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The Tech

MIT
Cambridge
Massachusetts

Friday, December 2, 1983

Student groups exempt from benefit fee

Analysis

Fee was an apparent oversight

By Burt S. Kaliski

Senior Vice President William R. Dickson '56, by waiving the requirement that student activities contribute to the MIT employee benefit fund, reverses an apparent oversight in contract negotiations last spring.

The Institute changed its employee benefit program July 1 to provide tuition scholarships to graduate research and teaching associates, deducting the value of the graduate students' tuition from their salaries.

The intention of the new program is to allow MIT to compete more successfully for research grants from the government and other sources, because the research and teaching associates appear less expensive than post-doctoral researchers.

The cost of several thousand scholarships, however, forced an increase in the required employee benefit contribution per dollar of salary from 25.2 cents to 33.9 cents, which federal auditors required all MIT employers pay.

The Academic Council, of which Dickson, President Paul E. Gray '54, and Dean for Student Affairs Shirley M. McBay are all members, reviewed the new program in the spring but did not waive the requirement for student activities that are not directly funded by the Dean's Office.

Gray contended that students were aware of the negotiations, but leaders of student activities claimed they had not been informed of any such actions until the fall.

The Academic Council waived the requirement for those employing students through the Undergraduate Research Opportunities Program, by incorporating

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Tech file photo

Senior Vice President William R. Dickson '56.

MIT to waive fee after ODSA recommendation

By Thomas Huang

MIT will waive the requirement that student activities contribute to the MIT employee benefit fee, according to Senior Vice President William R. Dickson '56 last Tuesday.

"Basically, that's it," Dickson said. "We got to look at [the issue] carefully — we got to look at the background. After we looked at all the aspects, we decided to forego the requirement."

The Office of the Dean for Student Affairs last week urged MIT to absorb the fee for student activities which employ students, Dickson said.

McBay agreed, saying she spoke Dickson Tuesday morning. "It has worked out," she said. "The [Dean's Office's] recommendation has been accepted."

Campbell L. Searle '51, professor of electrical engineering and

chairman of the Committee for Student Affairs, said, "It is clear that there was a lack of communication" among the administration, the Dean's Office, and the students in reviewing the benefits issue.

It is difficult "to predict every possible impact" of contract changes in negotiations such as those last year with federal auditors, Searle said.

"I don't think anybody realized there would be an impact" on student groups, he said.

Searle said, however, that the administration, the Dean's Office, and the student organizations should have met to discuss the issue "when there first emerged a clear realization that something was wrong." The meeting should have occurred when the organizations first were told they would

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Hope leaves, questions remain

By Barry S. Surman

Mary O. Hope, assistant dean for student affairs for 11 years, left the Dean's Office Wednesday, but the terms of her departure remain unsettled and student protest over her dismissal continued this week.

Wednesday "was her last working day at the Institute," said James J. Culliton, director of personnel. "... She will decide whether she wants to accept the option of early retirement or not."

Hope said Wednesday night she will "take time out and think about it, think about what I have to do."

"When you're dismissed, you're dismissed," she said. "... I would like to work somewhere else, but I think that may be difficult with a dismissal."

"I've worked hard for the Insti-

tute, and I think I've done a good job," Hope said. "... I think my reputation has been hurt. I know it has."

Dean for Student Affairs Shirley M. McBay told Hope her services were "not needed," Hope said last week. Hope said she was told to vacate her office by Nov. 30.

McBay has repeatedly refused comment on the matter, citing Institute policy against discussing individual personnel matters.

"It's a very awkward position to be in where you can't comment on anything," McBay said.

Hope said she planned to be at the Institute yesterday. "I have

some loose ends at the office to do. ... I didn't have long to get out."

Gray supports dismissal

MIT President Paul E. Gray '54 said Wednesday he supports McBay's dismissal of Hope, which he said was "handled fairly, ... in a manner consonant with the Institute's policies."

The Institute "is not prepared to respond" to questions about personnel matters, Gray said. "I cannot respond and will not respond to questions of detail."

Robert M. Randolph, associate dean for student affairs and Hope's immediate superior in the Dean's Office, confirmed that

Wednesday was Hope's last day on the job, and that the search for a replacement has begun.

Randolph also refused to discuss the circumstances of Hope's dismissal, but said a letter McBay sent Hope clarified reasons for the action.

"We can't make that [letter] public," Randolph said. "[Hope] could. That would put to rest a lot of rumors."

Hope said last week she would release a copy of that letter, but has not done so.

Still committed to minorities

Hope's dismissal does not represent "any departure by the In-

(Please turn to page 10)

Memorial service held for hiker lost in N.H.

By Drew Blakeman

Friends and family of Michael "Mick" Miller '84 overflowed the MIT Chapel to pay their respects at a memorial service Tuesday evening.

Several speakers stressed Miller's importance in their lives and the void created by his disappearance.

Fr. Drennan, from Miller's home parish in Weymouth, Mass., paraphrased Ecclesiastes when he said, "There is a time to make new friends, and a time when friendships must come to an end," and mentioned the importance of maintaining religious faith when a loved one is lost.

Robert Connolly, former station manager and general man-

ager of MIT's radio station WMBR, recalled meeting Miller for the first time, and spoke of Miller's drive and ability which enabled his quick ascension to the position of station manager.

Jim Dufour, owner of Radiobeat, the Boston recording studio at which Miller worked, also mentioned the innate ability which enabled Miller to become a certified recording engineer within a year's time.

"He learned at an early age to do the things he really wanted to do," Dufour said.

Miller had a tendency toward "recklessness," Dufour said, and sometimes felt he could "get away with" courting danger.

Donald Raines '84, who lived with Miller in Runkle entry of Senior House, said his friend was "always easy to talk to," and mentioned Miller's spontaneity.

Seth Gussow '80 read a poem titled "Mick's Dream," which he wrote for the memorial service.

WMBR meteorologist Hannah Shearer recounted how she en-

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Tech photo by Omar S. Valerio

Students met in the Emma Rogers Room (room 10-340) on Wednesday to voice their opposition to the dismissal of Assistant Dean for Student Affairs Mary O. Hope.

Graduate student found dead in car

By John J. Ying

A 28-year-old graduate student in mechanical engineering was found dead in her car early Wednesday morning by Cambridge Police after her apparent suicide by carbon monoxide poisoning.

Cambridge police discovered the body of Nikki J. Veltfort G in an automobile parked on Sidney Street near Massachusetts Avenue at about 7 a.m. Wednesday. A hose led from the exhaust pipe through a window of the

car.

Police also found suicide notes in the car, according to Robert M. Randolph, associate dean for student affairs.

There was no one reason, but a combination of many that led to her suicide, according to Randolph. Veltfort's last letters were addressed to her family, he said.

Veltfort was a second-year graduate student working on engine control research, according to her advisor Paul K. Houpt PhD '75, associate professor of

mechanical engineering.

Veltfort received an undergraduate degree from MIT in 1980.

Veltfort was an accomplished glider pilot and was a very active member of the MIT Soaring Association, according to Houpt. Sailplanes were her passion, and she spent considerable time on them, Houpt continued.

Veltfort was also member of the MIT Sports Car Club.

A memorial service for her is tentatively scheduled in the MIT chapel for Sunday at 1:30 p.m.

inside

New MIT sorority holds rush.
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Sorority holds rush

By Edward Whang

MIT's first sorority, Alpha Phi, recently completed its first rush period. "We went into it not knowing what to expect, but it turned out really, really well," said Pamela M. Gannon '84, president of Alpha Phi.

Gannon said 31 of the 33 bids offered were accepted.

Alpha Phi cannot rush during Residence and Orientation Week until the female population of coed dormitories reaches 30 percent, according to the conditions set by the Office of the Dean for Student Affairs. "This rule was designed so that we could avoid the pressures of rush week and wouldn't draw too many women away from the dorms," Gannon said.

Alpha Phi will remain a colony, with all 62 current members remaining pledges, until the sorority's national initiation in February. Sorority members will participate in pledge training during December. "Pledge training consists of learning about the Alpha Phi international organization, learning about the MIT chapter's own history, and for the pledges to learn about each other," Gannon said.

