### MIT to waive fee after ODSA recommendation

**By Thomas Huang**

MIT will waive the requirement that student activities contribute to the MIT employee benefit fee, according to Senior Vice President William R. Dickson '56 last Thursday.

"Basically, that's it," Dickson said. "We got to look at [the issue] carefully — we got to look at the background. After we looked at all the aspects, we decided to forego the requirement."

The Office of the Dean for Student Affairs last week urged MIT to absorb the fee for student activities which employ students, Dickson said. McKay agreed, saying she spoke Dickson Tuesday morning. "It has worked out," she said. "The [Dean's Office's] recommendation has been accepted."

Campbell L. Searle '51, professor of electrical engineering and head of the Electrical Engineering and Computer Science Department, mentioned the innate at void created by his disappear- at which Miller worked, to "Friends and family of Michael WMBR, recalled meeting the position of station mana- Several speakers stressed Mik- Jim Dufour, owner of F

Hope leaves, questions remain

**By Barry S. Sunnan**

Mary O. Hope, assistant dean for student affairs for 11 years, left the Dean's Office Wednesday, but the terms of her departure re- remain undisclosed and student pro- test over her dismissal continued this week.

Wednesday was "her last working day at the Institute," said James J. Culliton, director of personnel. "... She will decide whether she wants to accept the option of early retirement or not."

Hope said Wednesday night she will "take time out and think about it, think about what I have to do."

"When you're dismissed, you're dismissed," she said. "... I would like to work somewhere else, but I think that may be dis- promising."

"I've worked hard for the Insti- tute, and I think I've done a good job," Hope said. "... I think my reputation has been hurt. I know it has."

Dean for Student Affairs Shiry- My. McKay told Hope her ser- vices were "not needed." Hope said last week. Hope said she was told to vacate her office by Nov. 30.

McKay has repeatedly refused comment on the matter, citing Institute policy against discussing individual personnel matters. It's a very awkward position to be in where you can't comment on anything," McKay said.

Hope said she planned to be at the Institute yesterday. "I have some loose ends at the office to clean up... I didn't have a lot of time to get... ," said.

Gray supports dismissal

MIT President Paul E. Gray '54 said Wednesday he supports McKay's decision of Hope, which he said was "handled fair- ly... in a manner consonant with the Institute policy."

The Institute "is not prepared to discuss" questions about personnel matters, Gray said. "I cannot respond and will not re- flect on questions of detail."

Robert M. Randolph, associate dean for student affairs and Hope's immediate superior in the Dean's Office, confirmed that Wednesday was Hope's last day at the job, and that the search for a replacement has begun.

Randolph also refused to dis- cuss the circumstances of Hope's dismissal, but said a letter McKay sent Hope clarified rea- sons for the action. "We can't make that [letter] public," Randolph said. "That would put to rent a lot of rumors."

Hope said last week she would release a copy of that letter, but has not done so.

### Still committed to minorities

Hope's dismissal does not re- present a departure by the In- (Please turn to page 9)

### Graduate student found dead in car

**By Jaba J. Ying**

A 28-year-old graduate student mechanical engineering was found dead in her car, according to Robert M. Randolph, associate dean for student affairs.

There was no one reason, but a combination of many that led to her suicide, according to Ran- dolph. Veltfort's last letters were addressed to her family, he said. Veltfort was a second-year graduate student working on en- gine cooling research, according to her advisor Paul K. Houp, PhD '75, associate professor of mechanical engineering.

Veltfort received an undergrad- uate degree from MIT in 1980. Veltfort was an accomplished glider pilot and was a very active member of the MIT Soaring As- sociation, according to Houp. Students flew her plane, and she spent considerable time on them. Houp continued.

Veltfort was a member of the MIT Sports Car Club. A memorial service for her is tentatively scheduled in the MIT chapel for Sunday at 1:30 p.m.
Sorority holds Rush

By Ed Wang
MIT's first sorority, Alpha Phi, recently completed its first rush period. "We went into it not knowing what to expect, but it turned out really, really well," said Pamela M. Gannon '86, president of Alpha Phi.

