn these expectations," he said.