Alpha Phi is currently a member of the InterFraternity Conference with "initial period" status, which means it pays half the regular dues but has no vote in the organization. Alpha Phi chose to delay becoming a full member of the conference until after the national initiation, Gannon said.

Alpha Phi held three main events during its rush starting with an open house on Sept. 30. The sorority advertised the event with posters and sent every freshman and sophomore woman an invitation.

The members of the sorority next held a party for prospective pledges. "Whereas anyone could come to the open house, only those invited by word of mouth could come" to the second party, Gannon said. Alpha Phi held a formal presentation Oct. 27 to

explain the goals and expectations of the sorority.

"Alpha Phi didn't have its own house, so members couldn't show us around; otherwise, this rush was pretty much like the rushes of rush week," said Caroline W. Wang '86, a new pledge. "I didn't know that many girls at MIT, and I want to get more active at MIT. I think joining Alpha Phi will help."

Diane M. Hess '85, a pledge since last year, thought Alpha Phi's rush differed from those of rush week. "It wasn't such a rush. It was spread over a few weeks rather than just happening in one week."

The sorority expects to hold a party with a dormitory next term, Gannon said. "We are planning a party with a dorm rather than with a fraternity in order to build good relationships with dorms. There are a lot of anti-fraternity and anti-sorority feelings that we want to avoid," she said.

Club Amherst was formed in the fall of 1982 by 11 undergraduate women interested in starting an alternative living group for women, according to Gannon. They worked closely with the Dean's Office and chose to become affiliated with Alpha Phi International Fraternity last spring, she said.

"The women that started Club Amherst saw the fraternity system and its positive aspects. They thought that sisterhood, grouping together, and the other benefits should be an option for women also. It is for these reasons that I joined Alpha Phi," said Felicia A. Duran '85, a new pledge.

Alpha Phi continues its search for a house with the help of the Dean's Office. "We hope to find a house as soon as possible," Gannon said.

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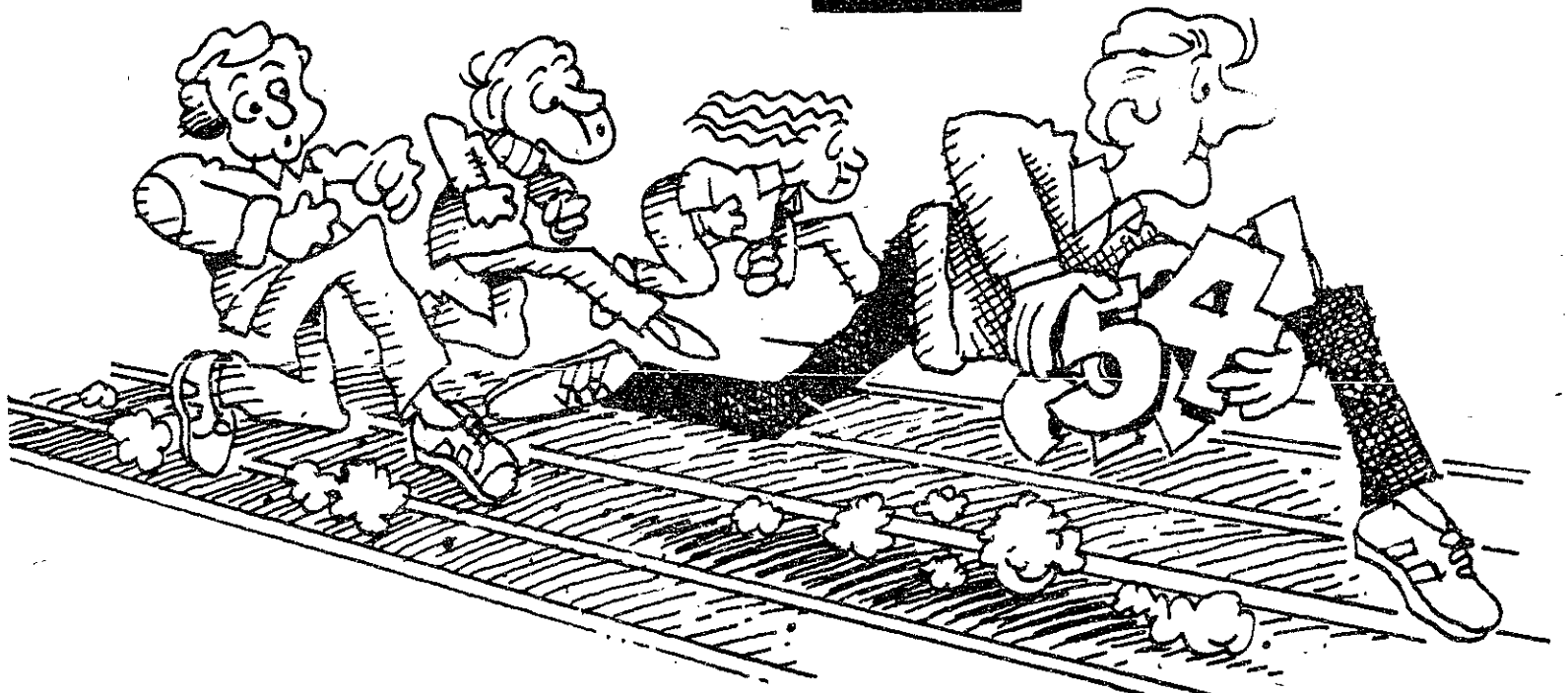
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news roundup

World

MIT scientist on board space shuttle — The space shuttle Columbia blasted into orbit Tuesday morning, carrying the European-built, \$1 billion Spacelab research laboratory and a crew of six men, including Dr. Byron K. Lichtenberg PhD '79, a 35-year-old biomedical researcher at MIT. The 17-ton, 23-foot long spacelab occupies the shuttle's cargo bay and is outfitted with instruments to conduct more than 70 experiments in astronomy, atmospheric physics, materials processing, earth observations, and physiology. Mission commander John W. Young, 53, is a veteran of two Gemini and two Apollo flights and commanded Columbia's maiden voyage in April 1981.

U.S. and Israel agree on military cooperation — Israeli Prime Minister Yitzhak Shamir and President Ronald W. Reagan agreed to increased American military cooperation with Israel, including joint military exercises in the Middle East, stockpiling of US military and medical equipment, and more intelligence sharing. President Reagan also lifted the embargo on the sale and shipment of American cluster-bomb artillery shells to Israel, imposed in July 1982, the month after the Israeli invasion of Lebanon. Top officials from both governments will meet in January to work out details of the agreements. Reagan and Shamir also announced a series of initiatives designed to bolster Israel's sagging economy through the establishment of free trade between the two countries, and the financing of the research and development of the Israeli Lavi jet fighter. The Reagan administration is preparing to transfer a portion of an outstanding \$2.6 billion US loan to Israel to the status of a grant.

Soviets may reverse missile stance — West German Chancellor Helmut Kohl said a letter he received last weekend from Soviet leader Yuri V. Andropov suggested Moscow may revise its decision last week to suspend the Geneva negotiations on medium-range missiles in Europe. The letter, one of several sent to European leaders, criticized the decision of the West German Parliament to deploy the American-made Pershing 2 ballistic missiles. Despite last week's Soviet walkout in Geneva, separate negotiations to limit intercontinental nuclear weapons (START) are continuing, Kohl stressed.

Nation

Florida sends Massachusetts man to electric chair — Convicted killer Robert Sullivan died in the electric chair despite appeals for clemency from Pope John Paul II and Catholic bishops in Florida. The former Belmont, Mass., native was convicted for the 1973 murder of an assistant manager of a Howard Johnson's motor lodge. Sullivan became the first person executed in Florida in four years and the ninth in the nation since the Supreme Court lifted its ban on capital punishment in 1976. There are currently 1268 people on death rows across the country.

Reagan vetoes bill for Salvadoran reports — President Ronald Reagan vetoed a bill requiring regular reports to Congress on the progress of human rights in El Salvador. US military aid to El Salvador is contingent on the reports, which Reagan has had to certify every six months for the past two years citing improvements in human rights in that country. Members of Congress criticized the veto and said they will submit the legislation when Congress reconvenes in January. A White House statement said the reporting requirements distorted the Reagan Administration's efforts "to improve human rights, democracy and recovery."