Gannon said 31 of the 33 bids offered were accepted. Alpha Phi cannot rush during Residence and Orientation Week until the female population of coed dormitories reaches 30 percent, according to the conditions set by the Office of the Dean for Student Affairs. "This rule was designed so that we could avoid the pressures of rush week and wouldn't draw too many women away from the dorms," Gannon said.

Alpha Phi will remain a colony, with all 62 current members remaining pledges, until the sorority's national initiation in February. Sorority members will participate in pledge training during December. "Pledge training consists of learning about the Alpha Phi international organization, learning about the MIT chapter's own history, and for the pledges to learn about each other," Gannon said.

Alpha Phi is currently a member of the Interfraternity Conference with "initial period" status, which means it pays half the regular dues but has no vote in the organization. Alpha Phi chose to delay becoming a full member of the conference until after the national initiation, Gannon said.

Alpha Phi held three main events during its rush starting with an open house on Sept. 30. The sorority advertised the event with posters and sent every freshman and sophomore woman an invitation. The members of the sorority hosted a party for prospective pledges. "Whereas anyone could come to the open house, only those invited by word of mouth could come," to the second party, Gannon said. Alpha Phi held a formal presentation Oct. 27 to explain the goals and expectations of the sorority.

"Alpha Phi didn't have its own house, so members couldn't show us around; otherwise, this rush was pretty much like the rushes of rush week," said Caroline W. Wang '86, a new pledge. "I didn't know that many girls at MIT, and I want to get more active at MIT. I think joining Alpha Phi will help."

Diane M. Hess '86, a pledge since last year, thought Alpha Phi's rush differed from those of rush week. "It wasn't such a rush. It was spread over a few weeks rather than just happening in one week. The sorority expects to hold a party with a dormitory next term, Gannon said. "We are planning a party with a dorm rather than with a fraternity in order to build good relationships with dorms. There are a lot of anti-fraternity and anti-sorority feelings that we want to avoid," she said.

Cluh Amherst was formed in the fall of 1982 by 11 undergraduate women interested in starting a fraternity similar to Alpha Phi. They worked closely with the Dean's Office and chose to become affiliated with Alpha Phi International. "It's not easy," the sorority's president, Richard J. LaFave '83, a new pledge, said. "The women that started Club Amherst saw the fraternity system and its positive aspects. They thought that sisterhood, grouping together and the other benefits should be an option for women also. It is for these reasons that I joined Alpha Phi," said Felicia A. Duran '83, a new pledge. Alpha Phi continues its search for a house with the help of the Dean's Office. "We hope to find a house as soon as possible," Gannon said.

MORGAN STANLEY will host an informal reception to discuss 2-year job opportunities for 1984 graduates as Financial Analysts in Investment Banking, Tuesday, February 7, 1983 at 7:00 p.m.

Hyatt Regency, Cambridge

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Date: Tuesday, December 6
Place: Harvard Faculty Club, 20 Quincy St., Cambridge
Time: 7-9 p.m.

Aetna
Ire cold and maybe some snow the report stated. The number of reports of students possessing dangerous weapons is increasing, and schools reported having been victims of robbery, vandalism, assault or theft during the past school.1ranized by excessive disruption, fear, and violence, according to a report on school safety by the Boston tes. Fifty mile-per-hour winds and high snowdrifts brought the death toll to 56 from back-to-back owstorm Blitzes Midwest.

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The space shuttle Columbia blasted into orbit Tuesday morning carrying the Europe-built, $1 billion Spacelab research laboratory and a crew of six men, including Dr. Byron K. Lichtenberg PhD '79, a 35-year-old biomedical researcher at MIT. The 1740, 23-foot long shuttle occupies the shuttle's cargo bay and is outfitted with instruments to conduct more than 70 exper-

ments in astronomy, atmospheric physics, materials processing, earth observations, and physiology. Min-
ister commander, Capt. Mark W. Young, 53, is a veteran of two Gemini and two Apollo flights and commanded Columbia's maiden voyage in April 1981.