Snowstorm blitzes Midwest — A record blizzard hit across the Midwest from Oklahoma and Colorado to upper Michigan, trapping thousands of travelers and closing major highways and airports in seven states. Fifty mile-per-hour winds and high snowdrifts brought the death toll to 56 from back-to-back storms.

Local

Violence rampant in Boston public schools — Students and teachers in Boston's public schools are intimidated by excessive disruption, fear, and violence, according to a report on school safety by the Boston Commission on Safe Public Schools. Half of 469 teachers and 38 percent of 495 students surveyed in four high schools reported having been victims of robbery, vandalism, assault or theft during the past school year, the report stated. The number of reports of students possessing dangerous weapons is increasing, and the current discipline code is unwieldy and unevenly applied, the report also said.

Weather

Colder and maybe some snow — Today will be mostly sunny with increasing cloudiness. Possible showers or snow flurries tonight or tomorrow morning with temperatures between 29 and 33 degrees. Partly to mostly sunny tomorrow and brisk with temperatures around 40 degrees.

Jake Tinio

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Opinion

Editorial

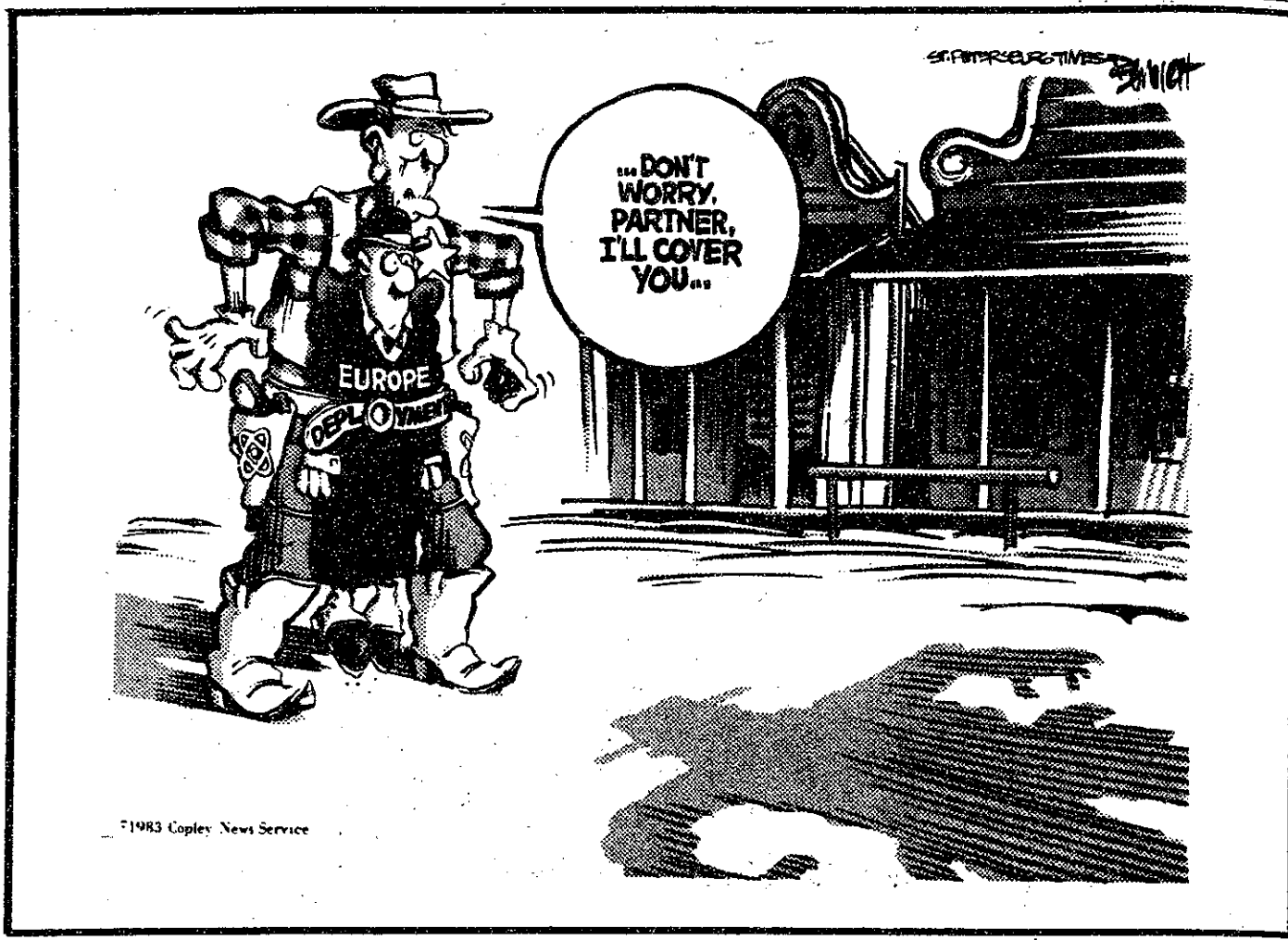
Dean's Office gains credibility on fee

After a month and a half, the Institute has acknowledged that requiring student activities to contribute to the MIT employee benefits fund is unfair, unwise and impractical.

The Office of the Dean for Student Affairs, which has lacked credibility among students as an advocate of their concerns and a supporter of their activities, gained at least a small measure of students' confidence by recommending the Institute waive the fee requirement.

Senior Vice President William R. Dickson '56, in turn, made a wise and compassionate choice when he decided Wednesday to accept Dean Shirley M. McBay's recommendation. Student activities are an essential component of an MIT education and of the MIT community; exempting them from the particularly onerous burden of the benefits fee is an important step in preserving their vitality.

Student activities are threatened in other ways, as well: Participation is limited by increasing academic demands and financial pressures; independence is threatened by administrative hegemony. The Dean's Office must take advantage of its newly found positive momentum and address in a meaningful, substantive and responsive manner the issues which continue to concern students and threaten student activities.



Column/Simson L. Garfinkel

The Tech

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Do not price out excellence

Second of a five-part series.

It is abhorrent that MIT tuition is \$4800 a semester. This high tuition does not, however, only put a burden on the students; it presents a definite hindrance to higher education here.

Many individuals who would otherwise greatly benefit the community cannot attend school here because they cannot afford to and they do not qualify for financial aid. Those who do qualify for loans or grants feel like beggars, and students on work-study are at a disadvantage because they can not devote as much time to their studies as their more affluent peers.

The need for funds exists on more levels than tuition. Professors are preoccupied with getting funding. This attitude filters down to the students, as an undue stress on job futures and placement. This attitude results in a transmutation of an ideal academic atmosphere, in which inquiry and creativity are held at a premium, to one in which the emphasis is on getting good grades, getting a good job, and getting out.

Everybody knows the disadvantages of high tuition. Very few feel pride from attending the most expensive educational institution in the country.

There is no reason for tuition to be so high. MIT has an incredible and virtually untapped hidden resource — royalties from patents based on research per-

formed at MIT. With proper administration, these royalties alone could cover tuition forever.

In the year ending June 30, 1981, MIT collected only \$1.1 million in patent royalties after costs — down from \$1.2 million in 1980. Karen H. Keefe, Vice President for Research, explains this low figure by saying the majority of MIT's research takes place on the frontiers of technology, and significant money and time is required to take an MIT "finished product" and turn it into something that is marketable, even in concept.

This is may be true in other fields, but it is certainly not true in the fields of software design and integrated circuit fabrication. In these two fields, (and probably in genetic engineering in the not-too-distant future,) faculty and students at MIT are generating final products. There is no reason why MIT should not be aggressively marketing these things both inside and outside the educational arena.

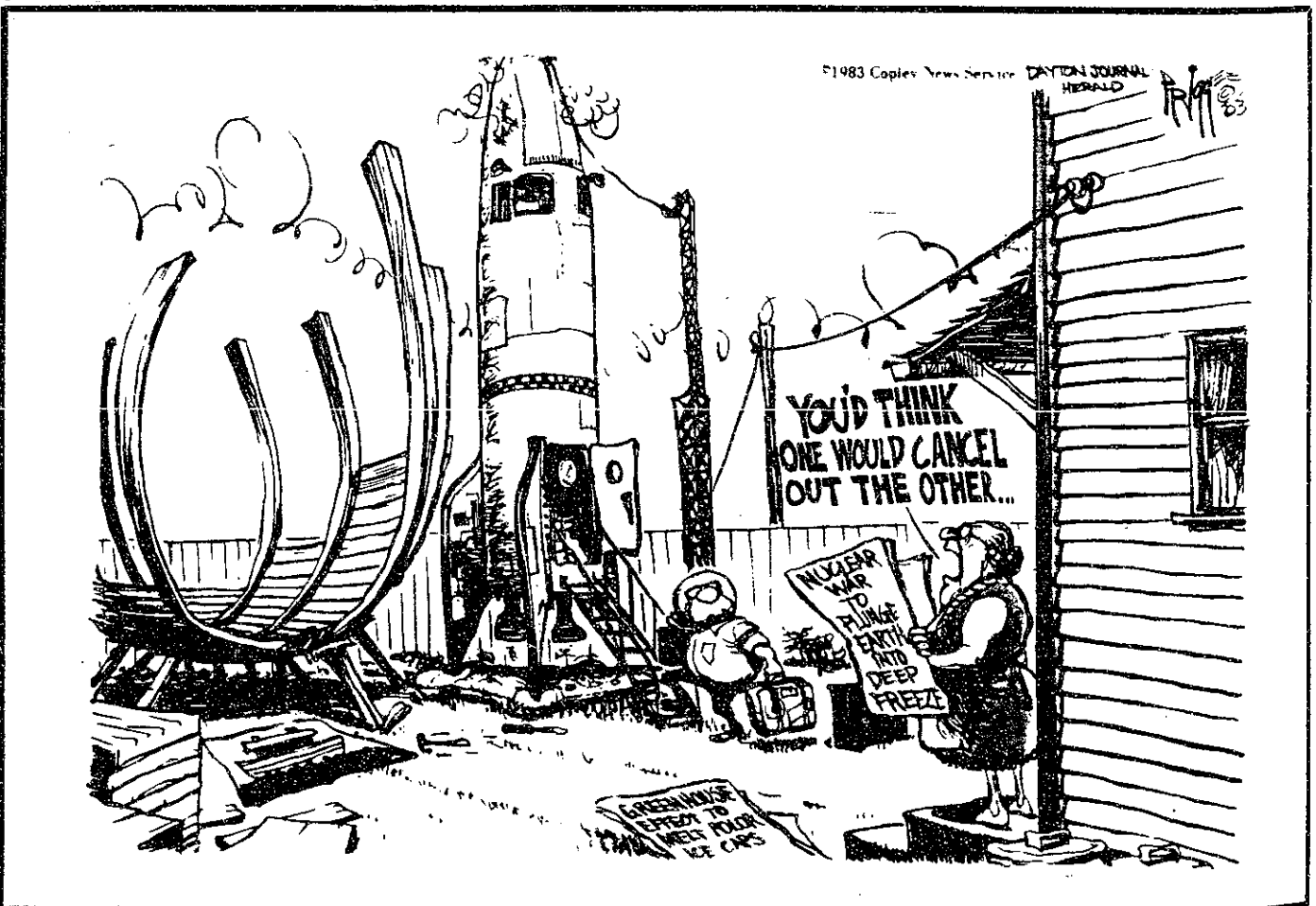
It is estimated that, by 1990, the computer industry will gross over \$200 billion a year. If the decision was made now to write the most useful and needed packages, with a four-to-six-year estimated completion time, it would be possible for MIT to capture a slice of that market, say 1%. If MIT did that for one year, there would never be a need to collect tuition again.

The MIT subjects in software maintenance could take as their projects the maintenance of programs MIT would sell on the open market. The Sloan School could handle the business side of marketing and project management. The Visual Language Workshop could design the flashy advertisements and promotions. Such a procedure would provide the added benefit of helping to unify the Institute.

The problems in implementing this plan lie not only with the MIT Patent Office but with a general unwillingness on the part of some faculty to sell their wares in the open market. A good number of MIT faculty consider it below their dignified standards of pure research to market the products of their research, or to develop it to a marketable point.

The Patent Office, in all fairness, has begun to realize the potential in these fields, but they have only made plans to hire one permanent staff member to handle software licensing.

MIT cannot boast a free academic environment if its students and professors are continually tied by the chains of monetary pressures. It may be necessary to curtail research in some areas, but the purse is a poor way of doing it; providing researchers with something of more interest is much more effective. Diversity is not something that should be underfinanced.



feedback

Cyprus action stirs protest

To the Editor:

We, the Hellenic Students' Association of MIT-Harvard, express our dismay and protest against the illegal declaration of an independent state in the Turkish-occupied part of northern Cyprus, the so-called "Turkish Republic of Northern Cyprus."

Turkey, together with Greece and Britain, signed a treaty in 1960 guaranteeing the territorial integrity, sovereignty, and independence of the Republic of Cyprus. Since 1974, however, after a massive attack on the island, Turkey has been occupying 37 percent of Cypriot territory, uprooted 200,000 Greek Cypriots, refused any investigation into the fate of over 2,000 Greek Cypriots listed as missing, and in an effort to alter the demographic structure of the island, Turks were

transferred from Turkey to settle in the homes and properties of the Greeks in the occupied northern part.

By declaring an independent state, the Turkish Cypriots are claiming a control in the land and the government of the island by far exceeding their 18 percent proportion of the population. Turkey and the Turkish Cypriots completely disregard the United Nations resolutions on Cyprus which call for the withdrawal of all Turkish occupation forces from the Republic of Cyprus, provide for the safe return of all refugees to their homes, and demand the restoration of human rights and fundamental freedoms for all Cypriots. A Turkish Cypriot state could not sustain itself without massive military, politi-

cal, and economic aid from Turkey. By supporting such ventures, the military dictatorship of Turkey is creating new tensions in the area and nullifying the chances for a peaceful reconciliation of the two ethnic communities of Cyprus.

We applaud the reaction of the US government, namely the denouncing of the declaration of independence of the Turkish Cypriot state and the request for a reversal of the decision. The Government of the United States has already warned Turkey that her actions are jeopardizing relations with the NATO Alliance and the United States. We address an appeal to the Congress of the United States to reconsider the arms embargo to Turkey as an effective means of checking her irresponsible and dangerous actions and inducing her to comply with the UN resolutions.

We express our solidarity with the people of Cyprus and their government in their struggle for the restoration of the unity, sovereignty, and independence of their country.

E. Kaziras G
S. Daniel '84
A. Panagiotopoulos G
K. Alexandrou G
E. Paloura G
M. Lefkopoula

The Executive Committee of
The Hellenic Students'
Association of MIT-Harvard

Dislikes Kelley cartoon

To the Editor:

The cartoon you featured on Nov. 19, depicting Soviet Premier Andropov thanking ABC for showing *The Day After*, was a classic example of the thinking that perpetuates the arms race. The implication of the cartoon was that the ABC documentary, by depicting the horrors of nuclear war, played into the hands of the Soviets. The logic is that the public, morally weakened by knowledge of the dangers of nuclear war, will call for arms con-

trol, thus strengthening the bargaining position of the Soviet Union. The flaw in the argument lies in the fact that arms control is not a zero sum game. Neither the Soviet Union nor the United States wants a nuclear war. Thus, with the common interest of preventing a nuclear catastrophe, negotiators can seek arms control measures that benefit both countries, that enhance the national security of both the United States and the Soviet Union. People,

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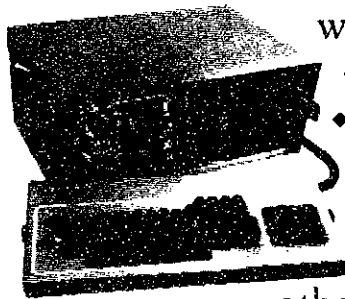
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feedback

Racism still not eliminated

To the Editor:

Several years ago a picture of a gorilla, "Harvey Grogro" from Kampala, Uganda," appeared in the Technology Community Association freshman picture book. The editor of the picture book claimed that it was intended as an innocent gag. Many members of the MIT community were offended because a racial slur was perceived — an implied comparison between people of African ancestry and lower primates. The controversy surrounding this incident was heated and bitter. Some

even called for the expulsion of the picture book editor. Personally, I believe the editor was only guilty of naivete, just as I would have been in the same situation. The emotions stirred up by the Grogro incident, however, clearly exemplify one thing: Racism is alive and well in the world, in the United States, and at MIT. The fact that it is often subtle rather than overt can render it all the more pernicious.