Israel agrees on military cooperation — Israeli Prime Minister Yitzhak Shamir and President Ron-
ald Reagan agreed to increased American military cooperation with Israel, including joint military exer-
cises in the Middle East, stockpiling of US military and medical equipment, and more intelligence sharing. President Reagan also lifted the embargo on the sale and shipment of American cluster-bomb artillery, which was imposed in July 1982, the month after the Israeli invasion of Lebanon. Top officials from both coun-
tries will meet in January to work out details of the agreements. Reagan and Shamir also outlined a series of initiatives designed to bolster Israel's sagging economy through the establishment of ties between the two countries, and the financing of the research and development of the Israeli La-

defenger. The Reagan administration is preparing to transfer a portion of the outstanding $2.6 billion loan to Israel to the status of a grant.

Israel sends Massachusetts man to electric chair Despite' appeals for clemency from Pope John Paul II and Catholic bishops in Florida, the Florida Supreme Court lifted its ban on capital punishment in 1976. There are currently 1268 people on death rows across the country.

Newton sends Massachusetts man to electric chair — Convicted killer Robert Sullivan died in the electric chair despite appeals for clemency from Pope John Paul II and Catholic bishops in Florida. The inner Belmont, Mass., native was convicted for the 1973 murder of an assistant manager of a Howard Johnson's motor lodge. Sullivan became the first person executed in Florida in four years and the ninth in the past year.

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The SCC 24-Hour Coffeehouse is looking for a manager starting February 1984.

The SCC 24-Hour Coffeehouse is looking for a manager starting February 1984. Interviews will be held on Dec. 11, 1983. Applications available in coffeehouse. Application deadline Dec. 9th. Questions: call x3-3916.
Dean's Office gains credibility on fee

After a month and a half, the Institute has acknowledged that requiring student activities to contribute to the MIT employee benefits fund is unfair, unwise and impractical.

The Office of the Dean for Student Affairs, which has lacked credibility until now as an advocate of the student community and a supporter of their activities, gained at least a small measure of students' confidence by recommending the Institute waive the fee requirement.

Senior Vice President William R. Dickson '56, in turn, made a wise and compassionate choice when he decided to support Dean Shirley M. McCoy's recommendation. Student activities are an essential component of the MIT education and of the MIT community; exempting them from the particularly burdensome fee is an important step in preserving their viability.

Student activities are threatened in other ways, as well. Partly because of the economic demands and financial pressures, independence is threatened by administrative hegemony. The Dean's Office must take advantage of its newly found positive momentum and address in a meaningful, substantive and responsive manner the issues which continue to concern students and threaten student activities.

The MIT subjects in software maintenance could take their projects the maintenance of programs. MIT would sell on the open market. The Sloan School could handle the business side of marketing and project management. The Visual Language Workshop could design the flashy advertisements and promotions. Such a procedure would provide the added benefits of helping to fund the Institute.

The problems in implementing this plan lie not only with the MIT Patent Office but with a general unwillingness on the part of some faculty to sell their work in the open market. A good number of MIT faculty consider it below their dignity to sell pure research to market the products of their research, or to develop it to a marketable point. The Patent Office, in all fairness, has begun to realize the potential in these fields, but they have only made plans to hire permanent staff member to handle software licensing.

MIT cannot boast a free academic environment if its students and professors are continually tied by the chains of monetary pressures. It may be necessary for MIT to consider research in some area, but the pursuit is a poor way of doing it, providing researchers with something of more interest is much more effective. Diversity is not something that should be unfinanced.
Cyprus action stir protest

To the Editor,

We, the Hellenic Students' Association of MIT-Harvard, express our dismay and protest against the illegal declaration of independence of Cyprus and Britain, signed a treaty in the occupied northern part of Cyprus, the so-called "Turkish Republic of Northern Cyprus."