As a Baha'i, I have a vested interest in the elimination of racism, even though I do not yet be-

long to any socially oppressed minority groups. The Writings of the Baha'i Faith make several significant statements about this issue. First, it is a far more important issue than many people realize. Our ability to overcome prejudice substantially affects our capacity to deal maturely with other critical issues such as disarmament, education, poverty, and the environment. In the Baha'i Writings, in fact, the rather striking statement is made that the achievement of unity between blacks and whites in the United States would be an assurance of world peace.

Secondly, the solution of the problem of racism is going to take conscious effort on the part of everybody. Whites, in particular, must overcome an almost unconscious sense of superiority, and cultivate greater sensitivity to the plight of people of color. Blacks and other ethnic minorities, however, must forgive the wounds of history and realize that a chip on the shoulder is the flip side of white supremacy. Regardless of what group one identifies with, the task to be achieved is not easy.

It is my hope that members of the MIT community take full advantage of the diversity which exists here. It presents a rare opportunity to wage a constructive battle against racism at its very source — within ourselves.

Brian Aull G

Cartoon ill-considered

(Continued from page 5)

such as the cartoonist, who imply that arms control measures in the interest of the Soviet Union are automatically contrary to United States interests do the American public a serious disservice.

Perhaps, one conclusion that the artist intended us to reach was that the documentary should not have been shown, because it would result in consequences amenable to the Soviet Union. But the movie did nothing more than inform the public about a serious problem. I have not yet heard of any student of nuclear strategy who believes the plot of *The Day After*, or the conse-

quences it depicted, implausible. Therefore the implication that the public should not have been allowed the experience offered by ABC can only be motivated by anti-democratic sentiments. If the cartoonist or the editor of *The Tech* believes that the American public should remain uninformed about the most serious problem facing the United States and the world, then they should say so frankly. If they think that, in the name of national security, the United States should emulate the Soviet Union and censor the media, then let their agenda be known.

Daniel Grossman G

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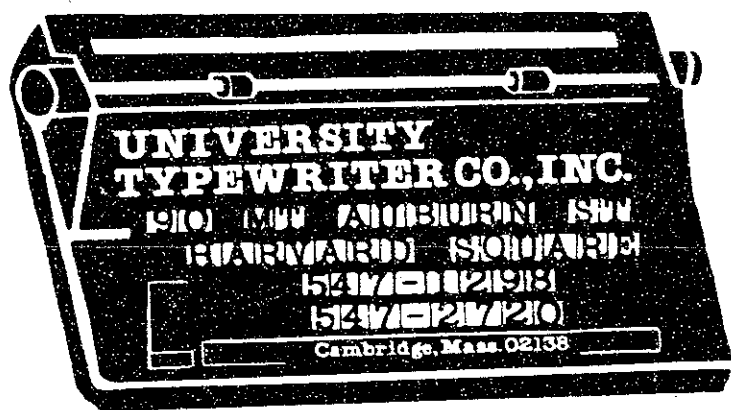
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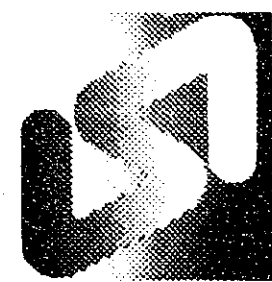
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Groups exempted from paying fee

(Continued from page 1)

have to contribute to the benefit fee, he continued.

"Something should have happened at that point," Searle said.

"There was a time lag of two months between when the issue first arose" and when McBay met with financial officers last week, Searle said.

McBay said she made her recommendation to Dickson at the meeting last Wednesday. This recommendation followed a Dean's Office study on the impact on student groups, she said.

Searle said the benefit issue "could have damaged the role of the Dean's Office, where, in fact, they were the ones who resolved the issue." The office's role in counseling, advice and support for students could have been put in jeopardy, he said.

Searle expressed worry that students might think the Dean's Office was not on their side in the benefit issue. "There might have been a perception that the Dean's Office caused the prob-

lem, instead of trying to solve it," he said.

The Dean's Office evolved from an office of discipline to an office of student support, Searle said. The office, however, was not restructured to "get rid of doing other things" which might conflict with the perception that it is a supporting office — such as its responsibilities to decide housing rents and dining charges.

Searle compared student relations with the Dean's Office to student-faculty relations. "For a time, the students view the faculty as teachers — people on their side. But then at the end of the term, the teachers become judges — seemingly antagonistic."

MIT "has minimum bureaucracy," Searle said. "There are no tight chains of command."

"The student doesn't have to go to the dean, who then goes to the vice president, who goes to the president," he said. "The student can go directly to the president. In this case, I think it was very effective when the students went to talk to the president."

Miller remembered

(Continued from page 1)

couraged Miller to work for the radio station, and offered a prayer for his spiritual well-being.

Lou Giordano, a research engineer in MIT's Department of Psychology, said he was Miller's best friend. Miller "was like the little brother I never had," he said.

Giordano, who coordinated Tuesday's service, was one of Miller's hiking companions when he was lost Oct. 23 on 5200-foot Mount Lafayette in Franconia Notch, N.H.

Giordano read an excerpt from a testimonial to Miller published in the November issue of *Boston Rock* magazine: "He always

championed the extreme. . . . His contribution to the Boston underground (including the bands he recorded) remains, as do the memories held by those with whom he worked."

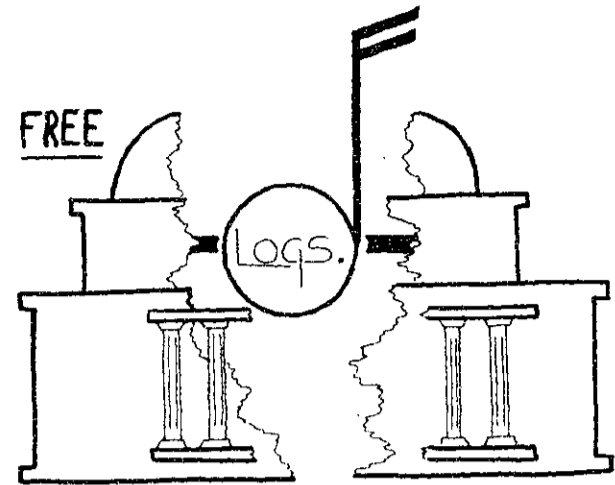
Area musician Roger Miller, no relation, played an improvisational piece on the chapel's organ before the service, and participants in the service heard a tape, produced and engineered by Miller, of "Nautical," a song by a local band called Busted Statues.

Miller, an architecture major at MIT, was the Wednesday host of the popular radio program, "The Late Risers' Club" on WMBR.