Turkey, together with Greece and Britain, signed a treaty in 1960 guaranteeing the territorial integrity, sovereignty, and independence of Cyprus in the occupied territory. Since 1974, however, after a massive attack on the island, Turkey has been occupying 37 percent of Cypriot territory, uprooted 300,000 Greek Cypriots, and as a result, the demographic structure of the island has been altered.

Turkey's actions are in violation of the United Nations resolutions on Cyprus, which call for the withdrawal of all Turkish occupation forces from the Republic of Cyprus, for the safe return of all refugees to their homes, and for the restoration of human rights and fundamental freedoms for all Cypriots. A Turkish Cypriot state could not exist itself without massive military, political, and economic aid from Turkey and the Turkish Cypriots.

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Turkey continues to support and reinforce its military presence in the occupied northern part of Cyprus, which calls for the withdrawal of all Turkish occupation forces from the Republic of Cyprus, for the safe return of all refugees to their homes, and for the restoration of human rights and fundamental freedoms for all Cypriots. A Turkish Cypriot state could not exist itself without massive military, political, and economic aid from Turkey and the Turkish Cypriots.

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Racism still not eliminated

To the Editor:

Several years ago a picture of a gorilla, "Harvey Grego from Kampala, Uganda," appeared in the Technology Community Association freshman picture book. The editor of the picture book claimed that it was intended as an innocent gag. Many members of the MIT community were offended because a racial slur was perceived — an implied comparison between people of African ancestry and lower primates. The controversy surrounding this incident was heated and bitter. Some even called for the expulsion of the picture book editor. Personally, I believe the editor was only guilty of naiveté, just as I would have been in the same situation. The emotions stirred up by the Grego incident, however, clearly exemplify one thing: Racism is alive and well in the world, in the United States, and at MIT. The fact that it is often subtle rather than overt can render it all the more pernicious.

As a Baha'i, I have a vested interest in the elimination of racism, even though I do not yet believe that a chip on the shoulder is the surest road to world peace.

Secondly, the solution of the problem of racism is going to take conscious effort on the part of everybody. Whites, in particular, must overcome an almost unconscious sense of superiority, and cultivate greater sensitivity to the plight of people of color. Blacks and other ethnic minorities, however, must forgive the wounds of history and realize that the flip side of white supremacy is the struggle for unity and strength.

In the Baha'i Writings, in fact, the rather striking statement is made that the achievement of unity between blacks and whites in the United States would be an assurance of world peace.

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(Continued from page 1)

have to contribute to the benefit fee, he continued.

"Something should have happened at that point," Searle said.

"There was a time lag of two months between when the issue first arose and when McKay met with financial officers last week," Searle said.

McKay said she made her recommendation to Dickson at the meeting last Wednesday. This recommendation followed a Dean's Office study on the impact on student groups, she said.

Searle said the financial officers "could have damaged the role of the Dean's Office, where, in fact, they were the ones who resolved the issue." The office's role in counseling, advice and support "helped to negate the benefit issue." "There might not have been a controversy," she said.

The Dean's Office study on the impact of student groups to the benefit issue. "There might not have been a controversy," she said. "The student doesn't have to go to the dean, who then goes to the vice president, who goes to the president," she said. "I think it was effective when the students went to talk to the president."

Miller remembered

(Continued from page 1)

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Miller's hiking companions when he was lost Oct. 23 on 5200-foot Mount Lafayette in Franconia Notch, N.H.

Miller remembered

(Continued from page 1)

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"The Late Risers' Club" on WMRR.
Fee: apparently an oversight

(Continued from page 1) the fee into the overhead budget for the program. Organizations funded through the Dean's Office — such as the Undergraduate Association — also do not have to pay the fee, because their student enrollment is included in the Dean's Office budget.

About $64 of a $195 average dormitory rent increase this year pays the additional benefit charge for dormitory employees. That amount is amortized over three years to reduce the effect on the housing system.

Dining hall food prices have also increased, in part to pay the charge.