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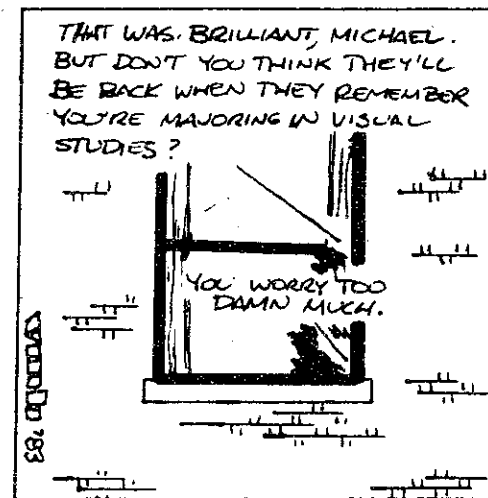
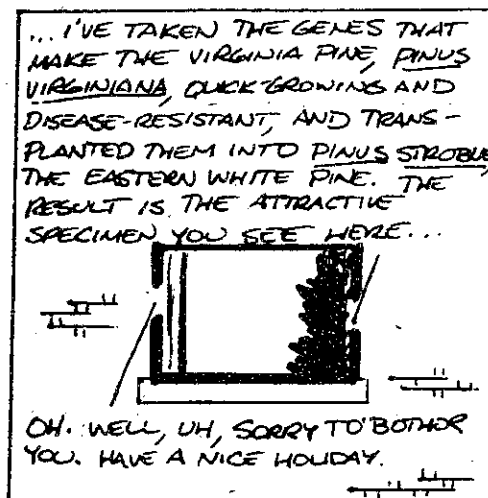
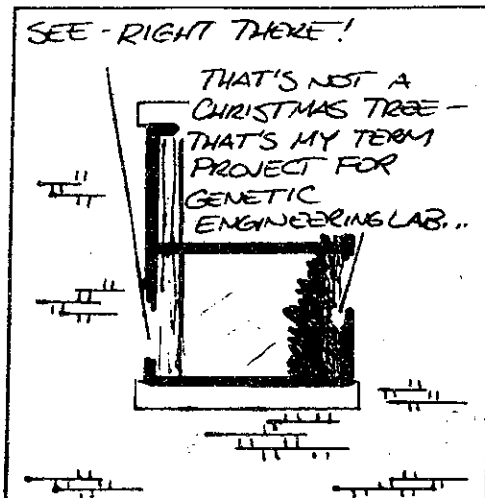
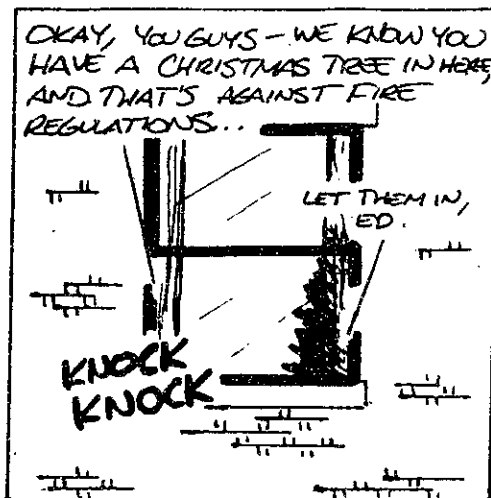
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CITY SPORTS

Fee: apparently an oversight

(Continued from page 1) the fee into the overhead budget for the program.

Organizations funded through the Dean's Office — such as the Undergraduate Association — also do not have to pay the fee, because the required amount is included in the Dean's Office budget.

About \$64 of a \$195 average dormitory rent increase this year pays the additional benefit charge for dormitory employees. That amount is amortized over three years to reduce the effect on the housing system.

Dining hall food prices have also increased, in part to pay the charge.

Groups affected

Which student groups would have been included in the requirement has never been well defined.

The Student Center Committee, Ye Old Muddy Charles Pub, the Thirsty Ear Pub, and the Kosher Kitchen probably would have been required to pay the charge, as they pay employees through the Student Employment Office. All those groups reported receiving bills from the Institute.

Other groups, including the MIT Lecture Series Committee and *The Tech*, do not pay through that office, but employ students, although Leo J. Da-Costa '82, chairman of that committee, has claimed that his

group does not employ students.

Such groups may have been required to pay the fee because their employees are allowed certain tax exemptions under an MIT "tax umbrella." Federal auditors could claim those employees are, in that sense, MIT employees.

The Student Center Committee would have been required to pay about \$25,000 annually, and estimates of the fee for all student activities have ranged from about \$30,000 to \$35,000.

Gray, students meet

By Thomas Huang

Student group representatives met with President Paul E. Gray '54 during his open office hours Tuesday to discuss Assistant Dean for Student Affairs Mary O. Hope's dismissal, according to Arnold Contreras '84.

He estimated that 30 students from the MIT Black Students' Union, the Association of Puerto Rican Students, La Unión Chicana por Aztlán, and the Association for Women Students were present.

John M. Johnston '84, chairman of the Student Center Committee, and Michael P. Witt '84, president of the Undergraduate Association, had been active in discussion of the requirement.

Johnston and Witt both met with Gray last month to discuss the impact of the fee on student activities and to seek a waiver.

Gray had repeatedly said Dickson would decide whether to waive the fee. Both administration officials waited for advice from McBay, who was then away on a three-week trip.

Karen M. Tenney, administrative assistant to the president,

Tenney confirmed she saw Campus Police officers in the area, but could not confirm the number. Chief of Police James Olivieri was not available for comment late yesterday.

Rennie said she thought Gray's open office hours had been scheduled for two hours.

Tenney disagreed: The president had an appointment concerning "a check presentation from Bell Labs," which had been scheduled two weeks ago.

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Dean Hope leaves Institute

(Continued from page 1)

stitute [from its] commitment to minority affairs," Gray stressed Wednesday afternoon at a meeting with about 60 students — most of them black — protesting Hope's dismissal.

Several students at the meeting expressed doubt that Gray is committed to the concerns of students and particularly of minority students.

The MIT administration expresses concern for minority interests, said Karl Wyatt G, "but acts in a way that is not obviously consistent with that rhetoric."

The Dean's Office included but one minority staff member when McBay became dean three years ago, Gray cited, and now includes six.

"What good are five more minorities when only one is effective?" asked one woman student attending the meeting.

An MIT alumna, Christine Taylor '81, told the group, "We're doing the students of MIT a disservice by making this a minority issue."

Search for minority candidate

"My expectations are ... that we will be hiring a minority candidate" to replace Hope, Randolph said.

"The Academic Council has approved the search process and the process has begun," Randolph said. The Academic Council, which is responsible for overall administration of the Institute, includes the president, the chairman of the faculty, full deans and vice presidents.

A search committee, including students and faculty members, will seek candidates for the position of assistant dean, Randolph said.

Students representing groups like the Black Students Union and La Unión Chicana por Aztlan will serve on the search committee, Randolph said. "We will try to get representation from student groups the person will work most closely with."

Randolph will try to make temporary arrangements "to augment" his counseling staff until a replacement for Hope is selected, he said. The Dean's Office has, in the past, employed graduate student interns from Harvard University in that role, he noted.

Warns against "coercive action"

"There has existed for some time some degree of difference

and disagreement within the Office of the Dean for Student Affairs regarding" Hope's role, Gray said.

"Those disagreements have been discussed between Dean Hope and Dean McBay for some time," Gray said. "Dean McBay concluded earlier this month" that no resolution was possible, that Hope had "ceased to function as a member of [the Dean's Office] staff."

"When," asked Denise M. James '84, "does Dean Hope's effectiveness ... override organizational differences within the Office of the Dean for Student Affairs?"

The role of the Dean for Student Affairs, Gray said, is "an intrinsically difficult one."

The dean is "caught in the middle," he said, responsible both to advocate student interests and to communicate the views of the administration.

Hope's dismissal "was not arbitrary or unfair or unreasonable," Gray said. "... If I believed an error had been made, ... I would try to set it straight."

"There's more to it than that someone doesn't like her," Gray said. The dismissal "will not be reversed. There is nothing you can do that will change that."

"Coercive action" on the part of students supporting Hope, Gray warned, "will set back the interest of minority students ... at this institution."

Such a setback, he said, would come "not because it's going to change my views," but due to a "backlash" of community opinion the unspecified action might cause.

Students involved in any actions, he added, would face personal consequences as well.

Gray scheduled Wednesday's meeting after about 30 students met with him during his regular open office hours Tuesday afternoon to discuss Hope's dismissal.

Gray met the students outside his office. Students said five Campus Police officers were at or near Gray's office at the time. [Story, page 9.]

Two uniformed Campus Police officers and at least one plainclothes officer were detailed at the Emma Rogers Room (room 10-340) for Wednesday's meeting. There were no disturbances.

"Appreciative" of support

The Undergraduate Association General Assembly last night unanimously passed a reso-

lution asking the MIT administration "to carefully and thoughtfully reconsider the decision to relieve Dean Hope of her duties."

Hope said she is not fully aware of student efforts seeking her reinstatement this week, because she has been busy arranging her departure.

"I don't know all the things that they've done," Hope said. "They can do what they want to do. I'm not telling them to do anything."

"It's my battle," she said. "People have to go by their own conscience. I'm appreciative of the nice things they have said."

Hope said she tried to speak to Gray about her dismissal. "He told me to talk to Constantine [B. Simonides, vice president of MIT]," she said. "I went and talked to Constantine and that was it."

Gray described Hope as a longtime friend at Wednesday's meeting.

Simonides was not available for comment yesterday.

Denies charge of salary cut

Hope has charged that her salary was cut last summer without notification while she was recuperating from a knee operation in California.

"Her pay was never cut," Randolph said. After Hope's planned sick leave expired, he explained, she was placed on leave without pay.

When the Dean's Office received "appropriate information" justifying the extended leave, Randolph said, Hope's salary was restored.

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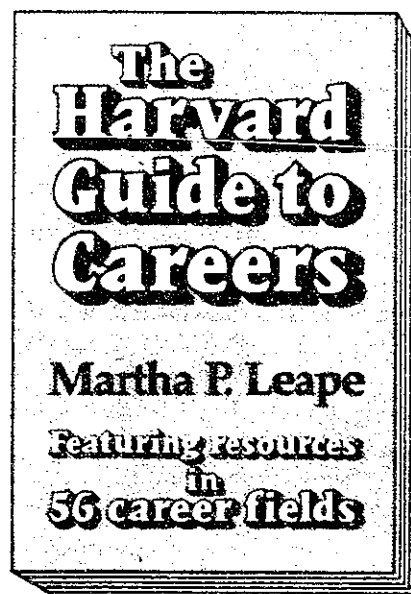
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MIT Chinese Students Club presents:

Chan is Missing

by Wayne Wang

Featured at the 1982 Asian-American Film Festival in New York, *Chan is Missing* is probably the most widely acclaimed Asian-American film ever made. Made with only a \$20,000 budget, its popularity surprised everyone. The movie received raving reviews by both the movie critics and the public, as seen in the following quote:

"... a delightfully unique Chinese-American movie that is a treasure trove of just such precise, unexpected, but resonant cultural illuminations."

-Newsweek

Freckled Rice

by Stephen Ning*

*will be present for informal discussion

Steve Ning is a Cambridge native and filmed much of *Freckled Rice* in Boston. The film was featured at the 1983 Asian-American Film Festival and is believed to be the first bilingual Chinese/English language dramatic film to be produced in America. The dual nature of the script is an important element of the story because it touches upon family and cultural conflicts caused by misunderstandings often found in a bilingual, bicultural household.

*the film is subtitled during the Chinese speaking parts

Sunday, December 4, 1983

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Sports

Basketball loses, 69-65

(Continued from page 12)

Tufts went into its delay game, moving the ball around the court. MIT was unable to foul, and eventually Lewis made an easy layup to ice the game at 69-65.

Poole led all scorers with 24, and also came up with six steals. He managed, however, just six points in the second half. McElroy was next with 20, and pulled down a team-high seven rebounds. Key statistics were the rebounding margin (Tufts had a 61-37 edge), and MIT's shooting in the second half (31 percent).

All in all, it was another tough loss to the Jumbos, but MIT played by far their best game of the year. A month from now, a game such as the one played Wednesday is bound to end up in the win column.

Hoop notes: Mark Johnson '84 made his first appearance this season Wednesday. He scored four points, two on a good power move on the baseline; pulled five boards, and gave a lot of hustle. Brandeis comes into the Cage tomorrow at 3 p.m., followed by Hellenic Tuesday at 7:30 p.m.



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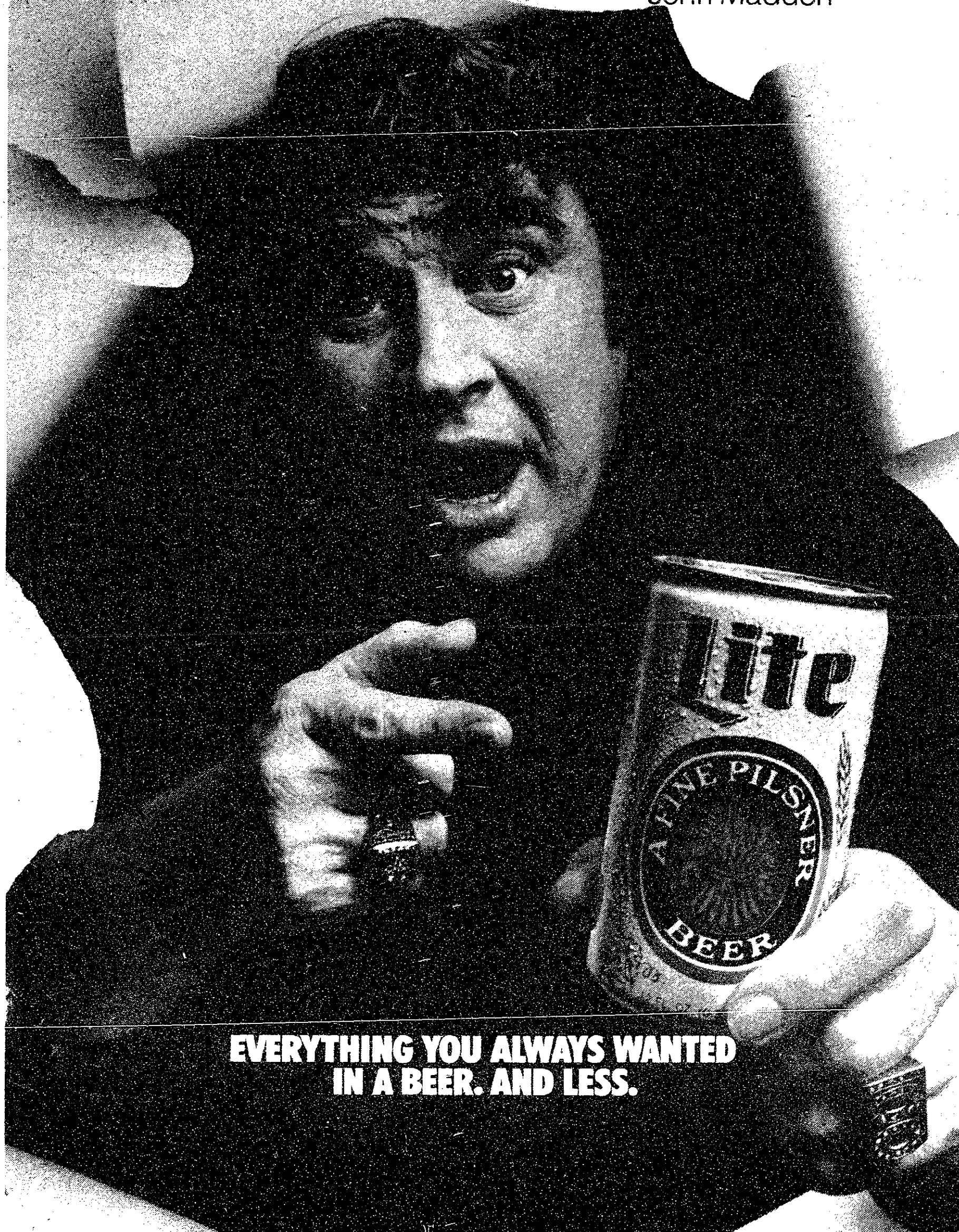
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sports

Volleyball in tourney tonight

By Victor J. Diniak

MIT will host the second and quarterfinal rounds of the National Collegiate Athletic Association (NCAA) Division III women's volleyball tournament tonight and tomorrow in Rockwell Cage.

The action will start at 6 p.m., with ninth-ranked Ithaca College, 40-7, taking on unranked Brockport State College, which is 35-12 on the season after defeating Albany State, 3-2, in first-round competition. Ithaca received a first-round bye in the single elimination national tournament, as did MIT.