Groups affected

Which student groups would have been included in the requirement has never been well defined. The Student Center Committee, Ye Old Muddy Charles Pub, the Thirsty Thrashy Pub, and the Kitchen probably would have been required to pay the charge, as they pay employees through the Student Employment Office. All those groups represented receiving bills from the Institute.

Other groups, including the MIT Lecture Series Committee and The Tech, do not pay through that office, but employ students, although Leo J. DaCosta '82, chairman of that committee, has claimed that his group does not employ students.

Such groups may have been required to pay the fee because their employees are allowed certain tax exemptions under an MIT "tax umbrella." Federal auditors could claim those employees are, in that sense, MIT employees.

The Student Center Committee would have been required to pay about $25,000 annually, and estimates of the fee for all student activities have ranged from about $30,000 to $35,000.

Gray, students meet

By Thomas Huang

Student group representatives met with President Paul E. Gray '54 during his open office hours Tuesday to discuss Assistant Dean for Student Affairs Mary O. Hope's dismissal, according to Arnold concentrates '84.

He estimated that 30 students from the MIT Black Students' Union, the Association of Puerto Rican Students, and La Union Chacana por Aztlan, and the Association for Women Students were present.

Karen M. Tenney, administrative assistant to the president, Tenney confirmed the saw Campus Police officers in the area, but could not confirm the number. Chief of Police James Oliveri was not available for comment last night.

Rennie said she thought Gray's open office hours had been scheduled for two hours.

Tenney disagreed. The president had an appointment concerning a check presentation from Bell Labs." which had been scheduled two weeks ago.

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*) New Kodacolor VR films.
Dean Hope leaves Institute

(Continued from page 1) situating [its] commitment to minority affairs," Gray stressed Wednesday afternoon at a meeting with about 60 students—most of them black—protesting Hope's dismissal.

Several students at the meeting expressed doubt that Hope is committed to the concerns of students and particularly of minority students.

The MIT administration expressed its concern for minority interests, said Karl Wyatt G., "but acts in a manner that is obviously consistent with that rhetoric.

The Dean's Office included but one minority staff member. When Hope became dean three years ago, Gray cited, and now in addition to that:

"What good are five more minorities when only one is effective?" asked one woman student attending the meeting. An MIT alumnus, Christine Taylor '81, told the group, "We're doing the students of MIT a disservice by making this a minority issue.

Search for minority candidate

"My expectations are... that we must find a minority candidate to replace Hope, Randoloph said.

"The Academic Counsel has approved the search process and the Dean has begun," Randolph said. The Academic Council, which is responsible for overall administration of the Institute, includes the president, the chairman of the Faculty, full deans and vice presidents.

A search committee, including students and faculty members, will seek candidates for the position of assistant dean, Randolph said.

Students representing groups like the Black Students Union and La Union Chicana por Ariz.

Randolph said on the search committee, Randolph said. "We will try to get representation from students so that the person will work most closely with.

Randolph will try to make temporary arrangements "to augment" his counseling staff until a replacement. Hope is selected, he said. The Dean's Office has, in the past, employed graduate students to work most closely with.

Randolph said scheduled Wednesday's meeting after about 30 students met with him during his regular office hours Tuesday afternoon to discuss Hope's dismissal. Gray met the students outside his office. Students said five Campus Police officers were at or near Gray's office at the time.

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Basketball loses, 69-65

(Continued from page 12)

Tufts went into its delay game, moving the ball around the court. MIT was unable to foul, and eventually Lewis made an easy layup to tie the game at 69-69.

Poole led all scorers with 24, and also came up with six steals. Key statistics were the rebounding margin (Tufts had a 61-37 edge), and MIT's shooting in the second half (32 percent). Poole led all scorers with 24, and pulled off the win column.

Hoop notes: Mark Johnson '84 made his first appearance this season Wednesday. He scored four points, two on a good power move on the baseline, pulled five boards, and gave a lot of hustle. Brandeis comes into the Cage tomorrow at 3 p.m., followed by Holyoke Tuesday at 7:30 p.m.

All in all, it was another tough loss to the Jumbos, but MIT played by far their best game of the year. A month from now, a game such as the one played Wednesday is bound to end up in the win column.

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Volleyball in tourney tonight

By Victor J. Dinia

MIT will host the second and quarterfinal rounds of the National Collegiate Athletic Association (NCAA) Division III women’s volleyball tournament tonight and tomorrow in Rockwell Cage.

The action will start at 6 p.m. with ninth-ranked Ursinus College at 40-7, taking on unranked Brookport State College, which is 25-12-1, on the 1st while the 4th seed MIT faces St. 2-2, in first-round competition. The matches are best of five sets, but only the first-round bye in the single elimination national tournament, as did MIT.

The Engineers, ranked fourth in the nation, in the latest NCAA Division III coaches poll with a record of 39-0, will face 11th-ranked Eastern Connecticut State University at 8 p.m. Eastern Connecticut defeated Mount Holyoke, 3-0, in first-round play, raising its record to 40-0 and earning the right to play MIT. The Engineers defeated Eastern Connecticut twice earlier this season.

MIT head coach Karyn Altman believes her team is one of the two teams best prepared to win the NCAA tournament. She said, "I do not care what happens in the tournament. I am happy with the way we have been playing. We have been outstanding defensively and our offense has been good as well."

Altman said that Eastern Connecticut's defense does not worry her. "They are not able to score on us. We have been tough on the offensive end and they have been tough on the defensive end."

In conclusion, anyone who has watched MIT play this year will agree with Altman's assessment of her undefeated team. "Steady, consistent, accurate, and strong," Altman described her team's skills as "above average."

They serve tough, and their blocking, hitting and defense does not worry Altman, as her team is their mental attitude on the court. They are "true athletes," according to Altman. They "are very tough on the court, both physically and mentally," and in the team as a whole. They do not get excited by good plays, but Eastern Connecticut's ability to play with a good team is one of the reasons why MIT has been successful.

One of the Engineers' strengths is their mental attitude on the court. Their team is "steady," according to Altman. They "are very tough on the court, both physically and mentally," and in the team as a whole. They do not get too excited by good plays, but Eastern Connecticut's ability to play with a good team is one of the reasons why MIT has been successful.

By Eric R. Fleming

Last year, the Tufts Jumbos edged the visiting Engineers, 87-86, in their annual basketball showdown. This year, the two teams played again Saturday, when it travels to Regis College in a 4-4 tie.

Tufts started its string of Bill Ewing, Troy Cooper and Charles'kaz Friday night. The team got several breaks in the first half, as it held its narrow margin in the second half. Too many other mistakes, however, brought Tufts back to its losing ways. MIT did, thanks in large part to Craig Poole '86. He hit from outside, off the glass, and laid-ins — on three to an 11-point first half.

The big difference was on the boards. The taller, quicker Jumbos consistently beat the Engineers on the glass, and often scored on second and third shots. Tufts enjoyed a 34-17 first-half edge in rebounding. The Engineers, however, took a 40-35 lead in the locker room, on a Jim Egan '86 jumper with three seconds left.

MIT held its narrow margin in the second half, as Mike McElroy '87 began to assert himself. Tufts' Matt Lewis kept his teams close by popping over the Engineer zone, forcing O'Brien to go to a mix of man-to-man and zone defense. The Engineers elude to a 52-49 after two McElroy free throws with 11:26 left.

Then MIT went cold. Although the offense was able to produce open shots, nothing fell through the cylinder. Whether it was Poole from the corner, John Shivasandan '84 from the key, or anyone else, the story was the same — shot up, and in out.

The Jumbos slowly took control, pulling together a 14-3 spurt, ending in a Bryant Robinson basket at 6:48. The run gave the visitors a 65-55 lead.

MIT, to its credit, did not give in. The team got several breaks off its own missed shots, and in addition to the technical foul on the Jumbos' Randy Reich and a foul Taddiken '85 shake-and-bake move off a Poole miss, pulled it within two, 67-65 with 1:35 left.