The Engineers, ranked fourth in the nation in the latest NCAA Division III coaches poll with a record of 39-0, will face 11th-ranked Eastern Connecticut State University at 8:00 pm. Eastern Connecticut defeated Mount Holyoke, 3-0, in first-round play, raising its record to 40-9 and earning the right to play MIT. The Engineers defeated Eastern Connecticut twice earlier this year.

MIT head coach Karyn Altman '78 described Eastern Connecticut as a quick team with excellent athletes, noting the Warriors have a good setter and a couple of good hitters. Eastern Connecticut's tough serving and defense does not worry Altman,

however. The Warriors' passing is just "average," she said, and lack of height prevents them from being a blocking threat.

An absence of depth forces Eastern Connecticut to play a "simple offense in which they key on one player and experience difficulty when that player is off," Altman said. Lack of strength in the middle leaves them vulnerable, both on offense and defense, she continued.

In comparison, anyone who has watched MIT play this year will agree with Altman's assessment of her undefeated team — "Steady, consistent, accurate, and strong." Altman described her team's skills as "above average. . . . They serve tough, and their blocking and hitting has become stronger as the year has progressed." While her team may not be strong in all areas, she said she believes it has "no weaknesses and no weak players."

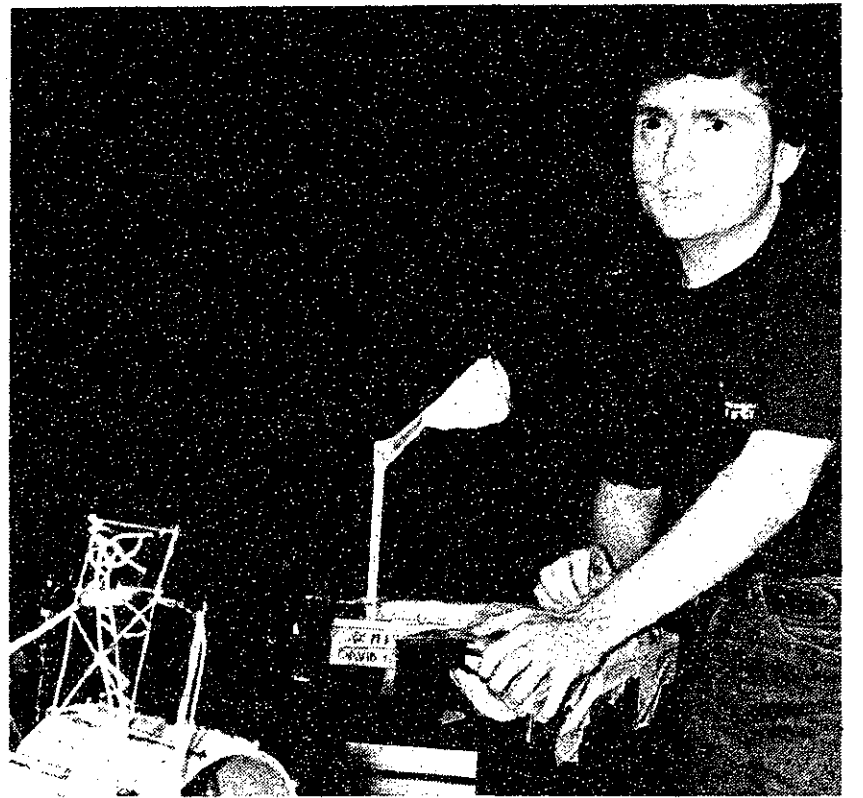
One of the Engineers' strengths is their mental attitude on the court. They are indeed a "steady" team, as Altman described them. "They have confidence on the court, both in their skills and in the team as a whole. They don't get too excited by good plays, and at the same time don't fall apart when they make a bad

play."

This attitude has helped MIT recover from situations when its opponents have amassed substantial leads and has helped the Engineers handle-pressure situations throughout the year.

Eastern Connecticut, on the other hand, "plays a psyche game in which they experience many emotional highs and lows," Altman said. "When they get down, they have been known to fall apart." Their inexperience and lack of ability to recover from emotional lows could be an important factor in Friday's contest, she said.

The winners of Friday's games will square off Saturday at 11 a.m. in Rockwell Cage. The battle will decide who will travel to the University of La Verne (Calif.) to compete for the NCAA Division III Championship next weekend.



Tech photo by Grant M. Johnson
Gerard Palmeri '84 waits intently for the start of his match during the annual 2.70 Design Contest. Mark J. Schlueter '85 won the competition on Nov. 22.

Basketball falls to rival Tufts

By Eric R. Fleming

Last year, the Tufts Jumbos edged the visiting Engineers, 87-86, in their annual basketball shootout. This year, the two bitter rivals again slugged it out in from opening tap to final buzzer, and again MIT came up just short, falling 69-65 at Rockwell Cage Wednesday night.

Tufts lost its star trio of Bill Ewing, Troy Cooper and Charlie Neal to graduation, but the Jumbos still came laden with talent. MIT, on the other hand, was reeling from four straight losses and had not played well in any game this year.

But this was Tufts, and the memories of 1982 were still fresh in the minds of the Engineers and coach Fran O'Brien (Tufts '55). Fans could expect MIT to come out strong.

MIT did, thanks in large part to Craig Poole '86. He hit from all over — baseline, off the glass, and layups — en route to an 18-point first half.

The big difference was on the boards. The taller, quicker Jumbos consistently beat the Engineers to the offensive glass, and often scored on second and third shots. Tufts enjoyed a 34-17 first-half edge in rebounding. The Engineers, however, took a 40-35 lead into the locker room, on a Jim Egan '86 jumper with three seconds left.

MIT held its narrow margin in the second half, as Mike McElroy '87 began to assert himself. Tufts' Matt Lewis kept his troops close by popping over the Engineer zone, forcing O'Brien to go to a mix of man-to-man and zone defense. The Engineers clung to a

52-49 after two McElroy free throws with 11:26 left.

Then MIT went cold. Although the offense was able to produce open shots, nothing fell through the cylinder. Whether it was Poole from the corner, John Shivanandan '84 from the key, or anyone else, the story was the same — shot up, in and out.

The Jumbos slowly took control, putting together a 14-3 spurt, ending in a Bryant Robinson bucket at 6:48. The run gave the visitors a 63-55 lead.

MIT, to its credit, did not give in. The team got several breaks off its own missed shots, and thanks to a technical foul on the Jumbos' Randy Reich and a Bud Taddiken '85 shake-and-bake move off a Poole miss, pulled to within two, 67-65 with 1:35 left.

Update

Men's ice hockey club loses 6-3 to Assumption

Goalie Tom Pokorney '86 came up with 45 saves, but the effort was not enough as the men's hockey club dropped its season opener 6-3 to Division III Assumption Wednesday night. Tri-captain Paul Dinnage '85 led the Engineer attack with two goals. Jim Rutheford '87 had the other MIT tally.

Women fencers best Harvard; men falter

The women's fencing team edged the visiting Harvard Crimson 9-7 in duPont Wednesday night. The men's team did not fare as well, however, losing to both Rutgers and Harvard.

Women's basketball loses season opener

The women's basketball team opened its season Tuesday night with a 62-38 loss to visiting Pine Manor. Louise Jandura '84 was the high MIT scorer with eight points. Co-captain Terry Felts '84 had seven.

Squash falls to Navy

The squash team took on highly regarded Navy Wednesday and came out on the losing end of a

9-0 shutout. Navy is currently making a swing through the Northeast, taking on, among others, Harvard and MIT.

Women's swimming loses to Regis Coll.

The women's swimming team opened its dual-meet season with an 82-58 loss to Regis College in the Alumni Pool Wednesday evening. The team will be in action again Saturday, when it travels to Middletown, Conn. for a meet with Wesleyan.

Field hockey player in Hockey Festival

Louise Jandura '84, co-captain of the MIT field hockey team, went to Long Beach, Calif. Nov. 24-27 for Hockey Festival '83, a competition featuring 50 teams and over 600 players at levels ranging from high school to open competition.

Jandura was named to second-team defense on one of the two Northeast all-star teams. The MIT senior played both sweeper and center halfback, as the squads met for seven games in four days.

Martin Dickau

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